



The 4th of July is more than another paid Holiday celebrated with fireworks, family gatherings, picnics, and parades. The 4th of July is a celebration of the 13 original colonies severing ties from an oppressive King who continually refused to provide for the will of the people for his own benefit.

The Declaration of Independence although it only has historical significance, it eventually led to our system of Government based on the belief that we are all equal, we choose those who will represent us, and be governed by a system of laws that apply to all people equally.

This is just something to think about on the 4th while you are celebrating the birth of our Nation.

We recently pursued a case to arbitration based on interpretation of contractual language for vacation pay percentages. The Arbitrator ruled in favor of the Company. Although this makes No sense to us, members won't start receiving vacation pay percentage until their 11th anniversary.

We have begun to work on phase 2 of the wage/skills adjustments. This will take much longer as we are looking at each Occupational Title. Please be patient.

The new wage scales have gone to print and will be out shortly.

As Always, I appreciate the good work you do. Please work and play safely.

Fraternally Yours,
Peter E. Baker

Phone List

| | |
|--------------------------------------|--------------|
| Peter E Baker MTC President | 445-6383 |
| John Adamson MTC Vice President | 445-6383 |
| Nathan Newhouse MTC Rec. Sec'y | 445-6383 |
| Janet Orr MTC Sec'y Treasurer | 445-6383 |
| George Nowosielski Local 777 | 445-8170 |
| Dennis Urquhart Local 1122 | 401-573-6956 |
| Richard (Chick) McCombs Local 261 | 445-2224 |
| Mark Sousa Jr Local 1871 | 445-8619 |
| Pat Joyce Local 614 | 445-4973 |
| Danny Sanchez Local 547 | 448-2577 |
| Rob Hill Local 493 | 575-1384 |
| Paul Bruno Local 106 | 445-1216 |
| Janet Orr MTC Benefits Rep | 445-6383 |



Local 106

CLERICAL TITLES WAGE ENHANCEMENT ANOMALY

I wrote this article before I went on vacation and HR was still working on the any members due changes in their Class steps.

Group I is now open to allow all clerical members to enter and progress to Class 1.

ACCIDENT & SICKNESS BENEFITS PROCEDURE

First: Contact Sedgwick 1-800-416-1808 or www.Claimlookup.com . State “Short-term Disability.” Second: **Immediately Contact Aflac for Connecticut Paid Family Leave** 1-877-499-8606 or CTPFL@Aflac.com . This is for the first 12 weeks of payment before Sedgwick will pay.

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

INCREASE YOUR 401(K)

This would be a great time to increase your 401(K) deductions. Years from now you will be thankful that you did this!!!!

NEW HIRES: Within the first 30 days after you start you must enroll yourself and your dependents in the benefits package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance or dependent coverage. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days).

Any questions call EB Benefits: 860-433-4201 or, MTC Union Insurance Representative: 860-445-6383.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR’S VIEWS ONLINE

LABOR’S VIEWS may be seen on opeiulocal106.org and the new Metal Trades Council web site mtcnlc.org.

LABOR’S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

“Weingarten” Rights

Visit: Youtube Weingarten Rights: Training for Shop

Stewards. Take ten minutes to see a brief video from OPEIU Local 8 about your rights.

If **YOU** are sent to **SECURITY** for any reason or are being questioned by **MANAGEMENT, YOU** should request a **STEWARD. YOU** do not have to answer any questions until you have **UNION REPRESENTATION.**

THIS INCLUDES CRITIQUES, “DECKPLACE” OR ANY OTHER INVESTIGATION.

UNION COMMUNICATIONS

UNION STEWARDS: 1st Shift Nate Newhouse D438 401-688-6852 & Brian Hubbard D274 860-213-6733 2nd Shift Arlene Allard D221 X37797 3rd Shift Cory Jacobson D321 X35569

Phone # 860-445-1216, FAX # 860-446-0175, E-mail prof.emp@snet.net.

(I do not get e-mails in the shipyard.)

opeiulocal106.org opeiu.org UnionPlus.org mtcnlc.org

If you change your **home address, phone number,** or **e-mail** do not forget to notify the Union.

UNION MEMBERSHIP MEETINGS HAVE BEEN SUSPENDED FOR JUNE, JULY & AUGUST. THE LOCAL 106 EXECUTIVE BOARD WILL STILL MEET AND IF SOMETHING DEVELOPS THAT REQUIRES A MEMBERSHIP MEETING THE UNION WILL NOTIFY EVERYONE.

SEPTEMBER UNION MEMBERSHIP MEETING

Monday, September 8, 2025, at 5:30 p.m. at the Union Hall, 171 Thames Street, Groton, Connecticut.

PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr.
President/Chief Steward



Local 1871

We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org Also join our facebook Local Lodge 1871iam where we can communicate with each other.

Just a reminder there is no scheduled meetings for the months of July and August have a safe and happy summer

The union is going to meet with the company soon to negotiate phase 2 of the anomaly raises. These raises will be qualification based.

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You **DO NOT** need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please contact Mike Shell (860-790-9136) on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "**I want to talk to a Steward**".

Union Hall Phone Number: 860-445-8619

| | | | |
|---|--|--|--|
| Chief Steward: Mark Sousa | | Union Hall: 860-445-8619 | |
| First Shift OSM: | | First Shift Machine Shop: | |
| Larry Donn 860-608-8226 | | Mike Shell 860-790-9136 | |
| Randy Branche 860-215-5384 | | | |
| Mike Fantacci 860-884-7339 | | | |
| Tyler Qualley 860-514-6596 | | | |
| | | | |
| Second Shift OSM: | | Second Shift ISM: | |
| Bill Ericson 860-705-6739 | | Sherry Mullins 860-876-3723 | |
| George Blanchette 860-908-4149 | | | |
| Dustin Bennett 860-300-6164 | | | |
| Ryan Butler 860-333-7618 | | Third Shift All Areas - Nate Cook 401-688-6852 | |
| | | | |
| United Way Contact - Janet Orr 860-608-8528 | | MTC Benefits Rep - Janet Orr 860-608-8528 | |

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meeting will be September 11th at 3:00 p.m.at 18 Pleasant St Groton, CT 06340.



Local 1122

The IUPAT Local 1122 monthly meeting is suspended until September 2025. If you have any questions, feel free to reach out to me or contact the Union Steward. We're currently in Phase 2 of the anomaly pay process. I've been meeting with management to review the proposals I submitted, which are centered on the critical skill sets our department relies on. AS soon as I receive further updates regarding these proposals, I'll coordinate with the Union stewards so they can share the outcomes with all Union members. New hires will be joining our Department this month, with some assigned to first shift and others to second shift. Please keep an eye out and offer assistance as needed to help them settle in. With third shift currently suspended and new hires coming aboard, we're expecting a number of shift adjustments in the near future. If you're interested in switching to a different shift, please make sure you complete a shift change request form.

You can get the form from your Union steward.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : First shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Chris Wilson 860-961-2930, Alternate Dan Sager 860-941-4236

Second shift Stewards: Matthew Cassidy 860-989-9600 Dan Alger 860-639-1983

Third shift Stewards : Jose Mendes Alternates Elaine Key 860-460-7621

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.**

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. **We need to have the correct information!**

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Faternally yours,

Dennis Urquhart

President/Chief Steward

Painters' Local #1122

Dennis Flanagan DDS Msc
56 Whitehall Ave. Rt. 27
Mystic, CT



Local 493
REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208
1st Shift Alt - Jonathan Vogt 860-433-4657
2nd Shift -Ray Deptulski 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

LiUNA! Local 547
Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward
Mark Kelliher - 860-271-3748 - 1st Shift All Areas
Mike Campi - 860-309-6422 - Fire Dept
Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

Please reach out if you need anything, and continue to work safely.
Fraternally yours,
Danny Sanchez



UNION MADE
FOURTH OF JULY SHOPPING LIST



BEER
BUDWEISER
COOR'S
MILLER GENUINE
DRAFT
STELLA ARTOIS



SODA
COCA-COLA
7UP
A&W
DR. PEPPER

HOT DOGS
BALL PARK
HEBREW NATIONAL
HORMEL
OSCAR MYERS



SNACKS
CHEEZ-IT
FRITOS
RITZ
SUN CHIPS
RUFFLES



LiUNA!



If you want to receive email notices from the Union, please email MetalTradesCouncil@Gmail.com and provide the following information.

Name: _____

Badge: _____

Local Union: _____

Email: _____

Your information will not be shared or sold.



Local 261

Attention: At the recommendation of the Executive Board the membership voted to suspend the July and August meeting for vacation purposes Permission to suspend the July & August meeting was granted by Vice President Monahan of the 2nd District IBEW. As directed the Executive Board will continue to meet to handle any business that may come up. If necessary, any business that needs the attention of the membership will be done by calling a “special membership meeting”

The next regularly scheduled meeting of IBEW Local Union 261 will be held Monday September 8, 2025, at 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street.

Please note: It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week.

If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Please call me if you have any problems at any time.

Send me an e-mail and let me know your issues.

The Local's phone numbers are as follows: 860-445-2224 main line,

E-mail address: ibew261@gmail.com IBEW International web site: <http://ibew.org>

Congratulations to Sean Banks, President/Business Manager and Brandon Winter, Vice President for their recent win in our June Officers election. I am pleased to announce that the other offices were unopposed, and some new faces will be mixed with some of our experienced folks. This should help to make us stronger and a more united front. Based on the numbers that participated in the voting it appears that we are not there yet. Less than one third of our members voted and most of them were our senior people. The Union asks for two things: your strong support and pay your dues. One of the ways you can show your support is to vote for the candidate of your choice. They were counting on your support, but most didn't show up. The Company takes notices of these issues which makes it difficult for your leaders to get things done especially if they don't believe your Leaders have your backing. It is time to get united We need to get behind our new leadership and help them help you!!!

Besides myself, there are two other officers who will be leaving the local who have been there as long as me. Charles Witt Jr Steward, Executive Board, Vice President and Wayland Hedding a five term Financial Secretary & Steward, each over forty years of service to the local, Both these guys dedicated their career to this local and participated in every aspect or function this local had. They were essential during my tenure as President, and I couldn't have made it without them. They have my deepest gratitude for their support. Hopefully when you see them you will express your gratitude for all that they have done. I would like to thank all of you for trusting me to serve you. It was an honor. I wish all a very prosperous and injury free career here at Electric Boat.

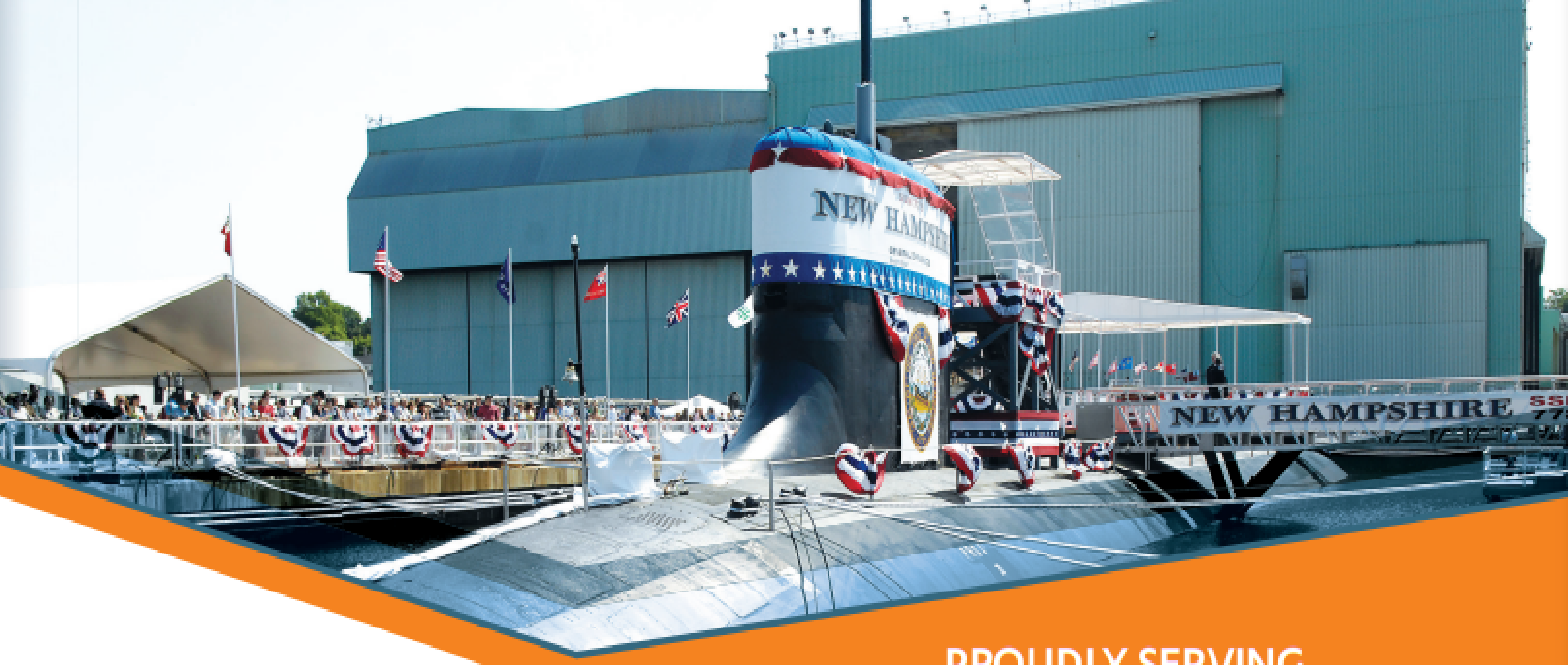
A little bit of Business: I am sure you heard about a possible four day10-hour work shift. Only on third shift and only at the 600 Building (Columbia). The Company has told us that everyone is okay with it. I'm encouraged that they are looking at things “out of the box” but I don't think it is for our benefit. Maybe they would like to think about “Pension for all”. I will be talking to our Executive Board for input. Please let them know what you think...

Continue to Work Safe!!

Fraternally,

Richard L. McCombs

President / Business Manager



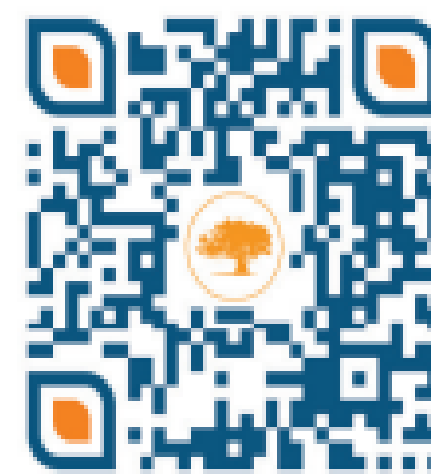
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**APY = Annual Percentage Yield. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.05% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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supporting Electric Boat
Retirees!!



Beacon

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AN ALERA GROUP COMPANY

Call our office today
for more information
at 1.888.484.0414 or
email us at
info@beaconmedicare.com

SPECIAL INVITATION

Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
Drug Plan...

PROGRAM DETAILS

- This special group program is **ONLY** available to Medicare eligible Electric Boat retirees and spouses.
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.



EDUCATIONAL SESSIONS

Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT

Wednesday, August 6, 2025

Wednesday, September 3, 2025

Wednesday, October 1, 2025

Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT

Wednesday, August 20, 2025

Wednesday, October 15, 2025

Refreshments will be served!

To reserve your seat, call us at
1.888.484.0414 or email us at
RSVP@BeaconMedicare.com



Local 777

The start of summer is here with another union negotiated paid

holiday. All of these benefits that we have now , is not because the company just decided to give them to us, its because of the ongoing struggles that started with many people before us of fighting and even striking for, to improve benefits for all of us.

This July marks a 50 year anniversary of a 5 months long, bitter strike , against this company. There was also another strike in 1988 that lasted 3 months . At the end of that strike, not everyone came back to work right away. Members were called back in groups, as needed, so for some it was a lot longer than 3 months out of work. So for the Members that have actually gone through a strike, they have a different outlook on matters pertaining to the company.

Our Members are also credited with their annual sick leave hours on July 1st which should help out members with lost time issues. Don't forget to use the safety boot allowance, the stewards have the updated list. Overtime should be picking up for those who want it, right at the time of vacations and kids out of school.

Remember to poll, if you are interested in working, and have a safe and happy summer.



Local 614

Hello Brothers and Sisters:

Please remember, if you are sent to the Yard hospital, and they send you home, you have to use your own time, unless it is a work related issue.

With the warmer days coming we need to remember to stay hydrated.

We have received the new sweatshirt order at the hall. We now have zip up and pullover hoodies in hunter green and cardinal red, as well as the black we originally had. We also now have crew neck sweatshirts in hunter green as well as cardinal red.

If you don't already know we have a Facebook page. Please follow us @ Boilermakers Local 614 to get updates and news from our International.

Important

If you are going to be put on notice, disciplined, or sent to Security for any reason, you should request a Union Steward!! It's your right to Union representation, and you don't have to answer any questions without Union representation present.

Retirees

Michael Brown 229

Stephen Crosby 244

Union Communications

Chief Steward- Mike Bushek 860-884-0765

Business Manager- Shane Gilligan 860-817-4341

Union Hall- 860-445-1120

If you are leaving the union for any reason and feel you possibly could return or you're in the military and possibly deployed reach out to your union representative or union hall.

Please don't forget to notify the Union Hall if you change your address or name. When you notify the company, they do not give the Union the new information.

Please remember for members who are out on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc., it's your responsibility to pay for your medical, dental and vision.

They can drop you if you fall behind.

Don't forget that it is that time of year to get your new boots. If you don't know how much money you have for boots, please see a Union Steward for the boot list.

The Union Meeting for July and August has been cancelled. The next Union Meeting will be on September 9th , 2025.

Patrick Joyce

President

EB Optical Shop -

| | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---------------|--------------|----------------|----------------|----------------|---------------|----------|
| Shipyard Side | 1:00-6:00PM* | 6:00AM-6:00PM* | Closed | Closed | 6:00AM-1:30PM | Closed |
| Street Side | Closed | Closed | 6:00AM-6:00PM* | 6:00AM-6:00PM* | Closed | Closed |

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: **EB-OPTICAL-GROTON.BOOKAFY.COM**
We've also updated the gdeb.com website with this information under Employee Information

MTC Benefits

Please make sure to keep an eye on your mailbox for a possible
Dependent Verification Audit. The deadline is July 23rd.

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters

July is Ultraviolet (UV) Awareness Month! With the ever increasing
temperatures outside make sure to seek shade when available, apply
sunscreen with an SPF of 30 or higher, and be sure to hydrate as much
as possible!

Thank You And Continue To Work Safe!



| | | | | | | | |
|--------------|--------------|--------------|---------------|---------------|--------------|-----------|---------------|
| Sean Banks | John Adamson | Jim Palmer | Scott Harris | Nate Newhouse | Bill Zaks | James | Amanda Gideon |
| 1st Shift | 1st Shift | 1st Shift | 1st Shift | 1st Shift | 2nd Shift | Lawrence | 2nd Shift |
| 860-326-4832 | 860-917-7121 | 860-326-4341 | | | 860-326-4353 | 2nd Shift | 860-908-1771 |
| | | | Safety Office | Metal Trades | | | |
| | | | 860-433-2811 | 860-445-6383 | | | |