

THE POSTONERS AND GOODER, CT

August 2025

Vol 47 No. 8

MTCNLC.ORG

Recently the Electric Boat Fire Department	
(EBFD), was dispatched on the second alarm of a fo	our
alarm apartment building fire in the City of New	
London. On arrival EBFD was assigned to search th	e
upper floors for victims. During the search EBFD	
rescued a mother and child who had been overcom	e by
smoke inhalation. The victims were transported to	the
hospital and treated and made a full recovery. Ther	
no better reward than to deliver someone from cer	tain
death.	

Electric Boat and the surrounding communities benefit from the training and skills of our Fire Department. Congratulations! Well Done!

I want to thank the volunteers who came out to the food show at Mohegan Sun and collected the tons of food for the Gemma Moran United Way Labor Food Center . This food will help sustain the community in the coming months.

There is another food show this month and volunteers will be needed. If you want to volunteer for this or other projects contact your Local Union.

Before the next publication two events will occur. Schools will reopen which slow the commute, and put kids on the streets that we travel. Leave a few minutes early, slow down, and watch for pedestrians. Also, Labor Day. The unofficial end of Summer and more than just another paid holiday pegotiated by the

more than just another paid holiday negotiated by the Union.

There is a long history of Labor Day . Visit our website to read it and to find other updates.

Enjoy these last few weeks of summer!

I appreciate the good work performed by all our Heroes.

Phone	List

FIIOHE LIST						
Peter E Baker MTC President	445-6383					
John Adamson MTC Vice President	445-6383					
Nathan Newhouse MTC Rec. Sec'y	445-6383					
Janet Orr MTC Sec'y Treasure	445-6383					
George Nowosielski Local 777	445-8170					
Dennis Urquhart Local 1122 401	-573-6956					
Richard (Chick) McC Local 261	ombs 445-2224					
Mark Sousa Jr Local 1871	445-8619					
Pat Joyce Local 614	445-4973					
Danny Sanchez Local 547	448-2577					
Rob Hill Local 493	575-1384					
Paul Bruno Local 106	445-1216					
Janet Orr MTC Benefits Rep	445-6383					

As Always, I Am Fraternally Yours Peter E. Baker

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CLERICAL TITLES WAGE ENHANCEMENT ANOMALY

Change in progression for Clerical members: Previously progression through Group IV to the top of Group II (\$34.35) could have taken 9 years. Under the new wage scale progression to the top of Group II (\$35.72) could take 5½ years. Normal progression into and through Group I could be one-year increments or sooner. The top of Group I is \$40.56. All new rates went into effect July 6 th and were in paychecks July 18th. If you have any questions about your hourly pay rate please call me.

ACCIDENT & SICKNESS BENEFITS PROCEDURE

First: Contact Sedgwick 1-800-416-1808 or www.Claimlookup.com . State "Short-term Disability." Second: Immediately Contact Aflac for Connecticut Paid Family Leave 1-877-499-8606 or CTPFL@Aflac.com . This is for the first 12 weeks of payment before Sedgwick will pay.

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

INCREASE YOUR 401(K)

This would be a great time to increase your 401(K) deductions. Years from now you will be thankful that you did this!!!! **NEW HIRES:** Within the first 30 days after you start you must enroll yourself and your dependents in the benefits package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance or dependent coverage. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days).

. Any questions call EB Benefits: 860-433-4201 or, MTC Union Insurance Representative: 860-445-6383

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the new Metal Trades Council web site mtcnlc.org.

LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

"Weingarten" Rights

Visit: Youtube Weingarten Rights: Training for Shop

Stewards. <u>Take ten minutes to see a brief video from OPEIU Local 8 about your rights.</u>

If <u>YOU</u> are sent to <u>SECURITY</u> for any reason or are being questioned by <u>MANAGEMENT, YOU</u> should request a <u>STEWARD. YOU</u> do not have to answer any questions until you have <u>UNION REPRESENTATION</u>.

THIS INCLUDES CRITIQUES, "DECKPLACE" OR ANY OTHER

INVESTIGATION.

UNION COMMUNICATIONS

UNION STEWARDS: 1st Shift Nate Newhouse D438 401-688-6852 & Brian Hubbard D274 860-213-6733 2nd Shift Arlene Allard D221 X37797 3rd Shift Cory Jacobson D321 X35569

Phone # 860-445-1216, FAX # 860-446-0175, E-mail prof.emp@snet.net.

(I do not get e-mails in the shipyard.)

opeiulocal106.org opeiu.org UnionPlus.org mtcnlc.org

If you change your **home address**, **phone number**, or **e-mail** do not forget to notify the Union.

UNION MEMBERSHIP MEETINGS HAVE BEEN SUSPENDED FOR JUNE, JULY & AUGUST. THE LOCAL 106 EXECUTIVE BOARD WILL STILL MEET AND IF SOMETHING DEVELOPS THAT REQUIRES A MEMBERSHIP MEETING THE UNION WILL NOTIFY EVERYONE.

SEPTEMBER UNION MEMBERSHIP MEETING

Monday, September 8, 2025, at 5:30 p.m. at the Union Hall, 171 Thames Street, Groton, Connecticut.

PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr.

President/Chief Steward



We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org Also join our facebook Local Lodge 1871iam where we can communicate with each other.

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You **DO NOT** need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please contact Mike Shell (860-790-9136) on first shift for support.

We are still working on Phase 2 of anomaly raises which will be qualification based please be patient.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

Union Hall Phone Number: 860-445-8619

Chief Steward: Mark Sousa Union Hall: 860-445-8619

First Shift OSM: First Shift
Larry Donn 860-608-8226 Mike Shell
Randy Branche 860-215-5384
Mike Fantacci 860-884-7339
Tyler Qualley 860-514-6596

First Shift Machine Shop:

Mike Shell 860-790-9136

First Shift All Other Areas:

Richard Gingerella 860-710-5815

Kevin Mizer 401-580-0400

Ed Mctigue 860-463-7680

Janet Orr 860-608-8528

Second Shift OSM:
Bill Ericson 860-705-6739
George Blanchette 860-908-4149
Dustin Bennett 860-300-6164
Ryan Butler 860-333-7618

Second Shift ISM: Second Shift All Other Areas: Sherry Mullins 860-876-3723 Nick Banker 860-917-4182

Third Shift All Areas - Nate Cook 401-688-6852

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-608-8528

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. There is no meeting for the month of August next regular meeting will be September 11th at 3:00 p.m.at 18 Pleasant St Groton, CT 06340.

The IUPAT Local 1122 monthly meeting is suspended until September 2025. If you have any questions, feel free to reach out to me or contact the Union Steward.

We're currently in Phase 2 of the anomaly pay process. I've been meeting with management to review the proposals I submitted, which are centered on the critical skill sets our department relies on. AS soon as I receive further updates regarding these proposals, I'll coordinate with the Union stewards so they can share the outcomes with all Union members.

New hires will be joining our Department this month, with some assigned to first shift and others to second shift. Please keep an eye out and offer assistance as needed to help them settle in. With third shift currently suspended and new hires coming aboard, we're expecting a number of shift adjustments in the near future. If you're interested in switching to a different shift, please make sure you complete a shift change request form.

You can get the form from your Union steward. **Debit Card Replacement**: If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

<u>Subbase NSSF and ARDM Shippingport request form</u>: The Department will no longer survey, you will have to fill out a form. See your steward for this form.

<u>Stewards</u>: First shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Chris Wilson 860-961-2930,

Alternate Dan Sager 860-941-4236

Second shift Stewards: Matthew Cassidy 860-989-9600 Dan Alger 860-639-1983

Third shift Stewards : Jose Mendes Alternates Elaine Key 860-460-7621

SAFETY: Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD**!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

<u>IMPORTANT</u>: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information!

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

<u>IMPORTANT</u>: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart

President/Chief Steward

Painters' Local #1122

Dennis Flanagan DDS Msc 56 Whitehall Ave. Rt. 27 Mystic, CT

Email: contact@mysticdentistry.com Saturday Hours Available

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Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208 1st Shift Alt - Jonathan Vogt 860-433-4657 2nd Shift -Ray Deptulski 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill / Chief Steward

LiUNA! Local 547

Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward Mark Kelliher - 860-271-3748 - 1st Shift All Areas Mike Campi - 860-309-6422 - Fire Dept Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

Please reach out if you need anything, and continue to work safely.

Fraternally yours,

Danny Sanchez



Union Made Labor Day Shopping List



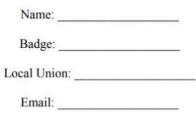
Buns & Toppings

Wonder Bread Heinz Ketchup Vlasic Pickles



Soda Coca-Cola 7 Up A& W Dr. Pepper

If you want to receive email notices from the Union, please email <u>MetalTradesCouncil@Gmail.com</u> and provide the following information.



Your information will not be shared or sold.

Meat

Ball Park Hebrew National Hormel Oscar Myers Butterball Buroers & Franks



Snacks Cheez-It Fritos Ritz Sun Chips Ruffles



Attention: At the recommendation of the Executive Board the membership voted to suspend the July and August meetings for vacation purposes. Permission to suspend the July & August meeting was granted by Vice President Monahan of the 2nd

District IBEW. As directed the Executive Board will continue to meet to handle any business that may come up. If necessary, any business that needs the attention of the membership will be done by calling a "special membership meeting" The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday September 8, 2025, at 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street.

Please note: It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week.

If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Please call me if you have any problems at any time.

- Send me an e-mail and let me know your issues.
- The Local's phone numbers are as follows: 860-445-2224 main line,
- E-mail address: ibew261@gmail.com IBEW International web site: http://ibew.org
- Once again, I would like to congratulate Sean Banks, President / Business Manager and Brandon Winter, Vice President for their recent win in our June Officers election. We are currently working on the transition of leadership. A small ceremony will be held on Saturday August 23 to officially swear in all our Officers and then Sean will take over immediately. Although I will be retiring from Electric Boat shortly after that I plan to continue to stay with the local and provide assistant and consultation if needed.
- request to start a "four ten-hour day work week" that was just for third shift at the 600 Building (Columbia).

A little bit of Business: As you may know the MTC Leadership declined to accept the Company's

There have been several discussions and questions on how it would work and none of them were answered. At the time of this writing, I have been told that the Company is going to initiate their work schedule only for

third shift Columbia personnel. It appears that they are going to use the new "Efficiency " Memo 84 of our

contract which allows them to exercise work practices that violate our contract in the name of efficient

productivity. We believe it may be voluntary but again no answers. If they have to backfill the positions due to

some that cannot support that shift change and your ask to go, please contact your Steward.

This will probably be my last opportunity to address all of you. I want to say it was an honor to be allowed to represent you. I have met and worked with some of the finest people I know, both hourly & salary. I wish everyone success with the challenges that you will face in the future. I am confident that if you work together and be "united" you will overcome them. God bless all of you, the Company, and the

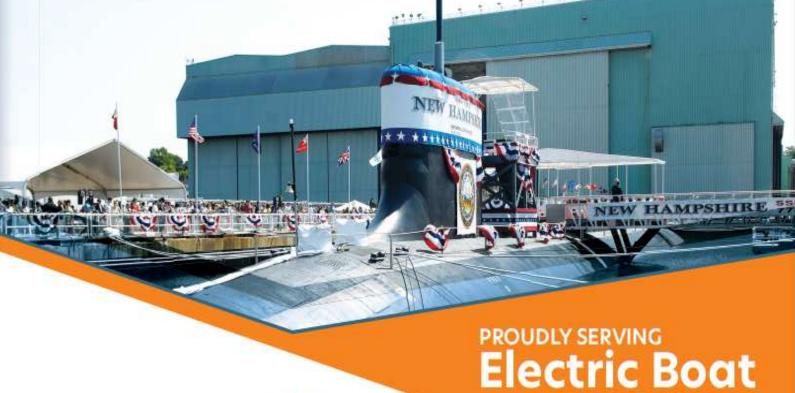
IBEW.

Continue to Work Safe!!

Fraternally,

Richard L. McCombs

President / Business Manager





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"The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-INT. This offer may be withdrawn at any time.

**'4PY = Annual Percentage Yield) The EB Checking Acount is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Clak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of 520 a month and rebated at the end of the month. The default APY of 0.09% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APPs your account must have e-Statement, Online 8 anking, 10 Debit Card transactions posted per month (excluding #IM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transfer able to an EBChecking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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860.449.0341





help@embryneusner.com118 Poquonnock RoadGroton, CT 06340

Celebrating our 25th year supporting Electric Boat Retirees!!





Beacon Retiree Benefits Group invites Electric Boat Retirees to participate in a special Medicare Medical & Prescription Drug Plan...

PROGRAM DETAILS

- This special group program is ONLY available to
 Medicare eligible Electric Boat retirees and spouses.
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

EDUCATIONAL SESSIONS

Morning sessions start at 10AM The Hilton Mystic Hotel, Mystic CT

Wednesday, August 6, 2025 Wednesday, September 3, 2025 Wednesday, October 1, 2025

Late afternoon sessions start at 4PM Great Neck Country Club, Waterford, CT Wednesday, August 20, 2025 Wednesday, October 15, 2025

Refreshments will be served!

To reserve your seat, call us at L888.484.0414 or email us at RSVP@BeaconMedicare.com

One of the issues that continue to plague us is equal overtime in certain titles. In my opinion, the company would like to bring certain members in, when they want, and whom they want, and not bring in others. They would like to separate the time on different boats and on different projects. We have pretty clear language in the contract, and have even raised the liabilities in the last contract, but still the company seems to have their own agenda. This problem does not seem to be going away, but instead increasing. We will continue to tell the company to follow the contract on allowable hours and polling as the contract dictates.

Years ago we had a much larger membership, a number of boats and different class of boats in the shipyard all being worked at one time, along with members on the road. There didn't seem to be the number of problems with tool cribs, work practices, overtime, warning slips, then, as there are now.

We hope everyone is having a safe and happy summer so far, Labor Day weekend is coming up fast, another Union negotiated paid holiday.



Hello Brothers and Sisters:

Please remember, if you are sent to the Yard hospital, and they send you home, you have to use your own time, unless it is a work related issue.

With the warmer days here please remember to stay hydrated.

We have received the new sweatshirt order at the hall. We now have zip up and pullover hoodies in hunter green and cardinal red, as well as the black we originally had. We also now have crew neck sweatshirts in hunter green as well as cardinal red.

If you don't already know we have a Facebook page. Please follow us @ Boilermakers Local 614 to get updates and news from our International.

Important

If you are going to be put on notice, disciplined, or sent to Security for any reason, you should request a Union Steward!! It's your right to Union representation, and you don't have to answer any questions without Union representation present.

Retirees

Edward Welles Dept. 244

Union Communications

Chief Steward- Mike Bushek 860-884-0765 Business Manager- Shane Gilligan 860-817-4341 Union Hall- 860-445-1120

Please don't forget to notify the Union Hall if you change your address or name. When you notify the company, they do not give the Union the new information.

Please remember for members who are out on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc., it's your responsibility to pay for your medical, dental and vision. They can drop you if you fall behind.

Don't forget that it is that time of year to get your new boots. If you don't know how much money you have for boots, please see a Union Steward for the boot list.

The Union Meeting for August has been cancelled. The next Union Meeting will be on September 9th, 2025.

Patrick Joyce President

EB Optical Shop -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyard Side	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Street Side	Closed	Closed	6:00AM-6:00PM*	6:00AM-6:00PM*	Closed	Closed

MTC Benefits

The Insurance Audit has been completed. Any members that failed to return the requested documentation may have had their dependents dropped from their plans. If this happened to you contact Nate Newhouse @ 401-688-6852 to file an appeal.

For members that need to file for Short Term Disability, FMLA or CT Paid Leave:

STEP 1. CONTACT SEDGWICK TO OPEN CLAIM - CALL 1-800-416-1808 OR LOG ON TO, www.mysedgwick.com PROVIDE BADGE ("E" then your badge#) - LEAVE TYPE (STD OR FMLA)

STEP 2. RECEIVE SEDGWICK PACKET RECEIVE BY MAIL OR EMAIL

STEP 3. RETURN INFORMATION TO SEDGWICK generaldynamicsclaimsinfo@sedgwick.com UPLOAD TO mysedgwick.com OR FAX: 844-346-1402

STEP 4. APPLY TO STATE FOR CT PAID LEAVE - 1-877-499-8606 or ctpaidleave.org EMAIL "EMPLOYER VERIFICATION" FORM TO EB: ctpaidleave@gdeb.com COMPLETE/SEND REMAINING CTPL PAPERWORK TO AFLAC.

If you have any questions or would like assistance, contact Nate Newhouse @ 401-688-6852.

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers Machinists - OPEIU - Pipefitters - Teamsters

While the end of summer is fast approaching, the hotter days haven't completely come to an end. Please make sure to hydrate and go in shaded areas whenever conditions are too much.

Make sure to check on your fellow Union worker during this time as well. The early signs of heat exhaustion are; heavy sweating, weakness or tiredness, pale or clammy skin, headaches and many more.

Please continue to work safe!

Sean Banks John Adamson
1st Shift 1st Shift
860-326-4832 860-917-7121

Jim Palmer 1st Shift 860-326-4341

Scott Harris 1st Shift Nate Newhouse 1st Shift

Bill Zaks 2nd Shift 860-326-4353 James
Lawrence
2nd Shift

Amanda Gideon 2nd Shift 860-908-1771