

Labor's Views

114 Poquonnock Rd Groton, CT

June 2025

Vol 47 No. 6

MTCNLC.ORG

Phone List

Peter E Baker MTC President	445-6383
John Adamson MTC Vice President	445-6383
Nathan Newhouse MTC Rec. Sec'y	445-6383
Janet Orr MTC Sec'y Treasurer	445-6383
George Nowosielski Local 777	445-8170
Dennis Urquhart Local 1122	401-573-6956
Richard (Chick) McCombs Local 261	445-2224
Mark Sousa Jr Local 1871	445-8619
Pat Joyce Local 614	445-4973
Danny Sanchez Local 547	448-2577
Rob Hill Local 493	575-1384
Paul Bruno Local 106	445-1216
Janet Orr MTC Benefits Rep	445-6383

Congratulations to the MDA on the ratification of their new Collective Bargaining Agreement. The last minute agreement with Electric Boat avoided what I guess would have been a long and bitter battle. I am proud of the support our members showed the MDA.

As you read this the new wage rates are in effect. These wages designed to attract and retain employees took long negotiations between the Company and the Navy with help from our Congressional Delegation led by Congressman Joe Courtney. Originally referred to as “SAWS” was approved during the Biden Administration.

We are still waiting for the Arbitrator decision in the Vacation Pay Percentage dispute.

Soon we will be joined by Summer Interns again and new High School graduates. They have never worked in an environment such as this. Please watch out for them and help keep them safe.

Everybody is in a hurry when they leave at the end of whatever shift they work especially with the warm weather upon us. This also brings additional hazards. More motorcycles, more pedestrians, and an increase in road construction. Slow down. Be alert. Be patient when the traffic backs up.

As Always, I appreciate the good work you do.

Fraternally Yours
Peter E. Baker
President

MTCNLC.ORG



Local 106

CLERICAL TITLES WAGE ENHANCEMENT ANOMALY

Group I is now open to allow all clerical members to enter and progress to Class 1.

ACCIDENT & SICKNESS BENEFITS PROCEDURE

First: Contact Sedgwick 1-800-416-1808 or www.Claimlookup.com . State “Short-term Disability.” Second: **Immediately Contact Aflac for Connecticut Paid Family Leave** 1-877-499-8606 or CTPFL@Aflac.com . This is for the first 12 weeks of payment before Sedgwick will pay.

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

INCREASE YOUR 401(K)

This would be a great time to increase your 401(K) deductions. Years from now you will be thankful that you did this!!!!

NEW HIRES: Within the first 30 days after you start you must enroll yourself and your dependents in the benefits package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance or dependent coverage. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days).

Any questions call EB Benefits: 860-433-4201 or, MTC Union Insurance Representative: 860-445-6383.

LABOR’S VIEWS ONLINE

LABOR’S VIEWS may be seen on opeiulocal106.org and the new Metal Trades Council web site mtcnlc.org.

LABOR’S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

“Weingarten” Rights

Visit: Youtube Weingarten Rights: Training for Shop

Stewards. Take ten minutes to see a brief video from OPEIU Local 8 about your rights.

If **YOU** are sent to **SECURITY** for any reason or are being questioned by **MANAGEMENT, YOU** should request a **STEWARD. YOU** do not have to answer any questions until you have **UNION REPRESENTATION.**

THIS INCLUDES CRITIQUES, “DECKPLACE” OR ANY OTHER INVESTIGATION.

UNION COMMUNICATIONS

UNION STEWARDS: 1st Shift Nate Newhouse D438 401-688-6852 & Brian Hubbard D274 860-213-6733 2nd Shift Arlene Allard D221 X37797 3rd Shift Cory Jacobson D321 X35569

Phone # 860-445-1216, FAX # 860-446-0175, E-mail [**prof.emp@snet.net**](mailto:prof.emp@snet.net).

(I do not get e-mails in the shipyard.)

opeiulocal106.org opeiu.org UnionPlus.org mtcnlc.org

If you change your **home address, phone number,** or **e-mail** do not forget to notify the Union.

UNION MEMBERSHIP MEETINGS HAVE BEEN SUSPENDED FOR JUNE, JULY & AUGUST. THE LOCAL 106 EXECUTIVE BOARD WILL STILL MEET AND IF SOMETHING DEVELOPS THAT REQUIRES A MEMBERSHIP MEETING THE UNION WILL NOTIFY EVERYONE.

SEPTEMBER UNION MEMBERSHIP MEETING

Monday, September 8, 2025, at 5:30 p.m. at the Union Hall, 171 Thames Street, Groton, Connecticut.

PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr.
President/Chief Steward



Local 1871

We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org Also join our facebook Local Lodge 1871iam where we can communicate with each other.

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You **DO NOT** need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please contact Mike Shell (860-790-9136) on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package. As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, **"I want to talk to a Steward"**.
Union Hall Phone Number: 860-445-8619

Chief Steward: Mark Sousa		Union Hall: 860-445-8619
First Shift OSM:	First Shift Machine Shop:	First Shift All Other Areas:
Larry Donn 860-608-8226	Ernest Richard 860-381-9213	Richard Gingerella 860-710-5815
Randy Branche 860-215-5384		Kevin Mizer 401-580-0400
Mike Fantacci 860-884-7339		Ed Mctigue 860-463-7680
Tyler Qualley 860-514-6596		Janet Orr 860-608-8528
Second Shift OSM:	Second Shift ISM:	Second Shift All Other Areas:
Bill Ericson 860-705-6739	Sherry Mullins 860-876-3723	Nick Banker 860-917-4182
George Blanchette 860-908-4149		
Dustin Bennett 860-300-6164		
Ryan Butler 860-333-7618	Third Shift All Areas - Nate Cook 401-688-6852	
United Way Contact - Janet Orr 860-608-8528		MTC Benefits Rep - Janet Orr 860-608-8528

MEETING NOTICE:
Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meeting will be June 12th at 3:00 p.m.at 18 Pleasant St Groton, CT 06340.



Local 1122

The IUPAT Local 1122 monthly meeting is suspended until September 2025. If you have any questions, feel free to reach out to me or contact the Union Steward. During the negotiations regarding anomaly money, there was also discussion about each Department developing proposals to provide additional compensation based on qualifications. This month, I look forward to discussing the proposals I've created to ensure meaningful benefits for both my members and the department. New hires will be joining our Department this month, with some assigned to first shift and others to second shift. Please keep an eye out and offer assistance as needed to help them settle in.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : First shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Chris Wilson 860-961-2930, Alternate Dan Sager 860-941-4236

Second shift Stewards: Matthew Cassidy 860-989-9600 Dan Alger 860-639-1983

Third shift Stewards : Jose Mendes Alternates Elaine Key 860-460-7621

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.**

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. **We need to have the correct information!**

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart

President/Chief Steward

Painters' Local #1122

Dennis Flanagan DDS Msc
56 Whitehall Ave. Rt. 27
Mystic, CT



Local 493
REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208
1st Shift Alt - Jonathan Vogt 860-433-4657
2nd Shift -Ray Deptulski 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

LiUNA! Local 547
Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward
Mark Kelliher - 860-271-3748 - 1st Shift All Areas
Mike Campi - 860-309-6422 - Fire Dept
Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

Please reach out if you need anything, and continue to work safely.
Fraternally yours,
Danny Sanchez



UNION MADE

FATHER'S DAY SHOPPING LIST



CLOTHING

JOSEPH ABBODD
NEW ENGLAND SHIRT COMPANY
AIR STEP SHOES
ART CRAFT LEATHER



TOOLS

ARMSTRONG
STANLEY BLACK AND DECKER
LAWN-BOY
KLEIN TOOLS



If you want to receive email notices from the Union, please email MetalTradesCouncil@Gmail.com and provide the following information.

Name: _____

Badge: _____

Local Union: _____

Email: _____

Your information will not be shared or sold.

SPORTS

NORDICTRACK
AMERICAN ATHLETIC (RUSSEL BRANDS)
STANDARD GOLF



GRILLING

THERMADOR GRILLS
WEBER GRILLS
IGLOO COOLERS



Local 261

The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday June 10, 2025, at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street.

Please note: It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week.

If you can't get to the meetings, send me an e-mail and let me know your issues.

The Local's phone numbers are as follows: 860-445-2224 main line,

E-mail address: ibew261@gmail.com IBEW International web site: <http://ibew.org>

Election of Officers:

As most of you know, we held our nominations of Officers at our May membership meeting. A second notice has been sent out noting the date, time and location of the election vote. In addition, we included a "SAMPLE" ballot. with the names of candidates who were nominated for their prospective positions. This "SAMPLE" ballot cannot be used for the official vote. If found in the ballot box it will be discarded. Please note Candidate James Tacking's name was misspelled on our "SAMPLE" ballot for the office of Executive Board and was not on the list of nominations for Delegate to the IO Convention. This has been corrected and will be on the official ballots for the actual vote. The Committee apologizes for the administrative mistake. Also included in the notice is necessary information to request an absentee ballot. The Committee has decided to provide absentee ballots to all members who are on a road job and will be able to vote through mail. All other members must request their absentee ballot through the election judge. If you didn't receive your notice you need to contact your area steward to provide the Local with an updated address to be able to receive future communication from the local.

Good News: We have been told that the hiring freeze has been lifted, but it has been delayed because of the anomaly money. It seems that to avoid the confusion of changing wage rates for the various occupational titles it would be easier to wait until all the wage rates are set in stone with the anomaly money and then place the new people in their prospective titles. This especially goes for internal and lateral transfers also. I guess it makes sense??? The work is starting to arrive and we are being told that there will be plenty of opportunities for overtime and premium job openings.

OSE Good News: They have finally selected Department Head for South Yard Columbia. Brian Hanns has a good background in the Department and has committed to working with us. He has already demonstrated that with some overtime distribution issues. We are looking forward to working with him. We seem to have a good start in both the Columbia & Virginia Class worlds.

Things to know News: The Company has decided that a properly manned third shift is required to meet our schedules and productivity. On paper it looks good. Reality not so good unless it is done right. When I stated "properly manned" I meant with good, qualified personnel including good, qualified supervision. It means selecting personnel who can and are willing to work that shift. It means having the proper logistics, engineering, Safety Department, administrative personnel, transportation support access to required tools & equipment, service trade support personnel. and of course, a place to get some food. There is still talk about third shift working four (4) ten (10) hour days. And now someone has decided that this group should be Columbia only. This could be a Non-Starter right off the bat. We have been told that everyone wants it. I find that hard to believe because we don't even have a third shift in Columbia. Right now that idea is on hold until we can discuss it and determine how it impacts our contract. I will repeat this: **that we need to contact the supervision in the area and let them know that this is not Quonset Point, and they can't just do what they want whenever they want**, especially 2nd shift.

I thought it was Good News: The Company has contracted food trucks at various locations in the shipyards to supplement our cafeterias. The trucks are here; you just can't use them without the HALL MONITORS on your butt. I understand there is an issue about people lining up too early to utilize the vendor. I have been asked to support their issues, which I agree we cannot leave the workstations earlier than the prescribed times. For instance there are some occasions where employees are required to complete their tasks during the scheduled lunch break and need to utilize the food trucks at different times. This is why I would hope they can approach these individuals and ask them if we need to figure out some method that will allow our members to get served in a timely manner. Any suggestions?

The MDA Union and their members have come to an agreement with a new contract. This came with a lot of harsh dialog that created a lot of frustration with their members, union officials and the Company. Pension for all & profit sharing is a good thing even for the Company. I commend their Union for putting it on the table and the Company needs to know this isn't going away. I learned a long time ago you don't get what you want if you don't ask for it and if you really want it you have to be willing to fight for it.

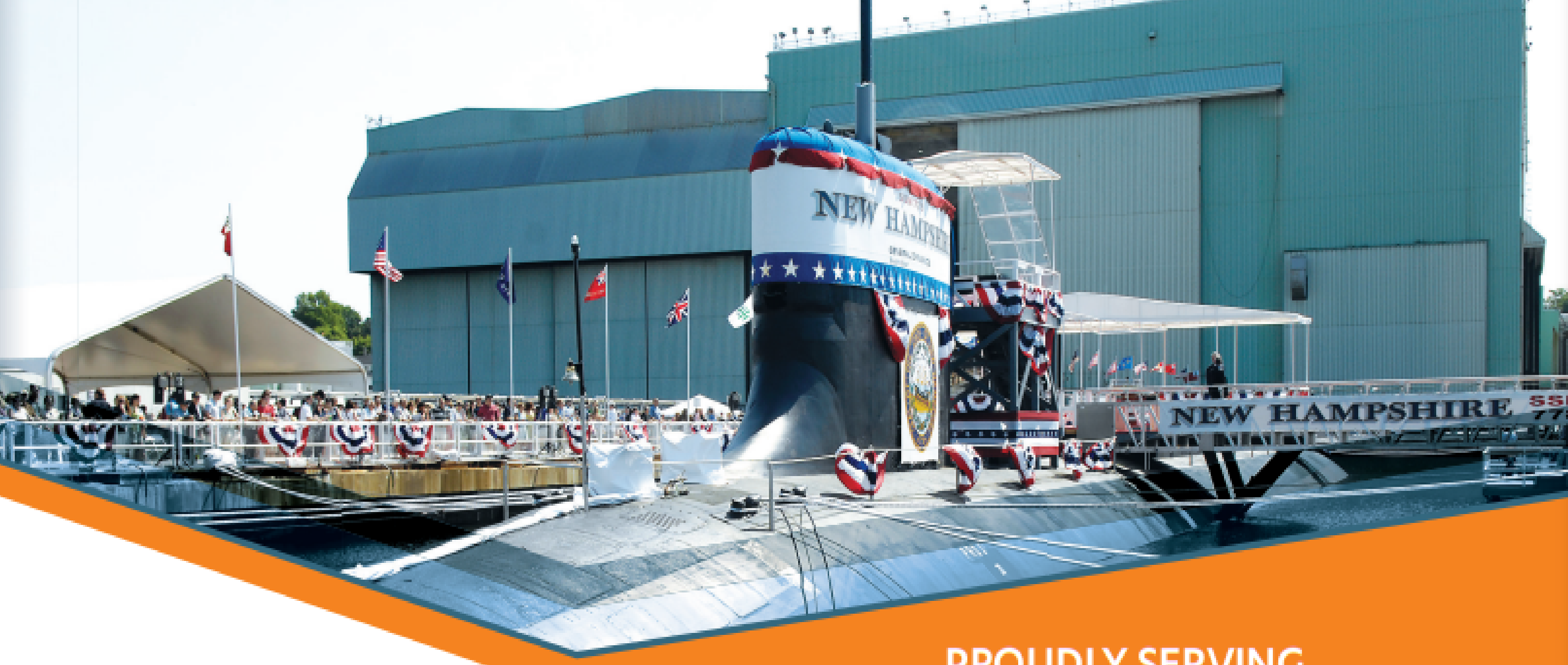
Please continue to work safely.

Faternally,

Richard L. McCombs

President / Business Manager

IBEW LU 261



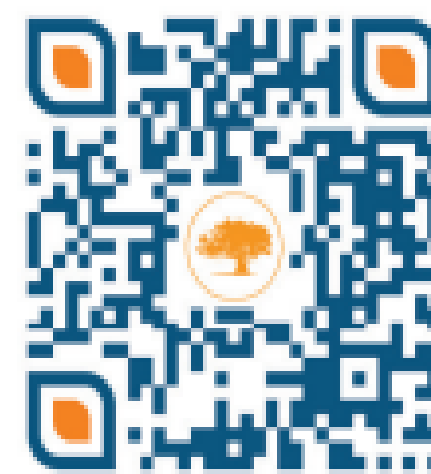
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*The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-DIV. This offer may be withdrawn at any time.

**APY = Annual Percentage Yield. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.05% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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• 860.449.0341



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Celebrating our 25th year
supporting Electric Boat
Retirees!!



Beacon

Retiree Benefits Group LLC
AN ALERA GROUP COMPANY

Call our office today
for more information
at 1.888.484.0414 or
email us at
info@beaconmedicare.com

SPECIAL INVITATION

Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
Drug Plan...

PROGRAM DETAILS

- This special group program is **ONLY** available to Medicare eligible Electric Boat retirees and spouses.
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.



EDUCATIONAL SESSIONS

Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT

Wednesday, June 4, 2025
Wednesday, July 2, 2025
Wednesday, August 6, 2025

Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT
Wednesday, June 18, 2025
Wednesday, August 20, 2025

Refreshments will be served!

To reserve your seat, call us at
1.888.484.0414 or email us at
RSVP@BeaconMedicare.com



Local 777

Our next Union negotiated paid holiday is the Fourth of July,

celebrated on a Friday this year, making it another 3 day weekend. We moved the May info meeting to this month (the 10th) because of the conflict of meeting with the company on the government money (called the Anomaly Money) to be infused into the regular wages. This wage increase from what we are being told should be effective June 1st, barring any unforeseen issues.

Work should be increasing substantially, in the next month or so, for all of our titles. The discipline rate to the membership from the company has also been increasing.

June 30th is the payout date for any unused sick time and July 1st marks the new credit of sick days allotted which will help out a lot of our members.

REM Shoes is no longer in business, remember to take advantage of our negotiated shoe allowance with another vendor. Do not let your benefit go unused.



Local 614

Hello Brothers and Sisters:

Please remember, if you are sent to the Yard hospital, and they send you home, you have to use your own time, unless it is a work related issue.

With the warmer days coming we need to remember to stay hydrated.

We have received the new sweatshirt order at the hall. We now have zip up and pullover hoodies in hunter green and cardinal red, as well as the black we originally had. We also now have crew neck sweatshirts in hunter green as well as cardinal red.

If you don't already know we have a Facebook page. Please follow us @ Boilermakers Local 614 to get updates and news from our International.

Important

If you are going to be put on notice, disciplined, or sent to Security for any reason, you should request a Union Steward!! It's your right to Union representation, and you don't have to answer any questions without Union representation present.

Retirees

Lawrence Tillman 244

William Gilliard 229

Austin Hudson 229

Union Communications

Chief Steward- Mike Bushek 860-884-0765

Business Manager- Shane Gilligan 860-817-4341

Union Hall- 860-445-1120

Please don't forget to notify the Union Hall if you change your address or name. When you notify the company, they do not give the Union the new information.

Please remember for members who are out on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc., it's your responsibility to pay for your medical, dental and vision. They can drop you if you fall behind.

Don't forget that it is that time of year to get your new boots. If you don't know how much money you have for boots, please see a Union Steward for the boot list.

See you all at our next scheduled Union meeting Tuesday May 13th, 2025, at 2:45 pm at the Boilermakers Union Hall, 33 Sacred Heart Drive Groton CT, 06340.

Patrick Joyce
President

EB Optical Shop -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyard Side	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Street Side	Closed	Closed	6:00AM-6:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: **EB-OPTICAL-GROTON.BOOKAFY.COM**
We've also updated the gdeb.com website with this information under Employee Information

MTC Benefits

June 27th is National HIV Testing Day, only you really know your risk.

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters

June is National Safety Month! Always make sure no matter what job you're performing you do a pre-job brief with your supervisor noting any and all hazards and how to avoid them. Make sure to have all PPE required for a job and stop the job if a new hazard arises.

Look out for others and remember Safety is 200% Accountability.

Thank You And Continue To Work Safe!

Sean Banks	John Adamson	Jim Palmer	Scott Harris	Nate Newhouse	Bill Zaks	James	Amanda Gideon
1st Shift	1st Shift	1st Shift	1st Shift	1st Shift	2nd Shift	Lawrence	2nd Shift
860-326-4832	860-917-7121	860-326-4341			860-326-4353	2nd Shift	860-908-1771
			Safety Office	Metal Trades			
			860-433-2811	860-445-6383			