



LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

September 2024

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MTCNLC.ORG

Since the great migration when people from around the globe came to the land of milk and honey and where the streets are paved in gold, people who labor have sought equality not only on the job but socially and economically. People would come here seeking the American dream to find that depending on the color of their skin, the language they spoke, or the God they believed in on whether they could find a job or not.

Equality became a founding principle and remains as a cornerstone of the labor movement.

From peaceful demonstrations for the eight hour workday in Haymarket Square that turned murderous, to the coal mine strikes in Mattawan County where miners were on strike for safer working conditions and living wages who were gunned down by Pinkertons. The violent struggles of the Civil Rights Movement and the more recent strikes by the auto workers and the screenwriters, the issues although different have stayed the same.

In 1894 President Grover Cleveland signed into law Labor Day as a federal holiday to recognize the achievements and advances made by workers.

Would President Cleveland hold his head high and look on us with pride or hang his head and weep?

As Always, I Am
Fraternally Yours
Peter E. Baker

Phone List

Peter E Baker MTC President	445-6383
John Adamson MTC Vice President	445-6383
Richard McCombs MTC Rec. Sec'y	445-6383
Janet Orr MTC Sec'y Treasurer	445-6383
George Nowosielski Local 777	445-8170
Dennis Urquhart Local 1122	401-573-6956
Richard (Chick) McCombs Local 261	445-2224
Jim Spencer Local 1871	445-8619
Pat Joyce Local 614	445-4973
Danny Sanchez Local 547	448-2577
Rob Hill Local 493	575-1384
Paul Bruno Local 106	445-1216
Janet Orr MTC Benefits Rep	445-6383

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ACCIDENT & SICKNESS BENEFITS PROCEDURE

First: Contact Sedgwick 1-800-416-1808 or www.Claimlookup.com . State "Short-term Disability." Second: **Immediately Contact Aflac for Connecticut Paid Family Leave** 1-877-449-8606 or CTPFL@Aflac.com . This is for the first 12 weeks of payment before Sedgwick will pay.

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

NEW HIRES: Within the first 30 days after you start you must enroll yourself and your dependents in the benefits package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance or dependent coverage. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or, Nate Newhouse Union Insurance Representative: 401-688-6852..

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the new Metal Trades Council web site mtcnlc.org. LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

"Weingarten" Rights

Visit: Youtube Weingarten Rights: Training for Shop Stewards. Take ten minutes to see a brief video from OPEIU Local 8 about your rights.

If **YOU** are sent to **SECURITY** for any reason or are being questioned by **MANAGEMENT**, **YOU** should request a **STEWARD**. **YOU** do not have to answer any questions until you have **UNION REPRESENTATION**. **THIS INCLUDES CRITIQUES, "DECKPLACE" OR ANY OTHER INVESTIGATION.**

UNION COMMUNICATIONS

UNION STEWARDS: Nate Newhouse D438 401-688-6852 1st Shift / Arlene Allard D221 X37797 2nd Shift / Cory Jacobson D321 X35569 3rd Shift.

Phone # 860-445-1216, FAX # 860-446-0175, E-mail prof.emp@snet.net (I do not get e-mails in the shipyard.)

opeiulocal106.org / opeiu.org / UnionPlus.org / mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

SEPTEMBER UNION MEMBERSHIP MEETING

Monday, September 9, 2024, at 5:30 pm at the Union Hall, 171 Thames Street, Groton, Connecticut.

OCTOBER UNION MEMBERSHIP MEETING

Monday, October 7, 2024 (one week earlier due to the Columbus Day Holiday) at 5:30 pm at the Union Hall, 171 Thames Street, Groton, CT.



Local 1871

We will be resuming our regular monthly meetings this month. Our next one will be September 12th.

We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by. Whoever is messing up on the toilets please stop. It's no joke.

This November we will be having our **nominations for the upcoming Delegate and Eboard positions**. If you have any questions about any of them please let us know. You can get involved in many different ways and we are always looking for more help.

Mailings for the election will go out in October so make sure your address is up to date with us.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information.

Mtcnlc.org Also join our facebook Local Lodge 1871iam where we can also communicate with each other.

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "**I want to talk to a Steward**".

Union Hall Phone Number: 860-445-8619

Chief Steward: James Spencer 860-705-2266

Union Hall: 860-445-8619

First Shift OSM:

Mark Sousa 401-743-3033

Larry Donn 860-608-8226

Randy Branche 860-215-5384

Mike Fantacci 860-884-7339

Pat Frankopolous 860-608-1584

First Shift ISM:

Ernie Richard 860-381-9213

First Shift All Other Areas:

Richard Gingerella 860-710-5815

Kevin Mizer 401-580-0400

Ed Mctigue 860-463-7680

Second Shift OSM:

Bill Ericson 860-705-6739

George Blanchette 860-908-4149

Dustin Bennett 860-300-6164

Second Shift ISM:

Sherry Mullins 860-876-3723

Second Shift All Other Areas:

Jasmyne Harris 860-938-6276

Nick Banker 860-917-4182

Third Shift All Areas - Nate Cook 401-688-6852

United Way Contact - Nate Newhouse 401-688-6852

MTC Benefits Rep - Nate Newhouse 860-445-6383

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meetings will be June 13th, and September 12th, at 3:00p.m. at 18 Pleasant St Groton, CT 06340.



Local 1122

Attending the I.U.P.A.T 33rd General Convention in Florida was an unforgettable experience. The convention's slogan, "One Union, One Family, One Fight," truly encapsulated the spirit of the event. It was inspiring to hear so many motivational speakers and members share their stories about how I.U.P.A.T changed their lives for the better. One common thread in every testimony was the strength that comes from unity. When we stand together, there's nothing we can't accomplish. It was a powerful reminder that when we join forces, we become an unstoppable force for good. I feel privileged to have been a part of such a momentous occasion and can't wait to see what the future holds for this remarkable union. Excitement was in the air when we first heard about the road job to Hawaii that was scheduled to depart on September 3rd. However, things took an unexpected turn when we received news that the road job had been postponed until further notice. Despite the disappointment, we remain hopeful that more information will be made available soon. Our Stewards will keep you updated as more information becomes available.

I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance.

Debit Card Replacement: If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form: The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : 1st: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Alts- Matthew Fauquet 860-381-9196, Dan Sager 860-941-4236, Christopher Wilson 860-961-2930 **2nd:** Matthew Cassidy 860-989-9600 Alt- Reggie Setts 401-363-1954 **3rd:** Jose Mendes Alt- Elaine Key 860-460-7621

SAFETY: Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD !**
!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. **We need to have the correct information!** When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours, Dennis Urquhart - President/Chief Steward - Painters' Local #1122

Want to be Involved in
the Union?

We are looking for MTC
Safety Back-Ups,
Grievance Committee,
Political Action, and
Community Service.

If you are interested
please contact your
local steward for how
you can get involved.

As always don't forget
to attend your local
unions meetings!

Advertise Your Business Here!!!

If you wish to advertise with us,
please contact the Metal Trades
Office either by -

Phone: 860-445-6383

Or

Email:

metaltradesCouncil@gmail.com
Please Put Labor View ad in the
subject line.

Thank You and look forward to
hearing from you!



Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Scott Partosan 860-433-5816

2nd Shift -John Ogden 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

LiUNA! Local 547

Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward

Mark Kelliher - 860-271-3748 - 1st Shift All Areas

Mike Campi - 860-309-6422 - Fire Dept

Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

The contract is available for viewing and downloading on the MTC website -
mtcnlc.org

Please reach out if you need anything, and continue to work safely.

Thank You,

Danny Sanchez



Laszlo Rivero Prince, DDS
Carolyn Crump, RDH

Family General Dentistry

Participant in MTC/MDA Dental Plan

New Patients Are Welcome

Most Dental Insurance Plans Are Accepted

Saturday Hours Available

860-222-7500

56 Whitehall Ave.

Stonington, CT. 06378

Email: contact@mysticdentistry.com



Local 261

The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday

September 10, 2024, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street.

Please note: It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week. If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Please call me if you have any problems at any time. Send me an e-mail and let me know your issues. The Local's phone numbers are as follows: **860-445-2224** main line, **860-445-8360**. E-mail address: **ibew261@.com** IBEW International web site: **http://ibew.org**

Old Business:

Our by-law changes have finally been approved by the International Office and will be in effect immediately. Please be aware that our committee made several changes to streamline our business that include steward responsibilities, retirement gifts, financial reporting, and a very modest dues increase that goes directly to the local treasury. All these changes were voted on in our membership meetings and were unanimously approved.

New Business:

Effective October 1st 2024, an \$.80 per month dues increase will be added to your dues. This by-law was approved by a secret ballot vote at our January 2024 membership meeting and finally approved by the international office this month. As most of you are aware assignments to other shipyards have become necessary because of delays in our work schedules. I appreciate the Company deciding to do this rather than a lay-off or furlough. Currently these assignments are with Department 241 OSE and some inspection areas. Please note: Requests from other shipyards require certain qualifications and certifications. This complicates the selection rotation process. Some senior members in the rotation have to be passed over because of lacking a particular skill. We are working with the company to overcome this issue, but it might not be timely. It is important that you except any quals training made available to you. We can eliminate this problem if everyone is trained and certified to perform all aspects of the trade.

We are still experiencing unnecessary injuries to our new hire work force.:

I would like to thank our experience members to help by reminding our young members about the various hazards and the importance of their wearing PPE. If you have any recommendations please talk to the Department Safety Committee, MTC Safety Committee, Safety Department, your supervisor, or me. We need to fix this problem.

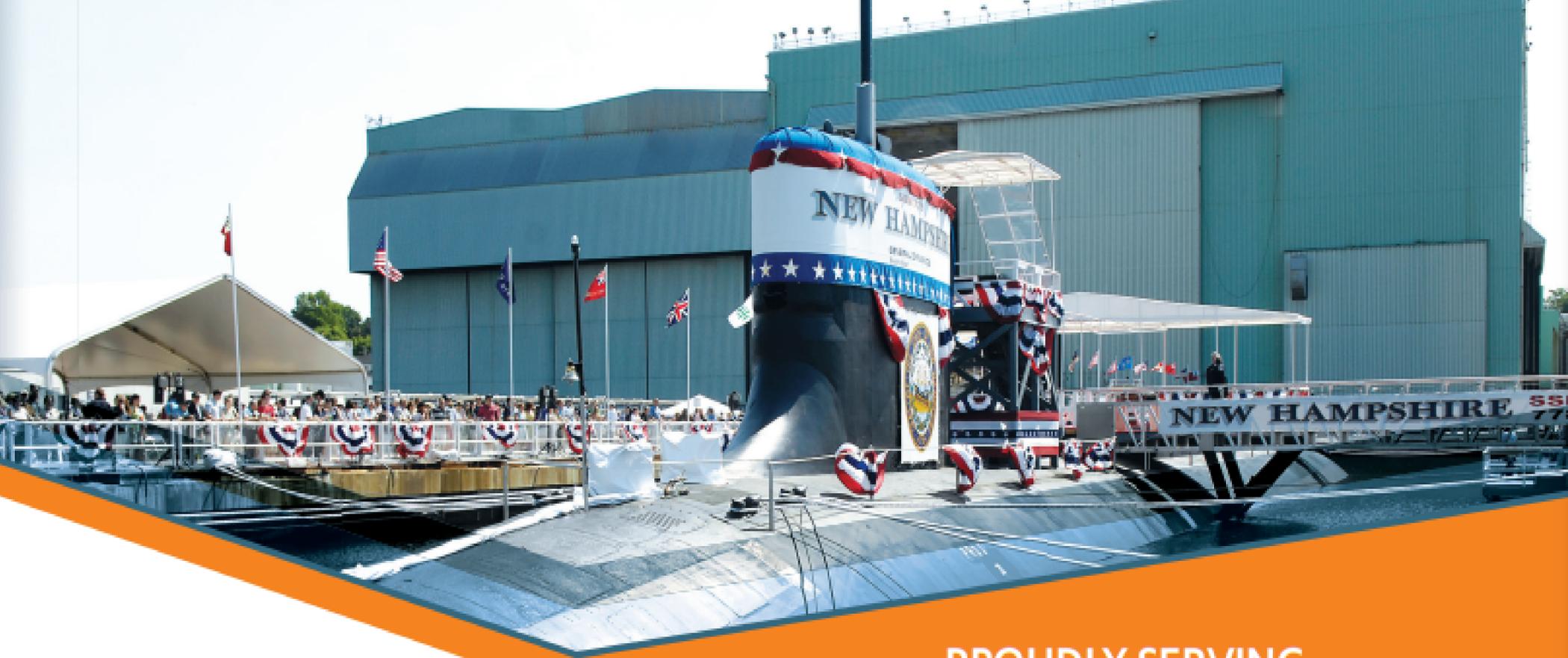
I am pleased to report that our electrical safety concerns have not gone unnoticed, At our request the safety department is requiring all electrical supervisors to be instructed on the rules and regulations in F-18 (electrical safety non-shipboard) & F-6 (shipboard electrical safety) Hopefully this can help.

Thank you, Continue to Work Safe!!

Fraternally,

Richard L. McCombs

President / Business Manager



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Electric Boat
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Another Reason... Members Bank Better.

*The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-DIV. This offer may be withdrawn at any time.

**APY = Annual Percentage Yield. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.05% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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ARSCOTT & SHAFNER^{LLC}**

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PERSONAL INJURY

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- DANGEROUS PRODUCTS

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- CANCER CAUSED BY CHEMICALS OR ASBESTOS
- HEARING LOSS

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**Celebrating our 25th year
supporting Electric Boat
Retirees!!**

Beacon
Retiree Benefits Group LLC
AN ALERA GROUP COMPANY

**Call our office today
for more information
at 1.888.484.0414 or
email us at
info@beaconmedicare.com**

SPECIAL INVITATION

**Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
Drug Plan...**

PROGRAM DETAILS

- This special group program is **ONLY** available to **Medicare eligible Electric Boat retirees and spouses.**
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

EDUCATIONAL SESSIONS

Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT
Wednesday, August 7, 2024
Wednesday, September 4, 2024
Wednesday, October 2, 2024

Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT
Wednesday, August 21, 2024
Wednesday, October 16, 2024

Refreshments will be served!

**To reserve your seat, call us at 1.888.484.0414
or email us at RSVP@BeaconMedicare.com**



Local 777

Remember , when you change your address, notify

the company and Union of all new information. The company does not notify us , unless asked for, of any changes.

Our next Union negotiated paid holiday is Monday, September 2nd also a good time to work the 4-10s to

pick up another day off. October 6 of this year , is our next retention bonus payout of (\$1000).

Some people that are thinking of retiring or leaving in the near future should remember this

date. There has been an issue in the wet dock pipeshop that has come to light recently

regarding the the company issued locks, for the new lockers. Per pipeshop management,

anyone wanting to place their own personal lock on

any of their lockers, is now allowed. Overtime seems like it has either been feast or famine

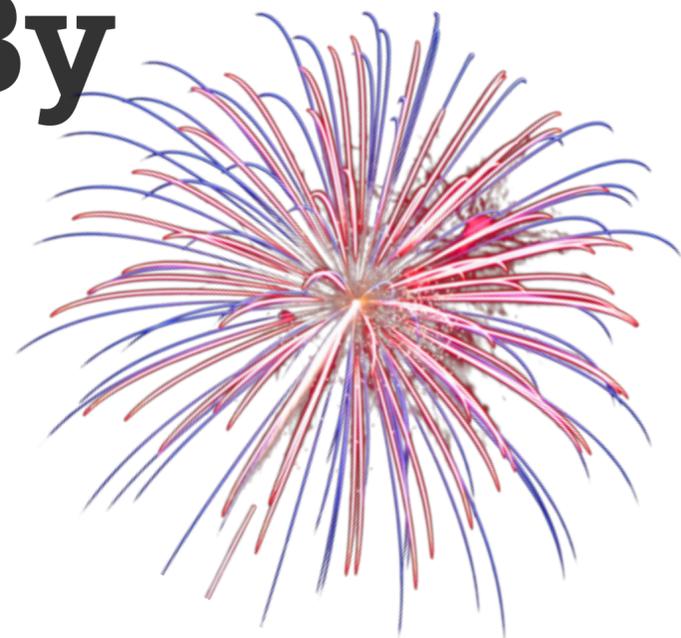
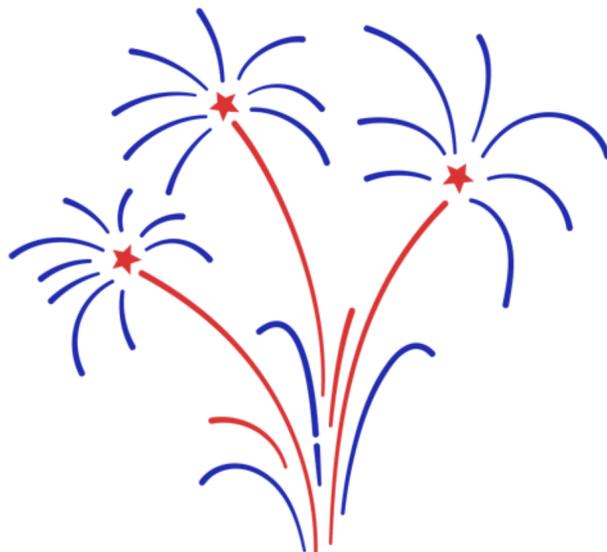
lately. Either way, remember to poll if interested in working. Also, keep in mind, the company's

selective

discipline slips are still flowing, so be mindful of the rules and regulations that pertain to all of

us.

Labr Day, Another Paid Holiday Negotiated By Your Union





Local 614

Hello Brothers and Sisters:

Retirees

Daniel Hill - D341 (Weld Lab)

Important

If you are put on notice, going to be disciplined, or sent to Security for any reason, you should request a steward!! It's your right to Union representation, and you don't have to answer any questions without this representation.

Union Communications

Union Stewards: Chief Steward- Mike Bushek 860-884-0765 Business Manager- Shane Gilligan 860-817-4341. Please don't forget to notify the Union Hall (860) 445-1120 if you change your address or name. When you notify the company, they do not give the Union the new information.

Please don't forget to notify the Union Hall if you change your address or name. When you notify the company, they do not give the Union the new information.

Please remember that members who are out on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion of medical, dental and vision. They can drop you if you fall behind.

During our July Union meeting, the membership voted to cancel the August Union meeting and International has approved our request. There will be no Union meeting on August 13, 2024, or informational meeting for 3 rd shift on August 14, 2024.

See you all at our next scheduled Union meeting on Tuesday September 10, 2024, at 2:45 pm at the Boilermakers Union Hall. In addition, we will hold an informational meeting for our 3 rd shift members on Wednesday September 11, 2024, at 7:00 am at the Boilermakers Union Hall.

Sincerely,

Patrick Joyce

President

EB Optical Shop -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyard Side	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Street Side	Closed	Closed	6:00AM-6:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: EB-OPTICAL-GROTON.BOOKAFY.COM

We've also updated the gdeb.com website with this information under Employee Information

Insurance Update

Janet is still currently out and Nate Newhouse is filling in for her
if you have any benefit questions please
reach out to him.

Nate Newhouse

401-688-6852

MTC Safety Report

**Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters**

Before you start any job know it's important to have a
pre-job brief and go over any and all potential hazards
before starting a job.

The company's position on the matter is you can not
start work until you have a pre-job brief and a safety
analysis (JHA), make sure to enforce it.

Thank you and continue to work safe!