

APPENDIX A

Occupational Titles

Section 1. Work performed under occupational titles listed in Appendix A is recognized and established as within the jurisdiction of the craft under which they are listed, except as provided otherwise by Memorandum 11.

Section 2. Wages

Wage improvements will be implemented as follows:

A. Year 1 - Effective February 18, 2024 a 5.4% general wage increase to the base wage rates in the wage schedule of this Appendix.

B. Year 2 - Effective March 16, 2025 a 4.0% general wage increase to the base wage rates in the wage schedule of this Appendix.

C. Year 2 - Effective June 1, 2025 EB NOW increase to the base wage rates in the wage schedule of this Appendix.

D. Year 3 - Effective April 12, 2026 a **5.0%** general wage increase to the base wage rates in the wage schedule of this Appendix.

E. Year 4 - Effective May 9, 2027 a **5.0%** general wage increase to the base wage rates in the wage schedule of this Appendix.

F. Year 5 - Effective June 4, 2028 a 4.0% general wage increase to the base wage rates in the wage schedule of this Appendix.

Section 3. Wage Schedule

Effective September 30, 2023 all employees will be paid in accordance with the rates set forth in the following wage schedule:

**MACHINISTS
APPENDIX A
SCHEDULE A**

International Association of Machinists and Aerospace Workers Local

TITLE	CLASS	EB NOW RATE					
		2/18/24	3/16/25	6/1/25	4/12/26	5/9/27	6/4/28
ISM - Toolmaker II	1	37.28	38.77	41.50	43.57	45.75	47.58
	2	30.09	31.29	34.76	36.49	38.32	39.85
	3	26.51	27.57	31.61	33.19	34.84	36.24
R&D Testman - Mechanical*	1	37.97	39.49	41.86	43.95	46.15	48.00
	2	37.43	38.93	41.27	43.33	45.50	47.32
	3	36.93	38.41	40.71	42.75	44.89	46.68
	4	31.82	33.09	35.08	36.83	38.67	40.22
Heavy Equipment Repair - Mechanical	1	36.93	38.41	41.14	43.20	45.36	47.17
ISM -	2	30.09	31.29	34.76	36.49	38.32	39.85
Assembly Machinist (includes honing machine, portable equipment, test stand, chipper, lathe, buffer polisher)	3	26.51	27.57	31.61	33.19	34.84	36.24
Drill							
Engraver							
Grinder (includes cylinder, surface, rotary surface, reciprocating)							
Layout							
Millers - Large							
Millers - Small							
N/C Machinist							
Reciprocating - Large (includes planes, slotters)							
Reciprocating - Small (includes slotter, gear shaper)							
ISM -							
Horizontal Boring Machines	1	36.93	38.41	41.14	43.20	45.36	47.17
Lathes - Large (includes vertical turret lathe)	2	30.09	31.29	34.76	36.49	38.32	39.85
Lathes - Small	3	26.51	27.57	31.61	33.19	34.84	36.24
Screw Machines (includes threading machines)							
Tool Room Attendant							
Machine Shop Bridge Crane Operator	1	36.93	38.41	41.14	43.20	45.36	47.17
Maintenance Machinist	2	30.09	31.29	34.76	36.49	38.32	39.85
Office Equipment Repairman	3	26.51	27.57	31.61	33.19	34.84	36.24
OSM (includes jigs, fixtures, and grease)							
OSM - Shop							
OSM - Tool Room Attendant							
Pipe Shop Machine Operator							
Power House Engineer - Mechanical							
R&D Tool Room Attendant							
Service Equipment Repair Machinist							
Welding Machine Repair - Mechanical							

* Premium Trade

**MACHINISTS
APPENDIX A
SCHEDULE A**
International Association of Machinists and Aerospace Workers Local
Lodge 1871 (Cont'd)

<u>TITLE</u>	<u>CLASS</u>	EB NOW					
		2/18/24	3/16/25	6/1/25	4/12/26	5/9/27	6/4/28
Boom Crane Service Engineer*	1	43.11	44.83	47.97	50.37	52.88	55.00
Maintenance Mechanic - Service Engineer*	1	43.11	44.83	47.97	50.37	52.88	55.00
STO Service Engineer - Mechanical*	2	41.13	42.78	45.78	48.06	50.47	52.49
Dock Crew Service Engineer	3	40.04	41.64	44.55	46.78	49.12	51.09
Mechanical Service Engineer *	4**	38.97	40.53	43.37	45.54	47.81	49.72
Welding Machine Repair Inspection Service Engineer - Mechanical							
Crane Operator*	1	40.33	41.94	44.46	46.68	49.01	50.97
	2	32.01	33.29	35.29	37.05	38.90	40.46
	3	28.35	29.48	31.25	32.81	34.45	35.83
Toolmaker I*	1	38.25	39.78	42.17	44.28	46.49	48.35
	2	36.93	38.41	40.71	42.75	44.89	46.68
	3	31.71	32.98	34.96	36.71	38.54	40.08
Dock Crew - Technical/Mechanical* (includes Three Deuces and floating drydock)	1	37.97	39.49	41.86	43.95	46.15	48.00
ISM - Calibration Technician*	2	37.43	38.93	41.27	43.33	45.50	47.32
Maintenance Mechanical - Technician*	3	36.93	38.41	40.71	42.75	44.89	46.68
Power House/Heating Plant Maintenance - Technician*							
STO Technician*	1	37.97	39.49	41.86	43.95	46.15	48.00
	2	37.43	38.93	41.27	43.33	45.50	47.32
	3	36.93	38.41	40.71	42.75	44.89	46.68
Decontamination Technician*	1	38.80	40.35	42.77	44.91	47.16	49.04
	2	37.43	38.93	41.27	43.33	45.50	47.32
	3	36.93	38.41	40.71	42.75	44.89	46.68
	4	31.82	33.09	35.08	36.83	38.67	40.22
Inspector* -	1	37.88	39.40	42.16	44.27	46.48	48.34
Machine Shop QC	2	36.93	38.41	41.14	43.15	45.31	47.12
Machine Shop NQC	3	30.09	31.29	34.76	36.49	38.32	39.85
Mechanical QC	4	26.51	27.57	31.61	33.19	34.84	36.24
Mechanical NQC							
Receiving QC							
Receiving NQC							
ISM - Heat Treater	1	37.33	38.82	41.55	43.63	45.81	47.64
	2	31.11	32.35	35.82	37.61	39.49	41.07
	3	27.33	28.42	32.46	34.08	35.78	37.21

* Premium Trade

** This class does not apply to Maintenance Mechanic – Service Engineer

MACHINISTS
APPENDIX A
SCHEDULE A
International Association of Machinists and Aerospace Workers Local
Lodge 1871 (Cont'd)

<u>TITLE</u>	<u>CLASS</u>	EB NOW RATE					
		2/18/24	3/16/25	6/1/25	4/12/26	5/9/27	6/4/28
STO Test Mechanic	1	36.93	38.41	41.14	43.20	45.36	47.17
	2	30.09	31.29	34.76	36.49	38.32	39.85
	3	26.51	27.57	31.61	33.19	34.84	36.24
	4	24.53	25.51	28.70	30.13	31.64	32.90
ISM - Material Handler	1	36.93	38.41	41.14	43.20	45.36	47.17
	2	29.87	31.06	34.53	36.25	38.06	39.59
	3	27.50	28.60	32.64	34.27	35.98	37.42
Mechanical Technician Welding Machine Repair*	1	37.97	39.49	41.86	43.95	46.15	48.00
	2	37.43	38.93	41.27	43.33	45.50	47.32
Patternmaker	1	37.97	39.49	41.86	43.95	46.15	48.00
	2	37.43	38.93	41.27	43.33	45.50	47.32
	3	36.93	38.41	40.71	42.75	44.89	46.68
Trade Technician*	1	.50 above 1/C rate					

* Premium Trade

APPENDIX A
SCHEDULE A
International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths,
Forgers and Helpers Local 614

		EB NOW RATE					
<u>TITLE</u>	<u>CLASS</u>	<u>2/18/24</u>	<u>3/16/25</u>	<u>6/1/25</u>	<u>4/12/26</u>	<u>5/9/27</u>	<u>6/4/28</u>
Inspection Service Engineer - Boilermaker	1	43.11	44.83	47.97	50.37	52.88	55.00
	2	41.13	42.78	45.78	48.06	50.47	52.49
	3	40.04	41.64	44.55	46.78	49.12	51.09
	4	38.97	40.53	43.37	45.54	47.81	49.72
Welder - Developmental*	1	40.28	41.89	44.40	46.62	48.95	50.91
Welder - Pipe*	1	39.57	41.15	43.62	45.80	48.09	50.01
Grinder - Pipe*	2	37.33	38.82	41.15	43.21	45.37	47.18
Welder - Maintenance*	1	38.76	40.31	42.73	44.87	47.11	48.99
	2	31.35	32.6	34.56	36.28	38.10	39.62
	3	27.57	28.67	30.39	31.91	33.51	34.85
Lead Bonder	1	38.25	39.78	42.56	44.69	46.93	48.80
	2	31.64	32.91	36.38	38.19	40.10	41.71
	3	27.57	28.67	32.71	34.34	36.06	37.50
Dock Crew Technician - Security*	1	37.97	39.49	41.86	43.95	46.15	48.00
Tank Tester Technician*	2	37.43	38.93	41.27	43.33	45.50	47.32
	3	36.93	38.41	40.71	42.75	44.89	46.68
Decontamination Technician*	1	38.80	40.35	42.77	44.91	47.16	49.04
	2	37.43	38.93	41.27	43.33	45.50	47.32
	3	36.93	38.41	40.71	42.75	44.89	46.68
	4	31.82	33.09	35.08	36.83	38.67	40.22
Inspector* - Receiving QC	1	37.88	39.40	42.16	44.27	46.48	48.34
Receiving NQC	2	36.93	38.41	41.14	43.15	45.31	47.12
Structural QC	3	30.09	31.29	34.76	36.49	38.32	39.85
Structural NQC	4	26.51	27.57	31.61	33.19	34.84	36.24
Furnaceman Welder - Structural	1	37.33	38.82	41.64	43.61	45.80	47.63
	2	31.11	32.35	35.82	37.61	39.49	41.07
	3	27.33	28.42	32.46	34.08	35.78	37.21
Sheetmetal Worker	1	37.33	38.82	41.64	43.61	45.80	47.63
	2	30.09	31.29	34.76	36.49	38.32	39.85
	3	26.51	27.57	31.61	33.19	34.84	36.24
Trade Technician*	1	.50 above 1/C rate					

*Premium Trade

SCHEDULE A
International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths,
Forgers and Helpers Local 614 (Cont'd)

<u>TITLE</u>	<u>CLASS</u>	EB NOW					
		Rate					
		2/18/24	3/16/25	6/1/25	4/12/26	5/9/27	6/4/28
Blacksmith	1	36.93	38.41	41.14	43.20	45.36	47.17
Bridge Crane Operator	2	30.09	31.29	34.76	36.49	38.32	39.85
Burner	3	26.51	27.57	31.61	33.19	34.84	36.24
Chipper/Tank							
Tester/Grinder							
Driller							
Plate Shop Mechanic							
Rigger							
Shipfitter							
Tool Room Service							
Attendant - Boilermaker							
Wire Room Service							
Attendant - Boilermaker							
Ship's Crew - (Rigger)							
Deckhand (on company vessel and rented vessel) employees remain in Rigger occupational title defined herein when assigned							

**APPENDIX A
SCHEDULE A
International Brotherhood of Electrical Workers Local 261**

<u>TITLE</u>	<u>CLASS</u>	EB NOW RATE					
		2/18/24	3/16/25	6/1/25	4/12/26	5/9/27	6/4/28
Electrical Service Engineer*	1	43.11	44.83	47.97	50.37	52.88	55.00
STO	2	41.13	42.78	45.78	48.06	50.47	52.49
Maintenance	3	40.04	41.64	44.55	46.78	49.12	51.09
Inspection Service Engineer - Electrical	4	38.97	40.53	43.37	45.54	47.81	49.72
Electronics Service Engineer*							
Electronics Service Engineer* -							
Calibration							
Fire Control							
Metrology							
Nuclear Systems							
Rad Con Instrumentation							
Sonar							
Welding Machine Repair							
Electrical Technician -	1	37.97	39.49	41.86	43.95	46.15	48.00
Welding Machine Repair*	2	37.43	38.93	41.27	43.33	45.50	47.32
Dock Crew Technician - Electrical*	1	37.97	39.49	41.86	43.95	46.15	48.00
(includes floating drydock and graving docks)	2	37.43	38.93	41.27	43.33	45.50	47.32
Electronics Technician* -	3	36.93	38.41	40.71	42.75	44.89	46.68
Calibration							
Fire Control							
Metrology							
Nuclear Systems							
Rad Con Instrumentation							
Sonar							
Electronics Technician Trainee*	1	36.93	38.41	40.71	42.75	44.89	46.68
Maintenance Electrician Technician*	1	37.97	39.49	41.86	43.95	46.15	48.00
Temporary Services Technician*	2	37.43	38.93	41.27	43.33	45.50	47.32
Vulcanizing Technician*	3	36.93	38.41	40.71	42.75	44.89	46.68
STO Technician - Electrical*	1	37.97	39.49	41.86	43.95	46.15	48.00
	2	37.43	38.93	41.27	43.33	45.50	47.32
		36.93	38.41	40.71	42.75	44.89	46.68
R&D Testman - Electrical*	1	37.97	39.49	41.86	43.95	46.15	48.00
	2	37.43	38.93	41.27	43.33	45.50	47.32
	3	36.93	38.41	40.71	42.75	44.89	46.68
	4	31.82	33.09	35.08	36.83	38.67	40.22

* Premium Trade

**ELECTRICIANS
APPENDIX A
SCHEDULE A
International Brotherhood of Electrical Workers Local 261 (Cont'd)**

<u>TITLE</u>	<u>CLASS</u>	EB NOW RATE					
		2/18/24	3/16/25	6/1/25	4/12/26	5/9/27	6/4/28
Inspector* -	1	37.88	39.40	42.16	44.27	46.48	48.34
Electrical QC	2	36.93	38.41	41.14	43.15	45.31	47.12
Electrical NQC	3	30.09	31.29	34.76	36.49	38.32	39.85
Receiving QC	4	26.51	27.57	31.61	33.19	34.84	36.24
Receiving NQC							
Electronics Mechanic	1	36.93	38.41	41.14	43.20	45.36	47.17
Maintenance Electrician	2	30.09	31.29	34.76	36.49	38.32	39.85
Outside Electrician	3	26.51	27.57	31.61	33.19	34.84	36.24
Outside Electrician - Preheating							
Outside Electrician - Shop (includes rubber Vulcanizer)							
Powerhouse Engineer - Electrical							
Tool Room Attendant - Electrical							
Welding Machine Repair - Electrical							
STO Test - Electrical	1	36.93	38.41	41.14	43.20	45.36	47.17
	2	30.09	31.29	34.76	36.49	38.32	39.85
	3	26.51	27.57	31.61	33.19	34.84	36.24
	4	24.53	25.51	28.70	30.13	31.64	32.90
Trade Technician*	1	.50 above 1/C rate					
* Premium Trade							

**PAINTERS
APPENDIX A
SCHEDULE A
International Brotherhood of Painters and Allied Trades Local 1122**

<u>TITLE</u>	<u>CLASS</u>	EB NOW RATE					
		2/18/24	3/16/25	6/1/25	4/12/26	5/9/27	6/4/28
Decontamination Technician*	1	38.80	40.35	42.77	44.91	47.16	49.04
	2	37.43	38.93	41.27	43.33	45.50	47.32
	3	36.93	38.41	40.71	42.75	44.89	46.68
	4	31.82	33.09	35.08	36.83	38.67	40.22
Maintenance Sign Painter*	1	37.79	39.30	41.66	43.74	45.93	47.77
Maintenance Painter	1	36.93	38.41	41.14	43.20	45.36	47.17
	2	30.09	31.29	34.76	36.49	38.32	39.85
	3	26.51	27.57	31.61	33.19	34.84	36.24

*Premium Trade

**TEAMSTERS
APPENDIX A
SCHEDULE A**

**International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America Local
493**

<u>TITLE</u>	<u>CLASS</u>	EB NOW RATE					
		2/18/24	3/16/25	6/1/25	4/12/26	5/9/27	6/4/28
Material Controller GFP*	1	39.23	40.80	43.25	45.41	47.68	49.59
Transportation Repairman Service Engineer*	1	43.11	44.83	47.97	50.37	52.88	55.00
	2	41.13	42.78	45.78	48.06	50.47	52.49
	3	40.04	41.64	44.55	46.78	49.12	51.09
Automotive Partsman	1	36.93	38.41	41.14	43.20	45.36	47.17
Motor Transportation Dispatcher	2	30.09	31.29	34.76	36.49	38.32	39.85
Transporter Operator	1	38.87	40.42	42.85	44.99	47.24	49.13
	2	37.88	39.40	41.76	43.85	46.04	47.89
Locomotive Operator (includes conductor and locomotive engineer)	1	36.93	38.41	41.14	43.20	45.36	47.17
Transportation Repairman Warehouseman	2	30.09	31.29	34.76	36.49	38.32	39.85
	3	26.51	27.57	31.61	33.19	34.84	36.24
Trailer Truck Driver	1	36.93	38.41	41.14	43.20	45.36	47.17
Truck Driver/Fork Lift Operator	1	35.83	37.26	39.87	41.86	43.95	45.71
	2	32.00	33.28	36.75	38.58	40.51	42.13
	3	27.92	29.04	33.08	34.73	36.47	37.92

*Premium Trade

**LABORERS
APPENDIX A
SCHEDULE A**
Laborers' International Union of North America Local 547

<u>TITLE</u>	<u>CLASS</u>	<u>EB NOW RATE</u>					
		<u>2/18/24</u>	<u>3/16/25</u>	<u>6/1/25</u>	<u>4/12/26</u>	<u>5/9/27</u>	<u>6/4/28</u>
Fire Inspector*	1	37.88	39.40	42.16	44.27	46.48	48.34
	2	35.16	36.57	39.13	41.09	43.14	44.87
Construction Mechanic* (includes backhoe operator, construction laborer, furniture mover, heavy equipment operator, and mason)	1	36.93	38.41	41.14	43.20	45.36	47.17
	2	30.09	31.29	34.76	36.49	38.32	39.85
	3	26.51	27.57	31.61	33.19	34.84	36.24
Firefighter	1	34.47	35.85	38.36	40.28	42.29	43.98
	2	27.92	29.04	32.51	34.13	35.84	37.27
	3	23.84	24.79	28.83	30.27	31.78	33.05
Scrap Material Sorter	1	36.93	38.41	41.14	43.20	45.36	47.17
	2	30.09	31.29	34.76	36.49	38.32	39.85
	3	26.51	27.57	31.61	33.19	34.84	36.24
Laborer	1	25.94	26.98	28.33	29.75	31.23	32.48
	2	25.31	26.32	27.67	29.05	30.51	31.73
Summer Hire (Maintenance)	1	16.33	16.98	17.66	18.54	19.47	20.25
Janitor *Premium Trade	1	22.23	23.12	24.28	25.49	26.76	27.83

**O.P.E.I.U.
APPENDIX A
SCHEDULE A
Office and Professional Employees International Union Local 106**

<u>TITLE</u>	<u>CLASS</u>	<u>2/18/24</u>	<u>3/16/25</u>	<u>EB NOW RATE 6/1/25</u>	<u>4/12/26</u>	<u>5/9/27</u>	<u>6/4/28</u>
RadCon Service Engineer*	1	43.11	44.83	47.97	50.37	52.88	55.00
	2	41.13	42.78	45.78	48.06	50.47	52.49
Radiological Control Monitor*	1	40.29	41.90	44.41	46.63	48.97	50.93
RadCon Monitor Assistant*	4	33.12	34.44	36.51	38.33	40.25	41.86
Industrial Radiography Service Engineer	1	43.11	44.83	47.97	50.37	52.88	55.00
	2	41.13	42.78	45.78	48.06	50.47	52.49
	3	40.04	41.64	44.55	46.78	49.12	51.09
Industrial Radiation Auditor*	1	39.23	40.80	43.25	45.41	47.68	49.59
Industrial Radiography - Technician*	2	37.97	39.49	41.86	43.95	46.15	48.00
	3	37.61	39.11	41.46	43.53	45.71	47.53
	4	32.07	33.35	35.35	37.12	38.97	40.53
Dosimetry Technician*	1	38.70	40.25	42.67	44.80	47.04	48.92
	2	37.28	38.77	41.10	43.15	45.31	47.12
	3	32.70	34.01	36.05	37.85	39.75	41.34
	4	26.03	27.07	28.69	30.13	31.64	32.90
Decontamination Technician*	1	38.80	40.35	42.77	44.91	47.16	49.04
	2	37.43	38.93	41.27	43.33	45.50	47.32
	3	36.93	38.41	40.71	42.75	44.89	46.68
	4	31.82	33.09	35.08	36.83	38.67	40.22
Radiography Equipment Attendant	1	36.93	38.41	40.71	42.75	44.89	46.68
	2	30.09	31.29	33.17	34.83	36.57	38.03
	3	26.51	27.57	29.22	30.69	32.22	33.51

* Premium Trade

**O.P.E.I.U.
APPENDIX A
SCHEDULE A**

Office and Professional Employees International Union Local 106 (Cont'd)

		EB NOW					
		RATE					
<u>TITLE</u>	<u>CLASS</u>	2/18/24	3/16/25	6/1/25	4/12/26	5/9/27	6/4/28
<u>GROUP I</u>							
Data Processor	1	37.50	39.00	40.56	42.59	44.72	46.51
Senior/Administrative*	2	36.28	37.73	39.24	41.20	43.26	44.99
Data Processor	3						
Senior/Financial*							
	3	35.66	37.09	38.57	40.50	42.53	44.23
	4	33.52	34.86	37.16	39.02	40.97	42.61
<u>GROUP II</u>							
Financial Clerk	1	33.03	34.35	35.72	37.51	39.39	40.96
Administrative Clerk	2	29.04	30.20	31.41	32.98	34.63	36.01
	3	26.90	27.98	29.10	30.55	32.08	33.37
	4	26.42	27.48	27.37	30.01	31.51	32.77
<u>GROUP III</u>							
Financial Clerk	1	25.31	26.32	26.11	27.42	28.79	29.94
Administrative Clerk	2	24.14	25.11	25.47	26.74	28.08	29.20
	3	23.85	24.80	24.84	26.08	27.39	28.48
	4	23.55	24.49	23.70	24.89	26.13	27.17
Security Escorts	1	22.48	23.38	24.84	26.08	27.38	28.48
	2	21.91	22.79	23.70	24.89	26.13	27.18
	3	21.48	22.34	23.23	24.40	25.62	26.64
	4	21.26	22.11	22.99	24.14	25.35	26.37
	5	20.96	21.80	22.67	23.81	25.00	26.00
	6	20.55	21.37	22.22	23.34	24.50	25.48
	7	20.29	21.10	21.94	23.04	24.19	25.16

* Premium Trade

**PIPEFITTERS
APPENDIX A
SCHEDULE A**

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting

**EB NOW
RATE**

<u>TITLE</u>	<u>CLASS</u>	<u>2/18/24</u>	<u>3/16/25</u>	<u>6/1/25</u>	<u>4/12/26</u>	<u>5/9/27</u>	<u>6/4/28</u>
STO Service Engineer - Mechanical*	1	43.11	44.83	47.97	50.37	52.88	55.00
Maintenance Pipefitter Service Engineer	2	41.13	42.78	45.78	48.06	50.47	52.49
PAUT Service Engineer	3	40.04	41.64	44.55	46.78	49.12	51.09
Inspection Service Engineer - Pipe	4	38.97	40.53	43.37	45.54	47.81	49.72
UT Technician*	1	39.23	40.80	43.25	45.41	47.68	49.59
	2	37.88	39.40	41.76	43.85	46.04	47.89
	3	36.93	38.41	40.71	42.75	44.89	46.68
	4	31.71	32.98	34.96	36.71	38.54	40.08
	5	27.86	28.97	30.71	32.24	33.86	35.21
Pipefitter - Silver Brazer*	1	38.02	39.54	41.91	44.01	46.21	48.06
Maintenance Pipefitter Technician	1	37.97	39.49	41.86	43.95	46.15	48.00
STO Technician - Mechanical*	1	37.97	39.49	41.86	43.95	46.15	48.00
	2	37.43	38.93	41.27	43.33	45.50	47.32
		36.93	38.41	40.71	42.75	44.89	46.68
Decontamination Technician*	1	38.80	40.35	42.77	44.91	47.16	49.04
	2	37.43	38.93	41.27	43.33	45.50	47.32
	3	36.93	38.41	40.71	42.75	44.89	46.68
	4	31.82	33.09	35.08	36.83	38.67	40.22
Inspector* - Piping QC	1	37.88	39.40	42.16	44.27	46.48	48.34
Piping NQC	2	36.93	38.41	41.14	43.15	45.31	47.12
Receiving QC	3	30.09	31.29	34.76	36.49	38.32	39.85
Receiving NQC	4	26.51	27.57	31.61	33.19	34.84	36.24
Heating Plant Operator (includes Bessier boiler and boiler barge)							
Maintenance Pipefitter	1	36.93	38.41	41.14	43.20	45.36	47.17
Pipe Coverer	2	30.09	31.29	34.76	36.49	38.32	39.85
Pipefitter	3	26.51	27.57	31.61	33.19	34.84	36.24
Pipefitter - Hangerman (Resilient)							
Pipefitter - Inscription							
Pipefitter - Power Bending Machine Operator							
Pipe Shop - Tool Room Attendant							
STO Test Mechanic	1	36.93	38.41	41.14	43.20	45.36	47.17
	2	30.09	31.29	34.76	36.49	38.32	39.85
	3	26.51	27.57	31.61	33.19	34.84	36.24
	4	24.53	25.51	28.70	30.13	31.64	32.90
Trade Technician*	1	.50 above 1/C rate					
* Premium Trade							

APPRENTICES

APPENDIX A SCHEDULE A

Production and Maintenance Local Unions

<u>TITLE</u>	2/18/24	3/16/25	EB NOW RATE 6/1/25	4/12/26	5/9/27	6/4/28
Trade Apprentice Program (3 yrs)						
24 mos to 36 mos	36.93	38.41	41.14	43.20	45.36	47.17
12 mos to 24 mos	30.09	31.29	34.76	36.49	38.32	39.85
First 12 mos	26.51	27.57	31.61	33.19	34.84	36.24
Painter						
Outside Electrician						
Pipefitters						
Outside Machinist						
Inside Machinist Apprectice Program (4 yrs)						
24 mos to 36 mos	36.93	38.41	41.14	43.20	45.36	47.17
12 mos to 24 mos	30.09	31.29	34.76	36.49	38.32	39.85
First 12 mos	26.51	27.57	31.61	33.19	34.84	36.24
Welder Apprentice Program (3 yrs)						
24 mos to 36 mos	37.33	38.82	41.55	43.63	45.81	47.64
12 mos to 24 mos	31.11	32.35	35.82	37.61	39.48	41.07
First 12 mos	27.33	28.42	32.46	34.08	35.78	37.21
Sheetmetal Apprentice Program (3 yrs)						
24 mos to 36 mos	37.33	38.82	41.55	43.63	45.81	47.64
12 mos to 24 mos	30.09	31.29	34.76	36.49	38.32	39.85
First 12 mos	26.51	27.57	31.61	33.19	34.84	36.24

**SEMI-SKILLED
APPENDIX A
SCHEDULE A
Production and Maintenance Local Unions (Cont'd)**

<u>TITLE</u>	<u>STEP</u>	EB NOW					
		2/18/24	3/16/25	6/1/25	4/12/26	5/9/27	6/4/28
Semi-Skilled Mechanic	6	24.53	25.51	28.70	30.13	31.64	32.90
	5	23.21	24.14	27.44	28.81	30.25	31.46
	4	22.51	23.41	26.29	27.60	28.98	30.14
	3	21.70	22.57	25.17	26.43	27.75	28.86
	2	21.03	21.87	24.12	25.33	26.60	27.66
	1	20.53	21.35	23.12	24.28	25.49	26.51