



Non-Competition & Non-Solicitation Agreement

Kidz 1st Choice Mobile Childcare

This Agreement is entered into between Kidz 1st Choice Mobile Childcare (“Company”) and the undersigned employee (“Employee”). In consideration of employment, training, access to clients, and confidential information, Employee agrees to the following: **Non-Solicitation:** During employment and for a period of twelve (12) months following separation, Employee agrees not to directly or indirectly solicit, provide services to, or accept employment from any client or family introduced through Kidz 1st Choice Mobile Childcare without written authorization. **Non-Competition:** Employee agrees not to operate or assist in operating a competing mobile childcare service that directly competes with Kidz 1st Choice Mobile Childcare within a reasonable geographic area during employment. **Reasonableness:** Employee acknowledges that these restrictions are reasonable in scope and necessary to protect the Company’s legitimate business interests. **Severability:** If any portion of this agreement is found unenforceable, the remaining provisions shall remain in effect.

I acknowledge that I have read and understand this agreement and agree to comply with its terms.

Employee Name (Print):

Employee Signature:

Date:
