Labor's Views
114 Poquonnock Rd. Groton, CT

October 2026 Vol 48 No. 10 MTCNLC.ORG

During the month of October the Electric Boat Employees Community Services Association, (EBESCA) will be conducting its annual fund drive.
This year EBESCA is celebrating its 75th anniversary and the goal is to increase giving by 7.5%.
EBESCA depending on the pledges and projected contributions provides financial assistance to many programs through a painstaking allocation process.
The United Way of Southeastern Connecticut is receives the largest portion of the funding.
The United Way and the AFL-CIO have a long partnership of community services.
Every dollar makes a difference. Please give or increase your pledge.

Next month will be the midterm elections for some members of Congress and for our state legislators and constitutional offices. There are all sorts of issues and opinions. Don't waste your vote based on social media rhetoric, you can fact check candidate records on the AFL-CIO website. Are you better off today than you were two years ago? Vote your conscience. Vote based on facts. Vote your paycheck. But VOTE.

Members who are eligible for the retention bonus are scheduled to receive it on the 23rd.
As prices on everything continue to climb because of fuel prices it is sorely needed by many.

There is plenty of overtime available and still time to earn extra vacation pay based on overtime before the end of the year.

As daylight hours dwindle, visibility decreases. Please slow down and drive cautiously and courteously.

Fraternally Yours,
Peter E. Baker
President

Phone List

Peter E Baker **MTC President**	**445-6383**
John Adamson **MTC Vice President**	**445-6383**
Nathan Newhouse **MTC Rec. Sec'y**	**445-6383**
Janet Orr **MTC Sec'y Treasurer**	**445-6383**
George Nowosielski **Local 777**	**445-8170**
Dennis Urquhart **Local 1122**	**401-573-6956**
Sean Banks **Local 261**	**445-2224**
Mark Sousa Jr **Local 1871**	**445-8619**
Pat Joyce **Local 614**	**445-4973**
Danny Sanchez **Local 547**	**448-2577**
Rob Hill **Local 493**	**575-1384**
Paul Bruno **Local 106**	**445-1216**
Janet Orr **MTC Benefits Rep**	**445-6383**

Local 1871

We have more T-shirts available for $15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by.
The annual machinist Turkey Drive will take place on October 2nd and 5th.
People will be outside the gates collecting donations. Please donate if you can.
Please continue to poll for overtime regardless of a YES or NO poll. The union has recourse on overtime violations if people don't poll.
Vacation payout will now be direct deposit. No more checks in mail.
The company and union signed a memo for Phase 3 memo. For details go to https://mtcnlc.org
I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org
Also join our facebook Local Lodge 1871iam where we can communicate with each other.
Please remember to poll weekly for overtime if you want to work.

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You **DO NOT** need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.
If you are a Military Veteran, please contact Randy Branche (860-215-5384) on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.
As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "**I want to talk to a Steward**".

If you have a change of address please contact a steward with updated info

Union Hall Phone Number: 860-445-8619

Chief Steward: Mark Sousa

Union Hall: 860-445-8619

First Shift OSM:
Larry Donn 860-608-8226
Randy Branche 860-215-5384
Mike Fantacci 860-884-7339
Lermaine Carter 860-574-2895

First Shift Machine Shop:
Curtis Meighen 417-840-3980

First Shift All Other Areas:
Ian Marchetti 401-527-4011
Kevin Mizer 401-580-0400
Ed Mctigue 860-463-7680

Second Shift OSM:
Bill Ericson 860-705-6739
George Blanchette 860-908-4149
Matthew Vetelino 401-644-5560

Second Shift All Other Areas:
Sherry Mullins 860-876-3723
Padric Stimpson 860-367-5571

Third Shift OSM:
Courtland Leaycraft 808-404-7651

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Nate Newhouse 401-688-6852

MEETING NOTICE:
Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meeting will be October 8th at 3:00 p.m.at 18 Pleasant St Groton, CT 06340.

Local 1122

All active MTC bargaining unit employees who were on the payroll as of October 6, 2023, and who remain employed at Electric Boat for three years from their hire date, will receive a $3,500 retention bonus. Eligible employees will receive their bonus payment on October 23, 2026. While our members earn their value every day on the deck plates, it is good to see long-term commitment recognized and rewarded.
Due to a slowdown in available work, the 10-hour Monday through Friday schedule has been suspended until further notice. If you're looking to pick up overtime, please be sure to poll for weekend overtime opportunities.
With all the new hires coming in, this is the best time to request a shift change. If you're interested in switching shifts, make sure you contact a Union Steward so you can submit your shift-change request form.

If you notice that your name is listed out of order on the updated seniority list, please notify a Union Steward promptly so the issue can be corrected.

We've got new hires joining us soon. Please keep an eye out and extend a warm welcome. As they get settled in, they may need some guidance navigating the job.
Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : First shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Chris Wilson 860-961-2930, Jose Mendes 860-6299-226
Alternate Dan Sager 860-941-4236

Second shift Stewards: Dan Alger 860-639-1983
Alternates Elaine Key 860-460-7621

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD ! ! ! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.**

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. **We need to have the correct information!**
When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart

President/Chief Steward

Painters' Local #1122

Union Made Halloween Shopping List



HERSHEY'S

Hershey

Hershey Kisses
Milk Chocolate Bars
Hershey Nuggets

Hard Candy

Jolly Rancher
American Licorice
Peanut Chews

HOT TAMALES

Handful Candy

M&Ms
Mike & Ikes
Hot Tamales

Ferrero Group

Laffy Taffy
Babe Ruth
Butterfingers

FERRERO

Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208
1st Shift Alt - Jonathan Vogt 860-433-4657
2nd Shift -Ray Deptulski 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

LiUNA! Local 547

Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward
Mike Campi - 860-309-6422 - Fire Dept

Please reach out if you need anything, and continue to work safely.
Fraternally yours,
Danny Sanchez

EB Family Pharmacy – New Hours

To best support our employees, both EB Family Pharmacy locations have updated their hours of operation in Groton and Quonset Point. The new hours starting February 2nd are as follows:

Groton		Quonset Point	
	1-888-578-6457		1-800-891-4235
Monday	6:00am – 7:00pm	Monday	6:30am – 7:00pm
Tuesday	6:00am – 7:00pm	Tuesday	9:00am – 7:00pm
Wednesday	6:00am – 7:00pm	Wednesday	9:00am – 7:00pm
Thursday	6:00am – 7:00pm	Thursday	9:00am – 7:00pm
Friday	6:00am – 7:00pm	Friday	6:30am – 5:40pm
Saturday	8:00am – 3:00pm	Saturday	8:00am – 1:00pm
Sunday	CLOSED	Sunday	CLOSED

LiUNA!

If you want to receive email notices from the Union, please email MetalTradesCouncil@Gmail.com and provide the following information.

Name: _____

Badge: _____

Local Union: _____

Email: _____

Your information will not be shared or sold.







Electric Boat Employees

EB Checking *is here!*

- ☑ $200 Cash Bonus[1]
- ☑ ATM Rebates[2]
- ☑ 3.00% APY*
- ☑ Early Pay[2]
  get your EB paycheck up to 2 days early

New Mortgage
Refinance
Home Equity
HELOC

Save $475

on applicable origination fees.

*(APY = Annual Percentage Yield)

1. The one-time $200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The $200 Bonus is considered dividends and will be reported on IRS Form 1099-INT. This offer may be withdrawn at any time.
2. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to $10,000. Balances over $10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to $9.99 each to a maximum of $20 a month and rebated at the end of the month. The default APY of 0.05% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of $2,000 or more posted in each calendar month. Existing checking accounts are not transferrable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.

CHARTER OAK
CREDIT UNION

Scan to open your account!

or visit
charteroak.org/eb-checking

Embry, Neusner & Arscott LLC

ADVOCATING FOR WORKERS SINCE 1985

Injured?

Work Making You Sick?



PERSONAL INJURY

- AUTO COLLISIONS
- DANGEROUS PRODUCTS

WORKERS' COMPENSATION

- BONE & JOINT INJURIES
- CANCER CAUSED BY CHEMICALS OR ASBESTOS
- HEARING LOSS

EMBRYNEUSNER.COM

• 860.449.0341

@ENASlawCT Embry Neusner

• help@embryneusner.com • 118 Poquonnock Road • Groton, CT 06340

Proudly supporting Electric Boat Retirees for almost 30 years!!

Beacon
Retiree Benefits Group LLC
AN ALERA GROUP COMPANY



Call our office today for more information at 1.888.484.0414 or email us at info@beaconmedicare.com

SPECIAL INVITATION

Beacon Retiree Benefits Group invites Electric Boat Retirees to participate in a special Medicare Medical & Prescription Drug Plan…

PROGRAM DETAILS

- This special group program is **ONLY** available to **Medicare eligible Electric Boat retirees and spouses**.
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

EDUCATIONAL SESSIONS

Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT

Wednesday, October 7, 2026
Wednesday, November 4, 2026
Wednesday, December 2, 2026

Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT

Wednesday, October 21, 2026

Refreshments will be served!

To reserve your seat, call us at 1.888.484.0414 or email us at RSVP@BeaconMedicare.com

Beacon Retiree Benefits Group, An Alera Group Company, 710 Main Street, Suite 10, Plantsville, CT 06479

Local 261

We had our international convention last week and covered all resolutions and everything else. Machinest turkey drive is going on soon please donate. Open enrollment starts soon November 18 to December 3. Make sure you call fidelity with your coverage and dependents.

Our per capita dues to the IO will be going up $1 a year for the next 5 years and we can discuss this at our general meeting which will be the third Tuesday of the month because of the holiday.

I hope to see all of you October 20, 2026 at the Machinest hall.

Work safe and stay united.

Fraternity,

Sean P. Banks

President

Local 777

October 6 is the day we are eligible for the $3500 retention bonus. It should be paid out quicker this time, (Oct. 23rd we are told) than the last time we were eligible. We also have another Union negotiated paid holiday, Columbus Day, celebrated on Monday, the 12th.

For our newer members, if interested, the apprenticeship will be accepting applications for the lagger and pipefitting programs. The insurance open enrollment is set for November 8th to December 4th this year.

There should also be an update coming out soon on where the incentive bonus stands. That payout could be up to $33000 for us.

Here in the yard, we have training centers, active learning centers, training classrooms, working leaders, OJT instructors, and senior members whom can answer any questions pertaining to any job. There is no reason, any supervisor should feel they have the right to work on any production job using an excuse, to instruct our newer members. That is an Article II violation of our contract and will be dealt with accordingly.

Then following is a list of local 777 Stewards by shift;

1st shift – Paul Grohocki, Joe Correira, Bob Thiffault, Mark Lewis, Rodney Manning ,Ryan Jordan ,John Holland Nate Rondeau, Donanova Timoncini-Albertini

2nd Shift- Scott Williams

3rd Shift- Mike Finnegan

All Shifts-

George Nowosielski - Business Agent and Chief Steward Local 777

Local 614

Hello Brothers and Sisters:

If you don't already know we have a Facebook page. Please follow us @ Boilermakers Local 614 to get updates and news from our International.

For anyone who doesn't know already, Electric Boat has a website listing discounts and perks for EB employees. It is Gdeb.perksconnection.com. Check it out when you get a chance.

If you are getting ready to retire, please call the union hall at 860-445-1120 to let us know.

Important

If you are going to be put on notice, disciplined, or sent to Security for any reason, you should request a Union Steward!! It's your right to Union representation, and you don't have to answer any questions without Union representation present.

Please remember, if you are sent to the Yard hospital and they send you home, you will have to use your own time, unless it is a work-related injury.

Union Communications

Business Manager- John Adamson 860-917-7121

Chief Steward – Jeffrey Jordan 860-777-6191

Union Hall- 860-445-1120

Please don't forget to notify the Union Hall if you change your address or name. When you notify the company,
they do not give the Union your updated information.

Please remember for members who are out on any leave of absence such as Workers Compensation, Sedgwick
short term disability insurance, FMLA, etc., it's your responsibility to pay for your medical, dental and vision. They can drop you if you fall behind.

The next Union Meeting will be on October 13th, 2026.

Charles Lamon

President

EB Optical Shop - Temporary New Hours

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyard Side	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Street Side	Closed	Closed	6:00AM-3:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: **EB-OPTICAL-GROTON.BOOKAFY.COM**
We've also updated the gdeb.com website with this information under Employee Information

Local 106

CONDOLENCES go out to the family and friends of our retired brother Frederick Muscarell Sr. Fred passed away on September 8th at the age of 88. He was an Industrial Radiographic Film Interpreter Specialist in the X-Ray Dept. He retired in 1995 with 32 years with OPEIU.

2026 RETENTION BONUS Current MTC employees actively on the payroll as of 10/06/23 thru 10/06/26 will receive a $3,500 retention bonus as soon as administratively possible once eligibility has been determined. (Maybe 10/23/26?)

UNION REMINDERS:

NEW HIRES Within the first 30 days after you start you must enroll you self and your dependents in the benefit package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. **Do not be late.** I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. Contact General Dynamics Service Center (1-888 432- 3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or, call the Metal Trades Council Union Hall and ask for the benefits rep 860-445-6383.

DIGNITY AND RESPECT These are two words and actions you should think about when you are addressing any matter with coworkers or supervision. If there is any issue speak to your Union Steward.

"Weingarten" Rights

If **YOU** are sent to **SECURITY** for any reason or are being questioned by **MANAGEMENT, YOU** should request a **STEWARD. YOU** do not have to answer any questions until you have **UNION REPRESENTATION.**

Youtube Weingarten Rights: Training for Shop Stewards. View the brief ten minute video from OPEIU Local 8.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the Metal Trades Council website mtcnlc.org.

LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport. If you would like a copy please email our Recording Secretary, Maggie Marley, at prof.emp@snet.net and ask to be added to the email list. Please state "Subject LV" and use your home email address.

UNION MEMBERSHIP MEETING CHANGED DUE TO HOLIDAY Monday, October 5, 2026 at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, CT.

NOVEMBER UNION MEMBERSHIP MEETING Monday, November 9, 2026 at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, CT. **Special Orders: Nominations for one (1) Trustee for a three (3) year term.**

STEWARDS FOR EB: 1st Shift: Nate Newhouse D438 401-688 & 6852 Brian Hubbard D274 860-213-6733, 2nd Shift Arlene Allard D 221 X37797, 3rd Shift Marquez Hamilton D321 X35569

UNION COMMUNICATIONS:

Local 106 Website opeiulocal106.org

Local 106 Phone 860-445-1216 FAX 860-446-0175 e-mail prof.emp@snet.net

Do not send e-mails to any EB addresses. We may not get them.

If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site opeiu.org

International Magazine OPEIU CONNECT

Union Benefits UnionPlus.org

Metal Trades Council mtcnlc.org

If you change your **home address, phone number,** or **e-mail** do not forget to notify the Union.

PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr.
President/Chief Steward

EB BENEFITS

2027 RETIREE MEDICAL & PRESCRIPTION PLAN

OPEN ENROLLMENT MEETING SCHEDULE

FOR ELECTRIC BOAT RETIREES & SPOUSES

TWO SESSIONS PER DAY

Mystic Hilton Hotel, 20 Coogan Blvd. Mystic, CT 06355

Monday, November 9, 2026

Hilton Mystic Hotel 9am and 1pm

Tuesday, November 10, 2026

Hilton Mystic Hotel 9am and 1pm

Great Neck Country Club, 28 Lamphere Rd, Waterford CT

Tuesday, November 3, 2026

Great Neck Country Club 9am and 1pm

Thursday, November 5, 2026

Great Neck Country Club 9 am and 1pm

Please join us at one of our educational and informational meetings to learn about retiree medical and prescription drug plan options available in 2027. Many of our members have told us that attending one of our meetings has proven helpful in fully understanding the program.

To reserve a seat, please call Beacon Retiree Benefits Group at 1.888.484.0414

or email us at RSVP@beaconmedicare.com.

We look forward to seeing you!

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters

As we move further and further away from Summer, daylight lessens along with visibility

So be mindful when driving whether it's your commute to work

Or on Halloween when all the Trick or Treaters are out

Thank You & Continue to Work Safe

Thurman Banks
1st Shift
860-389-6481

John Adamson
1st Shift
860-917-7121

Jim Palmer
1st Shift
860-326-4341

Safety Office
860-433-2811

Scott Harris
1st Shift
860-574-0208

Metal Trades
860-445-6383

Bill Zaks
2nd Shift
860-326-4353

James Lawrence
2nd Shift

Amanda Gideon
2nd Shift
860-908-1771