

MACHINISTS APPENDIX A SCHEDULE A International Association of Machinists and Aerospace Workers Local					EB NOW	EB NOW	EB NOW	
					Rate	Rate 5%	Rate 5%	4.0%
TITLE	CLASS	1/22/2023	2/18/2024	3/16/2025	6/1/2025	4/12/2026	5/9/2027	6/4/2028
ISM - Toolmaker II	1	35.37	37.28	38.77	41.50	43.57	45.75	47.58
	2	28.55	30.09	31.29	34.76	36.49	38.32	39.85
	3	25.15	26.51	27.57	31.61	33.19	34.84	36.24
R&D Testman - Mechanical*	1	36.02	37.97	39.49	41.86	43.95	46.15	48.00
	2	35.51	37.43	38.93	41.27	43.33	45.50	47.32
	3	35.04	36.93	38.41	40.71	42.75	44.89	46.68
	4	30.19	31.82	33.09	35.08	36.83	38.67	40.22
Heavy Equipment Repair - Mechanical	1	35.04	36.93	38.41	41.14	43.20	45.36	47.17
ISM -	2	28.55	30.09	31.29	34.76	36.49	38.32	39.85
Assembly Machinist (includes honing machine, portable equipment, test stand, chipper, lathe, buffer polisher)	3	25.15	26.51	27.57	31.61	33.19	34.84	36.24
Drill								
Engraver								
Grinder (includes cylinder, surface, rotary surface, reciprocating)								
Layout								
Millers - Large								
Millers - Small								
N/C Machinist								
Reciprocating - Large (includes planes, slotters)								
Reciprocating - Small (includes slotter, gear shaper)								
ISM -								
Horizontal Boring Machines	1	35.04	36.93	38.41	41.14	43.20	45.36	47.17
Lathes - Large (includes vertical turret lathe)	2	28.55	30.09	31.29	34.76	36.49	38.32	39.85
Lathes - Small	3	25.15	26.51	27.57	31.61	33.19	34.84	36.24
Screw Machines (includes threading machines)								
Tool Room Attendant								
Machine Shop Bridge Crane Operator	1	35.04	36.93	38.41	41.14	43.20	45.36	47.17
Maintenance Machinist	2	28.55	30.09	31.29	34.76	36.49	38.32	39.85
Office Equipment Repairman	3	25.15	26.51	27.57	31.61	33.19	34.84	36.24
OSM (includes jigs, fixtures, and grease)								
OSM - Shop								
OSM - Tool Room Attendant								
Pipe Shop Machine Operator								
Power House Engineer - Mechanical								
R&D Tool Room Attendant								
Service Equipment Repair Machinist								
Welding Machine Repair - Mechanical								

* Premium Trade

MACHINISTS
APPENDIX A
SCHEDULE A
International Association of Machinists and Aerospace Workers Local
Lodge 1871 (Cont'd)

TITLE	CLASS	1/22/2023	5.4% 2/18/2024	4.0% 3/16/2025	EB NOW Rate 6/1/2025	EB NOW Rate 5% 4/12/2026	EB NOW Rate 5% 5/9/2027	4.0% 6/4/2028
Boom Crane Service Engineer*	1	40.90	43.11	44.83	47.97	50.37	52.88	55.00
Maintenance Mechanic - Service Engineer*	1	40.90	43.11	44.83	47.97	50.37	52.88	55.00
STO Service Engineer - Mechanical*	2	39.02	41.13	42.78	45.77	48.06	50.47	52.49
Dock Crew Service Engineer	3	37.99	40.04	41.64	44.55	46.78	49.12	51.09
Mechanical Service Engineer *	4**	36.97	38.97	40.53	43.37	45.54	47.81	49.72
Welding Machine Repair								
Crane Operator*	1	38.26	40.33	41.94	44.46	46.68	49.01	50.97
	2	30.37	32.01	33.29	35.29	37.05	38.90	40.46
	3	26.90	28.35	29.48	31.25	32.81	34.45	35.83
Toolmaker I*	1	36.29	38.25	39.78	42.17	44.28	46.49	48.35
	2	35.04	36.93	38.41	40.71	42.75	44.89	46.68
	3	30.09	31.71	32.98	34.96	36.71	38.54	40.08
Dock Crew - Technical/Mechanical* (includes Three Desouts and floating drydock)	1	36.02	37.97	39.49	41.86	43.95	46.15	48.00
ISM - Calibration Technician*	2	35.51	37.43	38.93	41.27	43.33	45.50	47.32
Maintenance Mechanical - Technician*	3	35.04	36.93	38.41	40.71	42.75	44.89	46.68
Power House/Heating Plant Maintenance - Technician*								
STO Technician*	1	36.02	37.97	39.49	41.86	43.95	46.15	48.00
	2	35.51	37.43	38.93	41.27	43.33	45.50	47.32
	3	35.04	36.93	38.41	40.71	42.75	44.89	46.68
Decontamination Technician*	1	36.81	38.8	40.35	42.77	44.91	47.16	49.04
	2	35.51	37.43	38.93	41.27	43.33	45.50	47.32
	3	35.04	36.93	38.41	40.71	42.75	44.89	46.68
	4	30.19	31.82	33.09	35.08	36.83	38.67	40.22
Inspector*	1	35.94	37.88	39.4	42.16	44.27	46.48	48.34
Machine Shop QC	2	35.04	36.93	38.41	41.14	43.15	45.31	47.12
Machine Shop NQC								
Mechanical QC								
Mechanical NQC								
Receiving QC								
Receiving NQC								
ISM - Heat Treater	1	35.42	37.33	38.82	41.55	43.63	45.81	47.64
	2	29.52	31.11	32.35	35.82	37.61	39.49	41.07
	3	25.93	27.33	28.42	32.46	34.08	35.78	37.21

* Premium Trade

** This class does not apply to Maintenance Mechanic - Service Engineer

MACHINISTS
APPENDIX A
SCHEDULE A
International Association of
Machinists and Aerospace
Workers Local

TITLE	CLASS	1/22/2023	5.4% 2/18/2024	4.0% 3/16/2025	EB NOW	EB NOW	EB NOW	
					Rate	Rate 5%	Rate 5%	4.0%
					6/1/2025	4/12/2026	5/9/2027	6/4/2028
STO Test Mechanic	1	35.04	36.93	38.41	41.14	43.20	45.36	47.17
	2	28.55	30.09	31.29	34.76	36.49	38.32	39.85
	3	25.15	26.51	27.57	31.61	33.19	34.84	36.24
	4	23.27	24.53	25.51	28.70	30.13	31.64	32.90
ISM - Material Handler	1	35.04	36.93	38.41	41.14	43.20	45.36	47.17
	2	28.34	29.87	31.06	34.53	36.25	38.06	39.59
	3	26.09	27.5	28.6	32.64	34.27	35.98	37.42
Mechanical Technician Welding Machine Repair*	1	36.02	37.97	39.49	41.86	43.95	46.15	48.00
	2	35.51	37.43	38.93	41.27	43.33	45.50	47.32
Patternmaker	1	36.02	37.97	39.49	41.86	43.95	46.15	48.00
	2	35.51	37.43	38.93	41.27	43.33	45.50	47.32
	3	35.04	36.93	38.41	40.71	42.75	44.89	46.68
Trade Technician*	1	.50 above 1/C rate	.50 above 1/C rate					

* Premium Trade

SCHEDULE A
International Brotherhood of Boilermakers, Iron
Shipbuilders, Blacksmiths,
Forgers and Helpers Local 614

TITLE	CLASS	1/22/2023	5.4% 2/18/2024	4.0% 3/16/2025	EB NOW	EB NOW	EB NOW	4.0% 6/4/2028
					Rate 6/1/2025	Rate 5% 4/12/2026	Rate 5% 5/9/2027	
Welder - Developmental*	1	38.22	40.28	41.89	44.40	46.62	48.95	50.91
Welder - Pipe*	1	37.54	39.57	41.15	43.62	45.80	48.09	50.01
	2	35.42	37.33	38.82	41.15	43.21	45.37	47.18
Welder - Maintenance*	1	36.77	38.76	40.31	42.73	44.87	47.11	48.99
	2	29.74	31.35	32.6	34.56	36.28	38.10	39.62
	3	26.16	27.57	28.67	30.39	31.91	33.51	34.85
Lead Bender	1	36.29	38.25	39.78	42.56	44.69	46.93	48.80
	2	30.02	31.64	32.91	36.38	38.19	40.10	41.71
	3	26.16	27.57	28.67	32.71	34.34	36.06	37.50
Dock Crew Technician - Security*	1	36.02	37.97	39.49	41.86	43.95	46.15	48.00
Tank Tester Technician*	2	35.51	37.43	38.93	41.27	43.33	45.50	47.32
	3	35.04	36.93	38.41	40.71	42.75	44.89	46.68
Decontamination Technician*	1	36.81	38.8	40.35	42.77	44.91	47.16	49.04
	2	35.51	37.43	38.93	41.27	43.33	45.50	47.32
	3	35.04	36.93	38.41	40.71	42.75	44.89	46.68
	4	30.19	31.82	33.09	35.08	36.83	38.67	40.22
Inspector* -	1	35.94	37.88	39.4	42.16	44.27	46.48	48.34
Receiving QC	2	35.04	36.93	38.41	41.14	43.15	45.31	47.12
Receiving NQC								
Structural QC								
Structural NQC								
Furnaceman	1	35.42	37.33	38.82	41.54	43.61	45.80	47.63
Welder - Structural	2	29.52	31.11	32.35	35.82	37.61	39.49	41.07
	3	25.93	27.33	28.42	32.46	34.08	35.78	37.21
Sheetmetal Worker	1	35.42	37.33	38.82	41.54	43.61	45.80	47.63
	2	28.55	30.09	31.29	34.76	36.49	38.32	39.85
	3	25.15	26.51	27.57	31.61	33.19	34.84	36.24
Trade Technician*	1	.50 above 1/C rate .50 above 1/C rate						

*Premium Trade

TITLE

Blacksmith

Bridge Crane Operator

Burner

Chipper/Tank Tester/Grinder

Driller

Plate Shop Mechanic

Rigger

Shipfitter

**Tool Room Service Attendant -
Boilermaker**

**Wired Room Service Attendant -
Boilermaker**

**Ship's Crew - (Rigger) Deckhand (on
company vessel and rented vessel)
employees remain in Rigger occupational
title defined herein when assigned**

Blacksmiths,		5.4%			4.0%		Rate	Rate 5%	Rate 5%	4.0%
<u>TITLE</u>	<u>CLASS</u>	1/22/2023	2/18/2024	3/16/2025	6/1/2025	4/12/2026	5/9/2027	6/4/2028		
Blacksmith	1	35.04	36.93	38.41	41.14	43.20	45.36	47.17		
Bridge Crane Operator	2	28.55	30.09	31.29	34.76	36.49	38.32	39.85		
Burner	3	25.15	26.51	27.57	31.61	33.19	34.84	36.24		

ELECTRICIANS
APPENDIX A
SCHEDULE A
International Brotherhood of Electrical Workers Local 281

TITLE	CLASS				EB NOW	EB NOW	EB NOW	
		1/22/2023	5.4% 2/18/2024	4.0% 3/16/2025	Rate 6/1/2025	Rate 5% 4/12/2026	Rate 5% 5/9/2027	4.0% 6/4/2028
Electrical Service Engineer*	1	40.90	43.11	44.83	47.97	50.37	52.88	55.00
STO	2	39.02	41.13	42.78	45.77	48.06	50.47	52.49
Maintenance	3	37.99	40.04	41.64	44.55	46.78	49.12	51.09
Electronics Service Engineer*	4	36.97	38.97	40.53	43.37	45.54	47.81	49.72
Electronics Service Engineer* - Calibration								
Fire Control								
Metrology								
Nuclear Systems								
Rad Con Instrumentation								
Sonar								
Welding Machine Repair								
Electrical Technician -	1	36.02	37.97	39.49	41.86	43.95	46.15	48.00
Welding Machine Repair*	2	35.51	37.43	38.93	41.27	43.33	45.50	47.32
Dock Crew Technician - Electrical*								
(includes floating drydock and graving docks)	1	36.02	37.97	39.49	41.86	43.95	46.15	48.00
Electronics Technician*	2	35.51	37.43	38.93	41.27	43.33	45.50	47.32
Calibration	3	35.04	36.93	38.41	40.71	42.75	44.89	46.68
Fire Control								
Metrology								
Nuclear Systems								
Rad Con Instrumentation								
Sonar								
Electronics Technician Trainee*	1	35.04	36.93	38.41	40.71	42.75	44.89	46.68
Maintenance Electrician Technician*	1	36.02	37.97	39.49	41.86	43.95	46.15	48.00
Temporary Services Technician*	2	35.51	37.43	38.93	41.27	43.33	45.50	47.32
Vulcanizing Technician*	3	35.04	36.93	38.41	40.71	42.75	44.89	46.68
STO Technician - Electrical*								
		36.02	37.97	39.49	41.86	43.95	46.15	48.00
		35.51	37.43	38.93	41.27	43.33	45.50	47.32
		35.04	36.93	38.41	40.71	42.75	44.89	46.68
R&D Testman - Electrical*	1	36.02	37.97	39.49	41.86	43.95	46.15	48.00
	2	35.51	37.43	38.93	41.27	43.33	45.50	47.32
	3	35.04	36.93	38.41	40.71	42.75	44.89	46.68
	4	30.19	31.82	33.09	35.08	36.83	38.67	40.22

* Premium Trade

ELECTRICIANS
APPENDIX A
SCHEDULE A

International Brotherhood of Electrical Workers Local 261 (Cont'd)

TITLE	CLASS	1/22/2023	5.4%	4.0%	EB NOW	EB NOW	EB NOW	
			2/18/2024	3/16/2025	Rate	Rate 5%	Rate 5%	4.0%
					6/1/2025	4/12/2026	5/9/2027	6/4/2028
Inspector* -	1	35.94	37.88	39.40	42.16	44.27	46.48	48.34
Electrical QC	2	35.04	36.93	38.41	41.14	43.15	45.31	47.12
Electrical NQC								
Receiving QC								
Receiving NQC								
Electronics Mechanic	1	35.04	36.93	38.41	41.14	43.20	45.36	47.17
Maintenance Electrician	2	28.55	30.09	31.29	34.76	36.49	38.32	39.85
Outside Electrician	3	25.15	26.51	27.57	31.61	33.19	34.84	36.24
Outside Electrician - Preheating			-	-				
Outside Electrician - Shop (includes rubber Vulcanizer)								
Powerhouse Engineer - Electrical								
Tool Room Attendant - Electrical								
Welding Machine Repair - Electrical								
STO Test - Electrical	1	35.04	36.93	38.41	41.14	43.20	45.36	47.17
	2	28.55	30.09	31.29	34.76	36.49	38.32	39.85
	3	25.15	26.51	27.57	31.61	33.19	34.84	36.24
	4	23.27	24.53	25.51	28.70	30.13	31.64	32.90
Trade Technician*	1	.50 above 1/C rate	.50 above 1/C rate					
* Premium Trade								

APPENDIX A
SCHEDULE A
International Brotherhood of Painters
and Allied Trades Local 1122

TITLE	CLASS	1/22/2023	5.4%	4.0%	EB NOW	EB NOW	EB NOW	
			2/18/2024	3/16/2025	Rate	Rate 5%	Rate 5%	4.0%
					6/1/2025	4/12/2026	5/9/2027	6/4/2028
Decontamination Technician*	1	36.81	38.80	40.35	42.77	44.91	47.16	49.04
	2	35.51	37.43	38.93	41.27	43.33	45.50	47.32
	3	35.04	36.93	38.41	40.71	42.75	44.89	46.68
	4	30.19	31.82	33.09	35.08	36.83	38.67	40.22
Maintenance Sign Painter*	1	35.85	37.79	39.30	41.66	43.74	45.93	47.77
Sign Painter*								
Maintenance Painter	1	35.04	36.93	38.41	41.14	43.20	45.36	47.17
Painter	2	28.55	30.09	31.29	34.76	36.49	38.32	39.85
	3	25.15	26.51	27.57	31.61	33.19	34.84	36.24

*Premium Trade

TEAMSTERS
APPENDIX A
SCHEDULE A
International Brotherhood of Teamsters, Chauffeurs,
Warehouseman and Helpers of America Local 493

TITLE	CLASS	5.4%		4.0%	EB NOW Rate	EB NOW Rate 5%	EB NOW Rate 5%	4.0%
		1/22/2023	2/18/2024	3/16/2025	6/1/2025	4/12/2026	5/9/2027	6/4/2028
Material Controller GFP*	1	37.22	39.23	40.80	43.25	45.41	47.68	49.59
Transportation Repairman Service Engineer*	1	40.90	43.11	44.83	47.97	50.37	52.88	55.00
	2	39.02	41.13	42.78	45.77	48.06	50.47	52.49
	3	37.99	40.04	41.64	44.55	46.78	49.12	51.09
Automotive Partsman	1	35.04	36.93	38.41	41.14	43.20	45.36	47.17
Motor Transportation Dispatcher	2	28.55	30.09	31.29	34.76	36.49	38.32	39.85
Transporter Operator	1	36.88	38.87	40.42	42.85	44.99	47.24	49.13
	2	35.94	37.88	39.40	41.76	43.85	46.04	47.89
Locomotive Operator (includes conductor and locomotive engineer)	1	35.04	36.93	38.41	41.14	43.20	45.36	47.17
Transportation Repairman	2	28.55	30.09	31.29	34.76	36.49	38.32	39.85
Warehouseman	3	25.15	26.51	27.57	31.61	33.19	34.84	36.24
Trailer Truck Driver	1	35.04	36.93	38.41	41.14	43.20	45.36	47.17
Truck Driver/Fork Lift Operator	1	33.99	35.83	37.26	39.87	41.86	43.95	45.71
	2	30.36	32.00	33.28	36.75	38.58	40.51	42.13
	3	26.49	27.92	29.04	33.08	34.73	36.47	37.92

*Premium Trade

LABORERS
APPENDIX A
SCHEDULE A
Laborers' International Union of North America
Local 547

TITLE	CLASS	1/22/2023	5.4%	4.0%	EB NOW	EB NOW	EB NOW	
			2/18/2024	3/16/2025	Rate	Rate 5%	Rate 5%	4.0%
					6/1/2025	4/12/2026	5/9/2027	6/4/2028
Fire Inspector*	1	35.94	37.88	39.40	42.16	44.27	46.48	48.34
	2	33.36	35.16	36.57	39.13	41.09	43.14	44.87
Construction Mechanic* (includes backhoe operator, construction	1	35.04	36.93	38.41	41.14	43.20	45.36	47.17
	2	28.55	30.09	31.29	34.76	36.49	38.32	39.85
laborer, furniture mover, heavy equipment operator, and mason)	3	25.15	26.51	27.57	31.61	33.19	34.84	36.24
Firefighter	1	32.70	34.47	35.85	38.36	40.28	42.29	43.98
	2	26.49	27.92	29.04	32.51	34.13	35.84	37.27
	3	22.62	23.84	24.79	28.83	30.27	31.78	33.05
Scrap Material Sorter	1	35.04	36.93	38.41	41.14	43.20	45.36	47.17
	2	28.55	30.09	31.29	34.76	36.49	38.32	39.85
	3	25.15	26.51	27.57	31.61	33.19	34.84	36.24
Laborer	1	24.61	25.94	26.98	28.33	29.75	31.23	32.48
	2	24.01	25.31	26.32	27.67	29.05	30.51	31.73
Summer Hire (Maintenance)	1	15.49	16.33	16.98	17.66	18.54	19.47	20.25
Janitor	1	21.09	22.23	23.12	24.28	25.49	26.76	27.83

*Premium Trade

O.P.E.I.U.
APPENDIX A
SCHEDULE A

Office and Professional Employees International Union Local 106

TITLE	CLASS				EB NOW	EB NOW	EB NOW	
		1/22/2023	5.4% 2/18/2024	4.0% 3/16/2025	Rate 6/1/2025	Rate 5% 4/12/2026	Rate 5% 5/9/2027	4.0% 6/4/2028
RadCon Service Engineer*	1	40.90	43.11	44.83	47.97	50.37	52.88	55.00
	2	39.02	41.13	42.78	45.77	48.06	50.47	52.49
Radiological Control Monitor*	1	38.23	40.29	41.90	44.41	46.63	48.97	50.93
RadCon Monitor Assistant*	4	31.42	33.12	34.44	36.51	38.33	40.25	41.86
Industrial Radiation Auditor*	1	37.22	39.23	40.80	43.25	45.41	47.68	49.59
Industrial Radiography - Technician*	2	36.02	37.97	39.49	41.86	43.95	46.15	48.00
	3	35.68	37.61	39.11	41.46	43.53	45.71	47.53
	4	30.43	32.07	33.35	35.35	37.12	38.97	40.53
Dosimetry Technician*	1	36.72	38.70	40.25	42.67	44.80	47.04	48.92
	2	35.37	37.28	38.77	41.10	43.15	45.31	47.12
	3	31.02	32.70	34.01	36.05	37.85	39.75	41.34
	4	24.70	26.03	27.07	28.69	30.13	31.64	32.90
Decontamination Technician*	1	36.81	38.80	40.35	42.77	44.91	47.16	49.04
	2	35.51	37.43	38.93	41.27	43.33	45.50	47.32
	3	35.04	36.93	38.41	40.71	42.75	44.89	46.68
	4	30.19	31.82	33.09	35.08	36.83	38.67	40.22
Radiography Equipment Attendant	1	35.04	36.93	38.41	40.71	42.75	44.89	46.68
	2	28.55	30.09	31.29	33.17	34.83	36.57	38.03
	3	25.15	26.51	27.57	29.22	30.69	32.22	33.51

* Premium Trade

APPENDIX A
SCHEDULE A
Office and Professional Employees International
Union Local 106 (Cont'd)

Office and Professional Employees International Union Local 106 (Cont'd)					EB NOW	EB NOW	EB NOW	
			5.4%	4.0%	Rate	Rate 5%	Rate 5%	4.0%
TITLE	CLASS	1/22/2023	2/18/2024	3/16/2025	6/1/2025	4/12/2026	5/9/2027	6/4/2028
GROUP I								
Data Processor	1	35.58	37.50	39.00	40.56	42.59	44.72	46.51
Senior/Administrative*	2	34.42	36.28	37.73	39.24	41.20	43.26	44.99
Data Processor Senior/Financial*	3	33.83	35.66	37.09	38.57	40.50	42.53	44.23
	4	31.80	33.52	34.86	36.25	38.07	39.97	41.57
	5	31.34	33.03	34.35	35.72	37.51	39.39	40.96
GROUP II								
Financial Clerk	1	31.34	33.03	34.35	35.72	37.51	39.39	40.96
Administrative Clerk	2	27.55	29.04	30.20	31.41	32.98	34.63	36.01
	3	25.52	26.90	27.98	29.10	30.55	32.08	33.37
	4	25.07	26.42	27.48	28.58	30.01	31.51	32.77
GROUP III								
Financial Clerk	1	24.01	25.31	26.32	27.37	28.74	30.18	31.39
Administrative Clerk	2	22.90	24.14	25.11	26.11	27.42	28.79	29.94
	3	22.63	23.85	24.80	25.79	27.08	28.44	29.57
	4	22.34	23.55	24.49	25.47	26.74	28.08	29.20
GROUP IV								
Financial Clerk	1	21.33	22.48	23.38	24.84	26.08	27.38	28.48
Administrative Clerk	2	20.79	21.91	22.79	23.70	24.89	26.13	27.18
	3	20.38	21.48	22.34	23.23	24.40	25.62	26.64
	4	20.17	21.26	22.11	22.99	24.14	25.35	26.37
	5	19.89	20.96	21.80	22.67	23.81	25.00	26.00
	6	19.50	20.55	21.37	22.22	23.34	24.50	25.48
	7	19.25	20.29	21.10	21.94	23.04	24.19	25.16
Security Escorts	1	21.33	22.48	23.38	24.84	26.08	27.38	28.48
	2	20.79	21.91	22.79	23.70	24.89	26.13	27.18
	3	20.38	21.48	22.34	23.23	24.40	25.62	26.64
	4	20.17	21.26	22.11	22.99	24.14	25.35	26.37
	5	19.89	20.96	21.80	22.67	23.81	25.00	26.00
	6	19.50	20.55	21.37	22.22	23.34	24.50	25.48
	7	19.25	20.29	21.10	21.94	23.04	24.19	25.16

* Premium Trade

APPENDIX A
SCHEDULE A
United Association of Journeymen and Apprentices of the Plumbing
and Pipefitting
Industry of the United States and Canada Local 777

TITLE	CLASS	1/22/2023	5.4%	4.0%	EB NOW	EB NOW	EB NOW	
			2/18/2024	3/16/2025	Rate	Rate 5%	Rate 5%	4.0%
					6/1/2025	4/12/2026	5/9/2027	6/4/2028
STO Service Engineer - Mechanical*	1	40.90	43.11	44.83	47.97	50.37	52.88	55.00
Maintenance Pipefitter Service Engineer	2	39.02	41.13	42.78	45.77	48.06	50.47	52.49
PAUT Service Engineer	3	37.99	40.04	41.64	44.55	46.78	49.12	51.09
	4	36.97	38.97	40.53	43.37	45.54	47.81	49.72
UT Technician*	1	37.22	39.23	40.80	43.25	45.41	47.68	49.59
	2	35.94	37.88	39.40	41.76	43.85	46.04	47.89
	3	35.04	36.93	38.41	40.71	42.75	44.89	46.68
	4	30.09	31.71	32.98	34.96	36.71	38.54	40.08
	5	26.43	27.86	28.97	30.71	32.24	33.86	35.21
Pipefitter - Silver Brazed*	1	36.07	38.02	39.54	41.91	44.01	46.21	48.06
Maintenance Pipefitter Technician	1	36.02	37.97	39.49	41.86	43.95	46.15	48.00
STO Technician - Mechanical*	1	36.02	37.97	39.49	41.86	43.95	46.15	48.00
	2	35.51	37.43	38.93	41.27	43.33	45.50	47.32
	3	35.04	36.93	38.41	40.71	42.75	44.89	46.68
Decontamination Technician*	1	36.81	38.80	40.35	42.77	44.91	47.16	49.04
	2	35.51	37.43	38.93	41.27	43.33	45.50	47.32
	3	35.04	36.93	38.41	40.71	42.75	44.89	46.68
	4	30.19	31.82	33.09	35.08	36.83	38.67	40.22
Inspector*	1	35.94	37.88	39.40	42.16	44.27	46.48	48.34
Piping QC	2	35.04	36.93	38.41	41.14	43.15	45.31	47.12
Piping NQC								
Receiving QC								
Receiving NQC								
Heating Plant Operator (includes Bessler boiler and boiler barge)								
Maintenance Pipefitter	1	35.04	36.93	38.41	41.14	43.20	45.36	47.17
Pipe Coverer	2	28.55	30.09	31.29	34.76	36.49	38.32	39.85
Pipefitter	3	25.15	26.51	27.57	31.61	33.19	34.84	36.24
Pipefitter - Hangerman (Radiant)								
Pipefitter - Inscription								
Pipefitter - Power Banding Machine Operator								
Pipe Shop - Tool Room Attendant								
STO Test Mechanic	1	35.04	36.93	38.41	41.14	43.20	45.36	47.17
	2	28.55	30.09	31.29	34.76	36.49	38.32	39.85
	3	25.15	26.51	27.57	31.61	33.19	34.84	36.24
	4	23.27	24.53	25.51	28.70	30.13	31.64	32.90

Trade Technician* 1 50 above 1/C rate .50 above 1/C rate

* Premium Trade

APPRENTICES

APPENDIX A
SCHEDULE A

Production and Maintenance Local Unions

TITLE				EB NOW	EB NOW	EB NOW	
	1/22/2023	5.4% 2/18/2024	4.0% 3/16/2025	Rate 6/1/2025	Rate 5% 4/12/2026	Rate 5% 5/9/2027	4.0% 6/4/2028
Trade Apprentice Program (3 yrs)							
24 mos to 36 mos	35.04	36.93	38.41	41.14	43.20	45.36	47.17
12 mos to 24 mos	28.55	30.09	31.29	34.76	36.49	38.32	39.85
First 12 mos	25.15	26.51	27.57	31.61	33.19	34.84	36.24
Painter							
Outside Electrician							
Pipefitters							
Outside Machinist							
Inside Machinist Apprectice Program (4 yrs)							
24 mos to 36 mos	35.04	36.93	38.41	41.14	43.20	45.36	47.17
12 mos to 24 mos	28.55	30.09	31.29	34.76	36.49	38.32	39.85
First 12 mos	25.15	26.51	27.57	31.61	33.19	34.84	36.24
Welder Apprentice Program (3 yrs)							
24 mos to 36 mos	35.42	37.33	38.82	41.55	43.63	45.81	47.64
12 mos to 24 mos	29.52	31.11	32.35	35.82	37.61	39.48	41.07
First 12 mos	25.93	27.33	28.42	32.46	34.08	35.78	37.21
Sheetmetal Apprentice Program (3 yrs)							
24 mos to 36 mos	35.42	37.33	38.82	41.55	43.63	45.81	47.64
12 mos to 24 mos	28.55	30.09	31.29	34.76	36.49	38.32	39.85
First 12 mos	25.15	26.51	27.57	31.61	33.19	34.84	36.24

SEMI-SKILLED
APPENDIX A
SCHEDULE A

Production and Maintenance Local Unions (Cont'd)

<u>TITLE</u>	<u>STEP</u>	1/22/2023	5.4%	4.0%	EB NOW	EB NOW	EB NOW	
			2/18/2024	3/16/2025	Rate	Rate 5%	Rate 5%	4.0%
					6/1/2025	4/12/2026	5/9/2027	6/4/2028
Semi-Skilled Mechanic	6	23.27	24.53	25.51	28.70	30.13	31.64	32.90
	5	22.02	23.21	24.14	27.44	28.81	30.25	31.46
	4	21.36	22.51	23.41	26.29	27.60	28.98	30.14
	3	20.59	21.70	22.57	25.17	26.43	27.75	28.86
	2	19.95	21.03	21.87	24.12	25.33	26.60	27.66
	1	19.48	20.53	21.35	23.12	24.28	25.49	26.51