GENERAL DYNAMICS
Electric Boat

2026 PAYROLL CALENDAR

DATA PROVIDED BY PAYROLL ACCOUNTING

JANUARY

S	M	T	W	T	F	S	PAY WEEK
				NEW YEAR'S DAY 1	2	3	1
• 4	5	6	7	8	9	10	2
11	12	13	14	15	16	17	3
• 18	19	20	21	22	23	24	4
25	26	27	28	29	30	~~31~~	5

01-02-26 PAYMENT OF MDA-UAW 2025 UNUSED FTO

FEBRUARY

S	M	T	W	T	F	S	PAY WEEK
• 1	2	3	4	5	6	7	6
8	9	10	11	12	13	14	7
• 15	16	17	18	19	20	21	8
22	23	24	25	26	27	~~28~~	9

MARCH

S	M	T	W	T	F	S	PAY WEEK
• 1	2	3	4	5	6	7	10
8	9	10	11	12	13	14	11
• 15	16	17	18	19	20	21	12
22	23	24	25	26	27	28	13
• 29	30	31					

03-29-26 HSI GENERAL WAGE INCREASE

APRIL

S	M	T	W	T	F	S	PAY WEEK
			1	2	GOOD FRIDAY 3	~~4~~	14
5	6	7	8	9	10	11	15
• 12	13	14	15	16	17	18	16
19	20	21	22	23	24	25	17
• 26	27	28	29	30			

04-12-26 MTC & UBCJA GENERAL WAGE INCREASE

MAY

S	M	T	W	T	F	S	PAY WEEK
					1	~~2~~	18
3	4	5	6	7	8	9	19
• 10	11	12	13	14	15	16	20
17	18	19	20	21	22	23	21
• 24	MEMORIAL DAY 25	26	27	28	29	~~30~~	22
31							

05-03-26 MDA GENERAL WAGE INCREASE

JUNE

S	M	T	W	T	F	S	PAY WEEK
	1	2	3	4	5	6	23
• 7	8	9	10	11	12	13	24
14	15	16	17	18	19	20	25
• 21	22	23	24	25	26	27	26
28	29	30					

06-26-26 PAYMENT OF MTC & UBCJA UNUSED SICK PAY

JULY

S	M	T	W	T	F	S	PAY WEEK
			1	2	INDEPENDENCE DAY 3	~~4~~	27
• 5	6	7	8	9	10	11	28
12	13	14	15	16	17	18	29
• 19	20	21	22	23	24	25	30
26	27	28	29	30	31		

AUGUST

S	M	T	W	T	F	S	PAY WEEK
						~~1~~	31
• 2	3	4	5	6	7	8	32
9	10	11	12	13	14	15	33
• 16	17	18	19	20	21	22	34
23	24	25	26	27	28	~~29~~	35
• 30	31						

SEPTEMBER

S	M	T	W	T	F	S	PAY WEEK
		1	2	3	4	5	36
6	LABOR DAY 7	8	9	10	11	12	37
• 13	14	15	16	17	18	19	38
20	21	22	23	24	25	26	39
• 27	28	29	30				

OCTOBER

S	M	T	W	T	F	S	PAY WEEK
				1	2	~~3~~	40
4	5	6	7	8	9	10	41
• 11	COLUMBUS DAY 12	13	14	15	16	17	42
18	19	20	21	22	23	24	43
• 25	26	27	28	29	30	~~31~~	44

NOVEMBER

S	M	T	W	T	F	S	PAY WEEK
1	2	3	4	5	6	7	45
• 8	9	10	VETERANS DAY 11	12	13	14	46
15	16	17	18	19	20	21	47
• 22	23	24	25	THANKSGIVING HOLIDAYS 26	27	~~28~~	48
29	30						

DECEMBER

S	M	T	W	T	F	S	PAY WEEK
		1	2	3	4	5	49
• 6	7	8	9	10	11	12	50
13	14	15	16	17	18	19	51
• 20	21	22	23	24	CHRISTMAS HOLIDAY 25	~~26~~	52
27	28	29	30	31			

2026 Winter Shutdown 12-24-26 to 01-01-27

LEGEND

- / HOURLY PAYCHECKS DUE AND DATED
- \ SALARIED PAYCHECKS DUE AND DATED
- ■ MTC, UBCJA, AND MDA-UAW UNION DUES DEDUCTED (2ND AND 3RD PAYDAY IN MONTH)
- ▭ PAID PLANT HOLIDAY
- X ACCOUNTING CLOSING DATES
- • • END OF QUARTER (WEEKLY PAID)
- ▭ MTC AND UBCJA VACATION PAY
- • START OF BI-WEEKLY PAY PERIOD
- ◯ ATA LABOR CLOSING TUESDAY AT 1 pm

- PAYCHECKS ARE NORMALLY DATED FOR DIRECT DEPOSIT ON FRIDAY
- LIVE CHECKS ARE NORMALLY DATED ON FRIDAY AND EXPIRE AFTER 180 DAYS
- IF YOU MUST CLOSE YOUR BANK ACCOUNT; UPDATE YOUR DIRECT DEPOSIT IN EMPLOYEE SELF SERVICE (ESS) WITH THE NEW BANK ACCOUNT INFORMATION PRIOR TO CLOSING THE ACCOUNT WITH YOUR BANK
- NOTIFY HUMAN RESOURCES OR LOG ON TO EMPLOYEE SELF SERVICE (ESS) TO REPORT CHANGES TO YOUR ADDRESS, NAME, PHONE, OR EMERGENCY CONTACT
- IF YOU CHANGE YOUR ADDRESS TO ANOTHER STATE, YOU ARE REQUIRED TO COMPLETE A STATE RESIDENCE WORK FORM. THE FORM CAN BE FOUND ON THE PAYROLL AND TIMEKEEPING SITE UNDER FORMS, OR BY CONTACTING THE PAYROLL DEPARTMENT
- OUT OF STATE FIELD JOBS MAY REQUIRE STATE WITHHOLDINGS
- SOCIAL SECURITY: F.I.C.A O.A.S. 6.2% OF $184,500: MAX: $11,439.00
  F.I.C.A. MED 1.45% OF ALL TAXABLE WAGES
  F.I.C.A. MED 0.9% OF ALL TAXABLE WAGES >$200,000.00 Individual; >$250,000.00 Filing Jointly.
- GARNISHMENTS ARE MADE ONLY BY COURT ORDER FROM RESPECTIVE STATES OR BY FEDERAL STATUTE. CONTACT THE GD EMPLOYEE SERVICE CENTER (ESC) FOR INFORMATION REGARDING GARNISHMENT ACTIVITY
- 2026 WINTER SHUTDOWN DECEMBER 24, 2026 - JANUARY 1, 2027

VISIT EMPLOYEE SELF SERVICE (ESS) BY LOGGING INTO (www.gdbenefits.com) FOR THE FOLLOWING:

- VIEW YOUR ELECTRONIC PAYSTUB
- ADD OR UPDATE DIRECT DEPOSIT INFORMATION
- UPDATE FEDERAL & STATE W4 ELECTIONS
- UPDATE PERSONAL INFORMATION / EMERGENCY CONTACT
- OBTAIN W2 AND EMPLOYMENT VERIFICATION INFORMATION

QUESTIONS / WEB RESOURCES

- VISIT THE PAYROLL AND TIMEKEEPING SITE LOCATED UNDER POPULAR RESOURCES ON THE EB HOMEPORT
- PAYROLL 860-433-3702, 3-9424, 3-4569, 3-1145 OR EMAIL (EBPayroll@gdeb.com)
- TIMEKEEPING 860-433-6604, 3-5600, OR EMAIL (ebtimekeeping@gdeb.com)
- BENEFITS / 401(K) / PENSION 1-888-432-3633 OR (www.gdbenefits.com)
- EMPLOYEE SELF SERVICE (ESS) WEBSITE (www.gdbenefits.com)
- EB HOMEPORT (https://homeport.ecms.gdeb.com)
- GD EMPLOYEE SERVICE CENTER (ESC) 1-877-433-6777

Technical Services

10-29-25