

THE BLOSSOM DEVELOPMENT TRUST



Helping children and young people
with special and additional needs on the journey towards independence,
self-worth and a fulfilling, happy life.

The Blossom Development Trust

Policies: Safeguarding

1. Introduction

The Blossom Development Trust is dedicated to creating a safe and protective environment for all individuals involved with our organisation. This safeguarding policy underlines our commitment to safeguarding children and vulnerable adults, as well as preventing and responding to any form of abuse, neglect, or harm.

2. Policy Statement

The Blossom Development Trust is committed to providing a safe environment for all individuals connected with our charity, including staff, volunteers, beneficiaries, partners, and any other stakeholders.

We will adhere to all relevant legal and regulatory requirements related to safeguarding, encompassing child protection, adult safeguarding, and vulnerable adult protection.

We are committed to responding promptly and appropriately to safeguarding concerns, cooperating with the relevant authorities and agencies as needed.

We will establish, communicate, and enforce clear safeguarding procedures and guidelines, provide training, and offer support to all staff, volunteers, and partners as required.

3. Definitions

Child: Anyone under the age of 18.

Vulnerable Adult: Any individual aged 18 or over who may be unable to take care of themselves or protect themselves from harm or exploitation.

4. Designated Safeguarding Officer

The DSO is Jacqueline Patricia McNaughton and she is responsible for implementing and overseeing the safeguarding policy, Jacqueline's contact details are 07941 887247 or email blossomdevelopment@gmail.com

Jacqueline is also the current Chair of the Trustees of The Blossom Development Trust.

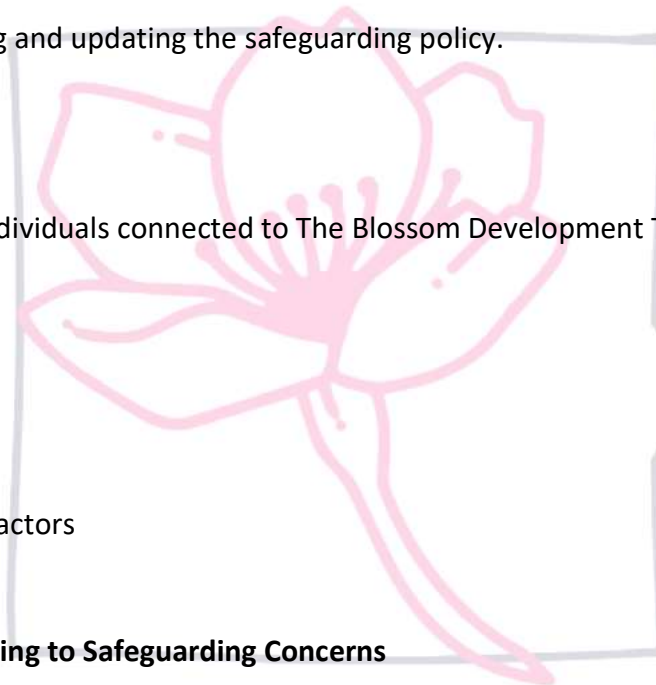
Jacqueline's duties are as follows: -

- Receiving and documenting safeguarding concerns.
- Ensuring the reporting of safeguarding concerns to the appropriate authorities.
- Providing guidance and support to staff and volunteers.
- Regularly reviewing and updating the safeguarding policy.

5. Scope of Application

This policy applies to all individuals connected to The Blossom Development Trust, including but not limited to:

- Trustees
- Volunteers
- Beneficiaries
- Partners and contractors



6. Reporting and Responding to Safeguarding Concerns

All safeguarding concerns should be immediately reported to the DSO, Jacqueline Patricia McNaughton.

The DSO will ensure that the concern is properly documented and reported to relevant authorities as required.

Confidentiality will be maintained throughout the process, with information shared on a need-to-know basis.

8. Prevention and Education

The Blossom Development Trust will provide training and resources to staff and volunteers to help them recognise, prevent, and respond to safeguarding concerns effectively.

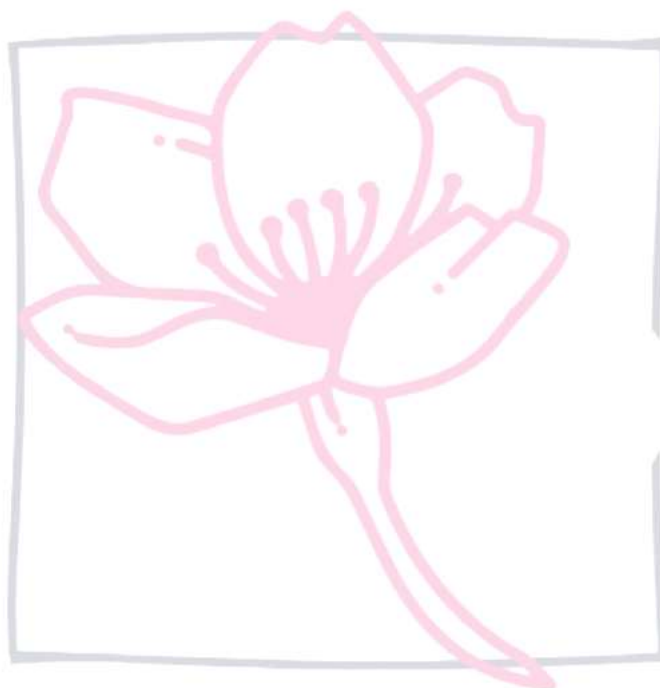
9. Risk Assessment and Mitigation

The Blossom Development Trust will conduct risk assessments of its activities and services to identify potential safeguarding risks. Mitigation measures will be implemented to minimise risks where possible.

Parents will be required to say that they have checked their provider and have seen their Enhanced DBS, Safeguarding policies for the Subcontractor or organisation and their insurance.

10. Review and Monitoring

This safeguarding policy will be reviewed regularly, at least annually, to ensure its effectiveness and compliance with relevant laws and regulations.



Jacqueline Patricia McNaughton

A handwritten signature in black ink that reads "J. P. McNaughton". The signature is written in a cursive style and is placed on a light grey rectangular background.

Chair of the Trustees for The Blossom Development Trust

Last reviewed date: 02/04/2026