



Big 5 Personality: Mentor

You enjoy the process of working with others and can adapt to varied situations and a diverse slate of coworkers. Likely to be a source of collaborative energy, you are often a hub around whom others organize themselves.

Personality Tips

Tools To Use

- Comfortable in the limelight
- Compatible with many other personalities
- Have effective coping strategies for work stress
- High energy, outgoing
- Sought after as a good person to dialogue with
- Work at a pace that suits everyone

Room for Growth and Change

- May have trouble avoiding social distractions
- Move forward without checking in on others
- Need a stimulating environment to stay motivated
- Prone to perfectionism
- Tempted by new approaches when old ones still work

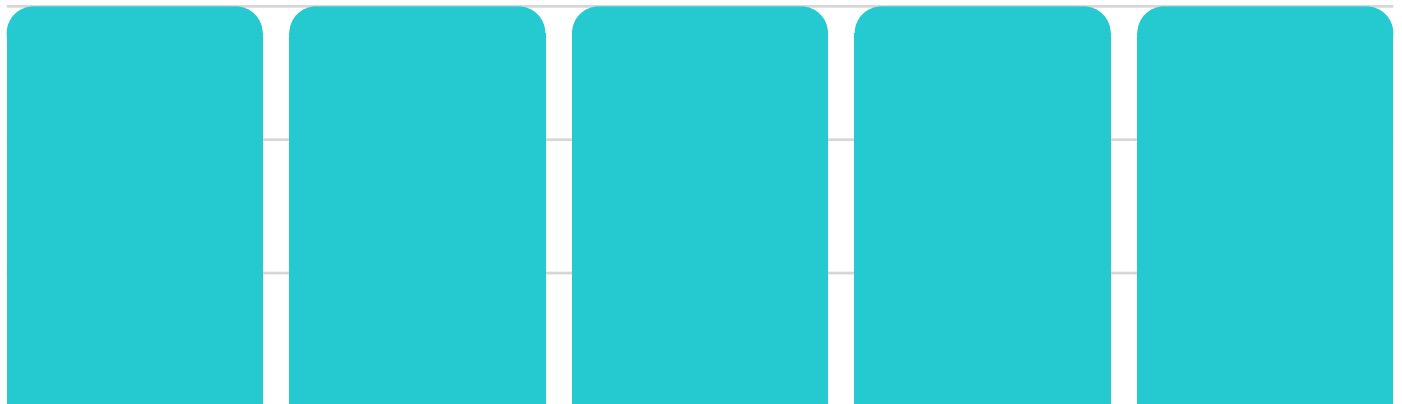
Settings That Work For You

- Allows individuals to deal with their own setbacks
- De-emphasizes competition among colleagues
- Encourages peer support in pursuit of goals

- Fueled by a sense of duty
- Has opportunities for innovation and exploration
- Includes opportunities for large group discussions
- Often has a fast paced and energetic vibe
- Prioritizes work quality
- Requires people to respond to challenges
- Values creativity

Personality Breakdown

The dimension score is calculated from your responses to items that together measure the underlying components of each dimension. Overall, an individual has either a High, Moderate, or Low level of each. The dimension score is a standardized score that ranges between 1 and 10. Scores of 1-3 are Low, 4-6 Moderate, and 7 and up are High.



Solving Problems
Openness



Delivering Results
Conscientiousness



Engaging with People
Extraversion



Influencing People
Agreeableness



Managing Pressure
Emotional Stability

Solving Problems | Openness

You appear to be very open-minded and prefer approaching problems in original and creative ways, pushing the boundaries of what is possible, and looking at things from a completely original angle. Because you tend to be visionary, you can imagine how a decision will play out in the future, less concerned with the details, than a 'wide-angle' (strategic) view.

Benefits

- Capacity to be visionary
- Creative thinker
- Develops new approaches
- Looks to the future
- Makes rapid connections
- Sees the big picture

Delivering Results | Conscientiousness

You seem to be the sort of person who likes a clear structure organizing what you do, a strong sense of self-discipline and the ability to work towards longer term goals. Your dedication to how things should be done purposefully and methodically is likely to be reinforced by your confidence in your own abilities and a wish to do your best for yourself and for other people.

Benefits

- Focuses on task at hand
- Identifies key goals
- Sense of commitment
- Structured work style
- Tolerant of tedious details
- Wants to achieve

Engaging with People | Extraversion

You seem to be the sort of person who seeks out and enjoys being with other people. Typically, you find it stimulating to have lively discussions with others, and may even enjoy getting a reaction by saying or doing entertaining things. As such you are a 'do-think-do' kind of person who has plenty of enthusiasm and stamina, and a real thirst for getting out there and making your mark.

Benefits

- Approachable
- Energetic
- Fast to act
- Fun loving
- Intense
- People oriented

Influencing People | Agreeableness

You describe yourself as someone who is accommodating and open to the views of other people. This suggests that you tend to trust other people, and can be depended on to have a consistent and forgiving viewpoint. You are tuned in to those around you and are motivated by the ultimate welfare of other people. This will guide the way in which you negotiate, and as a rule you are likely to avoid confrontation and promote good feeling.

Benefits

- Accommodating
- Attuned to others
- Looks for 'win-win' result
- Negotiates through harmony
- Non-confrontational
- Trusts other people

Managing Pressure | Emotional Stability

You look as if you respond to pressure by taking everything in your stride. Perhaps you are best described as being a relaxed and easy-going person, and not one who feels discouraged by the comments of others. Your results indicate that when it comes to managing your feelings you are likely to have them under control, and to react to situations in a supremely calm manner.

Benefits

- Copes with everything
- Keeps feelings in check
- Low level of tension
- Quickly lets go of criticism
- Understated about emotions
- Very calm style