

## OPEIU Local 106 – Special Pay Skill based enhancements

### Radiological Control Monitor

#### MOU 34 – Occupational Summary - Radiological Control Monitor

#### Section H – Radiological Control Monitor Service Engineer Lead Monitor

Increase Lead Monitor designation from \$1.00 to \$2.00

“Employees assigned as Radiological Control Monitor Service Engineer Lead Monitors shall be paid an additional \$2.00 per hour.”

Cronos 11 Qualification – Employee must complete Cronos qualification to be eligible for special pay. Cronos 11 is a special qualification above an RCT qualification that RCT will complete Cronos 11 course (#188746) and complete qualification card which involves demonstration and an oral interview to be certified. RCT's will maintain the qualification by performing a proficiency count every 30 days. Employee will be eligible for an engaged rate of one (1) dollar per hour while performing the function of operating the Cronos 11 gamma counting machine for the purpose of releasing Radioactive material.

Management will determine the need for the number of employees eligible to obtain and maintain the Cronos qualification. Management will provide opportunities for all employees who meet the eligibility requirements to get additional training for the special pays and will favor senior employees on the initial review of skill enhancements to support the business need. If a senior employee refuses the opportunity for additional training, they will not be asked again until they ask to be put back on the list for consideration.

### Industrial Radiographer

#### MOU 33 – Occupational Summary – Industrial Radiographer

Increase Responsible Radiography and Responsible Auditor rate

Page 164 – Increase \$.75 cents to \$2.00 dollars per hour

Employees assigned to the positions of Responsible Industrial Radiography Technician and Responsible Industrial Radiation Auditor, which may occur on a daily basis, will receive two dollars (\$2.00) per hour above the working rate, while engaged. Such assignments may require that the function be performed only during the scheduled lunch periods, but two dollars (\$2.00) per hour above the working rate will be paid for all hours worked during the shift.

### Add Equipment Maintenance rate

Current department practice – Employees performing the maintenance task and if applicable employees who support the maintenance task are paid one dollar (\$1.00) per hour above the working rate, while engaged.

Employees who are qualified and perform the work function of regular maintenance or preventative maintenance of the different machines within the Industrial Radiographer title will receive an engaged rate of one (1) dollar per hour while performing the function. Employees tasked with learning the function while working towards being qualified will also receive the engaged rate of one (1) dollar. It is not required to have someone learn the function while a qualified employees is performing the function.


Management will determine the need for the number of employees eligible to obtain and maintain the Equipment mechanic qualification. Management will provide opportunities for all employees who meet the eligibility requirements to get additional training for the special pays and will favor senior employees on the initial review of skill enhancements to support the business need. If a senior employee refuses the opportunity for additional training, they will not be asked again until they ask to be put back on the list for consideration.

Employees who do not maintain the qualifications or the proficiency in the skill sets as determined by management will not be eligible to receive the engaged rate special pay.

This Memorandum is entered into without precedent or prejudice to the Parties' positions in future matters.


AGREED to and APPROVED by the undersigned this day of 23 December 2025.

FOR THE UNION

  
Paul Bruno, Chief Steward  
OPEIU Local 106

  
Pete Baker, MTC President

FOR THE COMPANY

  
Andrew King  
Manager of Labor Relations  
Electric Boat