



Code of Conduct & Professional Standards

Kidz 1st Choice Mobile Childcare

Employees of Kidz 1st Choice Mobile Childcare are expected to conduct themselves in a professional, respectful, and responsible manner at all times while representing the company. These standards apply during all work assignments, including care provided in homes, hotels, and event settings.

Professional Expectations Include:

- Treating all children and families with respect and dignity
- Using positive guidance and age-appropriate behavior management
- Maintaining appropriate language and tone
- Refraining from physical punishment or inappropriate discipline
- Limiting personal phone use during work hours
- Maintaining professional boundaries with families
- Adhering to mandated reporter responsibilities
- Presenting a neat, appropriate appearance while on duty

Failure to follow these standards may result in disciplinary action, up to and including termination.

I acknowledge that I have read and understand the Code of Conduct and agree to comply with these professional standards.

Employee Name (Print):

Employee Signature:

Date:
