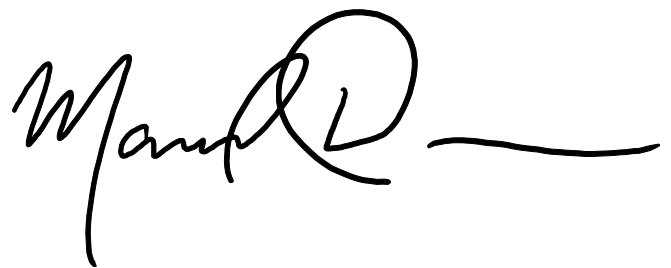


RECOMMENDATION LETTER FOR:

Richard Benkert, PAS

"I rarely come across real talents who stand out like Richard. Although I've been in touch with Richard professionally for years, I had the pleasure of working directly with him as I launched RIAconsulting.xyz, collaborating on several client projects. Richard's deep understanding and broad network of relationships in the industry, specifically in the RIA segment, is unlike any other recruiter I've met. No matter how challenging a search, Richard is able to draw on his Rolodex to source highly competent, best-fit candidates for each role. Even further, the unique process he applies to survey the position requirements, prepare candidates for interviews, and bring a placement to closure is unmatched. As a recruiter or business partner, Richard earns my highest recommendation."



Marcel TS Dawson



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