

Direct Input Exercise #1

YOU HAVE THE STARS!!

If you were Chief for a Day... What would you change and why?

Seriously, think about this question.

Think Big Picture. You are the new Police Chief.

What is one thing that we do as an Agency that you would change on day 1 and why?

We often wait till last minute to fill Vday requests and needed SHIFT coverage. Time off is valuable to employees + families shouldn't need to wait to know if coverage exists.

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I will change the key jobs to match all calls

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Change our response to medicals at facilities. EMS only response

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*Fixing Parking in Deck lot
More importance to open area outside*

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*When dispatchers get hired they
should get measured for uniforms
on the same day as paperwork so
they can be in compliance sooner
with their uniform.*

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*Electronic scheduling
so everyone can see it easier.*

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I would change when the midnight shift started
Because when your on the midnight shift you don't
get your two full off days

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Institute outside carriers to the uniform - It would help alleviate my
back pain by taking stress off the waist.

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*I would change the sharing requirement.
Conflict and Misskin imitation.*

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*Cut more Police officers
Cut more ~~Extraneous~~ ~~Excessive~~ So less ~~overhead~~,
on ~~order~~,*

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***I would Change maybe a Policy?
I not sure, everything is running smart-1
as is***

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8 We must not stop

4 or more for days / ever

Change police hats - & not work out

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- Road Jobs. Allow LEO's to use common sense when deciding if they need to be out-of car and in traffic in busy locations vs. minimal traffic / side of road and not needed out-of car (some hire us for the vehicle & lights vs flapping).

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More cross-training and personnel development

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~~We~~ Plan have Dog owners Sign a quarantine order at the time of bite, and if available have dog owner provide Rabies Cert. I'll take care of the rest.

H. Ross

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911 Misses at Businesses

- Teach them like we do for Apple/Glockens
- Train in it as a business costly unfilled

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*I would implement a scheduling program to ensure less
last minute corrections & issues.*

DeFrance

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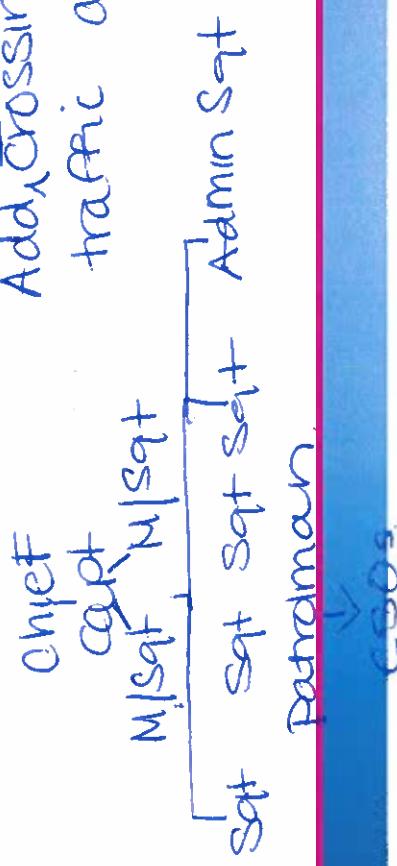
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Once there are more employees I would change the Structure back to M|Sat Day + Eves + Admin Sat.
Add ~~crossing~~^{more} guards (Cso's) for traffic assistance at schools + events



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*NEW SCHEDULING SYSTEM FOR GETTING
VACATION REQUESTS FILED IN A TIMELY
MANER*

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*(Patrol Schedule
Vacation,
road jobs)*

Hand written scheduling

** E-Scheduling*

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Less Reports, More Cad Remarks

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- I would give summonses for minor misdemeanors.
- Better Benefits package.
- Allow officers to seat in the car unless its a main road.
- No arrests for G.O.A animals.

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*Sick days up front like vacation days every fiscal
year*

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- Implement Significant Roads w/ correct Budgeted Money
- Delegate more tasks to Partner Agencies
- Need Staff but Develop/Mentor Personnel to assist w/
Programs: Traffic Safety, Drugs, Juvenile Delinquency, etc
- Focus our Police Tasks

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*Delegate more tasks that you do as Chief to the
Sergeants.*

Implement the electronic scheduling system

Dispatchers in "softer" uniforms. ie polo's

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No + Sure