

BOARD MEETING AGENDA/MINUTES

DATE: March 24th, 2020 TIME: 1:00pm

CALL TO ORDER:

Roll call taken by Dr. Patricia A. Lightner(ph)

Michelle Kramoski (ph), Tamala Wright (ph), Denice Regino (ph), Edward Lacey (ph), Amanda Carrion(ph), Wes Comer (ph), Tom Archambault (ph).

Quorum established: X ZOOM MEETING

BOARD MEETING MINUTES: Review and approve previous board meeting minutes December 18th, 2019.

I. ADMINISTRATION

*Hired highly qualified Language Arts and Math teachers Report: Hired two (2) virtual teachers for Math and Language Arts this school year.

***Staffing Report and update:**

15 certified staff members in house plus certified tutors.

5 staff members in pipeline for leadership duties. Administrative Academic Coach recently resigned.

**Highly qualified and out of field report: Discussion and Approval.*

All teachers are highly qualified, and some teachers are out of field in ESOL. Professional Development Plans (PDP's) are in place for in-service coursework for year-end compliance. The board recognizes that these PDP's may need to be extended due to extenuating circumstances due to COVID. We are a Title 1 school and we must have highly qualified instructors.

Discussed 2020-2021 Hiring /Intent Letters received from Staff have been issued and returned.

Professional Development toward Certification pipeline has 4 employees working toward certification which may be affected by COVID circumstances.

Virtual Learning Report- The virtual teachers via Ed Options Online reports that four (4) students have completed full credit classes needed for the Fast Track Program for double promotion goals.

II. FINANCE

Reviewed, discussed, and voted for approval on the Post Feb 2020 FTE Budget. Voted and Approved.
Reviewed, discussed, and voted for approval on the December to February 2020 Financial Statements.

Family First Coronavirus Response Act and its financial demands and implications

The Family First Cares Act was discussed and its implication on the budget with two additional weeks of paid leave if COVID related for Sick time.

III. NEW BUSINESS: COVID UPDATE

COV 19 Discuss, Review and Information share:

*EOC Testing Cancelled for the 2019-2020 school year and implications

*Home bound/Distance learning set up: Online and Alternative Lessons for interventional support.

*Google Classroom, ZOOM, Edmentum, Google classroom hours, video conferences, google phone numbers for teacher- student communication and support.

* Work Packets in all subjects available for mailing or pickup as needed for students in need.

*Schedule for staff working from home, with daily virtual meetings, classrooms, and communications.

* Main building is closed for the rest of this week and until further notice to follow the CDC guidelines. Admin Staff may begin to work in building after more information is learned regarding safety preparations and protocol.

**School is closed temporarily until at least April 15th. School Remote Learning will be fully functional with interactive layers by Friday March 27, 2020.*

Improvements to Building for Health and Safety:

*Enviro-shield has sprayed entire building for full disinfecting and sanitizing. UV lights installed on all ACs (in January).

* ***Innovations Ten Year Refresh and Renew Project*** has removed much clutter from the school. The board discussed the items identified, reviewed inventory and conditions and advised Dr. Lightner to work with the school leadership team to dispose of the outdated, obsolete, broken items identified and discussed (furniture, technology, computers, books, broken computers, metal detectors, laptops, cameras, printers etc. – all very outdated, unusable, broken and non- functional).

*** COVID Safety Protocol information share.**

*Food for our students and families at home. New procedure and discussion on getting together packages of food delivered to the neediest families if district allows. The food program this school year has been remarkably successful, the children are eating both meals and taking food home for their families. The program is flourishing, and we are happy.

*** Youth Action Project- Grant Expansion-** Community Center is in process of update and is beginning stages-2500 square feet of new expansion space for a community center, alternative learning assignments for diversion program for interventions. There will be a kitchen and food service, where non-profit partnerships can work together in a cooperative way for our students supports and family needs. These partnerships will have staffing and supplies ready when building is ready to open. Village Health, Crown and Cupcakes, and I hope Mindset have expressed interest in the project.

Technology update for COVID DISTANCE LEARNING:

Due to the shortage of technology worldwide, Microsoft Surface Tablets will be procured, and will provide immediate short-term minimum functionality for current COVID crisis. These tablets are limited in functionality, inexpensive, and available.

Connectivity Options for Internet Access was discussed and considered the following:

Information share on Facebook, the school website, letters home, and phone call blasts about Comcast and Spectrum low cost options for connecting at home.

T Mobile Hotspots offered via a grant, and details for purchase and use to be finalized. This will assist those students in need of immediate connectivity.

Online Survey was sent out to parents and this will be used as a needs survey for student and parent immediate needs for this COVID online learning time.

IV. ONGOING BUSINESS

*Title 1 uploads and Crate compliance

*Student enrollment, recruitment and encouragement toward online learning plans- phone calls. Letters home. Emails. texts.

V. Public Statement: None

Adjournment: Close of Meeting.