

DRAFT

**State of Connecticut
Municipal Certificated Law Enforcement Officer
Employment and Post Employment
Benefits Compilation**

Prepared by:
**The Old Saybrook Department of Police Services
Michael A. Spera, Chief of Police**

Preface

This draft document was created with the intent to be a single source of information concerning Employment and Post-Employment Benefits of State of Connecticut Municipal Law Enforcement Officers.

We hope that sharing this information will benefit the State of Connecticut Law Enforcement Community and Municipal Leaders.

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Population

Police Department	Population
Ansonia	3,151
Avon	18,932
Beacon Falls	6,000
Berlin	20,175
Bethel	20,358
Bloomfield	21,535
Branford	28,273
Bridgeport	148,654
Bristol	60,833
Brookfield	17,528
Burlington	9,519
Canton	10,124
Cheshire	28,733
Clinton	13,185
Colchester	15,555
Coventry	12,235
Cromwell	14,225
Danbury	86,518
Darien	21,499
Derby	12,325
East Haddam	8,875
East Hampton	12,717
East Hartford	51,045
East Haven	27,923
East Lyme	18,693
East Windsor	11,190
Easton	7,605
Enfield	42,141
Fairfield	61,512
Farmington	26,712

Population Continued

Glastonbury	35,159
Granby	10,903
Greenwich	63,518
Groton City	38,411
Groton Town	38,411
Guilford	22,073
Hamden	61,169
Hartford	121,054
Ledyard	15,413
Madison	17,691
Manchester	59,713
Meriden	60,850
Middlebury	7,574
Middletown	47,717
Milford	52,044
Monroe	18,825
Montville	18,387
Naugatuck	31,519
New Britain	74,135
New Canaan	20,622
New Fairfield	6,658
New Haven	134,023
New London	27,367
New Milford	28,115
Newington	30,536
Newtown	27,173
North Branford	13,544
North Haven	24,253
Norwalk	91,184
Norwich	40,125
Old Lyme	7,628
Old Saybrook	10,481
Orange	14,280

Population Continued

Oxford	12,706
Plainfield	14,973
Plainville	17,525
Plymouth	11,671
Prospect	9,401
Ridgefield	25,033
Rocky Hill	20,845
Seymour	16,748
Shelton	40,869
Simsbury	24,517
South Windsor	26,918
Southbury	19,879
Southington	43,501
Stamford	135,470
Stonington	18,335
Stratford	52,355
Suffield	15,752
Thomaston	7,442
Torrington	35,515
Trumbull	36,827
Vernon	30,215
Wallingford	44,396
Waterbury	114,403
Waterford	19,571
Watertown	22,105
West Hartford	64,083
West Haven	55,584
Westbrook	6,769
Weston	10,354
Westport	27,298
Wethersfield	27,298
Windham	24,425
Wilton	18,503

Winchester/Winsted	10,224
Windsor	29,492
Windsor Locks	12,613
Wolcott	16,142
Woodbridge	9,087
CT STATE POLICE	

Union Affiliation

Police Department	Union Affiliation
Ansonia	FOP
Avon	IBPO
Beacon Falls	AFSCME
Berlin	FOP
Bethel	UPSEU
Bloomfield	FOP
Branford	UPSEU
Bridgeport	AFSCME
Bristol	Independent
Brookfield	AFSCME
Burlington	AFSCME
Canton	AFSCME
Cheshire	Nutmeg
Clinton	UPSEU
Colchester	AFSCME
Coventry	UPSEU
Cromwell	IBPO
Danbury	FOP
Darien	UPSEU
Derby	AFSCME
East Haddam	IBPO
East Hampton	AFSCME
East Hartford	Independent
East Haven	UPSEU
East Lyme	AFSCME
East Windsor	AFSCME
Easton	AFSCME
Enfield	Independent
Fairfield	UPSEU
Farmington	FOP
Glastonbury	Independent
Granby	UPSEU

Union Affiliation Continued

Greenwich	Independent
Groton City	AFSCME
Groton Town	AFSCME
Guilford	AFSCME
Hamden	UPSEU
Hartford	Independent
Ledyard	AFSCME
Madison	AFSCME
Manchester	Independent
Meriden	AFSCME
Middlebury	FOP
Middletown	AFSCME
Milford	Independent
Monroe	FOP
Montville	AFSCME
Naugatuck	Independent
New Britain	AFSCME
New Canaan	FOP
New Fairfield	AFSCME
New Haven	CACP
New London	AFSCME
New Milford	UPSEU
Newington	IBPO
Newtown	Nutmeg
North Branford	FOP
North Haven	UPSEU
Norwalk	AFSCME
Norwich	UPSEU
Old Lyme	AFSCME
Old Saybrook	UPSEU
Orange	UPSEU
Oxford	AFSCME
Plainfield	UPSEU

Union Affiliation Continued

Plainville	AFSCME
Plymouth	UPSEU
Prospect	Nutmeg
Ridgefield	UPSEU
Rocky Hill	FOP
Seymour	AFSCME
Shelton	AFSCME
Simsbury	IBPO
South Windsor	Nutmeg
Southbury	FOP
Southington	Independent
Stamford	Independent
Stonington	UPSEU
Stratford	AFSCME
Suffield	Nutmeg
Thomaston	AFSCME
Torrington	AFSCME
Trumbull	AFSCME
Vernon	Independent
Wallingford	AFSCME
Waterbury	CACP
Waterford	UPSEU
Watertown	FOP
West Hartford	Independent
West Haven	UPSEU
Westbrook	UPSEU
Weston	NEPBA
Westport	FOP
Wethersfield	IBPO
Windham	UPSEU
Wilton	AFSCME
Winchester/Winsted	UPSEU
Windsor	Independent

Union Affiliation Continued

Windsor Locks	IBPO
Wolcott	IBPO
Woodbridge	UPSEU
CT STATE POLICE	CSPU

Abbreviation Key:

Fraternal Order of Police
International Brotherhood of Police Officers
American Federation of State, County & Municipal Employees
United Public Service Employees Union
New England Police Benevolent Association
Connecticut State Police Union

Contract End Date

Police Department		
Ansonia	30-Jun-22	
Avon	30-Jun-24	
Beacon Falls	30-Jun-23	
Berlin	30-Jun-23	
Bethel	30-Jun-22	In Negotiations
Bloomfield	30-Jun-25	
Branford	30-Jun-22	In Negotiations
Bridgeport	30-Jun-21	In Negotiations
Bristol	30-Jun-23	
Brookfield	30-Jun-26	
Burlington	30-Jun-25	
Canton	30-Jun-22	In Negotiations
Cheshire	30-Jun-24	
Clinton	30-Jun-24	
Colchester	30-Jun-24	
Coventry	30-Jun-23	
Cromwell	30-Jun-23	
Danbury	30-Jun-24	
Darien	30-Jun-26	
Derby	30-Jun-24	
East Haddam	30-Jun-24	
East Hampton	30-Jun-23	
East Hartford	30-Jun-25	
East Haven	30-Jun-24	
East Lyme	30-Jun-23	
East Windsor	30-Jun-22	In Negotiations
Easton	30-Jun-25	
Enfield	30-Jun-24	
Fairfield	30-Jun-25	
Farmington	30-Jun-25	
Glastonbury	30-Jun-25	
Granby	30-Jun-24	

Contract End Date Continued

Greenwich	30-Jun-23	
Groton City	30-Jun-25	
Groton Town	30-Jun-23	
Guilford	30-Jun-24	
Hamden	30-Jun-22	In Negotiations
Hartford	30-Jun-22	In Negotiations
Ledyard	30-Jun-23	
Madison	30-Jun-25	
Manchester	30-Jun-23	
Meriden	30-Jun-25	
Middlebury	30-Jun-24	
Middletown	30-Jun-25	
Milford	30-Jun-25	
Monroe	30-Jun-22	In Negotiations
Montville	30-Jun-24	
Naugatuck	30-Jun-26	
New Britain	30-Jun-23	
New Canaan	30-Jun-25	
New Fairfield	30-Jun-23	
New Haven	30-Jun-22	
New London	30-Jun-24	
New Milford	30-Jun-26	
Newington	30-Jun-26	
Newtown	30-Jun-24	
North Branford	30-Jun-24	
North Haven		
Norwalk	30-Jun-24	
Norwich	30-Jun-23	
Old Lyme	30-Jun-20	In Negotiations
Old Saybrook	30-Jun-24	
Orange	30-Jun-25	
Oxford	30-Jun-22	In Negotiations
Plainfield	30-Jun-24	

Contract End Date Continued

Plainville	30-Jun-23	
Plymouth		
Prospect	30-Jun-25	
Ridgefield	31-Dec-24	
Rocky Hill	30-Jun-24	
Seymour	30-Jun-25	
Shelton	30-Jun-26	
Simsbury	30-Jun-24	
South Windsor	30-Jun-24	
Southbury	30-Jun-25	
Southington	30-Jun-25	
Stamford	30-Jun-22	In Negotiations
Stonington	30-Jun-25	
Stratford	30-Jun-21	In Negotiations
Suffield	30-Jun-22	In Negotiations
Thomaston	30-Jun-24	
Torrington	30-Jun-23	
Trumbull	30-Jun-23	
Vernon	30-Jun-22	In Negotiations
Wallingford	30-Jun-24	
Waterbury	30-Jun-26	
Waterford	30-Jun-26	
Watertown	30-Jun-25	
West Hartford	30-Jun-24	
West Haven	30-Jun-23	
Westbrook	30-Jun-22	In Negotiations
Weston	30-Jun-22	In Negotiations
Westport	30-Jun-25	
Wethersfield	30-Jun-23	
Windham	30-Jun-25	
Wilton	30-Jun-24	
Winchester/Winsted	30-Jun-22	In Negotiations
Windsor	30-Jun-24	

Contract End Date Continued

Windsor Locks	30-Jun-23	
Wolcott	30-Jun-25	
Woodbridge	30-Jun-23	
CT STATE POLICE	30-Jun-26	

Currently Hiring

Police Department	Currently Hiring
Ansonia	
Avon	✓
Beacon Falls	
Berlin	✓
Bethel	
Bloomfield	✓
Branford	✓
Bridgeport	
Bristol	✓
Brookfield	
Burlington	
Canton	
Cheshire	✓
Clinton	
Colchester	
Coventry	
Cromwell	✓
Danbury	✓
Darien	
Derby	✓
East Haddam	
East Hampton	
East Hartford	
East Haven	✓
East Lyme	
East Windsor	✓
Easton	
Enfield	✓
Fairfield	✓
Farmington	✓

Currently Hiring Continued

Glastonbury	✓
Granby	✓
Greenwich	✓
Groton City	✓
Groton Town	✓
Guilford	✓
Hamden	✓
Hartford	✓
Ledyard	✓
Madison	✓
Manchester	✓
Meriden	✓
Middlebury	
Middletown	
Milford	✓
Monroe	✓
Montville	✓
Naugatuck	✓
New Britain	✓
New Canaan	✓
New Fairfield	✓
New Haven	✓
New London	✓
New Milford	
Newington	✓
Newtown	
North Branford	
North Haven	✓
Norwalk	✓
Norwich	✓
Old Lyme	
Old Saybrook	✓
Orange	✓

Currently Hiring Continued

Oxford	
Plainfield	✓
Plainville	✓
Plymouth	✓
Prospect	✓
Ridgefield	✓
Rocky Hill	
Seymour	✓
Shelton	
Simsbury	✓
South Windsor	✓
Southbury	
Southington	✓
Stamford	
Stonington	✓
Stratford	✓
Suffield	✓
Thomaston	
Torrington	✓
Trumbull	✓
Vernon	✓
Wallingford	✓
Waterbury	✓
Waterford	
Watertown	✓
West Hartford	✓
West Haven	✓
Westbrook	
Weston	
Westport	
Wethersfield	✓
Windham	
Wilton	✓

Currently Hiring

Winchester/Winsted	
Windsor	
Windsor Locks	
Wolcott	
Woodbridge	✓
CT STATE POLICE	✓

Salary of Patrolman

Ansonia	Training Pay/0-2 Yrs of Service - Step One \$34.29/hr - \$71,323.20/Yr	
	Top Step Pay - \$38.57/ hr - \$80,225.60	
	Total number of Patrol Steps: 5	
Avon	Training Pay/Step One - \$37.17/hr - \$77,309/yr	Advance one step per Year on Anniversary of Employment
	Top Step Pay - \$47.05/hr - \$97.862/yr	
	Total number of Patrol Steps: 7	
Beacon Falls	Grade B Patrolman - \$32.27/hr - \$67,121.60/yr	Advance to Grade A after 2 Full Years
	Grade A Patrolman - \$33.08/hr - \$68,806.40	
	Total number of steps: 2	
Berlin	Training Pay - \$34.27/hr - \$71,281 - Step One \$35.76/hr - \$74,380/yr	
	Top Step Pay - \$43.65/hr - \$90,792/yr	
	Number of Steps: 7	
Bethel	Training Pay/Step One - \$59,006/year	Advance Steps Every July 1st after one full year of Service
	Top Step Pay - \$82,579/yr	
	Number of Steps: 5	
Bloomfield	Training/Step One Pay - \$78,815/yr	No Wage Schedule Listed - Rate from Policeapp.com
Branford	Training/Grade C Patrolman - \$65,193.51/yr, \$31.34/hr	
	Grade A Patrolman - \$40.58/hr - \$84, 398.54	
	Number of Steps: 4	
Bridgeport	Training/Step One - \$57,197.00/yr	
	Step Four - \$75,164.00	
	Number of Steps: 4	
Bristol	Training/Step One - \$70,915/yr	
	Step 7 - \$86,200	
	Number of Steps: 6	
Brookfield	0-6 Months Service - \$60,670	

Salary of Patrolman Continued

	Top Step - \$88,280	
	Number of Steps: 6 According to Length of Service	
Burlington	Training Pay: \$27.49/hr(\$57,179.20) - Step One \$34.05/hr(\$70,824.00)	
	Only Training Pay and One Step	
Canton	Training/Base Pay: \$32.38/hr (\$67,350.40)	
	Top Step \$42.78/hr (\$88,982.40)	
	Number of Steps: 6	
Cheshire	Training Pay: \$57,726.00 - Step One: \$64,133.00	
	Top Step: \$92,060.00	
	Number of Steps: 8	
Clinton	Training Pay: \$61,645.32/yr - Step 2: \$71,950.23/yr	
	Top Step: \$77,193.16	
	Number of Steps: 3	
Colchester	Training/Step One Pay: \$30.18/hr (\$62,774.40)	
	Top Step: \$42.22 (\$87,817.60)	
	Number of Steps: 7	
Coventry	Training Pay: \$57,397.92 - Step One Pay: \$34.16/hr (\$71,052.80)	
	Top Step Pay: \$41.44/hr (\$92,372.80)	
	Number of Steps: 6	
Cromwell	Training Pay: \$29.42/hr(\$61,194.00) - Step One Pay: \$30.93/hr (\$64,334.40)	
	Top Step Pay: \$39.88/hr (\$82,950.40)	
	Number of Steps: 7	
Danbury	Training Pay/Step One Pay - \$68,499	
	Top Step Pay: \$97,325	
	Number of Steps: 7	
Darien	Training/Step One Pay: \$76,826/yr	
	Top Step Pay: \$104,458/yr	
	Number of Steps: 5	

Salary of Patrolman Continued

Derby	Training/Step One Pay: \$33.85/hr - \$70,408.00/yr	
	Top Step Pay: \$41.89/hr - \$87,131.20	
	Number of Steps: 5	
East Haddam	Training/Step One Pay: \$38.73/hr - 80,558.40/yr	
	Top Step Pay: \$41.45/hr - \$86,236.80/yr	
	Number of Steps: 4	
East Hampton	Training Pay: \$66,375.09 - Step One Pay: 67,291.93	
	Top Step: \$83,626.34	
	Number of Steps: 6	
East Hartford	Training/Step One Pay: \$66,369/yr	
	Top Step Pay : \$80,326	
	Number of Steps: 5	
East Haven	Training/Step One Pay - \$63,891/yr	
	Top Step Pay: \$81,618/yr	
	Number of Steps: 3	
East Lyme	Training/Step One Pay: \$29.86/hr - \$62,108.80	
	Top Step Pay: \$38.86/hr - \$80,828.80/yr	
	Number of Steps: 6	
East Windsor	Training/Step One Pay: \$66,540	
	Top Step Pay: \$88,967	
	Number of Steps: 6	
Easton	Training/Step one Pay: \$65,570	
	Top Step pay: \$82,870	
	Number of Steps: 5	
Enfield	Training/Step One Pay \$36.39/hr - \$75,691.20	
	Top Step Pay - \$44.10/hr - \$91,728	
	Number of Steps: 7	
Fairfield	Training/ Step 1 Pay: \$73,227	
	Top Step Pay: \$89,577	
	Number of Steps: 8	

Salary of Patrolman Continued

Farmington	Training Pay: \$77,807, Step One: \$80,960	
	Top Step: \$102,731	
	Number of Steps: 8	
Glastonbury	Training/Step One Pay: \$78,416	
	Top Step Pay: \$101,004.80	
	Number of Steps: 6	
Granby	Training/Step One: \$71,697.60	
	Top Step: \$91,436.80	
	Number of Steps: 6	
Greenwich	Training/Step One Pay: \$74,403	
	Top Step: \$93,531	
	Number of Steps: 5	
Groton City	Training/Step one Pay: \$69,879.42	
	Top Step: \$84,853.58	
	Number of Steps: 4	
Groton Town	Training Pay: \$65,291.20 - Step One: \$67,891.20	
	Top Step: \$79,913.60	
	Number of Steps: 7	
Guilford	Training Pay: \$75,316.80 - Step One \$77,334.40	
	Top Step: \$90,459.20	
	Number of Steps: 5	
Hamden	Training/Step One Pay: \$69,245.99	
	Top Step Pay: \$91,376.08	
	Number of Steps: 4	
Hartford	Training/Step One Pay: \$55,755.96	
	Top Step Pay: \$79,945.32	
	Number of Steps: 6	
Ledyard	Training/Step One Pay: \$68,057.60	
	Top Step Pay: \$78,436.80	
	Number of Steps: 5	
Madison	Training Pay/Step One Pay: \$70,844.80	
	Top Step Pay: \$85,592.00	

Salary of Patrolman Continued

	Number of Steps: 4	
Manchester	Training/Step One Pay: \$65,329.54	
	Top Step Pay: \$88,720.99	
	Number of Steps: 7	
Meriden	Training Pay: \$58,801.60 - Step One Pay:\$61,609.60	
	Top Step Pay: \$89,502.40	
	Number of Steps: 5	
Middlebury	Training/Step One Pay: \$74,193.60	
	Top Step Pay: \$88,462.40	
	Number of Steps: 5	
Middletown	Training Pay: \$74,607.79 - Step One: \$76,517.42	
	Top Step: \$89,974.84	
	Number of Steps: 7	
Milford	Training/Step One Pay: \$70,118.36	
	Top Step Pay: \$85,108.40	
	Number of Steps: 9	
Monroe	Training/ Step One Pay: \$63,038.03	
	Top Step: \$79,687.48	
	Number of Steps: 5	
Montville	Training/Step One Pay: \$59,841.60	
	Top Step: \$74,630.40	
	Number of Steps: 4	
Naugatuck	Training/Step One Pay: \$68,664	
	Top Step Pay: \$88,183	
	Number of Steps: 7	
New Britain	Training Pay: \$54,140, Step One: \$65,155	
	Top Step Pay: \$84,126	
	Number of Steps: 4	
New Canaan	Training/Step One Pay: \$71,161.50	
	Top Step: \$99,359.42	
	Number of Steps: 5	
New Fairfield	Training Pay: \$56,486 - Step one Pay: \$59,714	

Salary of Patrolman Continued

New Haven	Top Step: \$85,637	
	Number of Steps: 8	
	Training/Step One Pay: \$60,259	
	Top Step: \$78,050	
	Number of Steps: 3	
New London	Training Pay: \$67,815 - Step One pay: \$71,277	
	Top Step Pay: \$81,649	
	Number of Steps: 6	
New Milford	Training/Step One Pay: \$61,554.30	
	Top Step: \$88,766.75	
	Number of Steps: 5	
Newington	Training Pay: \$71,377 - Step One Pay \$76,741	
	Top Step Pay: \$103,021	
	Number of Steps: 6	
Newtown	Training Pay: \$62,855 - Step One Pay: \$66,936	
	Top Step: \$87,316	
	Number of Steps 6	
North Branford	Training/Step One Pay: \$64,560.96	
	Top Step: \$83,603.52	
	Number of Steps: 3	
North Haven	Training/Step One Pay: \$72,779.20	
	Top Step Pay: \$86,362.00	
	Number of Steps: 4	
Norwalk	Training/Step One Pay: \$74,874	
	Top Step \$91,122	
	Number of steps: 6	
Norwich	Training/Step One Pay: \$63,028.39	
	Top Step Pay: \$84,817.45	
	Number of Steps: 6	
Old Lyme	Starting Pay: \$58,232	
	Top Step: \$75,801	
	Number of Steps: 4	
Old Saybrook	Training Pay: \$60,173 - Step One: \$66,771	

Salary of Patrolman Continued

	Top Step: \$82,535	
	Number of Steps: 4	
Orange	Training Pay: \$74,859.20 - Step One Pay: \$80,995.20	
	Top Step Pay: \$93,974.40	
	Number of Steps: 5	
Oxford	Training/Step One Pay: \$60,186.36	
	Top Step: \$74,150.96	
	Number of Steps: 4	
Plainfield	Training Pay: \$55,903.39	
	Step One Pay: \$72,251.91	
	Number of Steps: 5	
Plainville	Training: \$66,987/Step One \$74,687	
	Top Step: \$88,262	
	Number of Steps: 4	
Plymouth		
Prospect	Only Step: \$76,065.60	
Ridgefield	Training/Step One Pay: \$74,780.16	
	Top Step: \$95,409.60	
	Number of Steps: 6	
Rocky Hill	Training/Step One Pay: \$87,374.69	
	Top Step: \$106,767.99	
	Number of Steps: 5	
Seymour	Training Pay: \$70,962.48 - Step One Pay: \$76,011.56	
	Top Step Pay: \$84,686.79	
	Number of Steps: 3	
Shelton	Training Pay: \$68,449 - Step One Pay: \$71,875	
	Top Step Pay: \$86,321	
	Number of Steps: 6	
Simsbury	Training/Step One Pay: \$70,341.34	
	Top Step pay: \$98,832.25	
	Number of Steps: 9	
South Windsor	Training/Step One Pay: \$78,865.65	

Salary of Patrolman Continued

	Top Step: \$100,146.85	
	Number of Steps: 5	
Southbury	Training Pay: \$65,000 - Step One Pay: \$68,442.61	
	Top Step: \$87,352.08	
	Number of Steps: 7	
Southington	Training Pay: \$71,087 - Step One Pay: \$77,688	
	Top Step: \$95,393	
	Number of Steps: 5	
Stamford	Training Pay: \$66,308 - Step One Pay: \$69,308	
	Top Step Pay: \$87,069	
	Number of Steps: 8	
Stonington	Training/Step one Pay: \$68,048.71	
	Top Step Pay: \$89,129.02	
	Number of Steps: 6	
Stratford	Training/Step One Pay: \$63,367.81	
	Top Step Pay: \$77,929.36	
	Number of Steps: \$6	
Suffield	Training Pay: \$64,729.60 - Step One Pay: \$67,995.20	
	Top Step Pay: \$85,072	
	Number of Steps: 5	
Thomaston	Training/Step One Pay: \$60,049.60	
	Top Step: \$74,297.60	
	Number of Steps; 4	
Torrington	Training Pay: \$67,849.60 - Step One Pay: \$73,028.80	
	Top Step Pay: \$80,433.60	
	Number of Steps: 4	
Trumbull	Step 1 - \$63,676	
	Top Step - \$85,154	
	Number of Steps: 5 Steps or 3 Steps (Dependent on Hire Date)	
Vernon	Training: 61,707.12	

Salary of Patrolman Continued

	Step 1 - \$67,290.6	
	Top Step - \$81,383.12	
	Number of Steps: 4	
Wallingford	Step 1: \$33.02 - \$68,681.60	
	Top Step: \$40.74 - \$84,739.20	
	Number of Steps: 4	
Waterbury	Step 1: \$70,078.66	
	Top Step: \$88,574.31	
	Number of Steps: 5 Steps	
Waterford	Step 1: \$67,163.20	
	Top Step: \$85,404.80	
	Number of Steps: 6	
Watertown	Training: \$60,199.02/yr Step One: 80,766.74	
	Top Step: \$93,725.93	
	Number of Steps: 6	
West Hartford	Training Pay: \$73,632/yr - Step One: \$77,402/yr	
	Top Step: \$99,788/yr	
	Number of Steps: 7	
West Haven	Training/Step One Pay: \$58,830.32/yr	
	Top Step: \$74,221.17/yr	
	Number of Steps: 4	
Westbrook	Pay: 32.79/hr - \$68,203.20/yr	
	No Steps	
Weston	Training/Step One Pay: \$27.73/hr - \$57,678.40/yr	
	Top Step - \$33.02/hr - \$68,681.60/yr	
	Number of Steps: 3	
Westport	Training/Step One Pay - \$70,959/yr	
	Top Step: \$99,335	
	Number of Steps: 6	
Wethersfield	Training Pay: \$84,110.43 - Step One Pay: 86,342.89	
	Top Step Pay: \$96,126.26	

Salary of Patrolman Continued

	Number of Steps: 6	
Windham	Training Pay: \$59,280 - Step One \$66,040	10 Years: \$.75/hr, 13 Years: \$1.00/hr, 16 Years: \$1.25/hr
	Top Step: \$74,880	19 Years: \$1.50/hr additional on top of pay
	Number of Steps: 5	
Wilton	Training/Step 1 Pay: \$72,417	
	Top Step Pay: \$99,154	
	Number of Steps: 7	
Winchester/Winsted	Training pay; \$55,943.83/ Step One: \$60,737.87	
	Top Step Pay: \$74,361.71	
	Number of steps: 6	
Windsor	Hired After 7/1/2016	Hired Before 7/1/2016
	Step 1: \$71,904	Step 1: \$75,893
	Top Step: \$95,941	Top Step: \$100,264
	Number of Steps: 8	Number of Steps: 8
Windsor Locks	Step 1: \$75,468.22	
	Top Step: \$84,813.26	
	Number of Steps: 4	
Wolcott	Training: \$54,787.20	
	Step 1: \$37.53 / \$78,062.4	
	Number of Steps: 3	
	Top Step: \$43.47 / \$90,417.6	
Woodbridge	Step 1: \$61,942.77	
	Top Step: \$75,047.25	
	Number of Steps: 4	
CT STATE POLICE	Trainee - \$64,037 ; Graduation - \$71.152	
	Top Step - \$110,522	
	Number of Steps: 8	

Salary of Sergeants

Salary of Sergeants		
Police Department		
Ansonia	\$42.81/hr - \$89,024/yr	
Avon	Step One - \$92, 180 Top Step - \$116,714	7 Steps
	W/ Associates - Step One - \$93,640 Top Step - \$118,174	
	W/ Bachelors - Step One - \$95,105 Top Step - \$119,639	
Beacon Falls	Corporal Pay - \$37.20/hr - \$77,376/yr	No Steps
Berlin	Step One - \$48.41/hr - \$100,692/yr	2 Steps
	Max Step \$50.17/hr - \$104,353	
Bethel	Step One - 89,413	2 Steps
	After 1 Year of Service - \$93,305	
Bloomfield	No Wage Schedule Listed In contract	
Branford	\$44.28/hr - \$92,098.78/yr	No Steps
Bridgeport	Step One - \$83,640.00, Step Two - \$86,435.00	2 Steps
Bristol	Only Step: \$99,521	No Steps
Brookfield	Step One: \$65,523.60 (Dependent on Length of Service)	6 Steps
	Top Step: \$95,342.40 (Dependent on Length of Service)	
Burlington	Sergeant Pay - \$36.56/hr (\$75,920.00)	No Steps
Canton	Step One: \$45.78/hr (\$95,222.40)	3 Steps
	Top Step \$49.55/hr (\$103,064.00)	
Cheshire	Step One: \$97,745.00	2 Steps
	Top Step: \$99,745.00	
Clinton	Step One: \$83,723.46	3 Steps
	Top Step: \$90,255.31	
Colchester	Step One \$43.74/hr (\$90,979.20)	4 Steps
	Top Step \$48.76/hr (\$101,420.80)	
Coventry	Step One Pay: \$43.66/hr (\$90,812.80)	3 Steps
	Top Step Pay: \$46.31/hr (96,324.80)	
Cromwell	Step One Pay: \$44.79/hr (\$93,163.20)	3 Steps
	Top Step: \$46.42/hr (\$96,553.60)	
Danbury	Step One Pay \$102,068	3 Steps
	Top Step Pay: \$108,706	

Salary of Sergeants Continued

Darien	Step One Pay: \$112,737/yr	3 Steps
	Top Step Pay: \$121,564	
Derby	Sergeant Pay - \$45.97/hr - \$97,617.6/yr	No Steps
East Haddam	N/A no Sergeants	No Steps
East Hampton	Starting Pay: \$87,631.52	3 Steps
	Top Step Pay: 5 Years: 94,049.47	
East Hartford	Starting Pay: \$84,309	3 Steps
	Top Step Pay \$91,031	
East Haven	Sergeant Pay \$89,253/yr	No Steps
East Lyme	Starting Pay \$40.79/hr - \$84,843.20	2 Steps
	Top Step Pay: \$42.04/hr - \$87,443.20/yr	
East Windsor	Starting Pay: \$93,873	3 Steps
	Top Step Pay: \$103,496	
Easton	Starting Pay: \$91,157	4 Steps
	Top Step: & 98,4940	
Enfield	Starting Pay: 45.12/hr - \$93,870.40	5 Steps
	Top Step: \$49.94/hr - \$103,875.20	
Fairfield	Step One: \$100,278	4 Steps
	Top Step \$103,878	
Farmington	Step One: \$102,842	6 Steps
	Top Step: \$119,068	
Glastonbury	Step One: \$111,529.60	4 Steps
	Top Step: \$119,537.60	
Granby	Step One: \$95,492.80	4 Steps
	Top Step: \$106,392	
Greenwich	Sergeant Pay: \$107,377	No Steps
Groton City	Sergeant Pay: \$93,149.77	No Steps
Groton Town	Step One: \$76,377.60	7 Steps
	Top Step: 93,433.60	
Guilford	Step one: \$97,572.80	2 Steps
	Top Step: \$100,630.40	
Hamden	Sergeant Pay - \$100,543.42	No Steps
Hartford	Step One: \$91,075.40	2 Steps

Salary of Sergeants Continued

	Top Step: \$92,803.88	
Ledyard	Step One: \$89,169.60	3 Steps
	Top Step: \$90,958.40	
Madison	Sergeant Pay: \$94,598.40	No Steps
Manchester	Step One: \$95,535.11	3 Steps
	Top Step: \$100,746.89	
Meriden	Step One Pay: \$93,404.80	2 Steps
	Top Step: \$98,404.80	
Middlebury	Sergeant Pay; \$95,971.20	No Steps
Middletown	Step One: \$94,622.31	2 Steps
	Top Step: \$100,967.33	
Milford	Step One: \$86,365.76	5 Steps
	Top Step: \$92,032.72	
Monroe	Step One: \$84,468.74	2 Steps
	Top Step: \$88,453.42	
Montville	Sergeant Pay: \$81,286.40	No Steps
Naugatuck	Sergeant Pay: \$98,460	No Steps
New Britain	Step One: \$96,790	4 Steps
	Top Step: \$103,219	
New Canaan	Step One: \$109,026.41	2 Steps
	Top Step: \$116,206.84	
New Fairfield	No Sergeants	
New Haven	Sergeant Pay: \$87,813	No Steps
New London	Step one: \$89,465	3 Steps
	Top Step: \$98,636	
New Milford	Sergeant Pay: \$98,387.01	No Steps
Newington	Step One: \$107,321	2 Steps
	Top Step: \$113,961	
Newtown	Step One: \$90,985	3 Steps
	Top Step: \$100,915	
North Branford	Sergeant Pay: \$91,127.63	No Steps
North Haven	Sergeant Pay \$95,534	No Steps
Norwalk	Step one: \$103,838	2 Steps

Salary of Sergeants Continued

	Top Step: \$108,658	
Norwich	Step One: 89,451.21	3 Steps
	Top Step: 94,097.27	
Old Lyme	No Sergeants	
Old Saybrook	Step One: \$87,907	3 Steps
	Top Step: \$95,369	
Orange	Sergeant Pay: \$104,062.40	No Steps
Oxford	No Sergeants	
Plainfield	Starting Pay: \$81,422	2 Steps
	Top Step: \$83,162.05	
Plainville	Starting Pay: \$93,791	2 Steps
	Top Step: \$97,182	
Plymouth		
Prospect	No Sergeants	
Ridgefield	Step One: \$85,999.68	6 Steps
	Top Step: \$109,724.16	
Rocky Hill	Step One: \$113,608.06	5 Steps
	Top Step: \$128,126.83	
Seymour	Sergeant Pay: \$91,319.44	No Steps
Shelton	Step One Pay: \$94,125	2 Steps
	Top Step Pay: \$98,373	
Simsbury	Sergeant Pay: \$115,609.43	No Steps
South Windsor	Sergeant Pay: \$117,663.78	No Steps
Southbury	Sergeant Pay: \$94,340.16	No Steps
Southington	Sergeant Pay: \$99,356	2 Steps
	Top Step: \$103,874	
Stamford	Sergeant pay \$99,296	No Steps
Stonington	Step One: \$97,499.91	2 steps
	Top Step: \$98,474.90	
Stratford	Step one Pay: \$87,649.58	2 Steps
	Top Step Pay: \$92,442.87	
Suffield	Step One Pay: \$88,608	2 Steps
	Top Step: \$96,200	

Salary of Sergeants Continued

Thomaston	Sergeant Pay: \$75,753.60	No Steps
Torrington	Sergeant Pay: \$90,542.40	No Steps
Trumbull	Step 1 - 94,850	2 Steps
	Top Step - \$102,,853	
Vernon	Step 1 - \$88,579.92	3 Steps
	Top Step - \$92,189.76	
Wallingford	One Step - \$45.48 - \$94,598.40	1 Step
Waterbury	One Step - \$99,454.09	1 Step
Waterford	Step 1 - \$94,161.6	3 Steps
	Top Step - \$103,812.80	
Watertown		
West Hartford	Step One: \$103,896	4 Steps
	Top Step: \$119,964	
West Haven	Step One: \$80,561.62/yr	2 Steps
	Top Step: \$82,196.53/yr	
Westbrook	No Sergeants	None
Weston	One Step: \$39.60/hr - \$82,368/yr	1 step
Westport	Step One: \$114,240/yr	2 Steps
	Top Step: \$119,949/yr	
Wethersfield	Step One: \$102,245.02	5 Steps
	Top Step: \$116,851.21	
Windham	One Step: \$81,120	No Steps
Wilton	Step One: \$107,088	2 Steps
	Top Step \$115,017	
Winchester/Winsted	Step One: \$77,600.37	4 Steps
	Top Step: \$82,741.51	
Windsor	Step one: \$95,308	5 Steps
	Top Step: \$116,834	
Windsor Locks	One Step: \$96,814.43	1 Step
Wolcott	One Step: \$46.20 / \$96,096	1 Step
Woodbridge	One Step: \$87,448.38	1 Step
CT STATE POLICE	Not in contract.	

Vacation Time Benefits

Police Department			
Ansonia	4 Personal Days	1 Year but Less than 5 Years; 14 Days	
		5 Years but Less than 10 Years; 21 Days	
		10 Years but Less than 12 Years; 28 Days	
		12 Years of Service; 29 Days	
		14 Years of Service; 30 Days	
		16 Years of Service; 31 Days	
		18 Years of Service; 32 Days	
		20 Years of Service; 35 Days	
Avon	4 Personal Days	6 Months of Service: 5 Days	
		Up to 5 Years of Service: 10 Days	
		5-10 Years of Service: 15 Days	
		10-15 Years Per Service: 20 Days	
		15+ Years of Service: 25 Days	
Beacon Falls	3 Personal Days	6 Months to 2 Years - 7 Days	
		2 - 5 Years of Service: 14 Days	
		5-10 Years of Service: 21 Days	
		10-15 Years of Service: 28 Days	
		15 Years + of Service: 35 Days	

Vacation Time Benefits Continued

Berlin	5 Personal Days	1-5 Years of Service: 11 Days	
		5-10 Years of Service: 16 Days	
		10-20 Years of Service: 21 Days	
		20+ Years of Service: 26 Days	
Bethel	2 Personal Days	1 Year of Service: 7 Days	
		2-5 Years of Service: 14 Days	
		6-15 Years of Service: 21 Days	
		15+ Years of Service: 28 Days	
Bloomfield	5 Personal Days	6 Months- 1 Year of Service: 5 Days	
		2 Years of Service: 10 Days	
		5-9 Years of Service: 15 Days	
		10 Years of Service: 20 Days	
		15 Years of Service: 25 Days	
		20+ Years of Service: 30 Days	
Branford	3 Personal Days	1 Year of Service: 5 Days	
	Taken from Sick	2 Years of Service: 10 Days	
	Bank	7 Years of Service: 15 Days	
		13 Years of Service: 20 Days	
		18 Years of Service; 22 Days	
		25 Years of Service: 26 Days	
Bridgeport	4 Personal Days	Less than 1 Year: One Day per month up to 5 Days	
		1-5 Years of Service: 10 Days	

Vacation Time Benefits Continued

		5-10 Years of Service: 15 Days	
		10-15 Years of Service: 20 Days	
		15-20 Years of Service: 23 Days	
		20+ Years of Service: 28 Days	
Bristol	None	6 Months: 5 Days	
		6 months-6 Years of Service: 10 Days	
		6-11 Years of Service: 15 Days	
		11 + Years: 20 Days	
Brookfield	4 Personal Days	6 Months - 1 Year of Service: 5 Days	
		2-5 Years of Service: 10 Days	
		5-10 Years of Service: 15 Days	
		10-15 Years of Service: 20 Days	
		15+ Years of Service: 1 Extra Day Per Year up to 25 Days	
Burlington	3 Personal Days	1-5 Years of Service: 10 Days	Employees Hired After July 1, 2020 will be capped at 20 days after 10 Years
		5-10 Years of Service: 15 Days	
		10-25 Years of Service: 20 Days	
		25+ Years of Service: 25 Days	
Canton	3 Personal Days	Less than 6 months: No Vacation Days	
		6 Months - 1 Year of Service: 6 Days	
		1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-20 Years: 20 Days	

Vacation Time Benefits Continued

		20+ Years: 25 Days	
Cheshire	None	6 Months - 1 Year: 5 Days	
		1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		15+ Years: One Additional Day per Year up to 25 Days	
Clinton	3 Personal Days	0-4 Years: 10 Days	
		4-10 Years: 15 Days	
		10-15 Years: 20 Days	
		15+ Years: One Additional Day per Year up to 25 Days	
Colchester	4 Personal Days	1 Year: 5 Days	
		2-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-16 Years: 20 Days	
		16+ Years: 25 Days	
Coventry	4 Personal Days	1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		15+ Years: 25 Days	
Cromwell	3 Personal Days	6 Months - 5 Days	
		1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-20 Years: 20 Days	
		20+ Years: 25 Days	
Danbury	2 Personal Days	6 Months: 5 Days	
		1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		15+ Years: 25 Days	
Darien	2 Personal Days	3 Months - 1 Year: 1 Day per month	
		1-4 Years: 10 Days	

Vacation Time Benefits Continued

		4-12 Years: 15 Days	
		12-20 Years: 20 Days	
		20+ Years: 25 Days	
Derby	6 Personal Days	1-5 Years: 10 Days	Hired After July 1, 2003:
		5-10 Years: 15 Days	1-5 Years: 10 Days
		10-15 Years: 20 Days	5-10 Years: 15 Days
		15-20 Years: 25 Days	10-20 Years: 20 Days
		20+ Years: 30 Days	20+ Years: 25 Days
East Haddam	5 Personal Days	1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		20+ Years: 25 Days	
East Hampton	4 Personal Days	1-3 Years: 10 Days	
		4-6 Years: 12 Days	
		6-9 Years: 15 Days	
		9-11 Years: 17 Days	
		11-15 Years: 20 Days	
		15+ Years: 25 Days	
East Hartford	None	6months-1 Year:5 Days	
		1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		15+ Years: One Additional Day per Year up to 25 Days	
East Haven	3 Personal Days	1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		15-20 Years: 25 Days	
		20+ Years: 30 Days	
East Lyme	4 Personal Days	0-5 Years: 12 Days	
		5-15 Years: 16 Days	
		15-20 Years: 18 Days	
		20+ Years: 20 Days	

Vacation Time Benefits Continued

East Windsor	4 Personal Days	Less than One Year: 5 Days	
		1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-20 Years: 20 Days	
		20+ Years: 25 Days	
Easton	2 Personal Days	1-6 Years: 12 Days	
		6-10 Years: 16 Days	
		10-15 Years: 18 Days	
		15-20 Years: 20 Days	
		20-24 Years: 24 Days	
		24+ Years: 28 Days	
Enfield	3 Personal Days	1-5 Years: 15 Days	
		5-12 Years: 20 Days	
		12-20 Years: 25 Days	
		20+ Years: 30 Days	
Fairfield	3 Personal Days	6mon-1 Year: 7 Days	
		1-10 Years: 14 Days	
		10-20 Years: 21 Days	
		20+ Years: 28 Days	
Farmington	1 Personal Day	0-1 Year: 5 Days	
		1-2 Years: 10 Days	
		3-4 Years: 15 Days	
		5+ Years: 1 Additional Day up to 25 Days	
Glastonbury	3 Personal Days	1-2 Years: 10 Days	10-11 Years: 20 Days
		3 Years: 13 Days	12-13 Years: 21 Days
		4 Years: 15 Days	14-15 Years: 22 Days
		5 Years: 16 Days	16-17 Years: 23 Days
		6 Years: 17 Days	18-19 Days: 24 Days
		7 Years: 18 Days	20+ Years: 25 Days
		8-9 Years: 19 Days	
Granby	4 Personal Days	1-5 Years: 10 Days	
		5-10 Years: One Additional Day per Year	

Vacation Time Benefits Continued

		10 Years: 20 Days	
		10+ Years: One Additional Day up to 25 Days	
Greenwich	1 Personal Days	0-4 Years: 10 Days	
		5-9 Years: 15 Days	
		10-19 Years: 20 Days	
		20+ Years: Additional Day up to 25 days	
Groton City		1-4 Years: 14 Days	
		5 Years: 15 Days	
		6 Years: 16 Days	
		7 Years: 18 Days	
		8 Years: 21 Days	
		9-15 Years: 28 Days	
Groton Town	2 Personal Days after 20 years	1-5 Years: 12 Days	
		5-10 Years: 15	
		10-15 Years: 18 Days	
Guilford	3 Personal Days	6mo-1 Year: 5 Days	
		1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		15+ Years: 25 Days	
Hamden	3 Personal Days	1 Year: 12 Days each year after +1 Day up to 25	
Hartford		1-5 Years: 10 Days	
		5-15 Years: 15 Days	
		15+ Years: 20 Days	
Ledyard	4 Personal Days	0-5 Years: 10 Days	
		5-15 Years: 15 Days	
		15+ Years: 20 Days	
Madison	3 Personal Days	1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	

Vacation Time Benefits Continued

		20+ Years: 25 days	
Manchester		1-5 Years: 10 Day	
		5 Years: 15 Days	
		5+ Years: 1 Additional Day for every 2 years up to 25 days max	
Meriden		1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-20 Years: 20 Days	
		20+ Years: 25 Days	
Middlebury		1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		15-20 Years: 25 Days	
Middletown	3 Personal Days	0-2 Years: 10 Days	
		2-8 Years: 15 Days	
		9-20 Years: 20 Days	
		20+ Years: 1 Additional up to 25 days	
Milford	3 Personal Days	1-5 Years: 13 Days	
		5-7 Years: 16 Days	
		7-8 Years: 17 Days	
		8-11 Years: 19 Days	
		11-13 Years: 21 Days	
		Max 32 Days at 30 Years	
Monroe		1-4 Years: 10 Days	
		5-9 Years: 15 Days	
		10-19 Years: 20 Days	
		20+ Year: 1 Additional up to 25 Days	
Montville	Can Use 8 Sick Days as Personal		
		1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	

Vacation Time Benefits Continued

		15-20 Years:1 Additional until 25 Days at 20 years	
Naugatuck	5 Personal Days	6 Months-1 Year: 5 Days	
		1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		15+ Years: 25 Days	
New Britain	None	1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-14 Years: 15 Days	
		14-20 Years: 20 Days	
		20+ Years: Additional one day per year up to 25 Days	
New Canaan	None	1-5 Years: 12 Days	
		5-10 Years: 15 Days	
		10-15 Years: 18 Days	
		15+ Years: 24 Days	
New Fairfield	3 Personal Days	1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-20 Years: 20 Days	
		20+ Years: 1 Additional up to 25 Days	
New Haven	3 Personal Days	1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		20 Years: 25 Days	
		20+ Years: One Additional Day up to 30 Days	
New London	3 Personal Days	1-5 Years: 10 Days	
		5 Years: 15 Days	
		5+ Years: 1 Additional Day Max of 25 Days	
New Milford	3 Personal Days	1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-25 Years: 20 Days	

Vacation Time Benefits Continued

		25+ Days: 25 Days	
Newington	4 Personal Days	1-5 Years: 10 Days	17 &18 Years: 19 Days
		6+Years: Additional 1 day up to 9 years/14 Days	19+ Years: 20 Days
		10 Years: 15 Days	
		11 &12 Years: 16 Days	
		13 & 14 Years: 17 Days	
		15 & 16: 18 Days	
Newtown	2 Personal Days	6 months-1Year: 5 Days	
		1-5 Years: 10 Days	
		5-13 Years: 15 Days	
		13-20 Years: 20 Days	
		20+ Years: 25 Days	
North Branford	5 Years: 3 Personal Days	1-5 Years: 10 Days	
	5-10 Years: 4 Personal Days	5-10 Years: 15 Days	
	10-15 Years: 5 Personal Days	10-15 Years: 20 Days	
	15-20 Years: 6 Personal Days	16+ Years: One Additional day up to 20 Years/25 Days	
	20+ Years: 7 Personal Days		
North Haven	2 Personal Days	Up to 1 year: 5 Days	
		1-5 Years: 10 Days	
		5-10 Years: 15	
		10-15 Years:20 Days	
		15-20 Years: 25 Days	
		20+ Years: 30 Days	
Norwalk	No Personal Days	0-1 Year: 5 Days	
		1-7 Years: 10 Days	
		8-12 Years: 15 Days	
		13-20 Years: 20 Days	
		21+ Years: 25 Days	
Norwich	2 Personal Days	1-6 Years: 14 Days	

Vacation Time Benefits Continued

		6-12 Years: 21 Days	
		12-16 Years: 28 Days	
		16+ Years: Additional Day up to 20 Years	
		20+ Years: 35 Days	
Old Lyme	2 Personal Days	1-5 Years: 10 Day	
		5-10 Years: 15 Days	
		10-20 Years: 20 Days	
		20+ Years: 25 Days	
Old Saybrook		0-1 Year: One day per month up to 10	
		1-4 Years: 10 Days	
		4-11 Years: 15 Days	
		11-20 Years: One Additional Day up to 25 days	
Orange	2 Personal Days	1-3 Years: 12 Days	
		4-6 Years: 13 Days	
		7-9 Years: 17 Days	
		10-12 Years: 18 Days	
		13-14 Years: 19 Days	
		15-17 Years: 22 Days	
		18-19 Years: 23 Days	
		20-21 Years: 25 Days	
		22-24 Years: 27 Days	
		25 Years: 30 Days	
Oxford	3 Personal Days	0-1 Year: 5 Days	
		1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		15+ Years: 20 Days plus one day per year up to 30 days	
Plainfield	3 Personal Days	1-2 Years: 5 Days	
		2-5 Years: 10 Days	

Vacation Time Benefits Continued

		5-10 Years: 15 Days	
		10-20 Years: 20 Days	
Plainville	No Personal Days	1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-17 Years: 20 Days	
		After 17, 19, 21, 23 & 25 Years One Additional Day up to 25	
Plymouth			
Prospect	None	Not Outlined in Contract	
Ridgefield		1 Year of Service: 11 Day	
		2 Years+: One Additional Day up to 15 Years/26 Days	
Rocky Hill	3 Personal Days	1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		15+ Years: One additional day per year up to 25 Days	
Seymour	Sick time as Personal Days	1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		15+ Years: 25 Days	
Shelton	2 Personal Days	1-6 Years: 10 Days	
		6-12 Years: 15 Days	
		12-18 Years: 20 Days	
		18+ Years: 25 Days	
Simsbury	No Personal Days	1-4 Years: 10 Days	
		5-9 Years: 15 Days	
		10-11 Years: 20 Days	
		12-13 Years: 21 Days	
		14-15 Years: 22 Days	
		16-17 Years: 23 Days	
		18-19 Years: 24 Days	

Vacation Time Benefits Continued

		20+ Years: 25 Days	
South Windsor	3 Personal Days	1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10 Years: 16 Days	
		11+ Years: One Additional Day up to 25 Days	
Southbury	2 Personal Days	1-5 Years - 10 Days	
		6-12 Years: 15 Days	
		13+ Years: 20 Days	
Southington	3 Personal Days	6 months-1 Year: 5 Days	
		1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10+ Years: 20 Days	
Stamford	No Personal Days	0-4 Years: 10 Days	
		4-6 Years: 16 Days	
		6-10 Years: 17 Days	
		10-14 Years: 18 Days	
		14-17 Years: 19 Days	
		17-20 Years: 20 Days	
		20+ Years: 25 Days	
Stonington	No Personal Days	1-2 Years: 10 Days	
		2-3 Years: 12 Days	
		3-14 Years: Additional 1 day per year up to 20 days	
		15+ Years: 25 Days	
Stratford	No Personal Days	Less than 1 year: 5 days	
		1-7 Years: 10 Days	
		7-8 Years: 15 Days	
		9+ Years: Additional Day up to 25 Years/28 Days	
Suffield	5 Personal Days	6 months-1 Year: 5 Days	Sergeants or above get additional 5 Vacation Days per year
		1-5 Years: 10 Days	

Vacation Time Benefits Continued

		5-8 Years: 15 Days	
		8-20 Years: 20 Days	
		20+ Years: 25 Days	
Thomaston	4 Personal Days	1 Year: 5 Days	
		2-6 Years: 10 Days	
		7-14 Years: 15 Days	
		15-20 Years: 20 Days	
		20+ Years: 25 Days	
Torrington		1-5 Years: 12 Days	
		5-10 Years: 15 Days	
		10-16 Years: 20 Days	
		16+ Years: 25 Days	
Trumbull	3 Personal Days	1-7 Years: 10 Days	
		7-15 Years: 15 Days	
		15-20 Years: 20 Days	
		20 Years: 25 Days	
Vernon		1-5 Years: 10 Days	
		5+ Years: 15 Days	
	Hired Before 7/1/2012	6+ Years 1 Extra Day up to 15 Days	
		15+ Years 1 Extra Day up to 25 Days	
	Hired After 7/1/2012	15+ Years max 20 Days	
Wallingford		6 months - 1 year: 5 Days	
		1-2 Years: 12 Days	
		3-5 Years: 15 Days	
		6-10 Years: 17 Days	
		11-15 Years: 20 Days	
		16 Years: 25 Days	
Waterbury	2 Personal Days (1-5 Years)	6 months - 1 year: 5 Days	
	3 Personal Days (6+ Years)	1 year - 6 years: 10 Days	
		6 Year: 15 Days	

Vacation Time Benefits Continued

		7+ Years 1 Extra Day up to 20	
Waterford	1 Personal Day	6 months - 1 year - 5 Days	
		1 Year - 11 Days	
		2 Years - 12 Days	
		3 Years - 13 Days	
		4 Years - 14 Days	
		5 Years - 15 Days	
		6 Years - 16 Days	
		7 Years - 17 Days	
		8 Years - 18 Days	
		9 Years - 19 Days	
		10 Years - 20 Days	
		15 Years - 22 Days	
		20 Years - 25 Days	
Watertown		6 months - 1 year: 5 working days	
		1 year - 5 years: 10 working days	
		5 years - 10 years: 15 working days	
		10 years - 15 years: 20 working days	
		15 years - 20 years: 1 additional day for each year	
		20+ years: 25 working days	
West Hartford	3 Personal Days	0-1 Year - One per month up to 10 Days	
		1-4 Years: 14 Days	
		4-14 Years: 21 Days	
		14-24 Years: 28 Days	
		24+ Years: 35 Days	
West Haven	5 Personal Days	6 months - 1 year: 7 Days	
		1-5 Years: 14 Days	
		5-10 Years: 21 Days	

Vacation Time Benefits Continued

		10-15 Years: 28 Days	
		15-20 Years: 35 Days	
		20+Years: 42 Days	
Westbrook	3 Personal Days	1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		15+ Years: 25 Days	
Weston	3 Personal Days	1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-20 Years: 20 Days	
		20-26 Years: 25 Days	
		26+ Years: One additional Day up to 28 Days	
Westport	None	Less 12 Months: 1 per month up to 10 Days	
		1-2 Years: 10 Days	
		3 Years: 11 Days	
		4+Years: One Additional Day up to 25 Days	
Wethersfield	4 Personal Days	Less than 1 Year: 5 Days	
		1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		15-20 Years: 25 Days	
		20+ Years: 30 Days	
Windham	12 Personal Days	1-5 Tears: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		15-17 Years: 21 Days	
		17-19 Years: 22 Days	
		19-21 Years: 23 Days	
		21-23 Years: 24 Days	
		23+ Years: 25 Days	

Vacation Time Benefits Continued

Wilton	3 Personal Days	10 Days of Vacation	
Winchester/Winsted		1-5 Years: 10 Days	Employees Hired After August 4th, 2014 are capped at 20 V Days after 14 Years
		5 Years: 12 Days	
		6 Years: 14 Days	
		10 Years: 16 Days	
		12 Years: 18 Days	
		14 Years: 19 Days	
		15 Years: 20 Days	
		17 Years: 21 Days	
		19 Years: 22 Days	
	20+ Years: One Additional Day per Year		
Windsor	2 Personal Days	1-5 Years: 10 Days	Hired after 7/1/2013
	Get more P days for not calling out	5-10 Years: 15 Days	1-8 Years: 10 Days
		10+ Years: 20	8-15 Years: 15 Days
			15+ Years: 20 Days
Windsor Locks	3 Personal Days	1-5 Years: 10 Days	Hired after 1/1/2010
		5-10 Years: 15 Days	1-5 Years: 10 Days
		10-20 Years: 20 Days	5-15 Years: 15 Days
		20 Years: 21 Days	15-25 Year: 20 Days
		21 Years: 22 Days	25+ Years: 25 Days
		22 Years: 23 Days	
		23 Years: 24 Days	
		24 Years: 25 Days	
Wolcott	7 Personal Days	6months - 1 Year: 5 Days	
		1-5 Years: 10 Days	
		5-10 Years: 15 Days	
		10-15 Years: 20 Days	
		15+ Years: 1 Additional until 25 Days	
Woodbridge	3 Personal Day	1-5 Years: 10 Days	
		5-7 Years: 15 Days	
		7-18 Years: 20 Days	

Vacation Time Benefits Continued

		18+ Years: 25 Days	
CT STATE POLICE	0 Personal Days	0-5 Years: 12 Days	
		5-20 Years: 15 Days	
		Over 20 Years: 20 Days	

Sick Time Benefits

Police Department	
Ansonia	15 Days per Year for all Employees
	All Officers may carry over 115 Sick Days
	After reaching 60 Sick Days - Officers who do not call out for 4 months earn one Vacation Day
Avon	15 Days per Year for all Employees
	Officers may carry over 225 Sick Days
	Resign: 25% of Sick Time Payout
	Retirement: 60% of Sick Time Pay out
Beacon Falls	15 Days per Year for all Employees
	Earn up to 30 Days of Sick Time - Can be Paid out for up to 10 Days per Year
Berlin	15 Days per Year for all Employees
	Officers may Carry up to 200 Days
Bethel	12 Days Per Year for all Employees
	Officers may Carry over 90 Days
Bloomfield	15 Days per Year for all Employees
	No maximum sick time accrual
Branford	15 Sick Days per Year
	Officers may accrue up to 130 Days
Bridgeport	15 Days per Year for all Officers
	Employed Prior to July 1, 2015: 10 Years-50 Days, 15 Years-75 Days. 20 Years-100 Days, 25+ Years-120 Days
	Maximum Accrual: 230 Days
Bristol	6 Months-1 Year: 5 Days, 1-5 Years: 12 Days, 5-10 Years: 18 Days, 10+ Years: 25 Days
	No Cap on Sick Time but any Days in Excess of 200 Days will not be calculated into retirement or sick payout
Brookfield	15 Days per Year for all Officers
	Maximum Accrual: 120 Days
Burlington	13 Days per Year for all officers
	Maximum Accrual: 140 Days
Canton	15 Days per Year - Maximum Accrual 180 Days
	Hired After July 1, 1999: 12 Days - Maximum Accrual 120 Days

Sick Time Benefits Continued

Cheshire	15 Days per Year for each Employee
	Maximum Accrual of 150 Days
Clinton	Hired Prior to February 6th, 2007 - 15 Sick Days Per Year
	Hired After February 6th, 2007 - 12 Days Per Year
	Maximum Accrual: 170 Days
Colchester	12 Days Per Year for all Employees
	Maximum Accrual: 60 Days
Coventry	15 Sick Days per Year
	Maximum Accrual of 100 Days
Cromwell	15 Sick Days per Year
	Maximum Accrual of 135 Days
Danbury	15 Sick Days per Year
	Maximum Accrual of 150 Days
Darien	Less than 5 Years: 12 Days per Year
	5+ Years: 15 Days per Year
	10+ Years: 18 Days Per Year
	Maximum Accrual: 150 Days
Derby	Hired Before August 1, 2018 - 16 Days Per Year
	Hired After August 1, 2018 - 12 Days Per Year
	Maximum Accrual of 120 Days
East Haddam	11 Sick Days Per Year
	Maximum Accrual of 50 Days
East Hampton	15 Days Per Year
	Maximum Accrual of 180 Days
East Hartford	15 Days Per Year
	Accumulate Indefinitely
East Haven	15 Days Per Year
	Maximum Accrual of 180 Days
East Lyme	Less than one year: 5 Days Per Year
	1-5 Years: 10 Days Per Year
	5-10 Years: 12 Days Per Year
	10+ Years: 15 Days Per Year
	Maximum Accrual is 200 Days

Sick Time Benefits Continued

East Windsor	18 Days Per Year
	Maximum Accrual of 252 Days
Easton	15 Days Per Year
	Maximum Accrual up to 150 Days
Enfield	1-5 Years: 10 Days Per Year
	5-10 Years: 12 Days Per Year
	10+ Years: 15 Days Per Year
	Maximum Accrual of 120 Days
Fairfield	3 months-1 Year: 1 Day per month up to 8 Days
	1-5 Years: 8 Days
	5-10 Years: 15 Days
	10+ Years: 20 Days
	Max Accrual: 120 Days
Farmington	Not Outlined in Contract
Glastonbury	15 Days Per Year
	Max Accrual if hired before July 1, 1995: 200 Days, If Hired After: 125 Days
Granby	15 Days per Year
	Max Accrual 150 Days
Greenwich	18 Days Per Year
	Max Accrual: 180 Days
Groton City	15 Days per Year or 12 days per year (After 7/1/1998)
	Max Accrual: 160
Groton Town	12 or 15 Days per year dependent on years of service
	Max Accrual: 130
Guilford	15 or 18 days per year
	Max Accrual: 140 Days
Hamden	18 Days Per Year
	Max Accrual: 220
Hartford	15 Days Per Year
	Max Accrual: 80 Days
Ledyard	0-5 Years: 10 Days
	5-15 Years: 15 Days
	15+ Years" 22 Days

Sick Time Benefits Continued

	Doesn't Say Max Accrual
Madison	15 Days Per Year
	Max Accrual: 100 Days
Manchester	15 Days Per Year
	Max Accrual: No Limit
Meriden	15 Days Per Year
	Max Accrual: 90 Days
Middlebury	15 Days Per Year
	Max Accrual: 175
Middletown	15 Days Per Year
	Max Accrual: 150 Days
Milford	15 Days Per Year
	Max Accrual: 110 Days
Monroe	
Montville	12 Days Per Year
	Max Accrual: 150 Days
Naugatuck	15 Days per year
	Max Accrual: 150 Days
New Britain	Hired before April 1, 2000: 15 Days per Year, Hired after April 1, 2000: 12 Days per Year
	Hired before April 1, 2000: max accrual 250 days, Hired after April 1, 2000: max accrual 150 days
New Canaan	15 Days Per Year
	Max Accrual: 190 Days
New Fairfield	16 Days Per Year
	Max Accrual: 150 Days
New Haven	12 Days per year
	Max Accrual: 150 Days
New London	12 Days Per Year
	Max Accrual: 120 Days
New Milford	15 Days per Year
	Max accrual: 150 Days
Newington	12 Days per Year
	Max Accrual: 135 Days

Sick Time Benefits Continued

Newtown	11 Days per Year
	Max Accrual: 30 Days
North Branford	15 Days per year
	Max Accrual: 150 Days
North Haven	15 Sick Days per Year
	Max Accrual: 120
Norwalk	15 Days per Year
	Max Accrual 200 Days
Norwich	12 Days per Year
	Max accrual: 150 Days
Old Lyme	12 Days Per Year
	Max Accrual: 90 Days
Old Saybrook	3 Days to Start then 12 per year
	Max Accrual: None
Orange	15 Days Per Year
	Max Accrual: 160 Days
Oxford	Does Not Specify
Plainfield	12 Days per Year
	Max Accrual 60 Days - Paid out for sick time earned after 60 Days
Plainville	18 Days per year
	Max Accrual: 230 Days
Plymouth	
Prospect	8 Days per year
Ridgefield	12 Days per Year
	Max Accrual 150 Days
Rocky Hill	18 Days Per Year
	No Max Accrual
Seymour	18 Days Per Year
	Max Accrual: 120 Days
Shelton	12 Days per Year
	All unused sick days paid at the end of the year
Simsbury	Not outlined in contract - says - "Considered by the individual case"
South Windsor	18 Days per year

Sick Time Benefits Continued

	Max Accrual: 175 Days
Southbury	12 Days per Year
	Max Accrual 150 Days
Southington	0-5 Years: 50 Days
	5-10 Years: 65 Days
	10+ Years: 75 Days
	Max Accrual: 125 Days
Stamford	15 Days per Year
	Max Accrual: 200 Days
Stonington	0-10 Years: 14 Sick Days per year
	10-20 Years: 20 Sick Days per Year
Stratford	15 Days per year
	Max Accrual 180 Days
Suffield	10 Days per year
	Max Accrual 150 Days
Thomaston	15 Days Per Year
	Max Accrual 150 Days
Torrington	18 Days Per Year
	Max Accrual: 135
Trumbull	Doesn't Specify Days Says "Will be granted for legit illness/injury" and a bunch of conditions/rules
Vernon	1.25 or 1 day/month - Dependent on Hire Date
	Accumulation: 180 / 150 / 90 Days Dependent on Hire Date
Wallingford	1.5 / 1.25 days/month - Dependent on Hire Date
	Accumulation: 150 Days
	\$600 / \$300 Payout if don't use sick day in a year - Dependent on Sick Bank Total
Waterbury	1.25 Days/Month
	Accumulation: 150 Days
Waterford	10 Hours Per Month
	1200 Hours Maximum - Hired Before 7/1/2015
	Paid Out 40% of amount after 12000 Hours - Hired Before 7/1/2015
	800 Hours Maximum - Hired After 7/1/2015
Watertown	1.25 Days Per Month

	Accumulation: 150 Days - After 150, held in escrow for sick leave only.
West Hartford	15 Days Per Year
	Max Accrual: 175 Days
West Haven	15 Days Per Year
	Max Accrual: 150 Days hired before July 1, 2015, 120 hired after July 1, 2015
Westbrook	15 Days per year
	Max Accrual: Up to 110 Days
Weston	15 Days per Year
	Max Accrual: 200 Days
Westport	12 Days per Year
	Max Accrual: 90 Days
Wethersfield	Less than 15 Years: 10 Days per year, 15+ Years: 12 Days Per Year
	No Maximum Accrual
Windham	18 Sick Days Per year
	Max Accrual is 260 Days
Wilton	12 Days Per Year
	No Maximum Accrual
Winchester/Winsted	12 Days Per Year
	Max Accrual of 150 Days
Windsor	10 Days Per Year - May Carry 5 per year over Max of 15 carried
	Supplemental Sick Leave Benefits based on time of service and 90% or 66% of pay
Windsor Locks	15 Days Per Year
	Max Accrual 150 Days
Wolcott	18 Sick Days Per Year
	Max Accrual: 80 Days
Woodbridge	12 Days Per Year
	Max Accrual: 120
CT STATE POLICE	Family Sick Leave - 10 Days; No other information on sick leave.

Holiday Benefits

Police Department	
Ansonia	13 Paid Holidays - May be Used as Comp Time Off
Avon	13 Holidays - Those Working get Double Time and a Half Vacation/Personal Time Used during the Holiday will not be charged
Beacon Falls	13 Holidays - Paid out to Employee Double Time if Working that Holiday
Berlin	11 Holidays Paid out - Can use the Day as vacation time - but it will not be paid out
Bethel	13 Paid Holidays - At 8.25 Hours of Pay per Holiday
Bloomfield	12 Paid Holidays - If Working 2.5 Times of Pay - Christmas Day & New Year's Day 3 Times Pay
Branford	13 Holidays - Either Paid or Used as Compensatory Time Christmas Day, New Year's Day, 4th of July & Thanksgiving - Double Time if working
Bridgeport	12 Holidays for Each Officer - Earn Day off if working that Holiday or paid out
Bristol	14 Holidays - Paid out or Compensatory Time
Brookfield	13 Holidays - Paid out to Employee - May take days off instead of pay
Burlington	12 Paid Holidays - Paid at 1.5 Hourly Rate plus receive one future day off If Employee takes the holiday off, they still receive the future day off
Canton	13 Holidays Paid out to Employee
Cheshire	15 Holidays - Used as Days off
Clinton	13 Holidays - Paid to employees
Colchester	14 Paid Holidays - May use as Comp Days
Coventry	13 Paid Holidays - Paid to Employees
Cromwell	13 Paid Holidays - Paid or Use as Comp Day
Danbury	12 Paid Holidays - Paid to Employee
Darien	12 Paid Holidays - May use as comp Day
Derby	12 Holidays - Used as days off
East Haddam	11 Paid Holidays
East Hampton	12 Holidays - Paid or Comp Time
East Hartford	Paid as Stipend - 7% of base pay - Onetime Payment

Holiday Benefits Continued

East Haven	13 Holidays - To be used as time off
East Lyme	13.5 Holidays - Paid to Employee at 1.5x hourly rate
East Windsor	13 Holidays - Paid or Comp Time
Easton	13 Holidays - paid or Comp Time
Enfield	13 Holidays - Paid or Comp Time
Fairfield	12 Holidays - Paid for 8 at Straight time
	4 are taken as floating days off - may take 6 additional days as floating days instead of payment
Farmington	13 Holidays - Paid to employee or use as floating day off
Glastonbury	14 Holidays - Option to receive pay or use as vacation Day
Granby	13 Holidays - Paid out to employees
Greenwich	12 Holidays - Paid to Employees
Groton City	12 Holidays
	4 Days Paid and the other 8 either paid out or Comp Time
Groton Town	13 Holidays
	Paid out or Comp Time
Guilford	14 Holidays (Incl employees Birthday) Floating Days off if working for Holiday
Hamden	13 Holidays Paid Out - 1.5 times if working on Holiday
Hartford	12 Holidays, if working it Comp or Paid, if not working get Comp day
Ledyard	13 Holidays as Comp time
Madison	13 holidays, Holiday Pay for Holiday if Normal Day Off, 6 of Holidays can elect paid or time off
Manchester	13 Holidays as Banked Time Off - If Paid for Holiday will be deducted from Bank
Meriden	11 Holidays + 2 or 4 Floating Holidays (Hire Date) - as Floating Holidays in Lieu of Holiday Pay
Middlebury	13 Holidays - Paid Out, Double Time if Working on Holiday plus regular pay.
Middletown	14 Holidays including employees birthday, can get Holiday Pay or Comp Time
Milford	13 Holidays Paid or Comp time - If working get 1.5 times
Monroe	12 Paid Holidays - Paid Out twice a year
Montville	14 Holidays Paid or Comp Time - Employees Birthday
	Working a Holiday - 1.5 Times and Comp Time
Naugatuck	13 Holidays - Paid out to employee or use as comp time
New Britain	Hired Prior to April 22, 2015: 13 Holidays - Paid out or used as floating day off
	Hired After April 22, 2015: 12 Holidays - Paid out or used as floating day off

Holiday Benefits Continued

New Canaan	13 Holidays: Paid out to Employee
New Fairfield	13 Holidays Paid Out to Employee, can get 7 of Holidays as Day Off or get paid
New Haven	12 Holidays: to be used as floating days off
New London	12 Holidays as Holiday Time Off
New Milford	14 Holidays - Paid out to employee
Newington	12 Holidays - Paid out to employee
Newtown	13 Holidays - 7 Days Paid out 6 as floating days
North Branford	13 Holidays - Paid to employee - If working on the holiday - receive one comp day
North Haven	14 Holidays - Paid out to employees
Norwalk	12 Days Per Year - Used as Floating Days off
Norwich	12 Holidays Per Year - If off use as comp day, if working: double time
Old Lyme	12 Holidays Comp Day or Paid, if work get paid and Comp day
Old Saybrook	15 Holidays
	Hired Before January 1, 2014 - Floating Days Off, Hired After - Paid to Employees
Orange	13 Paid Holidays, Paid Out, can exchange 6 of Days for Vacation Days
Oxford	15 Holidays - To be Paid at 2.5 times hourly rate
	May take one comp day and be paid at 1.5 times hourly rate
Plainfield	14 Holidays - If Working - 1.5 times hourly rate - If off 8 hours of pay
	Officer may elect to take 7 holidays as comp days
Plainville	13 Holidays - If off receive comp day - if working 1.5-2x base pay depending on holiday
Plymouth	
Prospect	16 Holidays - Paid at Double time if worked - If not worked no benefits
Ridgefield	12 Holidays - Paid out of officers ine time per year
	If holiday worked - 1.5x base pay
Rocky Hill	13 Holidays Paid to employees
Seymour	14 Holidays - paid or comp days
Shelton	11 Holidays - As Days off
Simsbury	11 Holidays Per Year - Paid to Employee
South Windsor	14 Holidays - Paid out to Employees
Southbury	13 Holidays - If not working - Paid 8.25 hours for the day, if working receive comp time

Holiday Benefits Continued

Southington	13 Holidays - Paid out to employee
Stamford	13.5 Holidays - Paid or comp day
Stonington	13 Holidays - Paid out to employees
Stratford	13 Holidays - As days off
Suffield	12 Holidays - Paid if working - Additional Day off if not working
Thomaston	14 Holidays - Paid out to Employees
Torrington	13 Holidays: Paid out to employees or comp time
Trumbull	13 Holidays - 8 Hours Straight Time Pay, if working receives regular pay plus holiday pay
Vernon	13 Holidays - Doesn't specify anything for if your not working a holiday
	If Working on Holiday 1.5 Times Pay for shift plus 8 Hours Holiday Pay.
	If Working on Thanksgiving/Christmas double time for shift plus 8 hours Holiday Pay.
Wallingford	13 Holidays - Choice of Holiday Pay or Comp Time for 9 of the Holidays
	If working Holiday receive 1.5 Times plus Holiday/Comp Time
	If working Holiday receive double time for NYD, GF, LD, TKG, Christmas plus Holiday/Comp Time
Waterbury	13 Holidays Paid Out In December
	If working receive 1.5 times regular rate
Waterford	13 Holidays Paid Out
	If working get 1.5 times or comp time
	If working Christmas or Thanksgiving get double time or comp time
Watertown	14 Holidays
	If off (Leave or Vacation) - 8 hours holiday pay.
	If working on any holiday - 8 hours + paid at the rate of 1.5 times hourly rate.
	OT on Christmas Day/Eve, Thanksgiving, New Year's Day, and Easter Sunday paid at the rate of 2x + holiday pay.
West Hartford	12 Holidays - Paid or Comp Time
West Haven	12 Holidays - Paid out to employees or use as comp time
Westbrook	11 Holidays - Paid out to employee
Weston	11 Holidays Paid out at straight time hourly rate
Westport	14 Holidays - Paid out at Straight Time
Wethersfield	13 Holidays - Paid to Employee or may get Comp time
Windham	14 Holidays - Paid out to Employees

Holiday Benefits Continued

Wilton	12 Days per year - Paid or comp time
Winchester/Winsted	14 Holidays- Paid to employee
Windsor	12 Holidays - Choice to get paid or bank as Vacation Time
Windsor Locks	13 Holidays (Incl Employees Birthday)
	If working can chose to get paid 8 Hours Straight Time or request day off in lieu of pay
Wolcott	14 Holidays - Paid in December/June
Woodbridge	14 Holidays (Incl Employee Birthday) - Paid out
CT STATE POLICE	13 Holidays - Regular Pay plus either straight time or compensatory time off if worked.
	If you're day off is on a holiday - Compensatory Day off. If called in, OT at applicable rate.
	Time and a half for Premium Holidays
	Premium Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

Longevity Benefits

Police Department		
Ansonia	5 Years of Service: \$100.00	
	10 Years of Service: \$200.00	
	15 Years of Service: \$400.00	
	20 Years of Service: \$500.00	
	25 Years of Service: \$600.00	
Avon	None	
Beacon Falls	5-9 Years of Service: \$400.00	
	10-14 Years of Service: \$500.00	
	15+ Years of Service: \$600.00	
Berlin	5 Years of Service: \$450.00	
	10 Years of Service: \$500.00	
	15 Years of Service: \$600.00	
	20 Years of Service: \$700.00	
Bethel	5-9 Years of Service: \$250.00	
	10-14 Years of Service: \$500.00	
	15+ Years of Service: \$750.00	
Bloomfield	5 Years of Service: \$400.00	Employees Hired After October 19th, 2012
	10 Years of Service: \$600.00	No Longevity Benefit
	15 Years of Service: \$900.00	
	20 Years of Service: \$1,050	
Branford	5 Years of Service: \$535.00	Employees Hired After January 15th, 2010
	10 Years of Service: \$625.00	No Longevity Benefit
	15 Years of Service: \$735.00	
	20 Years of Service: 955.00	
Bridgeport	5 Years of Service: \$75.00	
	Every additional Year after 5: Add \$75.00	
Bristol	NONE	
Brookfield	15-20 Years of Service: \$500.00	

Longevity Benefits Continued

	21-25 Years of Service: \$750.00	
	26+ Years of Service: \$1,000.00	
Burlington	None	
Canton	None	
Cheshire	None	
Clinton	Longevity starts 1% of base pay at 5 years and increases .20% per every additional year worked up to 5%	
Colchester	6-9 Years of Service: \$450	Employees Hired after July 1, 2011 shall ONLY receive \$4,000 on 5th Year
	10-14 Years of Service: \$500.00	
	15-19 Years of Service: \$600	
	20+ Years of Service: \$750	
Coventry	At 3 Years: \$100	
	4+ Years: Additional \$100 up to a maximum of \$1,500	
Cromwell	None	
Danbury	10 Years of Service: \$300.00	
	15-20 Years of Service: \$550.00	
	20+ Years of Service: \$800.00	
Darien	10-15 Years of Service: \$750.00	
	15-20 Years of Service: \$1,000.00	
	20+ Years of Service: \$1,500.00	
Derby	5-10 Years: \$450.00	
	10-15 Years: \$500.00	
	15+ Years: \$550.00	
East Haddam	5-10 Years: \$350.00	
	10-15 Years: \$425.00	
	15-20 Years: \$475.00	
	20+ Years: \$550.00	
East Hampton	5-10 Years: \$350.00	
	10-15 Years: \$500.00	
	15-20 Years: \$650	
	20-25 Years: \$800.00	
	25+ Years: \$950.00	

Longevity Benefits Continued

East Hartford	5-10 Years: \$300	
	10-15 Years: \$400	
	15-20 Years; \$500	
	20+ Years \$600	
East Haven	5-10 Years: \$150	
	10-15 Years: \$300	
	15-20 Years: \$450	
	20+ Years: \$600.00	
East Lyme	5-9 Years: \$200	
	10-14 Years: \$350	
	15-19 Years: \$500	
	20-24 Years: \$700	
	25+ Years: \$800	
East Windsor	6-10 Years: \$375	
	10-15 Years: \$500.00	
	15-20 Years: \$600	
	20+ Years: \$700	
Easton	6-9 Years: \$400	
	10-14 Years: \$750	
	15-20 Years: \$1,350	
	20+ Years: \$1,500	
Enfield	None	
Fairfield	10 Years: \$1,000	
	15 Years: \$1,200	
	20 Years: \$1,400	
Farmington	None	
Glastonbury	5 Years: \$250	
	10 Years: \$400	
	15 Years: \$500	
	20 Years: \$600	
Granby	5 Years: \$200	
	10 Years: \$300	
	15 Years: \$500	

Longevity Benefits Continued

	20 Years: \$750	
Greenwich	10 Years: \$450	
	15 Years: \$600	
	20 Years: \$800	
Groton City	5-9 Years: 1.05% of Base Pay	
	10-14 Years: 1.15% of Base Pay	
	15-20 Years: 1.25% of Base Pay	
	21+ Years: 1.35% of Base Pay	
Groton Town	None if hired after 2/1/2012	
Guilford	None	
Hamden	5-6 Years: 1% of Pay	
	7-9 Years: 1.5% of Pay	
	10-14 Years: 2% of Pay	
	15-18 Years: 2.5% of Pay	
	19-20 Years: 3% of Pay	
Hartford	none	
Ledyard	5-9 Years: \$200	
	10-14 Years: \$400	
	15+ Years: \$600	
Madison	None	
Manchester	10 Years: \$200	
	15 Years: \$300	
	20 Years: \$500	
Meriden	Only Employees Hired before 7/1/2014	
Middlebury	5-10 Years: \$375	
	10-15 Years: \$450	
	15-20 Years: \$500	
	20+ Years: \$550	
Middletown	15 Years: \$1400	
	20 Years: \$1700	
Milford	10 Years: 2.5%	
	15 Years: 3%	
	20 Years: 3.5%	

Longevity Benefits Continued

	25 Years: 4%	
	30 Years: 5%	
Monroe	6 Years: \$100	
	10 Years: \$225	
	15 Years: \$350	
	20 Years: \$450	
Montville	None	
Naugatuck	5-9 Years: \$200	
	10-14 Years: \$300	
	15-19: \$400	
	20+ Years: \$500	
New Britain	10-14 Years: \$400	
	15-19 Years: \$475	
	20+ Years: \$575	
New Canaan	5-10 Year: \$200	
	10-15 Years: \$300	
	15-20 Years: \$400	
	20+ Years: \$500	
New Fairfield	5 Years: \$400	
	10 Years \$550	
	15 Years: \$700	
	20 Years: \$1000	
New Haven	None	
New London	5-9 Years: \$250	
	10-14 Years: \$400	
	15-19 Years: \$500	
	20+ Years: \$600	
New Milford	None	
Newington	10 Years: \$100	
	11+ Years: Additional \$100 up to \$1000 or 19 Years	
Newtown	5-9 Years: \$100	
	10-14 Years: \$400	

Longevity Benefits Continued

	15-19 Years: \$600	
	20-24 Years: \$800	
	25+ Years: \$1000	
North Branford	10 Years: \$1,000	
	15 Years: \$1,400	
	20 Years: \$1,800	
North Haven	5-10 Years: \$275	
	10-15 Years: \$375	
	15+ Years: \$475	
Norwalk	8 Years: \$250	
	9+ Years: Additional \$15 per year	
Norwich	15 Years+: \$1000 Annually	
Old Lyme		
Old Saybrook	5 Years: \$300	
	6+ Years: Additional \$100 per year up to \$2,000	
Orange	7-10 Years: \$680	
	11-14 Years: \$780	
	15-19 Years: \$880	
	20+ Years: \$980	
Oxford	5-9 Years: \$370	
	10-14 Years: \$520	
	15+ Years: \$670	
Plainfield	None	
Plainville	None	
Plymouth		
Prospect	None	
Ridgefield	10 Years: 2% of pay	
	15 Years: 4% of pay	
	20 Years: 6% of pay	
Rocky Hill	5 Years: \$325	
	10 Years: \$525	
	15 Years: \$725	

Longevity Benefits Continued

	20 Years: \$1,000	
Seymour	3-8 Years: 1.6%	
	8-12 yEars: 1.85%	
	12-17 Years: 2.1%	
	17-22 Years: 2.6%	
	22+ Years: 3.1%	
Shelton	10-12 Years: \$250	
	12-14 Years:\$300	
	14-16 Years: \$350	
	16-18 Years: \$400	
	18-20 Years: \$450	
	20-25 Years: \$500	
	25+ Years: \$550	
Simsbury	4 Years: \$150	
	8 Years: \$300	
	12 Years: \$425	
	16 Years: \$550	
	20 Years: \$700	
South Windsor	None	
Southbury	5 Years: \$400	
	10 Years: \$500	
	15 Years: \$600	
	20+ Years: \$700	
Southington	None	
Stamford	5 Years: \$500	
	10 Years: \$1000	
	15 Years: \$1500	
	20 Years: \$\$2000	
	25 Years: \$2500	
	30 Years: \$3000	
Stonington	3 Years: \$50	
	15 + Years: Additional \$15 per year	
Stratford	6 Years: \$200	14 Years: \$540

Longevity Benefits Continued

	7 Years: \$230	15 Years: \$600
	8 Years: \$270	16 Years: \$640
	9 Years: \$300	17 Years: \$680
	10 Years: \$325	18 Years: \$750
	11 Years: \$360	19 Years: \$760
	12 Years: \$420	20 Years: \$800
	13 Years: \$480	25+ Years: \$850
Suffield	None	
Thomaston	5 Years: \$400	
	10 Years: \$825	
	15 Years: \$1,250	
	20 Years: \$1,650	
	25 Years: \$2,075	
Torrington	5 Years: \$650	
	10-15 Years: \$1,150	
	15-20 Years: \$1,400	
	20+ Years: \$1,650	
Trumbull	10-15 Years: \$300	
	15+ Years: \$400	
Vernon	10 years: \$300	
	15 Years: \$350	
	20 Years: \$400	
Wallingford	5 Years: \$250	
	10 Years: \$350	
	15 Years: \$750	
	Only Employees Hired Before 7/1/2005	
Waterbury	None	
Waterford	None	
Watertown	None	
West Hartford	10 or 20 Full Years - 1 Vacation Day	
	11 or 21 Full Years - 2 Vacation Days	
	12 Or 22 Full Years - 3 Vacation Days	
	13 or 23 Full Years - 4 Vacation Days	

Longevity Benefits Continued

West Haven	5-10 Years: \$750	
	10-15 Years: \$800	
	15-20 Years: \$900	
	20+ Years: \$1,000	
Westbrook	5-10 Years: \$200	
	10-15 Years: \$350	
	16+Years: \$500	
Weston	5-10 Years: \$650	
	10-15 Years: \$750	
	10-20 Years: \$950	
	20-25 Years: \$1,150	
	25-30 Years: \$1,250	
	30+ Years: \$1,500	
Westport	5-10 Years; \$250	
	10-15 Years: \$300	
	15-20 Years: \$450	
	20+ Years: \$600	
Wethersfield	None	
Windham	5-10 Years: \$400	
	10-15 Years: 600	
	15-20 Years: \$800	
	20+ Years: \$1,000	
Wilton	10 Years: \$300	
	11+ Years: Additional \$30 up to 19 Years(\$570)	
	20 + Years: \$650	
Winchester/Winsted	None	
Windsor	6-10 Years: \$325	Not avialble if hired after 6/30/2013
	10-15 Years: \$375	
	15-20 Years: \$450	
	20+ Years: \$550	
Windsor Locks	None	
Wolcott	4 Years - 5% of Pay	7 Years - 5% of Pay (Hired After 7/1/2019)

Longevity Benefits Continued

	9 Years - 7.5% of Pay	12 Years - 7.5% of Pay (Hired After 7/1/2019)
	14 Years: 10% of Pay	17 Years - 10% of Pay (Hired After 7/1/2019)
	20 Years: 12% of Pay	
Woodbridge		
CT STATE POLICE		

Other Stipends/Benefits

Police Department	
Ansonia	Shift Differential (\$.75/hr on Eves and Mids)
	4 Hr Minimum Call In
	Compensatory time (Overtime counts as 1.5 hours comp)
	Education Stipend
	Education Reimbursement up to 60%
	\$4,000 Incentive not to take Medical Insurance
	K9 Stipend - 2 Hours of OT(1.5 pay) Weekly
Avon	Education Advancement Payments
	Compensatory time (Overtime counts as 1.5 hours comp)
	Voluntary Cooper Test - Passing =8 hours comp time
Beacon Falls	Shift Differential Added to hourly Wage (\$.45 eves)(\$.60 mids)
	Life Insurance - After 1998 shall receive \$100,000
	Education - Town will cover cost of books for education continuation
Berlin	K9 Stipend - \$35 weekly - \$1,820/yr
	Education Advancement Payments up to \$8,000 per Year
	Lateral Hiring Incentives - Wage Depending on Police Service longevity
	Detective Incentive Pay - \$93,849-\$96,907 yearly
	Wellness Incentive Payments \$200 Single, \$300 Single +1, \$500 Family
	FTO Pay - Top Step Patrolman
Bethel	Short Term Disability - Including Pregnancy - %50 of pay for up to 26 Weeks
	Long Term Disability - After 26 weeks will be 25% of pay
	Detective Sergeant - \$2000 Stipend
	FTO Pay - 1 hour of Straight Time Per Day
	Education Advancement Payments -Police Related Fields 2% 60 Semester Hours - 4% 120 Semester Hours
	Tuition Reimbursement - Up to \$300 per credit at certain universities
Bloomfield	Education Stipend - Associates \$450.00, Bachelors \$650.00, Masters \$850.00
	Education Advancement - 80% of tuition up to 9 Credits per semester
	Attendance - Earn 1/2 Day off for every 40 Consecutive Days of Work

Other Stipends/Benefits Continued

	Wellness Incentive Program - Compliance with Health PPO Plan will get two \$50 gift cards. Compliance with Health HDHP will received \$250.00 to HAS account
	Family Adoptions/Births - 5 Days off for Adoption or Birth in Immediate Family not counted against time
Branford	Shift Differential - C Shift \$.25, D Shift \$.35, A shift \$.45 per hour
	3 Days off with pay for birth of child
	FTO will receive 5% of pay extra daily for training
	Tuition Reimbursement - Payment for a maximum of 4 courses per Year
	EMT Stipend - \$150 annually
	Youth Officer - \$6,635.20 Yearly
Bridgeport	Shift Differential - C Shift \$1.25, A Shift \$1.40 per hour
	Educational Reimbursement - Full Tuition and Books/Fees
Bristol	Perfect Attendance: 1Comp Day for every 3 Months
	Body Weight Incentive Payout: 10 Years: \$100, 15 Years: \$150, 20+ Years: \$200
	Full Tuition Reimbursement
	Education Stipend: Associates: \$832/yr, Bachelors: \$1196, Masters: \$1,352
	Maternity Leave Disability Insurance: 13 Weeks
Brookfield	Death Benefit Life Insurance of \$350,000 regardless of cause of death
	Detective Stipend - 3.5% of Annual Salary
	Youth Officer - 3% of Annual Salary
	SRO - 3% of Annual Salary
	Corporal-4% of annual Salary
	\$408 stipend for the following positions: Accident Investigation Team, Child Safety Seat Technician, Defensive Tactic Instructor, ESU Member, Evidence Technician, FTO, Firearms Instructor, TASER Instructor, Training Coordinator, & Underwater Recovery Team(SCUBA)
	Tuition Reimbursement up to 65% of cost for the course at State University
Burlington	None
Canton	Educational Incentive - Associates: \$750.00, Bachelors \$1,250.00
	Tuition Reimbursement up to 75% or a max of \$5,000 per year
Cheshire	No sick days for 6 months = 1 day off(8 hours)
	Shift Differential for Rotating Between Shifts and Traffic Division, Officers of B Shift receive \$250 for each cycle. C Shift is \$750
	Educational Stipend: Associates Degree-1% of base pay, Bachelor's Degree-1.75% of base pay, Master's Degree-2.5% of base pay

Other Stipends/Benefits Continued

	Tuition Assistance up to \$2,400 per year
	Physical Fitness Incentive: \$600 to pass Cooper Test
	Meal Stipend for off-site training or conferences
Clinton	Education Stipend: Associates: .75% of base salary, Bachelors: 1.25% of base pay, Masters: 1.75% of base pay
Colchester	Shift Differential: \$1.00 per hour for evening and midnight shifts
	K9 Stipend \$150/week
	Take home Duty Vehicles
Coventry	Plain Clothes Stipend: \$125 every 90 Days
	Meal Stipend for off-site training or conferences: \$35 per day
	Education Assistance: Up to \$400 per Year
	Education Tuition Reimbursement - Up to 18 Credits per year
	Education Tuition Reimbursement - 75% for associates or bachelors, 50% for Masters
	FTO Stipend: 1 Additional Hour of Pay
	Perfect Attendance: 1Comp Day for every 4 Months
Cromwell	Shift Differential: Eves-3.5%, Mids 4.5%
	FTO Stipend: 1 Additional Hour of Pay
	Sick Days Accumulated past 135 Days shall be paid out at 30% of the Salary
	Education Tuition Reimbursement: Max of \$10,000 per year
	Perfect Attendance Stipend: 1 Day per 6 months
Danbury	Time Leave - Comp Time can be traded for department mandated training
	Comp Time - Earned for non-mandated training
	EMT Certification: \$200.00
	Spanish/Portuguese Language Stipend: 5 Days of Leave Time
	Education Reimbursement- 50% of Tuition
Darien	Shift Differential: Eves: 6.25% of hourly Pay, Mids: 11.25% of hourly pay
	Education Stipend-Associates: \$350/yr, Bachelors: \$675/yr, Masters: \$925/yr
	Tuition Assistance: Up to \$5,250 per year
	Detective Standby Pay: \$15 per day
	Bilingual Stipend: \$ \$675/yr
	K-9 Stipend: \$15 Per day
Derby	Shift Differential: Eves: \$1.00'hr, Mids: \$1.50/hr
	Detective Standby Pay: 1 Hour of Pay per Day

Other Stipends/Benefits Continued

	Detective Take home cars
	FTO Stipend: \$40.00 per Day
	Color Guard Stipend: \$150.00 per year
	Sick Time Cash out of up to 15 Days - Must Have at least 90 in the bank
	Education Tuition: Covered up to 18 Credits per year
East Haddam	None
East Hampton	FTO: \$250.00 Per Trainee
	Overtime Meal Stipend: B\$4.50, L\$5.00, D\$7.00
	Perfect Attendance: 1 Day for every 3 months
	Education Stipend: Associates: \$450, Bachelors:\$650.00, Masters: \$800.00
	Tuition Assistance: Up to 50 %
	Fitness Membership: Up to \$250.00 Yearly
East Hartford	FTO Stipend - 1.5% of pay for each shift
	Perfect Attendance - 1 day per every 3 months
	Plain Clothes Stipend: \$400.00 per year
	Education Tuition Reimbursement: \$15,000 Per Year
	Education Stipend: Associates: \$250, Bachelors: \$500, Masters: \$750
	Option to get comp time instead of overtime
East Haven	Shift Differential: Eves: 3%, Mids 4%
	K-9 Stipend: One hour of overtime pay on Days off
	Option to get comp time instead of overtime
	Educational Stipend: Associates: \$275, Bachelors: \$500, Masters: \$600
	Tuition Assistance: Up to \$500 per Year
	No Nicotine Stipend: \$100 per year
	FTO Stipend - 1.5% of pay for each shift
East Lyme	Detective Stipend: \$2,000 per Year
	FTO Stipend - 1.5% of pay for each shift
	Option to get comp time instead of overtime
	Perfect Attendance: 1 day per every 3 months
	Pregnancy Disability: In addition to FMLA, 6 month of unpaid leave
	Education Tuition Assistance: Up to \$500 per Year
	Shift Differential: Eves & Mids-Additional \$.50 per hour
	K-9 Stipend: One hour of overtime pay or one comp day on Days off

Other Stipends/Benefits Continued

East Windsor	FTO Stipend - .20 of comp day for every shift
	Educational Incentive-Associates: \$400, Bachelors: \$700
	Education Tuition Assistance: \$13,500 divided by number in program
	Off Site Training Meal Stipend: Lunch \$10, Dinner: \$15
Easton	Detective Clothing allowance \$400
	EMT Stipend: \$500 yearly
	Shift Differential: Eves 1.5%, Mids 4%
	FTO Stipend = .5 hour of OT pay per day
	Education Incentive: Associates: \$500, bachelors \$750, Masters \$1,000
	Perfect Attendance: 1 Day per every 12 months
	Burial Expenses: Town will cover costs up to \$5,000
	K9 Stipend: \$300.00 per month
	SRO Stipend: \$100.00 per month
Enfield	EMT Stipend: \$300
	Detective/Traffic Officer On Call - 5 Hrs OT for a full week
	Fitness Incentive: 1-2 Comp Day to Pass Fitness Test depending on percentile
	Education Stipend: Associates: \$500, Bachelors: \$750, Masters/Law Degree: \$1,000
Fairfield	Plain Clothes Stipend: \$400.00 per year
	Full Tuition Reimbursement
	Education Stipend: 30 Credits: \$150, 60 Credits: \$400, 90 Credits: \$700, Degree: \$1,250
	Shift Differential: Eves: 5.9 times salary of Step 1, Mids: 7.9 times salary of step 1
	Perfect attendance: 1 day of pay for every 6 months
Farmington	Detective on Call Stipend: 4.5 hours of straight time per week on call
	FTO Stipend: 1 Hour of straight time pay per shift
	Perfect Attendance: 1 Day off earned for every 3 months
	Cleaning Allowance: \$200 Quarterly
	Shift Differential: Eves: \$.50 per hour, Mids: \$.75 per hour
	Tuition Reimbursement: Up tp 50% of in state tuition cost
Glastonbury	On Call Pay - 4 Hours of pay per week on call
	Hired before November 1, 2021 - Earn 1 Vacation day for efforts during COVID
	Perfect Attendance: 1 Vacation day per 3 months

Other Stipends/Benefits Continued

	Education Tuition Reimbursement: Up to 75%
	Education Stipend: 30 Credits:\$250, Associates: \$375, Associates+30 Credits: \$500, Bachelors: \$625, Masters: \$1000
	Uniform Cleaning: \$650 per year
	K-9 Stipend: one hour of OT pay per day
Granby	Uniform Cleaning: \$300 per year
	\$20 per month for Gym Membership
	Officer in Charge Stipend: \$1.50 per hour
	Option to receive comp time instead of overtime
	Education Stipend: 60 Credits: \$400, Bachelors: \$700, Masters: \$900, Doctorate: \$1,000
Greenwich	Shift Differential: Eves: \$2.16hr, Mids: \$2.81/hr
	On Call Pay: \$10 per day
	Comp Time option instead of Overtime
	Plain Clothes Stipend: \$930
	Education: Associates: \$950, Bachelors: \$1,200, Masters: \$1,400
	EMT Stipend: \$3000/yr
	EMR Stipend: %1,000/yr
	FTO Stipend: 1 hour of OT per shift
	K-9 Stipend: \$5,000 per year
	Dive Team Stipend: \$500
Groton City	Shift Differential \$0.75 eves and mids, \$500/\$1,000/\$1,500/\$2,000 for education dependent upon degree
	\$400 MRT Stipend
Groton Town	50% Tuition for Undergraduate Degree up to 122 credits (CJ)
	50% Tuition for Master's Degree Up to 60 Credits (CJ)
	Education: \$350 Bachelors, \$500 Masters, \$650 Doctorate plus \$15.25 per credit
Guilford	FTO \$3.00/hour, Bike Patrol \$3.00/day, conduct training \$2.50/hour
	3 Month Perfect Attendance, 1 Floating Day
Hamden	Shift Differential \$100-\$150/month
	Education \$200-\$650 for credits, and \$400 (A.S.) \$700 (B.S) \$1000 (M.S) 25% Tuition Reimbursement (\$25K in Fund Yearly)
	\$200 Emergency Services Unit
	\$750 added to longevity if less than 9 sick days in a year, \$500 added if less than 11 per year.

Other Stipends/Benefits Continued

Hartford	2-3% of Pay for College Credits/Degrees, 2-5% Shift Differential for 4/10 Shift
Ledyard	Shift Differential 2.0%/3.75% of pay rate per hour, \$350 (A.S. Degree) \$640 (B.S. Degree)
	K9- Works 9 Hour Shift, 1 Hour Feeding/Grooming, K9 on off days 1/2 hour comp time
Madison	\$1-\$1.5/hour Shift Differential
	Education: \$500, \$700, \$900 - A.S., B.S., M.S.
Manchester	FTO- 2 Hours Pay at Straight Time, 75% Tuition, K9 4 hours OT/Week
Meriden	6-7% Shift Differential, \$20/week Bilingual Pay, FTO - 2 Hours Pay Straight or Comp Time, 180 Days Perfect 1 Day off
	A.S. Degree (\$6/Week) B.S. Degree (\$25/week) M.S. (\$35/week)
	Tuition Reimbursement \$1400 and \$2000 for Undergrad and Graduate respectively once per year
Middlebury	\$.50-\$.75 Shift Differential
	AS Degree \$500, BS Degree \$800, EMT Cert \$400
Middletown	K9 Handler gets workday reduced by 1 hour
	Wage increases tied to Consumer Price Increase
	AS Degree \$400, BS Degree \$800, MS Degree \$1100, \$650/year reimbursement college courses
Milford	1.25%-1.5% Shift Differential, \$300 Productivity Pay for employees with at least 1 year.
	AED Stipend: \$250 if certified for AED
	AS Degree \$250, BS Degree \$500, MS Degree \$1500
Monroe	1 Year Perfect Attendance: 8 Hours Comp time
	\$2500 Tuition Reimbursement Per Year, AS Degree \$200, BS Degree \$500. MS \$750
	FTO 1 Hour Straight Time
Montville	End of Year Bonus \$300-\$400 depending on years of service
	Tuition reimbursement 2 courses per year and grade determines reimbursement level
Naugatuck	FTO Stipend: 1 hour of OT pay per day
	Education Stipend: Associates: \$500, Bachelors: \$1,000, Masters: \$1500
	Shift Differential: Eves: 2%, Mids: 4%
	Full Tuition Reimbursement
	k-9 Stipend: 1 hour of OT per day
New Britain	Shift Differential: 3rd Shift: 6%, 4th Shift: 5%, 2nd Shift: 4%

Other Stipends/Benefits Continued

	Perfect Attendance: 3/4 of an earned day for every 34 days
	Education: Associates: \$450, Bachelors: \$650, Masters: \$750
	k9 Stipend: 1 hour of straight time per day
	Foreign Language Stipend: \$450
	SWAT Team Stipend: \$500
	Revolver Club Membership Payment: \$1000
	Tuition Reimbursement up to \$2500
	FTO Stipend: 1 hour of OT pay per day
New Canaan	Shift Differential: Eves: 6%, Mids: 8%
	On Call: Less than 16 hours: \$40 per day, more than 16 hours: \$50 per day
	Perfect Attendance: 1 Floating Day off for 1 calendar Year
	Annual Cleaning Allowance: \$350
	Education: Associates: \$400, Bachelors: \$950, Masters: \$1000
	Tuition Reimbursement up to \$2500
	EMR/EMT Stipend: \$900
	Language Stipend: \$600
New Fairfield	Perfect Attendance: 6 months one day
	Tuition up to \$1,000 per fiscal year
	Comp time or OT Option
	Specialty Positions Listed Get \$75/month Stipend
New Haven	Perfect Attendance: \$125 Stipend for every 6 months
	Special Assignment Stipend: \$125 per year
	Education: Associates: \$200, Bachelors: \$350, Masters: \$450
	FTO Stipend: 2 hours of straight time per shift
New London	FTO's get Sgt pay for FTO Time
	Cleaning allowance: \$150
	Meal Stipend for out of town trainings
	K-9 .5 Hour OT per Day
New Milford	k-9 Stipend: 4 hours straight time per week
	Education Tuition Reimbursement up to 75%
	Education: Bachelors: \$250 Masters: \$500
Newington	Education: 60 Credits \$300/yr, 120 Credits: \$600/yr
	Education Reimbursement: \$600 per course per employee

Other Stipends/Benefits Continued

Newtown	FTO Stipend: 2 hours of straight time per shift
	Option to take comp time instead of overtime
	Education Reimbursement: \$100 per credit
	Education: Associates: \$325, Bachelors: \$575, Masters; \$800
North Branford	Shift Differential: Eves: \$.50 per hour, Mids: \$.50 per hour
	Plain Clothes: \$300
	Education: 30 Credits: \$400, 60 Credits: \$600, 120 Credits: \$1,000
North Haven	May earn comp time instead of overtime
	Shift Differential: \$.50 for eves and mids
	Detective Stipend - \$1,100
	Professional Development Stipend: \$450 per year
	Education: Associates: \$250, Bachelors: \$500, Masters: \$600
	Tuition Reimbursement: Up to 50% of tuition
	EMT Stipend: \$400
Norwalk	Plain Clothes Stipend: \$650.00
	On Call Detective: \$50 per weekend on call
	Shift Differential: 3rd Platoon: 6%, 1st Platoon 8%
	Holding Facility Officer: 3% of salary
	Tuition Reimbursement: 50% of tuition
	Education: Associates: \$350, Bachelors: \$800, Masters: \$1,100
	Language Stipend: \$600 annually
	MRT Stipend: \$500, EMT Stipend: \$1,000
	Assigned to Dispatch Stipend: 3% Pay
	k-9 Stipend: \$90 per month, plus one hour of OT for days off6
Norwich	Perfect Attendance: No Sick days for one Year - 4 comp days
	Uniform Cleaning: \$275
	On Call Detective: \$100 weekly
	Shift Differential: Eves: \$100/month, Mids: \$125/month
	Education: Associates: \$450, Bachelors: \$750, Masters: \$900
	Tuition Reimbursement: Max of \$800 annually
	Fitness Test: Voluntary, \$3,000 split between anyone who takes the test and passes
	Meal Stipend for off-site training or conferences: Breakfast: \$7, Lunch: \$10, Dinner: \$20

Other Stipends/Benefits Continued

Old Lyme	AS Degree \$250, BS Degree \$500
Old Saybrook	perfect Attendance: 6 months = 1 day off
	Education: Associates: \$250, Bachelors: \$500
	Education Tuition: \$200/semester
	K-9 Coordinator Stipend: \$500
	K-9 Stipend: 45 min at Step 3 Pay per day
	FTO Stipend: 1 hour of OT per Day
	Detective First Class Stipend: \$2,000
	EMT Stipend: 3 Additional vacation days per year
Orange	First Responder Status: 12 Hours of Comp Time, if an EMT 16 Hours Comp Time
	EMT Stipend: \$1,000 \$.30/hour investigative unit differential
	Shift Differential \$.50-\$1.00
Oxford	FTO Stipend: One hour of OT per day
Plainfield	Perfect Attendance: 1 Day for every 4 months
	Education: Associates: \$200, Bachelors: \$400, Masters: \$750
	Physical Fitness test: 4 hours Comp time twice per year if passed
	K-9 Stipend: \$100 per week/\$5218 per year
Plainville	Meal Stipend: \$20 for out of town training
	Education Tuition: up to \$2,000 per year
	Education: Associates: \$1,000, Bachelors: \$1,500
Plymouth	
Prospect	Shift Differential: 2-5.1% Depending on shift
	k-9 stipend: \$12.06 per day on days off
Ridgefield	Option of comp time instead of overtime
	Shift Differential: Swing Shift: 1%, Night Shift: 2%
	Education: Associates: 2%, Bachelors: 4%
	Fitness Test: \$750
	Tuition Reimbursement: Per City Contract
	3% Stipend for FTO, EVOC, Active Shooter, PTI, or other instructorships
	3% Stipend for DT/Taser, Firearms Instructor
	Cleaning Uniform Stipend: \$80/month
Rocky Hill	Detective/Youth Division Stipend: \$5,000
	Education: Associates: \$750, Bachelors: \$1,000, Masters: \$1,300

Other Stipends/Benefits Continued

	Tuition Reimbursement: \$2,000/yr for bachelors, \$2,400/yr for masters
	Perfect Attendance: 1 comp day for every 4 months
	K-9 Stipend: \$4,500 per year
Seymour	May use sick time as vacation time per chief of police
	May get paid for 15 sick days per year instead of banking them
	Officer in Charge: If not a sergeant will make sergeant pay for that day
	Shift Differential: Eves: \$.50/hr, Mids: \$1.25/hr
	Out of town training meal stipend: \$20.00/meal
	Educations: Associates: \$500, Bachelors: \$1,000, Masters: \$1,500, Dr/PHD: \$2,500
	Voluntary Cooper Test: \$300 to pass
	K-9 Stipend: 2 hours of OT per week
	FTO Stipend: \$1.50/hr extra to train
Shelton	Sgt assigned to Det Bureau - 2.5% above pay added
	Valley Street Crime Unit or, Det Bureau - Added 2% to pay
	Shift Differential: Eves: \$1.05/hr, Mids: \$1.20/hr
	Tuition Assistance: Up to \$1,200/yr
	Education: Associates: \$350, Bachelors: \$700, Masters: \$800
	K-9 Stipend: 1 hour of straight time per day
Simsbury	Perfect Attendance: 1 personal day for every 3 months
	Plain Clothes Stipend: \$750/YR
	Cleaning Uniform Stipend: \$500/yr, Det: \$565/yr
	Tuition Reimbursement: Full
	Educations: Associates: \$900, Bachelors: \$1,400
South Windsor	5 Year Stipend: \$2,000
	FTO: 2 hours of Leave time per shift
	Tuition Assistance: \$3,000 /yr
	Education: Associates: \$500, Bachelors: \$750, Masters: \$1,000
	Working longer than 12 hours meal stipend: \$10
	Out of town training meal stipend: \$10.00/meal
Southbury	Tuition: \$10,000 for the bargaining unit per year to be split among officers attending school
	Perfect Attendance: \$150 every 6 months
	SRO Stipend: \$2,500/year

Other Stipends/Benefits Continued

	Plain Clothes Stipend: \$1,000
	Youth officer Stipend: \$2,500/yr
Southington	FTO Stipend: 1 hour of OT per shift
	Tuition:\$ \$3,000 per employee per year
Stamford	Shift Differential: Eves:10%, Mids 15%
	On Call Pay: \$10 per day
	Sunday Pay: 15% Differential for all shifts
	May earn comp time instead of overtime
	7 days of work straight - Double time on 7th day
	Language Stipend: \$300
	Vaccinated employees Stipend: \$65
	COVID-19 Retro Pay: \$120/mo from April 2020 - June 2021
	Education: Associates: \$450, Bachelors: \$650, Masters: \$900, PHD/Law: \$1100
	Bomb Squad Stipend: \$100 per month
Stonington	FTO Stipend: 1 hour of OT per shift
	Perfect Attendance: 1.5 Comp days every 3 months
	Educations: Associates: \$625, Bachelors: \$1200, Masters: \$1300
	Tuition: 50 % assistance
	k-9 Stipend: 20 min of OT per day
Stratford	Uniform Cleaning: \$650 per year
	Option of OT or Comp time
	Perfect attendance: 1 day off for every 3 months. Full year 5 days
	Shift Differential: Eves & Mids: \$1.50/hr
	Tuition: 50% reimbursement up to \$2,500 per year
Suffield	FTO Stipend: 1 hour of OT per shift
	Pain Clothes Allowance: \$550/yr
	Education: 30 Credits: \$300, 60 Credits: \$600, 90 Credits: \$800, 120 Credits: \$1000
	Tuition: \$150. per credit up to 13 credits per year
Thomaston	Education: Associates: \$600, Bachelors: \$1,200
	On Call Pay for Supervisors: \$140 for 7 days - Take home car while on call
	Shift Differential: B Shift: \$.30/hr, C Shift: \$.45/hr
	FTO Stipend: \$1.00/hr additional while training

Other Stipends/Benefits Continued

	Officer in charge stipend: \$.50/hr for the shift
	Option of OT or Comp time
Torrington	Perfect Attendance: No sick days for 4 months = 12 hours of comp time
	Cell Phone: 2 Days of Comp time
	Option of OT or Comp time
	Uniform Cleaning: \$600/yr
	Shift Differential: Eves: \$.25/hr, Mids: \$.35/hr
	Education: Associates: \$250, Bachelors: \$500, Masters: \$750
	FTO Stipend: \$60 per day
	Emergency Response Team or Accident Response Team: \$750 annually
	Traffic Officer and Training Officer Stipend of 10% of base pay per year
	Language Stipend: \$300/yr
	Records Supervisor and Det. Lt. annual stipend of 5% of base pay
	K-9 Stipend: one hour of OT per day
Trumbull	Education: 30 Credits - \$200, 60 Credits - \$300, 90 Credits - \$400, 120 Credits \$800 (Hired Before 7/1/2012)
	50% Tuition BS or MS degree in Police Science, Criminal Justice or Similar - Only Tuition up to 2K/year Must have "B" average
	Shift Differential: Mids - 2.25%, Eves - 1.00%
	FTO's, Youth Officers, Traffic Officers - Paid at Higher Rate "Communication Officer" rate
Vernon	\$1,000 per year for educational reimbursement
	2.5% Increase in Base Salary for Associates Degree - Must be in related field (CJ, Psych, Sociology, etc)
	4% Increase in Base Salary for Bachelor's Degree - Must be in related field (CJ, Psych, Sociology, etc)
Wallingford	FTO - 1 Hour Straight time or 1 Hour Comp Time, If Sgt acts as shift Commander gets LT Pay for Shift
	Up to \$18,000 Per Year for Tuition in CJ Related degree programs - Must have "C" or better (Other Conditions on Funding)
	\$500 for Bachelors in CJ Related Field
Waterbury	\$600 Bachelors, \$800 Masters in CJ Field
	\$4 Meal allowance if beyond normal hours
	75% reimbursement for Law Enforcement Courses at State School or Community College
	Shift Differential: 2% Eves / 3% Mids

Other Stipends/Benefits Continued

Waterford	\$10/Credit Maximum of 120 Credits in CJ Field
	\$25,000 fund per year for tuition reimbursement, only \$5,000 per employee, if less than 5 use program than more than \$5,000 per employee can be used. Has to be for CJ field and relate to work or gain professional development
	On Call Assignment - One Hour each day on call.
	FTO -\$2.25/hour extra while FTOing
Watertown	Associate's Degree - \$250; July 2023 increased to \$500.
	Bachelor's Degree - \$350; July 2023 increased to \$700
	Master's Degree - \$400; July 2023 increased to \$800.
	Off-site Training meal stipend - \$15, out of town meal stipend requiring lodging \$55
	Shift Differential: Eves: \$.50/hr, Mids: \$1.00/hr
West Hartford	Comp Days instead of overtime - Up to 80 hours accrual
	FTO Stipend: 1.5 times pay per day
	On Call Assignment - 6 hours of pay
	Detective & Community Relations Clothing Allowance: \$1,050
	Education: Associated Degree: \$1,000, Bachelors: \$1,500, Masters: \$2,000
	Tuition Assistance: 75% refund
West Haven	Shift Differential: Eves: 4% of weekly salary, Mids: 5% of weekly salary
	Education: Associates: \$1,182.27, Bachelors: \$1,520.06, Masters: \$1,857.86
	Educational Advancement Assistance: Up to \$2,500 per year
	Option of Comp time instead of overtime up to 40 hours
	K-9 Stipend - 2 hours straight pay per week for animal care
Westbrook	Shift Differential: Eves Mon-Fri: \$.25/hr, Days Sat & Sun: \$.25/hr, Eves Sat & Sun: \$1.00/hr
	Reimburse Dry Cleaning
Weston	Shift Differential: Day Shift: 2% of base pay, Night Shift: 7% of base pay, Split Shift: 4.5% of base pay
	Education Stipend: Associates: 10% of base pay, Bachelors: 20% of Base Pay, Masters: 25% of base pay
	AED Certification: \$200/yr
	Comp Days instead of overtime - Up to 72 hours accrual
	Plain Clothes Stipend: \$500/yr
	Reimburse Dry Cleaning
	FTO Stipend 4 hours of OT Pay per week

Other Stipends/Benefits Continued

	K-9 Stipend: Extra 38.5 hours per week for k-9 care plus stipend of \$.50 per hour while working
Westport	Plain Clothes Stipend: \$950/yr
	Desk Officer Stipend: 7.5% base pay, Det. Bureau Stipend: 8% base Pay
	Sergeant Acting As Shift Commander stipend of 1 hour comp time for each full day
	Policy and Training test - Yearly pass \$400 Stipend
	Written exam once per Year: 90-100%: \$600, 75-89%: Score% of \$600
	Shift Differential: Eves: 6% of base pay, Mids: 8% of base pay
	Education: 30 Credits: \$300, 60 Credits: \$500, Associates: \$500, 90 Credits: \$700, Bachelors: \$1,000
	Attendance Per Year: 0-\$2,000, 1- \$1,600, 2-\$1,200, 3-\$800, 4-\$400, 5-\$200, 6 or more- \$0
	Fitness Program: \$1,400 max
	Technical & Community Service Stipend: \$400
	EMT Stipend: \$800/yr
	Weapon Qualify Stipend: \$120/month
	Wethersfield
Detective Bureau Stipend: \$3500	
Master Sergeant Stipend: \$1,000/yr	
Perfect Attendance: 1 day per 3 month period	
5, 10, 15, 20 , & 25 Year anniversary: 8 Hours of comp time	
Uniform Cleaning Allowance: \$500/yr	
Education Tuition Assistance: \$1,000 per Year	
Windham	Meal Allowance: \$10.50 for 11+ Hours, \$21 for 14+ Hours
	FTO Stipend: 1.5 times pay per day
	On Call Employees with receive 4 hours of straight time per week
	Plain Clothes Allowance: \$150 every 3 months
	Uniform Cleaning - 100% Covered
	Employees may accrue 200 hours of comp time
	Education Tuition Reimbursement of 100%
	Education Stipend: Associates: \$300, Bachelors: \$600, Masters \$900, PHD: \$1,200
	Language Stipend: \$300
	K-9 Stipend: 10 hours of straight time per pay period

Other Stipends/Benefits Continued

	Fitness Program: One comp day to pass the test
Wilton	Uniform Cleaning - \$100
	Education Tuition - 75% tuition reimbursement
	Education: Associates: \$500/yr, Bachelors: \$1,000/yr, Masters: \$1,500
	Military Service: 2 Years minimum: Stipend \$500
	Shift Differential: Eves 3.5%, Mids 7%, Day/Eve Swing: 2%, Eve Mid Swing: 3.5%
	FTO Stipend: .5 hour OT per shift
	K-9 Stipend: 1 hour of straight time per day for k9 care
	Meal Allowance: \$25/day for out of town training
Winchester/Winsted	Shift Differential: Eves: \$1.00/hr, Mids: \$1.50/hr
	Detective Stipend 5% of base pay
	Perfect Attendance: 45 Days= 1 Day off
	Education Allowance: 30 Credits: \$500, 60 Credits: \$550, 90 Credits: \$600, 120 Credits \$675
	Free membership to YMCA
Windsor	Education: 50% up to \$2,100/year
Windsor Locks	Education: Max 5K for bargaining unit total.
	AS Degree \$500, BS Degree \$1,000
Wolcott	
Woodbridge	MRT - \$400 Stipend, Shift Diff \$.50 Eves, \$.65 Mids, Perfect Attendance: \$100
	4% Increase to base pay for Associates Degree or Higher in CJ Related
CT STATE POLICE	

Health Insurance Plan Style

Police Department	State of CT 2.0 Plan	HDHP - HSA Style	PPO Style
Count	23	68	12
Ansonia	✓		
Avon		✓	
Beacon Falls		✓	
Berlin		✓	
Bethel	✓		
Bloomfield			✓
Branford		✓	
Bridgeport	✓		
Bristol		✓	
Brookfield	✓		
Burlington		✓	
Canton	✓	✓	
Cheshire		✓	
Clinton	✓		
Colchester		✓	
Coventry	✓	✓	
Cromwell		✓	
Danbury		✓	
Darien		✓	
Derby		✓	
East Haddam		✓	
East Hampton	✓		
East Hartford		✓	
East Haven		✓	
East Lyme	✓		
East Windsor	✓		
Easton	✓		
Enfield		✓	

Health Insurance Plan Style Continued

Fairfield			✓
Farmington			✓
Glastonbury		✓	✓
Granby		✓	✓
Greenwich	✓		
Groton City		✓	
Groton Town		✓	
Guilford		✓	
Hamden		✓	
Hartford		✓	
Ledyard	✓		
Madison			✓
Manchester		✓	
Meriden		✓	
Middlebury		✓	
Middletown			✓
Milford		✓	
Monroe	✓		
Montville		✓	
Naugatuck		✓	
New Britain		✓	
New Canaan		✓	
New Fairfield		✓	
New Haven		✓	
New London	✓		
New Milford		✓	
Newington		✓	✓
Newtown		✓	✓
North Branford	✓		
North Haven		✓	
Norwalk	✓		
Norwich		✓	
Old Lyme		✓	

Health Insurance Plan Style Continued

Old Saybrook		✓	
Orange			✓
Oxford	✓		
Plainfield		✓	
Plainville	✓		
Plymouth			
Prospect			
Ridgefield	✓		
Rocky Hill		✓	
Seymour		✓	
Shelton			✓
Simsbury		✓	
South Windsor		✓	
Southbury		✓	
Southington		✓	
Stamford		✓	
Stonington		✓	
Stratford		✓	
Suffield		✓	
Thomaston		✓	
Torrington		✓	
Trumbull	✓		
Vernon		✓	
Wallingford		✓	
Waterbury		✓	
Waterford		✓	
Watertown		✓	
West Hartford	✓		
West Haven			✓
Westbrook		✓	
Weston		✓	
Westport			
Wethersfield		✓	

Health Insurance Plan Style Continued

Windham		✓	
Wilton	✓		
Winchester/Winsted		✓	
Windsor		✓	
Windsor Locks		✓	
Wolcott		✓	
Woodbridge		✓	
CT STATE POLICE	✓		

Health Insurance Plan Information

Police Department	Plan Description	Cost Share	Single	2 Person	Family	DS	Prescription
Ansonia	State of CT Partnership 2.0 Plane						
Avon	HDHP - HSA	15%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$10/\$15
Beacon Falls		18%	\$2,500.00	\$ 5,000	\$ 5,000	50%	
Berlin	HDHP - HSA	17%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	Towards Deductible
Bethel	State of CT Partnership 2.0 Plan						
Bloomfield	Cigna Open Access Plus PPO	25.5	\$ 250.00	\$ 500.00	\$ 625.00		45/\$20/\$35
Branford	HDHP - HSA	10%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	Towards Deductible
Bridgeport	State of CT Partnership 2.0 Plan						
Bristol	HDHP - HSA	22.75%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$10/\$25/\$40
Brookfield	State of CT Partnership 2.0 Plan						
Burlington	HDHP - HSA	15%	\$ 2,500.00	\$ 5,000.00	\$ 5,000.00	50%	
Canton	HDHP - HSA	20%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$10/\$25/\$40
Cheshire	Cigna High Deductible Health Plan	12%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$5/\$10/\$15
Clinton	State of CT Partnership 2.0 Plan						
Colchester	HDHP - HSA	18.50%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	45%	\$10/\$25/\$40
Coventry	HDHP - HSA	15%	\$ 1,350.00	\$ 2,700.00	\$ 2,700.00	70%	
Cromwell	HDHP - HSA	18%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$0/\$25/\$40

Health Insurance Plan Information Continued

Danbury	HDHP - HSA	10%	\$ 1,500.00	\$ 3,000.00	\$ 3,000.00	55%	
Darien	HDHP - HSA	11%	\$ 2,500.00	\$ 5,000.00	\$ 5,000.00	50%	Towards Deductible
Derby	Aetna Choice POS II - HRA 1500 City	16%	\$ 2,900.00	\$ 4,900.00	\$ 6,400.00	50%	Towards Deductible
East Haddam	HDHP - HSA	15%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	40%	\$0/\$15/\$30
East Hampton	State of CT Partnership 2.0 Plan						
East Hartford	Anthem BCBS Lumenos Plan	14%	\$ 1,500.00	\$ 3,000.00	\$ 3,000.00	50%	
East Haven	Anthem BCBS HDHP	14%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$5/\$25/\$40
East Lyme	State of CT Partnership 2.0 Plan						
East Windsor	State of CT Partnership 2.0 Plan						
Easton	State of CT Partnership 2.0 Plan						
Enfield	Cigna Health HDHPQ Active	17	\$ 1,500.00	\$ 3,000.00	\$ 3,000.00	50%	Towards Deductible
Fairfield	Anthem BCBS PPO	17%	\$ 400.00	\$ 800.00	\$ 1,000.00	50%	\$10/\$20/\$35
Farmington	Anthem BCBS PPO	22%					\$10/\$35/\$50
Glastonbury	Anthem BCBS PPO or HDHP	20%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$15/\$30/\$45
Granby	Anthem BCBS PPO or HDHP	19%				50%	
Greenwich	State of CT Partnership 2.0 Plan	14%					
Groton City	HDHP - HSA	12%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	
Groton Town	HDHP - HSA	14%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$10/\$25/\$40
Guilford	HDHP - HSA	20%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$5/\$15/\$25

Health Insurance Plan Information Continued

Hamden	HDHP - HSA	18%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	
Hartford	HDHP - HSA	20%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	
Ledyard	State of CT Partnership 2.0 Plan	19%					
Madison	Anthem Blue Care	18%	\$ 500.00	\$ 1,000.00	\$ 1,000.00		\$10/\$25/\$40
Manchester	HDHP - HSA	15.50%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	55%	\$5/\$10/\$20
Meriden	HDHP - HSA	15%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	
Middlebury	HDHP - HSA	14%				30%	
Middletown	Cigna PPO	13%	\$ 400.00	\$ 800.00	\$ 800.00		\$5/\$20/\$35
Milford	HDHP - HSA	10%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	
Monroe	State of CT Partnership 2.0 Plan						\$183/\$140 per payroll period for cost share
Montville	HDHP - HSA	14%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	
Naugatuck	HDHP - HSA	3%	\$ 2,250.00	\$ 4,500.00	\$ 4,500.00	50%	\$5/\$25/\$40
New Britain	HDHP - HSA	17%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	Towards Deductible
New Canaan	HDHP -HSA	12%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	55%	\$10/\$35/\$45
New Fairfield	HDHP -HSA	16%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$15/\$30/\$45
New Haven	HDHP -HSA	15%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	
New London	State of CT Partnership 2.0 Plan	23%					
New Milford	HDHP -HSA	17.50%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	55%	Towards Deductible
Newington	HDHP -HSA	14%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$5/\$10/\$25
Newtown	HDHP -HSA	10%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$10/\$25/\$40
North Branford	State of CT Partnership 2.0 Plan	12%					
North Haven	HDPD - HSA	12%	\$ 1,500.00	\$ 3,000.00	\$ 3,000.00	50%	Towards Deductible

Health Insurance Plan Information Continued

Norwalk	State of CT Partnership 2.0 Plan	16%					\$5/\$10/\$25
Norwich	HDHP -HSA	10%	\$ 1,500.00	3,000.00	\$ 3,000.00	50%	Towards Deductible
Old Lyme	HDHP -HSA	17%	\$ 2,500.00	5,000.00	\$ 5,000.00	50%	
Old Saybrook	HDHP -HSA	15%	\$ 2,500.00	5,000.00	\$ 5,000.00	40%	\$5/\$20/\$35
Orange	Century Preferred PPO	23%	\$ 2,000.00	4,000.00	\$ 4,000.00		\$5/\$15/\$20
Oxford	State of CT Partnership 2.0 Plan	13%					
Plainfield	Cigna HDHP -HSA	18%	\$ 2,000.00	4,000.00	\$ 4,000.00	50%	
Plainville	State of CT Partnership 2.0 Plan	19%					
Plymouth							
Prospect	State of CT Partnership 2.0 Plan	Mirror CSP					
Ridgefield		0%					
Rocky Hill	HDHP -HSA	10%	\$ 2,000.00	4,000.00	\$ 4,000.00	60%	\$5/\$10/\$20
Seymour	HDHP -HSA	7%	\$ 2,000.00	4,000.00	\$ 4,000.00	50%	Towards Deductible
Shelton	POE Style Plan	8%	\$ 2,000.00	4,000.00	\$ 4,000.00	50%	\$15/\$30/\$45
Simsbury	HDHP -HSA	20%	\$ 2,000.00	4,000.00	\$ 4,000.00	50%	\$10/\$20/\$40
South Windsor	HDHP -HSA	4.75%	\$ 2,500.00	5,000.00	\$ 5,000.00	50%	Towards Deductible
Southbury	HDHP -HSA	18%	\$ 2,000.00	4,000.00	\$ 4,000.00	50%	
Southington	HDHP -HSA	22%	\$ 2,000.00	4,000.00	\$ 4,000.00	50%	\$5/\$20/\$30
Stamford	HDHP -HSA		\$ 2,000.00	4,000.00	\$ 4,000.00		\$5/\$25/\$40
Stonington	HDHP -HSA	17%	\$ 2,000.00	4,000.00	\$ 4,000.00	50%	\$10/\$25/\$40
Stratford	HDHP -HSA	16%	\$ 2,000.00	4,000.00	\$ 4,000.00	50%	\$5/\$25/\$40

Health Insurance Plan Information Continued

Suffield	HDHP -HSA	14%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	Towards Deductible
Thomaston	HDHP -HSA	15%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$5/\$20/\$35
Torrington	HDHP -HSA	14.50%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$0/\$15/\$30
Trumbull	State of CT Partnership 2.0 Plan	15.50%					
Vernon	HDHP - HSA BCBS	13%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	
Wallingford	HDHP - HSA BCBS	16.50%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	
Waterbury	HDHP - HSA	17%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$5/\$10/\$30
Waterford	HDHP - HSA	15%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$0/\$25/\$40
Watertown	HDHP - HSA Cigna Open Access	11%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$10/\$25/\$35
West Hartford	State of CT Partnership 2.0 Plan	16%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00		\$5/\$10/\$25
West Haven	Anthem PPO	16%	\$ 300.00	\$ 900.00	\$ 900.00		\$5/\$10/\$25
Westbrook	Anthem HDHP	15%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	Towards Deductible
Weston	Lumenos HDHP	15.50%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	Towards Deductible
Westport	Lumenos HDHP		\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	
Wethersfield	Anthem BCBS HDHP	20%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	Towards Deductible
Windham	Anthem BCBS HDHP	15%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$5/\$25/\$40
Wilton	State of CT Partnership 2.0 Plan						
Winchester/Winsted	Anthem BCBS HDHP	19%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	Towards Deductible
Windsor	Lumenos HDHP	19%	Doesn't Say				
Windsor Locks	Lumenos HDHP	16.50%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	
Wolcott	HDHP - HSA	18.50%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	\$10/\$25/\$40

Health Insurance Plan Information Continued

Woodbridge	HDHP - HSA	15%	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	50%	
CT STATE POLICE							

Retirement Health Insurance

Police Department	Retiree Health Insurance	Hire Date Cutoff	Hire Date Cutoff Date
Counts	80	17	
Ansonia	✓		
Avon	✓	✓	7/01/2009
Beacon Falls	✓		
Berlin	✓		
Bethel	✓	✓	7/1/2018
Bloomfield	✓		
Branford	✓		
Bridgeport	✓		
Bristol	✓		
Brookfield	✓	✓	7/1/2017
Burlington			
Canton			
Cheshire	✓		
Clinton	✓		
Colchester			
Coventry			
Cromwell	✓		
Danbury	✓		
Darien	✓		
Derby	✓		
East Haddam	✓	✓	1/1/2018
East Hampton			
East Hartford	✓		
East Haven	✓		
East Lyme	✓		
East Windsor	✓		
Easton			
Enfield	✓		
Fairfield	✓		

Retirement Health Insurance Continued

Farmington	✓		
Glastonbury	✓		
Granby	✓		
Greenwich	✓		
Groton City	✓		
Groton Town	✓		
Guilford	✓		
Hamden	✓		
Hartford	✓	✓	7/1/2012
Ledyard			
Madison	✓	✓	1/1/2006
Manchester	✓		
Meriden	✓	✓	7/1/2012
Middlebury	✓		
Middletown	✓	✓	7/1/2006
Milford	✓		
Monroe	✓		
Montville			
Naugatuck	✓		
New Britain	✓		
New Canaan	✓		
New Fairfield	✓		
New Haven	✓	✓	6/30/2022
New London			
New Milford		✓	7/1/2018
Newington	✓		
Newtown	✓		
North Branford	✓		
North Haven	✓		
Norwalk	✓		
Norwich	✓	✓	1/1/2018
Old Lyme			
Old Saybrook	✓	✓	1/1/2006

Retirement Health Insurance Continued

Orange	✓		
Oxford	✓		
Plainfield			
Plainville	✓		
Plymouth			
Prospect			
Ridgefield			
Rocky Hill			
Seymour	✓		
Shelton	✓		
Simsbury	✓		
South Windsor	✓	✓	7/1/2006
Southbury			
Southington	✓		
Stamford	✓		
Stonington	✓		
Stratford			
Suffield	✓	✓	6/30/2007
Thomaston			
Torrington	✓		
Trumbull	✓		
Vernon	✓	✓	7/1/2021
Wallingford	✓		
Waterbury	✓	✓	7/1/2009
Waterford			
Watertown	✓		
West Hartford	✓		
West Haven	✓	✓	1/27/2020
Westbrook	✓		
Weston	✓		
Westport	✓		

Retirement Health Insurance Continued

Wethersfield	✓		
Windham	✓		
Wilton	✓		
Winchester/Winsted	✓		
Windsor			
Windsor Locks	✓	✓	7/1/2010
Wolcott	✓		
Woodbridge	✓		
CT STATE POLICE			

Retirement Health Insurance Information

Police Department	Same as Current Employee Insurance	Switch to Medicare at 65	Medicare Supplement
Ansonia	✓	✓	
Avon	✓	✓	✓
Beacon Falls	✓	✓	✓
Berlin	✓	✓	
Bethel	✓	✓	
Bloomfield	✓	✓	✓
Branford	✓		
Bridgeport	✓	✓	✓
Bristol	✓	✓	
Brookfield	✓		
Burlington			
Canton			
Cheshire			
Clinton		✓	
Colchester			
Coventry			
Cromwell	✓	✓	
Danbury	✓	✓	
Darien	✓	✓	
Derby		✓	✓
East Haddam	✓	✓	✓
East Hampton			
East Hartford	✓	✓	✓
East Haven	✓	✓	✓
East Lyme	✓	✓	
East Windsor	✓	✓	
Easton			
Enfield	✓	✓	
Fairfield	✓	✓	

Retirement Health Insurance Information Continued

Farmington	✓	✓	✓
Glastonbury	✓	✓	
Granby	✓	✓	
Greenwich	✓		✓
Groton City	✓	✓	
Groton Town	✓	✓	
Guilford	✓	✓	✓
Hamden	✓	✓	✓
Hartford			
Ledyard			
Madison	✓	✓	✓
Manchester	✓	✓	✓
Meriden			
Middlebury	✓	✓	✓
Middletown	✓	✓	✓
Milford	✓	✓	✓
Monroe	✓	✓	
Montville			
Naugatuck	✓	✓	
New Britain	✓	✓	✓
New Canaan	✓	✓	✓
New Fairfield	✓	✓	
New Haven	✓	✓	✓
New London			
New Milford			
Newington	✓	✓	
Newtown	✓	✓	
North Branford	✓	✓	
North Haven	✓	✓	✓
Norwalk	✓	✓	
Norwich			
Old Lyme			
Old Saybrook	✓	✓	✓

Retirement Health Insurance Information Continued

Orange			
Oxford	✓	✓	✓
Plainfield			
Plainville	✓	✓	
Plymouth			
Prospect			
Ridgefield			
Rocky Hill			
Seymour	✓	✓	
Shelton	✓	✓	
Simsbury	✓	✓	
South Windsor	✓	✓	
Southbury			
Southington	✓	✓	✓
Stamford	✓	✓	✓
Stonington			
Stratford			
Suffield	✓		
Thomaston			
Torrington	✓	✓	
Trumbull	✓	✓	
Vernon		✓	✓
Wallingford		✓	
Waterbury			
Waterford			
Watertown	✓	✓	✓

Retirement Health Insurance Information Continued

West Hartford	✓	✓	
West Haven		✓	
Westbrook	✓	✓	
Weston			
Westport	✓	✓	
Wethersfield	✓	✓	
Windham	✓	✓	
Wilton	✓	✓	
Winchester/Winsted			
Windsor			
Windsor Locks			
Wolcott	✓	✓	✓
Woodbridge	✓	✓	✓
CT STATE POLICE			

Retirement Health Insurance Information

Police Department	Retirement Healthcare Information
Ansonia	Employees not eligible for Medicare shall be able to participate in the medical insurance plan being offered to active Union Members
Avon	Hired After 7/1/09 - may participate in town plan and are responsible for full deductible
Beacon Falls	Employees with 20 years of service age 55 or older who retire will receive the same health insurance as received by the bargaining unit, single coverage only. The retiree shall pay the same premium share as active employees which percentage increases will remain. 65 or older will receive the Medicare supplement
Berlin	The town shall pay employees \$500 monthly towards medical benefits through the town of Berlin which are the same or equal to current employees.
Bethel	Employees hired before 7/1/2018 who retire on the pension plan are able to continue to participate in the current medical benefit plan. Employees hired after 7/1/2018 will not be eligible for post-employment medical benefits.
Bloomfield	The employer shall make available to each full time employee who retires the Anthem BCBS coverage that is similar to what the officer had during their employment. This coverage shall continue until age 65 Medicare age. The town shall provide supplemental Medicare Insurance program
Branford	The town shall cover 100% of medical benefit coverage if the employee retires after 25 years on service in the pension plan. The town shall cover 50% of the spousal's insurance. Employees hired after 1/15/2010 will not have spousal insurance coverage upon retirement
Bridgeport	The city shall provide and pay the same medical benefits as active employees until age 65. The retired employee contributions shall be equal to the amount at retirement plus 50% of any increase.
Bristol	For employees retiring after 7/1/2022 retirees will be eligible for the HDHP Plan The city will not fund any portion of this plan
Brookfield	Hired After July 1, 2017 shall not be eligible for any Town Contribution to any post-employment Health Insurance Benefits. For eligible employees who retire after July 1, 2016, the Town Shall offer to any employee serving a minimum of 20 years of service, health insurance that is offered to active employees.
Burlington	Not Outlined in Contract
Canton	Not Outlined in Contract
Cheshire	Union established VEBA for providing a limited post-retirement medical insurance benefit in accordance with the VEBA Trust agreement
Clinton	An employee who retires under the pension plan shall receive major medical insurance coverage until age 63.

Retirement Health Insurance Information Continued

Colchester	Not Outlined in Contract
Coventry	
Cromwell	Employees retiring on or after 11/16/2006 with at least 25 years of service shall be entitled to \$6,000 per year until the age of 65, at which time payments cease , to offset the premium cost of health insurance coverage
Danbury	Employees shall be permitted to participate in the medical insurance program that is provided to active employees until age 65. Cost sharing differs between years of service, and dates of hire
Darien	The town shall pay 75% of premium plus an amount equal to the Towns HDHP deductible contribution of \$1,00 for single and \$2,000 for two person/family or 10 % of premium whichever is greater
Derby	Pay and provide 100% of medical insurance for retiree until age 65
East Haddam	Hired Before 1/1/2018 full medical on retirement - Hired After 1/1/2018 Retiree must fund full medical for current employee plan
East Hampton	Not Outlined in contract
East Hartford	The town shall provide and pay for insurance benefits for employees hired before 1/1/2018 upon retirement. Employees hired after 1/1/2018 will be offered the HDHP/HSA plan with no town seed money and no wellness incentive upon retirement. Additionally, the premium cost sharing provisions do not apply to retiree health insurance. Employees hired after 7/1/2014 shall contribute \$1,700 annually through weekly payroll deductions to the town's Other Post Employee Benefit Trust.
East Haven	Any employee who retires with at least 20 years of service shall continue all insurance benefits in effect which include spouse and dependents. The retiree shall be provided the same plan as the current members. The cost share shall be 2% less than they were paying at the date of retirement and shall not increase during retirement. At age 65 the town shall pay for the Medicare Plan F supplement with prescription rider in lieu of insurance coverage.
East Lyme	The retiree shall continue to receive health benefits at the same that they received on the date of retirement until age 65 where the retiree shall use Medicare.
East Windsor	Retiring with at least 20 years shall be eligible for the following: 20-24 years of service: 50% for retiree, 50% for retiree's dependents, 25 Years of service: 75% for retiree, 50% for retiree's dependents. The medical coverage shall be the same as the coverage being offered to active police bargaining unit employees. This shall continue until the retiree is eligible for Medicare.
Easton	Not Outlined in contract
Enfield	Town will cover 35%
Fairfield	Employees with at least 25 years of service shall be entitled to the same medical coverage as current bargaining unit members. Retirees will continue to receive the same benefits they received as an active employee. At age 65, coverage

Retirement Health Insurance Information Continued

	shall change to Medicare. The town has a Post-Employment Health Plan-Establishment of OPEB Trust that employees pay into
Farmington	Employees who retire from the town's pension plan at normal retirement will be eligible for the Retiree Health Insurance Program provided they have completed 15 years of service. There is a Medicare supplemental insurance plan at age 65. The town will pay 75% of the retiree health insurance benefits and 50% of a spouses benefits
Glastonbury	Officers who retire after they reach normal retirement age will be allowed to extend their medical coverage with the Town, provided they have completed 10 years of continuous service. Retiree employed prior to 1/1/2013 shall be eligible for the Anthem PPO/HMO/POE or equal plans. The copay shall be 30 % of benchmark plan for retiree and 30% of family plan plus 102% of the difference between the two-person and family coverage. Officers hired after 1/1/2013 be eligible for the Anthem PPO, HMO/POE or equal plan and the coverage shall be 66.66% for single, two person or family plans, and 102% of the difference in premium between the two person and family coverage
Granby	Retired employees may purchase the Anthem PPO Insurance at their own expense under the Granby insurance group rate. The town will pay 50% of the insurance premium for retirees. Must subscribe to Medicare at age 65
Greenwich	The employee may continue to be enrolled in the medical insurance upon retirement. The towns plan becomes supplemental at age 65 when the retiree becomes eligible for Medicare
Groton City	Only cover cost between ages 60-65, but can buy in and pay for ages 50-60
Groton Town	Police Officers may choose to continue to participate in the group insurance plan, along with spouse and dependent until age 65 when switch over to Medicare A & B. Retiree must pay 50% of premium between ages 50-59. Retiree must pay 25% of premium from age 60-64 until Medicare age.
Guilford	With 25 years of service, the retiree may elect to continue receiving health benefits through the town for themselves and their spouse until age 65. The percentage of premium contribution is the same as was in effect at the time of his/her retirement. The town shall provide Medicare supplement part A & B once the retiree reaches 65.
Hamden	Retired employees and spouses and eligible children will choose between the PPO Plan or HDHP HSA Plan that they were enrolled in prior to retirement date. All retirees who are Medicare eligible will receive Medicare supplement F with a PDP rider by the town. The retiree cost share shall be 5%. The town will continue to pay all Medicare part B premiums.
Hartford	The city will contribute \$500 per month towards the cost of health care for retirees. Employees hired before July 1, 2012 shall be eligible to purchase health insurance coverage through the city, which shall be the same as current employees. Employees hired after 7/1/2012 shall not be eligible for the retiree health benefit insurance \$500, but shall be eligible to purchase health insurance through the city, which is the same as current employees. Until the age of 65. Employees hired after 12/11/2017 shall not be eligible for retiree health insurance benefits through the city but will be eligible for a self-funded health

Retirement Health Insurance Information Continued

	insurance stipend of \$500 per month, in which the employee shall contribute \$25 via a weekly payroll deduction during time of employment with the city.
Ledyard	Not outlined in contract
Madison	Not outlined in contract
Manchester	For employees who retire during the contract period, the medical insurance plans shall be the same for retired employees as current employees until age 65, in which the retiree will enroll in Medicare parts A&B to be eligible for supplemental coverage.
Meriden	
Middlebury	Employees hired after July 1, 2013 and their dependents shall be entitled to health insurance coverage equivalent to the coverage provided to active employees. Employees who retire after 7/1/2010, shall pay 8% of the total cost of health coverage and dental coverage. Employees hired into the bargaining unit on or after 7/1/2006 and who retire after 7/1/2101 shall pay 11%. In no event shall the employee be required to pay more than \$4,000 annually towards the cost of health insurance.
Middletown	For those hired after July 1, 2006, pensioners who retire from the city shall be provided the same insurance coverage, limitations and co-payments, as the same may be amended from time to time, as that of active employees. Premium cost shares are outlined in contract. Age less than 45 - Pensioner pays 100%, Age 45-47 pensioner pays 75%, age 48-49 pensioner pays 50 %, age 50-51 pays 35%, age 52 up is same % as actives not to exceed 25%
Milford	Members hired on or after 7/1/2002 shall be required to pay the same percentage health insurance premium cost share for health benefits as active members of the bargaining unit. Retirees must be the age of 50 to be eligible.
Monroe	Retirees and their spouses have the option to participate in the town plan up to age 65 or Medicare eligibility. Premiums shall be paid by the retiree on a monthly basis.
Montville	Not outlined in contract
Naugatuck	Employees hired prior to 1/1/2012 shall maintain either the PPO Plan which will be covered at 100% by the town. Retiring after 1/1/2018, will be offered the same plan as current bargaining members at the time of retirement. The premium share contribution is as follows: Retiring between 2018-2021 0%, Retiring between 2021-2025 - 5%, Retiring between 2025-2030- 10%, Retiring after 2030-20%.
New Britain	Effective 7/1/2015, For those employees who retire with 20 years of service: the city shall pay 100% of members premium cost for the HDHP plan for a period of 7 years. The city will pay 100% of the bills submitted to the Retiree HRA account up to the city's limit of \$1000/\$2,000. At age 65, retiree shall be placed on Medicare as primary and a Medicare supplement as secondary. After the 7 year period, the employee shall be removed from the town's coverage.
New Canaan	The town agrees to pay the premium cast of life and health benefits plans single only coverage plan the same as bargaining unit members. At age 65 retiree must

Retirement Health Insurance Information Continued

	switch to Medicare and the town will provide and pay for a Medicare supplement plan.
New Fairfield	Same coverage as active bargaining unit members for both the retiree and retiree's spouse until 65. Retiree must contribute 25% of the premium cost monthly. The premium shall be based on the COBRA rate.
New Haven	Employees shall pay 1.25% of base pay to help offset the cost of retiree medical coverage. Each employee with 20 years of service with the city shall be provided with health insurance coverage offered to current bargaining unit members. The city shall pay for coverage under Medicare supplemental part C with unlimited pharmaceutical coverage until age 70. Retiring employees after 6/30/2022 shall contribute monthly deduction at the same % of medical insurance premiums for himself or dependents as was paid by that retiree in his last year of service with the city.
New London	Not outlined in contract
New Milford	Employees who retire under the town pension plan and spouse shall continue to participate in the medical and prescription drug plans provided to active employees. Must switch to Medicare at age 65. For employees retiring before 7/15/213, the town shall pay 90% of the premium for the health care plan. For employees retiring after 7/15/2013, the retiree shall pay the same premium as it was on the date of retirement to a max of 20%. For all employees hired after 7/1/2018 there is no post-retirement medical dental or vision benefits
Newington	For those that retire after 7/1/2018 the retiree is offered the same plan as current employees. The town shall provide without charge for each retired employee and his dependents the insurance offered to active members until the retiree becomes eligible for Medicare.
Newtown	The retiree shall continue to participate in the same insurance as active bargaining unit members until age 65. The retiree is responsible for 25% of the COBRA rate for himself and 100% of the rate for a spouse.
North Branford	Any member retiring with 25 years of full time service shall be eligible to participate in the medical plan(s) offered to active bargaining unit members. Employees shall contribute .25% of their w-2 earnings by payroll deduction to the towns other post-employment benefits fund.
North Haven	The town shall provide each retiree a package of riders currently available to Police officers granted they are qualified and drawing normal vested or disability retirement benefits. At the age of 65, the retiree shall be transferred and provided with supplemental Medicare insurance that is equivalent in services and benefits to plan F.
Norwalk	Any employee who retires under the pension pan shall be eligible to continue participation in the medical plan. Retirees under age 65 shall be eligible to participate in the same plan as active employees. At age 65 retirees must enroll in Medicare parts A & B and then enroll in the Medicare advantage with prescription drug plan. Hired before 4/15/2011 cost share shall be: 20 Years-10%, 25 Years-9%, 30 Years-8% and 35 Years-7%. Employees hired after 4/15/2011 the cost share shall be: 20 Years-50%, 25 Years-40%, 30 Years-37.5%

Retirement Health Insurance Information Continued

	and 35 years-35%. Each employee shall contribute 1% of base salary to the retiree medical trust fund
Norwich	The city will pay 100% of the cost of medical insurance plans for retirees on a normal pension until medical age if hired before 1/1/2018. Hired after 1/1/2018: are not eligible for retiree medical insurance coverage.
Old Lyme	Not outlined in contract
Old Saybrook	Employees Hired After January 1, 2006 are not eligible for any Town Contribution towards any medical insurance benefits
Orange	Various Different Plans based on hire dates
Oxford	The town shall provide retiree health insurance benefits to current employees who retire with 25 years of service. The town shall pay 85% towards the coverage and the employee shall pay the difference to have spousal coverage. At age 65, the town shall pay a \$4,500 stipend to the employee plus 2% COLA.
Plainfield	Does not outline in contract
Plainville	The town shall provide the retiree the same health benefits as current bargaining members. The premium shall be fixed at the percentage it was at the time of retirement.
Plymouth	
Prospect	Does not outline in contract
Ridgefield	Does not outline in contract
Rocky Hill	In Pension Plan
Seymour	All retirees and their eligible dependents will retain the same medical coverage they had on the day before the date of retirement until the retiree and or spouse reaches 65. The town agrees to fund the HSA or HRA in the same manner and the same amount as it has on the date of retirement.
Shelton	City pays 60% of monthly premium for retiree and spouse or 75% for retiree only
Simsbury	Retirees are eligible for medical with a contribution of 20% for individual or 2 person insurance in the town HMO or PPO plan until they reach age 65 or the retiree may choose the HDHP plan for a contribution of 15% until age 65.
South Windsor	city pays 75% for retiree, retiree to cover 25% - Hired after July 1, 2006 retiree may participate in the town of South Windsor health insurance plan which is in effect at date of retirement at their own expense
Southbury	Town agrees to pay the union \$10,000 annually for a medical retirement fund set up by the union to help offset the costs of retirement medical costs
Southington	Retirees may choose to continue to group insurance upon retirement until age 65 where they will be provided with Medicare supplemental by the town
Stamford	The city will make available the same plan as active employees to the retiree. The retiree at age 65 shall be eligible for Medicare supplemental part F provided by the town. Employees hired before 4/11/2016 are covered 100% by the town. Employees covered after must pay 33% of costs of medical

Retirement Health Insurance Information Continued

Stonington	Employees shall receive benefits under CMERS. Eligible employees shall be covered under the towns Retiree health Care Savings account plan.
Stratford	Not outlined in contract
Suffield	Hired before June 30, 2007 - If reached 10 years & age 55, or 25 Years no minimum age, Town shall pay full costs of retiree and spouse for insurance. Hired After June 30, 2007 - if reached 25 years of service and no minimum age shall be carried on medical policies if the retiree pays 50% of cost of coverage
Thomaston	Not outlined in contract
Torrington	Same medical insurance offered as current bargaining members. The cost share shall be the same as it was on the date of retirement until age 65
Trumbull	State Partnership 2.0, only until Medicare or Medicaid. Retiree health insurance fund that helps cover the premium cost share. Must have 20 years to get retiree health insurance Retiree cost share is same as current employees and the retiree fund pays 70% and 30% is deducted from pension payment. - 1% Employee base salary goes into fund
Vernon	Retiree Health insurance until 65, Town Pays for Medicare Supplemental Plan.
Wallingford	50% of Cost Until 65, then Medicare and can deduct cost of supplement plan from pension payment
Waterbury	Hired after 7/1/2009 Yes, but must pay 102% of cost
Waterford	All employees are covered under the CT Municipal Employees Retirement System
Watertown	The town shall provide insurance benefits to employees and their dependents upon retirement. Any employee with 20 years of service and retires under the age of 65 shall be eligible to participate in the same plan that is provided to active employees until Medicare eligible. Retiree shall pay a premium share on the same basis as the active employee which will be capped at 2% of the employee's base pay during their last 12 months of employment. Upon age 65 the retiree will be eligible for the Anthem BCBS 65 high option plan 81 or Group Retiree Plan F.
West Hartford	Hired prior to 6/26/2018: The town will pay for and provide the same benefits that the employee had on the date of retirement until Medicare eligible. Hired after 6/26/2018: The town shall pay for 50% of costs and provide the same benefits as the employee had on the date of retirement
West Haven	25% of Premium single, 50% if married at age 65 - Anthem PPO Plan 20% of Premium - before age 65
Westbrook	Employees will pay 4% into a retirement fund to receive full health benefits upon retirement

Retirement Health Insurance Information Continued

Weston	
Westport	The town shall permit retired members at their own expense to continue group coverage under the town's health insurance plans available to retirees
Wethersfield	Hired prior to 7/1/20016: The retiree, spouse and dependents up to age 19 are covered by the medical benefits of current officers. The town shall pay 100% of the premium cost of the medical insurance. Medicare will be primary at age 65, then the Town's Medicare Supplemental plan will become secondary. Employees Hired after 7/1/2006 but before 7/1/2012 - The town shall cover 75% of the premium costs of insurance for the retiree and 50% for the retiree's spouse. The town shall fund 50% of the HSA. Employees Hired After 7/1/2012 with 25 years of service shall be eligible to participate in the town's group medical plan offered to current employees. The town shall fund 75% of the retiree's premium and the retiree shall be responsible for 100% of their spouse's premium. Less than 25 years of service - the retiree will be responsible for 100% of the costs of the premium
Windham	The town shall contribute a sum of \$7/hour to the retirement fund. The union shall establish a fund to contribute towards the cost of health insurance. Each retiree shall be included in the town's active employee health insurance group plan and have access to group rates until age 65. Retirees shall be responsible for 100% of the premium rate.
Wilton	Any employee retiring under the pension plan shall be eligible to continue in in the health insurance benefit offered to bargaining unit employees for either 12 years or until Medicare eligible. The town shall pay 50% of the insurance premium cost.
Winchester/Winsted	Eligible employees will be covered by MERF B.
Windsor	Yes, various different but no more than 25% cost share
Windsor Locks	Yes, Hired before 7/1/2010
Wolcott	Pays same as current employees up until 65, then pay supplemental Medicare
Woodbridge	Provide up to age 65 then pay for supplemental Medicare plan
CT STATE POLICE	

Retirement Type of Plan

Type of Plan		
Police Department	MERS	Town
Ansonia	✓	
Avon		
Beacon Falls	✓	
Berlin		✓
Bethel		✓
Bloomfield		✓
Branford		✓
Bridgeport	✓	
Bristol		✓
Brookfield		✓
Burlington		
Canton		✓
Cheshire		✓
Clinton		✓
Colchester		✓
Coventry		✓
Cromwell	✓	
Danbury		✓
Darien		✓
Derby	✓	
East Haddam		
East Hampton		✓
East Hartford		✓
East Haven	✓	
East Lyme		✓
East Windsor		✓
Easton	✓	
Enfield		✓
Fairfield		✓

Retirement Type of Plan

Farmington		✓
Glastonbury		✓
Granby		✓
Greenwich		✓
Groton City		✓
Groton Town		✓
Guilford		✓
Hamden	✓	
Hartford	✓	
Ledyard		✓
Madison		✓
Manchester		✓
Meriden	✓	✓
Middlebury		✓
Middletown		✓
Milford		✓
Monroe	✓	
Montville	✓	
Naugatuck		✓
New Britain	✓	
New Canaan		✓
New Fairfield	✓	
New Haven		✓
New London	✓	
New Milford		✓
Newington		✓
Newtown		✓
North Branford		✓
North Haven		✓
Norwalk		✓
Norwich		✓
Old Lyme		✓
Old Saybrook		✓

Retirement Type of Plan

Orange		✓
Oxford	✓	
Plainfield		✓
Plainville		✓
Plymouth	✓	
Prospect	✓	
Ridgefield		✓
Rocky Hill		
Seymour	✓	
Shelton	✓	
Simsbury		✓
South Windsor		✓
Southbury		✓
Southington	✓	
Stamford		✓
Stonington	✓	
Stratford		✓
Suffield		✓
Thomaston		✓
Torrington		✓
Trumbull		✓
Vernon		✓
Wallingford		✓
Waterbury		✓
Waterford	✓	
Watertown		✓
West Hartford		
West Haven		✓
Westbrook		✓
Weston	✓	
Westport		✓
Wethersfield		✓
Windham		✓

Retirement Type of Plan

Wilton		
Winchester/Winsted	✓	
Windsor	✓	
Windsor Locks	✓	
Wolcott		✓
Woodbridge	✓	
CT STATE POLICE		

Retirement Hire Date Cut Off

Hire Date Cut Off for Deferred Compensation		
Police Department	Hire Date Cut Off	Hire Date Cut Off
Ansonia		
Avon		
Beacon Falls		
Berlin		
Bethel		
Bloomfield		
Branford	✓	5/24/2019
Bridgeport		
Bristol		
Brookfield		
Burlington		
Canton		
Cheshire	✓	1/1/2014
Clinton		
Colchester	✓	1/1/2012
Coventry		
Cromwell		
Danbury		
Darien		
Derby		
East Haddam		
East Hampton		
East Hartford		
East Haven		
East Lyme		
East Windsor		
Easton		
Enfield		
Fairfield		

Retirement Hire Date Cut Off Continued

Farmington		
Glastonbury		
Granby		
Greenwich	✓	1/1/2019
Groton City		
Groton Town		
Guilford	✓	7/1/2014
Hamden		
Hartford		
Ledyard	✓	7/1/2012
Madison	✓	1/1/2014
Manchester	✓	3/7/2017
Meriden	✓	7/1/2012
Middlebury	✓	7/1/2013
Middletown		
Milford		
Monroe		
Montville		
Naugatuck	✓	9/1/2011
New Britain		
New Canaan		
New Fairfield		
New Haven		
New London		
New Milford		
Newington		
Newtown		
North Branford		
North Haven	✓	6/30/2015
Norwalk		
Norwich		
Old Lyme		
Old Saybrook	✓	7/1/2020

Retirement Hire Date Cut Off Continued

Orange	✓	7/1/1999
Oxford	✓	7/1/1999
Plainfield		
Plainville		
Plymouth		
Prospect		
Ridgefield	✓	4/1/2013
Rocky Hill		
Seymour		
Shelton		
Simsbury		
South Windsor	✓	7/1/2005
Southbury		
Southington		
Stamford		
Stonington		
Stratford	✓	7/1/2010
Suffield		
Thomaston		
Torrington	✓	9/4/2014
Trumbull	✓	7/1/2014
Vernon		
Wallingford		
Waterbury		
Waterford		
Watertown		
West Hartford		
West Haven		
Westbrook		
Weston		
Westport		
Wethersfield		
Windham		

Retirement Hire Date Cut Off Continued

Wilton		
Winchester/Winsted		
Windsor		
Windsor Locks		
Wolcott	✓	1/1/2017
Woodbridge		
CT STATE POLICE		

Overtime Included in Retirement

Overtime Included in Pension	
Police Department	
Ansonia	✓
Avon	
Beacon Falls	✓
Berlin	
Bethel	✓
Bloomfield	
Branford	
Bridgeport	✓
Bristol	✓
Brookfield	✓
Burlington	
Canton	
Cheshire	✓
Clinton	
Colchester	
Coventry	
Cromwell	✓
Danbury	✓
Darien	
Derby	✓
East Haddam	
East Hampton	✓
East Hartford	✓
East Haven	✓
East Lyme	✓
East Windsor	
Easton	✓
Enfield	✓
Fairfield	

Overtime Included in Retirement Continued

Farmington	
Glastonbury	
Granby	
Greenwich	✓
Groton City	✓
Groton Town	✓
Guilford	
Hamden	✓
Hartford	
Ledyard	
Madison	
Manchester	
Meriden	
Middlebury	
Middletown	
Milford	✓
Monroe	✓
Montville	✓
Naugatuck	
New Britain	✓
New Canaan	
New Fairfield	✓
New Haven	✓
New London	✓
New Milford	
Newington	✓
Newtown	✓
North Branford	
North Haven	
Norwalk	✓
Norwich	✓
Old Lyme	✓
Old Saybrook	

Overtime Included in Retirement Continued

Orange	
Oxford	✓
Plainfield	✓
Plainville	
Plymouth	✓
Prospect	
Ridgefield	
Rocky Hill	
Seymour	✓
Shelton	✓
Simsbury	✓
South Windsor	
Southbury	
Southington	✓
Stamford	✓
Stonington	✓
Stratford	
Suffield	✓
Thomaston	
Torrington	✓
Trumbull	
Vernon	
Wallingford	
Waterbury	
Waterford	✓
Watertown	
West Hartford	
West Haven	
Westbrook	
Weston	✓
Westport	
Wethersfield	
Windham	

Overtime Included in Retirement Continued

Wilton	
Winchester/Winsted	✓
Windsor	✓
Windsor Locks	✓
Wolcott	
Woodbridge	✓
CT STATE POLICE	✓

Cost of Living Adjustment (COLA)

Departments with COLA		
Police Department	COLA	% of COLA Increases Per Year
Ansonia	✓	2.5-6%
Avon		
Beacon Falls	✓	2.5-6%
Berlin		
Bethel	✓	1%
Bloomfield		
Branford		
Bridgeport	✓	2.5-6%
Bristol		
Brookfield	✓	1.50%
Burlington		
Canton		
Cheshire	✓	Up to 3%
Clinton	✓	3%
Colchester	✓	2.50%
Coventry	✓	1.50%
Cromwell	✓	2.5-6%
Danbury		
Darien		
Derby	✓	2.5-6%
East Haddam		
East Hampton		
East Hartford		
East Haven	✓	2.5-6%
East Lyme	✓	1%
East Windsor		
Easton	✓	2.5-6%

Cost of Living Adjustment (COLA) Continued

Enfield	✓	20 Years Cola 2 % added, 25 Years Cola 2.5% added. 30 Years Cola 3% added
Fairfield		
Farmington		
Glastonbury		
Granby	✓	Raised Earnings Cap
Greenwich		
Groton City		
Groton Town		
Guilford		
Hamden	✓	2.5-6%
Hartford	✓	
Ledyard		
Madison		
Manchester	✓	1%
Meriden	✓	2%
Middlebury		
Middletown		
Milford	✓	Increases 50% of new wage schedule
Monroe	✓	2.5-6%
Montville	✓	2.5-6%
Naugatuck	✓	Increases 25% of new Wage Scale
New Britain	✓	2.5-6%
New Canaan		
New Fairfield	✓	2.5-6%
New Haven	✓	Up to 4%
New London	✓	2.5-6%
New Milford		
Newington	✓	Increases 1/2 of new Wage Scale
Newtown		
North Branford		
North Haven		
Norwalk	✓	

Cost of Living Adjustment (COLA) Continued

Norwich		
Old Lyme		
Old Saybrook	✓	The earnings cap shall be raised in subsequent years
Orange		
Oxford	✓	2.5-6%
Plainfield		
Plainville		
Plymouth	✓	2.5-6%
Prospect	✓	2.5-6%
Ridgefield		
Rocky Hill		
Seymour	✓	2.5-6%
Shelton	✓	2.5-6%
Simsbury		
South Windsor	✓	2%
Southbury	✓	5%
Southington	✓	2.5-6%
Stamford		
Stonington	✓	2.5-6%
Stratford		
Suffield	✓	1.50%
Thomaston		
Torrington		
Trumbull		
Vernon		
Wallingford	✓	2%
Waterbury		
Waterford	✓	2.5-6%
Watertown		
West Hartford		
West Haven		
Westbrook		
Weston	✓	2.5-6%

Cost of Living Adjustment (COLA) Continued

Westport	✓	2%
Wethersfield	✓	3%
Windham	✓	0.75%
Wilton		
Winchester/Winsted	✓	2.5-6%
Windsor	✓	2.5-6%
Windsor Locks	✓	2.5-6%
Wolcott	✓	3%
Woodbridge	✓	2.5-6%
CT STATE POLICE		

DROP Plan	
Police Department	DROP Plan
Ansonia	
Avon	
Beacon Falls	
Berlin	
Bethel	
Bloomfield	
Branford	✓
Bridgeport	
Bristol	
Brookfield	
Burlington	
Canton	
Cheshire	
Clinton	
Colchester	
Coventry	
Cromwell	
Danbury	
Darien	
Derby	
East Haddam	
East Hampton	
East Hartford	✓
East Haven	
East Lyme	
East Windsor	
Easton	
Enfield	✓
Fairfield	
Farmington	
Glastonbury	

DROP Plan Continued

Granby	
Greenwich	
Groton City	
Groton Town	
Guilford	
Hamden	
Hartford	
Ledyard	
Madison	
Manchester	
Meriden	
Middlebury	
Middletown	
Milford	
Monroe	
Montville	
Naugatuck	
New Britain	
New Canaan	
New Fairfield	
New Haven	
New London	
New Milford	
Newington	
Newtown	✓
North Branford	
North Haven	
Norwalk	✓
Norwich	
Old Lyme	
Old Saybrook	
Orange	
Oxford	

DROP Plan Continued

Plainfield	
Plainville	
Plymouth	
Prospect	
Ridgefield	
Rocky Hill	
Seymour	
Shelton	
Simsbury	
South Windsor	
Southbury	
Southington	
Stamford	✓
Stonington	
Stratford	
Suffield	
Thomaston	
Torrington	
Trumbull	
Vernon	
Wallingford	✓
Waterbury	
Waterford	
Watertown	✓
West Hartford	
West Haven	
Westbrook	
Weston	
Westport	
Wethersfield	
Windham	
Wilton	
Winchester/Winsted	

DROP Plan Continued

Windsor	
Windsor Locks	
Wolcott	
Woodbridge	
CT STATE POLICE	

Earnings Cap

Earnings Cap		
Police Department	Earnings Cap	Cap Amount
Ansonia	✓	\$225,000/yr
Avon		
Beacon Falls	✓	\$225,000/yr
Berlin	✓	\$200,000/yr
Bethel		
Bloomfield		
Branford	✓	70% of pay or
Bridgeport	✓	\$225,000/yr
Bristol		
Brookfield	✓	\$285,000/yr
Burlington		
Canton	✓	\$200,000/yr
Cheshire	✓	90% of pay per year
Clinton		
Colchester		
Coventry		
Cromwell	✓	\$225,000/yr
Danbury	✓	68%
Darien	✓	\$265,000/yr
Derby	✓	\$225,000/yr
East Haddam		
East Hampton	✓	100%
East Hartford	✓	75%
East Haven	✓	\$225,000/yr
East Lyme	✓	\$200,000/yr
East Windsor		
Easton	✓	\$225,000/yr
Enfield	✓	85% of pay
Fairfield	✓	75% of Pay
Farmington	✓	70%
Glastonbury		

Earnings Cap Continued

Granby	✓	\$160,000/yr
Greenwich	✓	75% of pay
Groton City		
Groton Town	✓	Max 80% of pay
Guilford		
Hamden	✓	\$225,000/yr
Hartford	✓	\$225,000/yr
Ledyard	✓	130%
Madison		
Manchester	✓	68%
Meriden	✓	\$225,000/yr
Middlebury		
Middletown	✓	80%
Milford		
Monroe	✓	\$225,000/yr
Montville	✓	\$225,000/yr
Naugatuck	✓	75% of pay
New Britain	✓	\$225,000/yr
New Canaan	✓	\$255,000/yr
New Fairfield	✓	\$225,000/yr
New Haven	✓	80%
New London	✓	\$225,000/yr
New Milford	✓	70%
Newington	✓	70%
Newtown		
North Branford		
North Haven	✓	75% of pay
Norwalk	✓	\$200,000/yr
Norwich	✓	75% of base pay
Old Lyme	✓	\$270,000/yr
Old Saybrook	✓	35 Years/70%
Orange	✓	110%
Oxford	✓	\$225,000/yr

Earnings Cap Continued

Plainfield	✓	\$200,000/yr
Plainville	✓	\$200,000/yr
Plymouth	✓	\$225,000/yr
Prospect	✓	\$225,000/yr
Ridgefield		
Rocky Hill		
Seymour	✓	\$225,000/yr
Shelton	✓	\$225,000/yr
Simsbury	✓	110%
South Windsor	✓	75%
Southbury	✓	\$245,000/yr
Southington	✓	\$225,000/yr
Stamford		
Stonington	✓	\$225,000/yr or 67.5%
Stratford		
Suffield		
Thomaston	✓	\$245,000/yr
Torrington		
Trumbull		
Vernon		
Wallingford		
Waterbury	✓	70% of Pay
Waterford	✓	\$225,000/yr
Watertown		
West Hartford		
West Haven		
Westbrook		
Weston	✓	\$225,000/yr
Westport	✓	\$275,000/yr
Wethersfield	✓	\$245,000/yr
Windham		
Wilton		
Winchester/Winsted	✓	\$225,000/yr

Earnings Cap Continued

Windsor	✓	\$225,000/yr
Windsor Locks	✓	\$225,000/yr
Wolcott		
Woodbridge	✓	\$225,000/yr
CT STATE POLICE		

Service Terms

Service Terms						
Police Department	20 Years	25 Years	Average Best 3	Average Last 3	% Earned Each Year	Years to be Vested
Ansonia		✓	✓		2%	5
Avon						
Beacon Falls		✓	✓		2%	5
Berlin		✓	✓		2%	10
Bethel		✓	✓		2%	10
Bloomfield	✓		✓		2%	10
Branford		✓	✓		3%	5
Bridgeport		✓	✓		2%	5
Bristol		✓	✓		2.50%	10
Brookfield		✓	✓		2%	10
Burlington						
Canton		✓	✓		2.25%	5
Cheshire	✓		✓		2.50%	10
Clinton		✓	✓		2%	10
Colchester	✓		✓		2.50%	5
Coventry	✓		✓		2.25%	10
Cromwell		✓	✓		2%	5
Danbury		✓		✓	2%	5
Darien	✓			✓	2.50%	5
Derby		✓	✓		2%	5
East Haddam						
East Hampton		✓	✓		2.50%	10
East Hartford		✓		✓	2%	Age 45
East Haven		✓	✓		2%	5
East Lyme		✓	✓		3%	10
East Windsor		✓	✓		2.75%	5
Easton		✓	✓		2%	5
Enfield	✓		✓		2%	10
Fairfield	✓		✓		2-3%	10
Farmington	✓		✓		2.50%	10

Service Terms Continued

Glastonbury		✓	✓		2%	5
Granby	✓		✓		2%	5
Greenwich		✓	✓		2.50%	10
Groton City		✓		✓	2.67%	10
Groton Town	✓		✓		2.67%	10
Guilford					2.25%	5
Hamden		✓	✓		2%	5
Hartford	✓	✓	✓		2% / 2.65%	5
Ledyard		✓		✓	2%	5
Madison		✓	✓			10
Manchester			✓		2.50%	10
Meriden		✓	✓		2%	5
Middlebury						
Middletown	✓				2.50%	10
Milford		✓	✓		2%	9
Monroe		✓	✓			5
Montville		✓	✓		2%	5
Naugatuck	✓				2%	10
New Britain		✓	✓		2%	5
New Canaan	✓			✓	2.50%	5
New Fairfield		✓	✓		2%	5
New Haven		✓	✓		2.50%	10
New London		✓	✓		2%	5
New Milford		✓		✓	2.50%	10
Newington		✓		✓	2.50%	10
Newtown		✓		✓	2.25%	10
North Branford		✓	✓		2%	10
North Haven		✓			2%	5
Norwalk	✓			✓	2.50%	10
Norwich		✓	✓		2.50%	10
Old Lyme						5
Old Saybrook		✓	✓		2%	10
Orange		✓	✓		2%	10

Service Terms Continued

Oxford		✓	✓		2%	5
Plainfield		✓	✓		2%	10
Plainville		✓			2.25%	5
Plymouth		✓	✓		2%	5
Prospect		✓	✓		2%	5
Ridgefield		✓	✓		2.50%	10
Rocky Hill						
Seymour		✓	✓		2%	5
Shelton		✓	✓		2%	5
Simsbury		✓	✓		2%	10
South Windsor		✓		✓	2.50%	10
Southbury	✓				2.50%	5
Southington		✓	✓		2%	5
Stamford	✓		✓		2.50%	10
Stonington		✓	✓		2%	5
Stratford		✓				10
Suffield		✓		✓	2%	10
Thomaston		✓	✓		2.25%	10
Torrington		✓		✓	4%	10
Trumbull						
Vernon		✓	✓		2%	10
Wallingford	✓		✓		2.25%	5
Waterbury		✓	✓		2.50%	10
Waterford		✓	✓		2%	5
Watertown		✓		✓	2.50%	10
West Hartford						
West Haven						
Westbrook	✓					5
Weston		✓	✓		2%	5
Westport	✓			✓	2.50%	10
Wethersfield		✓	✓		2%	10
Windham	✓		✓		2.50%	10
Wilton						

Winchester/Winsted		✓	✓		2%	5
Windsor		✓	✓		2%	5
Windsor Locks		✓	✓		2%	5
Wolcott		✓	✓		2.50%	10
Woodbridge		✓	✓		2%	5
CT STATE POLICE		✓	✓		2%	

Notes:

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