



Peter E. Baker
President

114 Poquonnock Road
Groton, Connecticut 06340
Tel: 860-445-6383

John F. Adamson
Vice President

Richard McCombs
Recording Secretary

METAL TRADES COUNCIL of New London County
affiliated with the Metal Trades Department, AFL-CIO

April, 2023

To all MTC Members,

The Metal Trades Council of New London County is going to meet with Electric Boat Company for contract negotiations. The current contract expires on September 29, 2023 and will be carried in full force until that date. It is our expectation that a fair and equitable contract will be completed by then.

These Talks have not been scheduled as of yet, but we expect them to begin with the company about 6 weeks prior to the expiration of the contract.

In the near future you will be issued a survey that will indicate your personal priorities on wages, benefits and other contract provisions. It will not include any personal information about you but will provide demographic information. The survey is completely **anonymous**. Your survey answers will be sent out and electronically evaluated to determine your priorities. It is essential for us to use this as guidelines for our discussions. We ask that when you receive your survey you follow the instructions listed and answer **truthfully**.

Your negotiating committee is unified, exploring every possible issue and is aware of its responsibilities to you.

Equally important, we believe a signed agreement will provide greater job security and stability for our membership while permitting Electric Boat to know its cost in time to successfully bid for new Shipbuilding contracts.

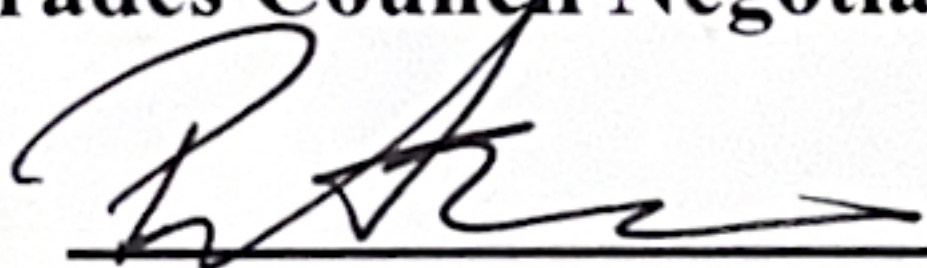
What should you do -


1. Support Union Leaders! **Stand Strong Together.**
2. Support our Strike Authorization Vote (Date to Follow).
3. Answer and submit your bargaining contract Survey.
4. Do not listen to rumors.

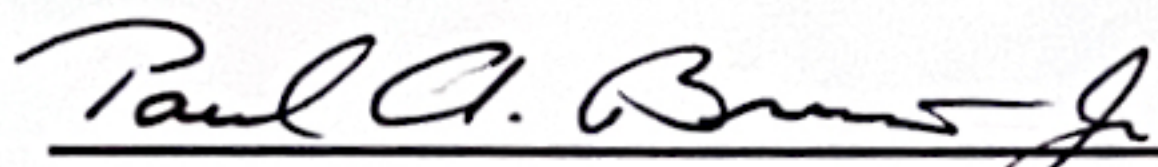
We will make every attempt to keep you informed of our progress. We believe in transparency but understand that it is a good strategy to not talk about expectations until they are agreed on. Please be patient.

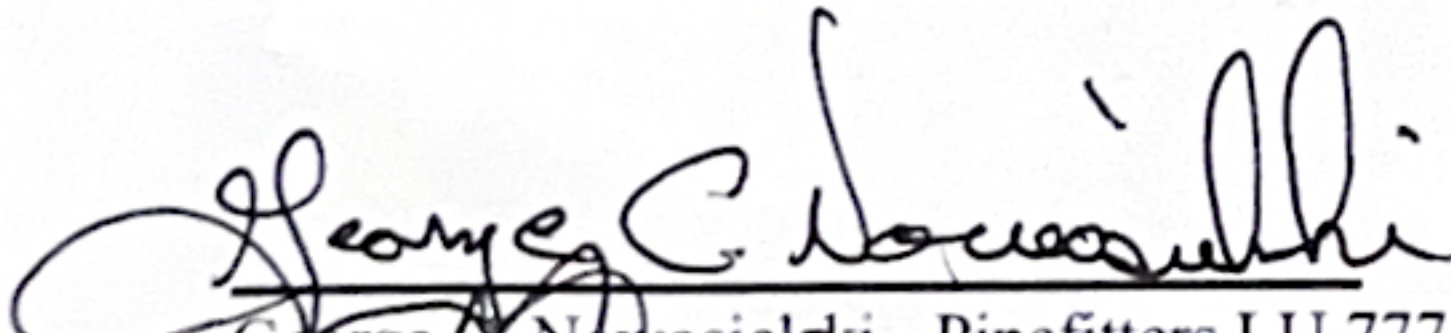
Thank you for Your Support During These Contract Negotiations.

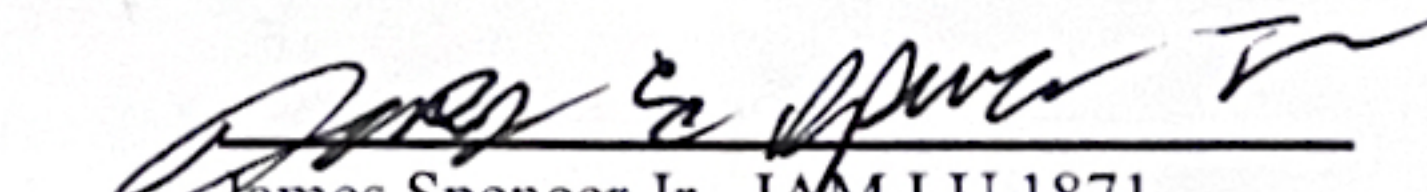
Metal Trades Council Negotiating Committee



Peter E Baker - MTC President


Frank Ward - Boilermakers LU 614

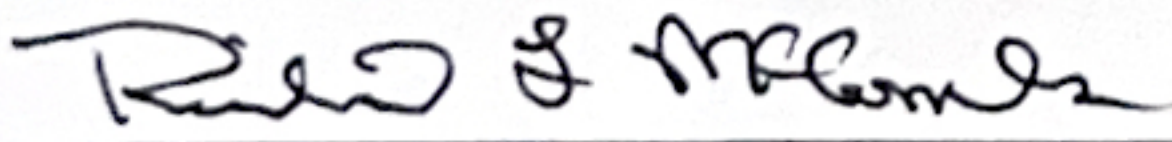

Paul A Bruno Jr. - OPEIU LU 406

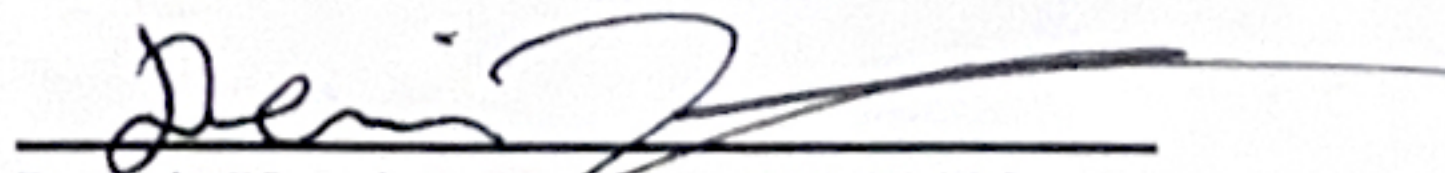

George C. Nowosielski - Pipefitters LU 777


James Spencer Jr - IAM LU 1871


Robert Hill - Teamsters LU 493


Daniel Sanchez - LiUNA LU 547


Richard L McCombs - IBEW LU 261


Dennis Urquhart - Painters LU 1122