

Labor's Views

114 Popponock Rd Groton, CT

November 2025

Vol 47 No. 11

MTCNLC.ORG

As time passes we continue to learn how the "BIG BEAUTIFUL BILL" is nothing more than a steaming pile of BULLSH*T!

It may not affect you because you're not a veteran losing Benefits. Maybe it didn't faze you because you're not disabled and losing Benefits. Or you're not worried about when you will eat again because you are fortunate to not need SNAP benefits. We have negotiated rates on healthcare as thousands will lose coverage or have to pay thousands more in premiums.

Maybe it will get your attention that NO taxes on overtime pay is more smoke and mirrors.

The IRS is just releasing the incomplete rules on the NO tax on Overtime.

For us if we work overtime Monday through Friday, it's excluded. If you work a Holiday, it's excluded. Double time on Sunday is partially excluded.

What is included is the premium hours paid after a normal 40 hour week. But only the premium pay. For us, it means on Saturday the halftime pay. On Sunday we get double time, it applies to half of that premium pay.

But there's more. You have to pay the taxes on all that money. When you file your income tax return, your adjusted gross income will be reduced by the federal tax you paid on those portions of overtime. We bought another pig with a poke and for many it won't affect their filing status.

You will soon be receiving a mailing from the Company on this.

As Always, I appreciate the good work you do. Please work safely.

Fraternally Yours,
Peter E. Baker

Phone List

Peter E Baker 445-6383
MTC President

John Adamson 445-6383
MTC Vice President

Nathan Newhouse 445-6383
MTC Rec. Sec'y

Janet Orr 445-6383
MTC Sec'y Treasurer

George Nowosielski 445-8170
Local 777

Dennis Urquhart
Local 1122 401-573-6956

Sean Banks
Local 261 445-2224

Mark Sousa Jr 445-8619
Local 1871

Pat Joyce 445-4973
Local 614

Danny Sanchez 448-2577
Local 547

Rob Hill 575-1384
Local 493

Paul Bruno 445-1216
Local 106

Janet Orr 445-6383
MTC Benefits Rep

MTCNLC.ORG



Local 106

CONDOLENCES go out to the family and friends of our Sister Pauline Passarello.

Pauline was the most senior member of our local. She was a Financial Clerk in Dept. 621. She started at EB in November 1963. She passed on October 20th .

2025 RETENTION BONUS Effective 10/06/25 current MTC employees actively on the payroll as of 10/06/23 will receive a \$1,500 retention bonus as soon as administratively possible once eligibility has been determined.

UNION REMINDERS:

NEW HIRES YOU must stay on top of your insurance coverage. You are now eligible to join the insurance **between days 0-30 of your date of hire**. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. **Do not be late.** I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or, call the Metal Trades Council Union Hall and ask for the benefits rep 860-445-6383.

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

“Weingarten” Rights

If **YOU** are sent to **SECURITY** for any reason or are being questioned by **MANAGEMENT**, **YOU** should request a **STEWARD**. **YOU** do not have to answer any questions until you have **UNION REPRESENTATION**.

Youtube Weingarten Rights: Training for Shop Stewards. Take ten minutes to see a brief video from OPEIU Local 8.
www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the new Metal Trades Council web site mtcnlc.org.
LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport. If you would like a copy please email our Recording Secretary, Maggie Marley, at prof.emp@snet.net and ask to be added to the email list. Please state “Subject LV” and use your home email address.

NOVEMBER UNION MEMBERSHIP MEETING Monday, November 10, 2025 at 5:30 p.m.

and will be held at the Union Hall, 171 Thames Street, Groton, CT. Special Orders:

Nominations for one (1) Trustee for a three (3) year term.

DECEMBER UNION MEETING Monday December 8, 2025 at 5:30 p.m. 171 Thames St. Groton, CT. **Special orders: nomination of Stewards.**

STEWARDS FOR EB: Nate Newhouse D438 401-688 & 6852 Brian Hubbard D274 860-213-6733 1st Shift, Arlene Allard D221 X37797 2nd Shift, Cory Jacobson D321 X35569 3rd Shift

UNION COMMUNICATIONS:

Local 106 Web Site opeiulocal106.org
Local 106 Phone 860-445-1216 FAX 860-446-0175 e-mail prof.emp@snet.net
Do not send e-mails to any EB addresses. We may not get them.

If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site opeiu.org

International Magazine White Collar

Union Benefits UnionPlus.org

Metal Trades Council mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr.
President/Chief Steward



Local 1871

We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by.
This month's meeting will be held on the 3rd Thursday due to Veterans Day floater.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org
Also join our facebook Local Lodge 1871iam where we can communicate with each other.
The retention bonus should be out around the end of November. Everybody have a happy and safe Thanksgiving Holiday. If you are in need of a Thanksgiving Basket please see Mike Fantacci

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You **DO NOT** need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please contact Randy Branche (860-215-5384) on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.
As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "**I want to talk to a Steward**".

Union Hall Phone Number: 860-445-8619

Chief Steward: Mark Sousa

Union Hall: 860-445-8619

First Shift OSM:

Larry Donn 860-608-8226
Randy Branche 860-215-5384
Mike Fantacci 860-884-7339
Tyler Qualley 860-514-6596

First Shift Machine Shop:
Mike Shell 860-790-9136

First Shift All Other Areas:
Richard Gingerella 860-710-5815
Kevin Mizer 401-580-0400
Ed Mctigue 860-463-7680
Janet Orr 860-608-8528

Second Shift OSM:

Bill Ericson 860-705-6739
George Blanchette 860-908-4149
Dustin Bennett 860-300-6164
Ryan Butler 860-333-7618

Second Shift ISM:
Sherry Mullins 860-876-3723

Second Shift All Other Areas:
Nick Banker 860-917-4182

Third Shift All Areas - Nate Cook 401-688-6852

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-608-8528

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. There is no meeting for the month of August next regular meeting will be November 20th at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



Local 1122

We're close to finalizing an agreement regarding Phase 2 of the Anomaly Money distribution for Painters. This phase includes compensation for specialized work such as Hazmat handling, spraying, blasting, and NACE-related tasks. Union leadership and management are working diligently to ensure these funds are released as quickly as possible. If you have questions about the details, please reach out directly to your Union Steward.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : First shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Chris Wilson 860-961-2930, Alternate Dan Sager 860-941-4236

Second shift Stewards: Matthew Cassidy 860-989-9600 Dan Alger 860-639-1983

Third shift Stewards : Jose Mendes Alternates Elaine Key 860-460-7621

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.**

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. **We need to have the correct information!**

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart

President/Chief Steward

Painters' Local #1122

Dennis Flanagan DDS Msc

56 Whitehall Ave. Rt. 27

Mystic, CT

Email: contact@mysticdentistry.com

Saturday Hours Available

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Va

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Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Jonathan Vogt 860-433-4657

2nd Shift - Ray Deptulski 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

LiUNA! Local 547
Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward

Mike Campi - 860-309-6422 - Fire Dept

Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

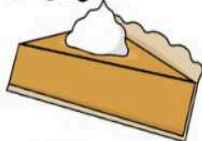
Please reach out if you need anything, and continue to work safely.

Fraternally yours,

Danny Sanchez

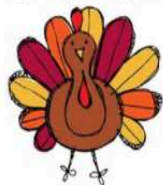


UNION MADE THANKSGIVING SHOPPING LIST



TURKEY

BUTTERBALL
FOSTER FARMS



Pie

BANQUET FRUIT PIES
ENTENMANN'S
MARIE CALLENDER'S
PILLSBURY Pie CRUST
SARA LEE

HAM

APPLETON FARMS HAM
BUTTERBALL HAM
COOK'S HAM
FARMLAND ORIGINAL
PIT HAM
TYSON HAM

HAPPY
THANKS
GIVING

TABLE SETTERS

Pyrex
BENNINGTON
POTTERS
GE APPLIANCES
FIESTAWARE



LiUNA!



If you want to receive email notices from the Union, please email
MetalTradesCouncil@Gmail.com and provide the following information.

Name: _____

Badge: _____

Local Union: _____

Email: _____

Your information will not be shared or sold.



Local 261

Dear Brothers and Sisters of IBEW Local 261,

As the year draws to a close, please be reminded that Annual Insurance Enrollment will take place from November 19 through December 5. It is our responsibility to complete enrollment either through the Fidelity app or by calling 1-888-432-3633 to speak with a Guidance Representative.

This is an excellent time to review your weekly contributions and update dependent information as needed. A formal notice will be arriving by mail soon—please keep an eye out.

Important Update:

Effective November 1st, there will be a dues increase.

Also, a critical reminder:

If you are called in for questioning regarding any matter that could result in discipline or termination, you have the right to request that a union steward be present. Exercise that right.

Our next union meeting will be held on:

Tuesday, November 11, 2025

2:45 p.m.

Machinists Hall

18 Pleasant Street, Groton, Connecticut

Fraternally,

Sean P. Banks

President / Business Manager



Electric Boat Employees

EB Checking *is here!*

- ✓ \$200 Cash Bonus¹
- ✓ 3.00% APY*
- ✓ ATM Rebates²
- ✓ Early Pay²
get your EB paycheck
up to 2 days early

New Mortgage
Refinance
Home Equity
HELOC

Save
\$475

on applicable origination fees.

*(APY = Annual Percentage Yield)

1. The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-INT. This offer may be withdrawn at any time.
2. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.05% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferrable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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Celebrating our 25th year
supporting Electric Boat
Retirees!!



Beacon

Retiree Benefits Group LLC
AN ALERA GROUP COMPANY

Call our office today
for more information
at 1.888.484.0414 or
email us at
info@beaconmedicare.com

SPECIAL INVITATION

Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
Drug Plan...

PROGRAM DETAILS

- This special group program is **ONLY** available to **Medicare eligible Electric Boat retirees and spouses**.
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.



EDUCATIONAL SESSIONS

Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT

Wednesday, November 5, 2025
Wednesday, December 3, 2025
Wednesday, February 4, 2026

Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT
Wednesday, February 18, 2026

Refreshments will be served!

To reserve your seat, call us at
1.888.484.0414 or email us at
RSVP@BeaconMedicare.com



Local 777

Just a reminder to everyone again, if you are out of work for an extended period of time, it is your obligation to keep up your dues and insurance payments to the appropriate entities.

Myself and some of the other locals, have met a few times on this Phase II monies pertaining to some departments. Nothing finalized yet in our local. I think we are close in some parts, but we are not at the finish line yet. I don't know if the company is looking at spreading this money out to every department at this time either. I believe the company has been slow walking this whole process. If you look at some of the issues the company brings up, in my opinion, it looks like they keep trying to divide us. The raffle money they were offering didn't include every title, they were talking separate overtime for Columbia project and Virginia class boats, changing of some occupational title department numbers. The leased labor talk of people coming into the shipyard to do our work. They keep using the word "team " , like everyone is together on the same side, but in reality, there is more than one team here.

We have a couple of Union negotiated paid holidays this month: Veterans day Tuesday the 11th, and thanksgiving, Thursday the 27th and Friday the 28th. Take the time to thank any veterans you know, for their service to this country.



Local 614

Hello Brothers and Sisters:

With a surge in Phone/Bluetooth Violations happening recently, I would like to remind everyone they have to follow the phone policy set by the company.

Colder weather is just around the corner, we still have plenty of zip ups, pullover hoodies and crewnecks in green and red. We also have some sizes left of the original black hoodies and zip ups.

If you don't already know we have a Facebook page. Please follow us @ Boilermakers Local 614 to get updates and news from our International.

For anyone who doesn't know already, Electric Boat has a website listing discounts and perks for EB employees. It is Gdeb.perksconnection.com. Check it out when you get a chance.

The Boilermaker International has announced its 2026 Scholarship Program competition. In 2026, the Boilermakers will award a total of \$100,000 in scholarships, with \$74,000 to be designated to United States students and \$26,000 to be designated to Canadian students. To be eligible, the applicant must be a son, daughter, legally adopted child, or dependent of a member in good standing. Applicants are limited to high school seniors who will be entering their first year of academic study at a degree-granting, accredited college or university within one year of their high school graduation. Scholarship candidates should visit the secure Boilermaker Scholarship website at scholarships.boilermakers.org to submit their application and supporting documents. Applications must be submitted online between January 1 and March 1, 2026.

Boilermakers International has advised us that there will be no increase in union dues this year.

If you are getting ready to retire, please call the union hall at 860-445-1120 to let us know.

Important

If you are going to be put on notice, disciplined, or sent to Security for any reason, you should request a Union Steward!! It's your right to Union representation, and you don't have to answer any questions without Union representation present.

Please remember, if you are sent to the Yard hospital and they send you home, you will have to use your own time, unless it is a work-related injury.

Union Communications

Chief Steward- Mike Bushek 860-884-0765

Business Manager- Shane Gilligan 860-817-4341

Union Hall- 860-445-1120

Please don't forget to notify the Union Hall if you change your address or name. When you notify the company, they do not give the Union the new information.

Please remember for members who are out on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc., it's your responsibility to pay for your medical, dental and vision. They can drop you if you fall behind.

Don't forget that it is that time of year to get your new boots. If you don't know how much money you have for boots, please see a Union Steward for the boot list.

The next Union Meeting will be on November 18, 2025.

Patrick Joyce
President

EB Optical Shop - Temporary New Hours

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyard Side	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Street Side	Closed	Closed	6:00AM-3:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: EB-OPTICAL-GROTON.BOOKAFY.COM
We've also updated the gdeb.com website with this information under Employee Information

MTC Benefits

FREE DIABETES DRUGS AND SUPPLIES THROUGH THE EB PHARMACY

Managing a chronic health condition can take a toll on your body, your energy and your wallet. That's why the Electric Boat Family Pharmacy wants to help you script your diabetes care with **FREE diabetes prescription drugs and testing supplies**.

Through the Dimensions program – available to Electric Boat Account Based Health Plan (ABHP) enrolled employees and dependents diagnosed with diabetes or prediabetes – you'll experience no copayments or out-of-pocket costs for the medicines and supplies needed to help manage your diabetes care.

So in an effort to continue to save your EB family money, we encourage you to take advantage of our special savings program with just a few simple steps:

- ✓ Review and complete the enrollment packet – contains the following:
 - Frequently asked questions
 - Initial assessment
 - Health testing consent form
 - HIPPA form
- ✓ Take completed packet directly to the EB Family Pharmacy – required to schedule an enrollment meeting with the program pharmacist
- ✓ Meet with the program pharmacist to review your medical history and complete enrollment
- ✓ Attend regularly scheduled visits with the program pharmacist
- ✓ Complete lab work every three months

If you have any questions about the Dimensions program, representatives are always on-hand and ready to answer questions, address concerns and help Electric Boat families get the most value out of their plan, while fully tending to their prescription needs. You can call the **EB Family Pharmacy in Groton at 1-888-578-3457**.

The EB Pharmacy also offers significant discounts on many over the counter items compared to their competitors.

OPEN ENROLLMENT SEASON

Open Enrollment Season is the time of year to select your benefits options. You can log into your EB Benefits anytime from November 19th – December 5th to make your selections.

You should be receiving a packet in the mail the first half of November explaining the different choices in more depth.

Additionally, Our benefits team will be holding information sessions to come and ask questions at the following dates and locations.

Wednesday Nov 5th building 605 11:00 a.m.

Thursday Nov 6th building 600 3rd floor breakroom 2:30 p.m.

Friday Nov 7th BoilerMaker's Hall 1:30 & 3:00 p.m.

Friday Nov 7th Fort Devine 3:00 p.m.

Monday Nov 10th Fort Devine 7:00 a.m.

Wednesday Nov 12th Wetdock Café 2:30 p.m.

Also, the IRS has increased the minimum deductible for High Deductible health plans. This results in the deductibles increasing from \$1600 single/\$3200 family to \$1700/single and \$3400 family for the 2026 year. This increase was contractually not supposed to happen until 2027 and the company has agreed to increase our HSA Seed money to offset the cost.

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters

November is Slips, Trips, and Falls Month.

As the weather starts to cool patches of ice will start to show across the shipyard. Along with less daylight leading to limited visibility.

Make sure you watch where you walk and avoid walking in cluttered areas.

Brandon Winter 1st Shift	John Adamson 1st Shift 860-917-7121	Jim Palmer 1st Shift 860-326-4341	Scott Harris 1st Shift Safety Office 860-433-2811	Bill Zaks 2nd Shift 860-326-4353 Metal Trades 860-445-6383	James Lawrence 2nd Shift	Amanda Gideon 2nd Shift 860-908-1771
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