

2025 PAYROLL CALENDAR

DATA PROVIDED BY PAYROLL ACCOUNTING



JANUARY								PAY WEEK	FEBRUARY								PAY WEEK	MARCH								PAY WEEK
S	M	T	W	T	F	S	S		M	T	W	T	F	S	S	M		T	W	T	F	S				
					NEW YEAR'S DAY 1	2	/ 3	4	2					1	6						1	10				
• 5	6	7	8	9	/ 10	11	3	• 2	3	4	5	6	/ 7	8	7	• 2	3	4	5	6	/ 7	8	11			
12	13	14	15	16	/ 17	18	4	9	10	11	12	13	/ 14	15	8	9	10	11	12	13	/ 14	15	12			
• 19	20	21	22	23	/ 24	25	5	• 16	17	18	19	20	/ 21	22	9	• 16	17	18	19	20	/ 21	22	13			
26	27	28	29	30	/ 31			23	24	25	26	27	/ 28			23	24	25	26	27	/ 28	29	14			
01-03-25 PAYMENT OF MDA-UAW 2024 UNUSED FTO																		03-16-25 MTC & UBCJA GENERAL WAGE INCREASE								
APRIL								PAY WEEK	MAY								PAY WEEK	JUNE								PAY WEEK
S	M	T	W	T	F	S	S		M	T	W	T	F	S	S	M		T	W	T	F	S				
			1	2	3	/ 4	5	15					1	/ 2	3	19	1	2	3	4	5	/ 6	7	24		
6	7	8	9	10	/ 11	12	16	4	5	6	7	8	/ 9	10	20	• 8	9	10	11	12	/ 13	14	25			
• 13	14	15	16	17	/ 18	19	17	• 11	12	13	14	15	/ 16	17	21	15	16	17	18	19	/ 20	21	26			
20	21	22	23	24	/ 25	26	18	18	19	20	21	22	/ 23	24	22	• 22	23	24	25	26	/ 27	28	27			
• 27	28	29	30					• 25	MEMORIAL DAY 26	27	28	29	/ 30	31	23	29	30									
GOOD FRIDAY									06-27-25 PAYMENT OF MTC & UBCJA UNUSED SICK PAY																	
JULY								PAY WEEK	AUGUST								PAY WEEK	SEPTEMBER								PAY WEEK
S	M	T	W	T	F	S	S		M	T	W	T	F	S	S	M		T	W	T	F	S				
			1	2	3	/ 4	5	28					/ 1	2	32		LABOR DAY 1	2	3	4	/ 5	6	37			
• 6	7	8	9	10	/ 11	12	29	• 3	4	5	6	7	/ 8	9	33	7	8	9	10	11	/ 12	13	38			
13	14	15	16	17	/ 18	19	30	10	11	12	13	14	/ 15	16	34	• 14	15	16	17	18	/ 19	20	39			
• 20	21	22	23	24	/ 25	26	31	• 17	18	19	20	21	/ 22	23	35	21	22	23	24	25	/ 26	27	40			
27	28	29	30	31				24	25	26	27	28	/ 29	30	36	• 28	29	30								
INDEPENDENCE DAY									VETERANS DAY									CHRISTMAS HOLIDAY								
OCTOBER								PAY WEEK	NOVEMBER								PAY WEEK	DECEMBER								PAY WEEK
S	M	T	W	T	F	S	S		M	T	W	T	F	S	S	M		T	W	T	F	S				
			1	2	/ 3	4	41						1	45		1	2	3	4	/ 5	6	50				
5	6	7	8	9	/ 10	11	42	2	3	4	5	6	/ 7	8	46	• 7	8	9	10	11	/ 12	13	51			
• 12	COLUMBUS DAY 13	14	15	16	/ 17	18	43	• 9	10	VETERANS DAY 11	12	13	/ 14	15	47	14	15	16	17	18	/ 19	20	52			
19	20	21	22	23	/ 24	25	44	16	17	18	19	20	/ 21	22	48	• 21	22	23	24	CHRISTMAS HOLIDAY 25	/ 26	27	53			
• 26	27	28	29	30	/ 31			• 23	24	25	26	27	/ 28	29	49	28	29	30	31							
COLUMBUS DAY									THANKSGIVING HOLIDAYS									2025 Winter Shutdown 12-24-25 to 01-02-26								

LEGEND

- / HOURLY PAYCHECKS DUE AND DATED
- \ SALARIED PAYCHECKS DUE AND DATED
- MTC, PATTERNMAKERS, UBCJA, AND MDA-UAW UNION DUES DEDUCTED (2ND AND 3RD PAYDAY IN MONTH)
- PAID PLANT HOLIDAY
- ✕ ACCOUNTING CLOSING DATES
- END OF QUARTER (WEEKLY PAID)
- ▬ MTC AND UBCJA VACATION PAY
- START OF BI-WEEKLY PAY PERIOD
- ATA LABOR CLOSING TUESDAY AT 1 pm

- PAYCHECKS ARE NORMALLY DATED FOR DIRECT DEPOSIT ON FRIDAY
- LIVE CHECKS ARE NORMALLY DATED ON FRIDAY AND EXPIRE AFTER 180 DAYS
- IF YOU MUST CLOSE YOUR BANK ACCOUNT: UPDATE YOUR DIRECT DEPOSIT IN EMPLOYEE SELF SERVICE (ESS) WITH THE NEW BANK ACCOUNT INFORMATION PRIOR TO CLOSING THE ACCOUNT WITH YOUR BANK
- NOTIFY HUMAN RESOURCES OR LOG ON TO EMPLOYEE SELF SERVICE (ESS) TO REPORT CHANGES TO YOUR ADDRESS, NAME, PHONE, OR EMERGENCY CONTACT
- IF YOU CHANGE YOUR ADDRESS TO ANOTHER STATE, YOU ARE REQUIRED TO COMPLETE A STATE RESIDENCE WORK FORM. THE FORM CAN BE FOUND ON THE PAYROLL AND TIMEKEEPING SITE UNDER FORMS, OR BY CONTACTING THE PAYROLL DEPARTMENT
- OUT OF STATE FIELD JOBS MAY REQUIRE STATE WITHHOLDINGS
- SOCIAL SECURITY: F.I.C.A O.A.S. 6.2% OF \$176,100: MAX: \$10,918.20
F.I.C.A. MED 1.45% OF ALL TAXABLE WAGES
F.I.C.A. MED 0.9% OF ALL TAXABLE WAGES >\$200,000.00 Individual;
>\$250,000.00 Filing Jointly.
- GARNISHMENTS ARE MADE ONLY BY COURT ORDER FROM RESPECTIVE STATES OR BY FEDERAL STATUTE. CONTACT THE GD EMPLOYEE SERVICE CENTER (ESC) FOR INFORMATION REGARDING GARNISHMENT ACTIVITY
- 2025 WINTER SHUTDOWN DECEMBER 24, 2025 - JANUARY 2, 2026

VISIT EMPLOYEE SELF SERVICE (ESS) BY LOGGING INTO (www.gdbenefits.com) OR THE FOLLOWING:

- VIEW YOUR ELECTRONIC PASTUB
- ADD OR UPDATE DIRECT DEPOSIT INFORMATION
- UPDATE FEDERAL & STATE W4 ELECTIONS
- UPDATE PERSONAL INFORMATION / EMERGENCY CONTACT
- OBTAIN W2 AND EMPLOYMENT VERIFICATION INFORMATION

QUESTIONS / WEB RESOURCES

- VISIT THE PAYROLL AND TIMEKEEPING SITE LOCATED UNDER POPULAR RESOURCES ON THE EB HOMEPORT
- PAYROLL 860-433-3702, 3-9424, 3-4569, 3-2269 OR EMAIL (EBPayroll@gdeb.com)
- TIMEKEEPING 860-433-6604, 3-5600, OR EMAIL (ebtimekeeping@gdeb.com)
- BENEFITS / 401(K) / PENSION 1-888-432-3633 OR (www.gdbenefits.com)
- EMPLOYEE SELF SERVICE (ESS) WEBSITE (www.gdbenefits.com)
- EB HOMEPORT (<https://homeport.ecms.gdeb.com>)
- GD EMPLOYEE SERVICE CENTER (ESC) 1-877-433-6777