

Labor's Views

114 Poquonock Rd. Groton, CT

May 2026

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MTCNLC.ORG

Phone List

Peter E Baker 445-6383
MTC President

John Adamson 445-6383
MTC Vice President

Nathan Newhouse 445-6383
MTC Rec. Sec'y

Janet Orr 445-6383
MTC Sec'y Treasurer

George Nowosielski 445-8170
Local 777

Dennis Urquhart
Local 1122 401-573-6956

Sean Banks
Local 261 445-2224

Mark Sousa Jr 445-8619
Local 1871

Pat Joyce 445-4973
Local 614

Danny Sanchez 448-2577
Local 547

Rob Hill 575-1384
Local 493

Paul Bruno 445-1216
Local 106

Janet Orr 445-6383
MTC Benefits Rep

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The Trump Administration by Executive Order has once again stripped Collective Bargaining Agreements from Federal Employees in the Department of Defense.

The Department of Defense says "There are concerns that union activity conflicts with National Defense."

This EO effects two of the unions at Portsmouth Naval Shipyard where many of our members have traveled and worked alongside the PNSY workers.

The effect of this EO is not yet known, people who responded to the news article who believe that Trump has been good for unions are mistaken.

And at the same time the Navy has rescinded orders requiring vaccines. Pete Hegseth stated in part "because your body, your faith, and your convictions are not negotiable."

Isn't this the same argument the Administration refused to listen to on the abortion issue?

The Grievance on the Four 10 Hour Shifts in the SYAB has been settled. Members who were previously assigned to this shift will be paid the OT hours (OT after 8 hours). We are waiting for the Locals to confirm the names of those affected so the payout can be completed. People who are currently assigned to the Four 10 Hour Shifts are being paid in accordance with the agreement.

Traffic - The outbound traffic is horrible between 2pm to 6pm getting on the bridge. Soon traffic in all directions at anytime of day will be difficult. Slow Down, Be Cautious, Be Patient. A bill currently in the State Legislative if passed will make work zone traffic in fractions a reckless driving penalty.

With the continuous hiring, there are many new people. Please watch out for each other and Be Safe.

As always, fraternally yours
Peter E. Baker
President



Local 1871

We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by.

Vacation payout will now be direct deposit. No more checks in mail.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org

Also join our facebook Local Lodge 1871iam where we can communicate with each other.

Please remember to poll weekly for overtime if you want to work.

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You **DO NOT** need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please contact Randy Branche (860-215-5384) on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "**I want to talk to a Steward**".

If you have a change of address please contact a steward with updated info

Union Hall Phone Number: 860-445-8619

Chief Steward: Mark Sousa

Union Hall: 860-445-8619

First Shift OSM:

First Shift Machine Shop:

First Shift All Other Areas:

Larry Donn 860-608-8226

Mike Shell 860-790-9136

Ian Marchetti

Randy Branche 860-215-5384

Kevin Mizer 401-580-0400

Mike Fantacci 860-884-7339

Ed Mctigue 860-463-7680

Tyler Qualley 860-514-6596

Janet Orr 860-608-8528

Lermaine Carter

Second Shift OSM:

Second Shift ISM:

Second Shift All Other Areas:

Bill Ericson 860-705-6739

Sherry Mullins 860-876-3723

Nick Banker 860-917-4182

George Blanchette 860-908-4149

Dustin Bennett 860-300-6164

Ryan Butler 860-333-7618

Third Shift All Areas - Nate Cook 401-688-6852

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-608-8528

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meeting will be April 9th at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



Local 1122

The department is seeking ten volunteers to staff the upcoming third shift beginning June 1. If fewer than ten members step forward, the shift will be filled by seniority, starting with Learners and then Mechanics. The third-shift schedule will run Tuesday through Friday, with 10-hour shifts from 9 PM to 7 AM, including two hours of daily overtime after eight hours worked. Members interested in volunteering are encouraged to come forward promptly.

We've got new hires joining us soon. Please keep an eye out and extend a warm welcome. As they get settled in, they may need some guidance navigating the job.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : First shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Chris Wilson 860-961-2930, Jose Mendes 860-6299-226

Alternate Dan Sager 860-941-4236

Second shift Stewards: Dan Alger 860-639-1983

Alternates Elaine Key 860-460-7621

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.**

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. **We need to have the correct information!**

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart

President/Chief Steward

Painters' Local #1122



love you Mom



Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

- 1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208
- 1st Shift Alt - Jonathan Vogt 860-433-4657
- 2nd Shift - Ray Deptulski 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

LiUNA! Local 547

Feel the Power

Here is a list of our current stewards -

- Daniel Sanchez - 860-857-2224 - Chief Steward
- Mike Campi - 860-309-6422 - Fire Dept
- Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

Please reach out if you need anything, and continue to work safely.
Fraternally yours,
Danny Sanchez

EB Family Pharmacy – New Hours

To best support our employees, both EB Family Pharmacy locations have updated their hours of operation in Groton and Quonset Point. The new hours starting February 2nd are as follows:

Groton

1-888-578-6457

- Monday 6:00am – 7:00pm
- Tuesday 6:00am – 7:00pm
- Wednesday 6:00am – 7:00pm
- Thursday 6:00am – 7:00pm
- Friday 6:00am – 7:00pm
- Saturday 8:00am – 3:00pm
- Sunday CLOSED

Quonset Point

1-800-891-4235

- Monday 6:30am – 7:00pm
- Tuesday 9:00am – 7:00pm
- Wednesday 9:00am – 7:00pm
- Thursday 9:00am – 7:00pm
- Friday 6:30am – 5:40pm
- Saturday 8:00am – 1:00pm
- Sunday CLOSED



LiUNA!



If you want to receive email notices from the Union, please email MetalTradesCouncil@gmail.com and provide the following information.

Name: _____

Badge: _____

Local Union: _____

Email: _____

Your information will not be shared or sold.



Electric Boat Employees

EB Checking *is here!*

- ✓ \$200 Cash Bonus¹
- ✓ 3.00% APY*
- ✓ ATM Rebates²
- ✓ Early Pay²
get your EB paycheck up to 2 days early

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HELOC

Save
\$475

on applicable origination fees.

*(APY = Annual Percentage Yield)

- The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-INT. This offer may be withdrawn at any time.
- The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.05% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferrable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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or visit
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- HEARING LOSS

EMBRYNEUSNER.COM

• 860.449.0341

  @ENASlawCT   Embry Neusner

• help@embryneusner.com • 118 Poquonnock Road • Groton, CT 06340

Celebrating our 25th year
supporting Electric Boat
Retirees!!



Beacon
Retiree Benefits Group LLC
AN ALERA GROUP COMPANY

Call our office today
for more information
at 1.888.484.0414 or
email us at
info@beaconmedicare.com

SPECIAL INVITATION

Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
Drug Plan...

PROGRAM DETAILS

- This special group program is **ONLY** available to **Medicare eligible Electric Boat retirees and spouses.**
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.



EDUCATIONAL SESSIONS

Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT

Wednesday, May 6, 2026
Wednesday, June 3, 2026
Wednesday, July 1, 2026

Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT
Wednesday, June 17, 2026
Wednesday, August 19, 2026

Refreshments will be served!

To reserve your seat, call us at
1.888.484.0414 or email us at
RSVP@BeaconMedicare.com

Memorial Day

Another paid holiday brought to you by your union



LiUNA!





Local 777

We received our contract raise last month and are now

looking towards October 6th for our union negotiated retention bonus.

With the company on a hiring drive, one of the results was a shortage of parking spaces here in Groton for the employees. In addition to bus runs

from the newly acquired old Crystal Mall area to help in parking, the

company has introduced a new parking violation policy, that is handled

similar to the absenteeism policy regarding discipline, up to and

including discharge, for continued violations. We have already had

members receive warning slips for violations, so be careful how, and

where you park your vehicles. Also the increased traffic on the Gold Star

Bridge caused by lane closures and summer traffic is certainly affecting

our members trying to get to and from work. Make sure you allow extra

time, because lateness does affect everyone. Our next union negotiated

paid holiday is Monday, May 25, Memorial Day. When you are celebrating

the 3 day weekend, take some time to remember all our service

members, especially the ones who are no longer with us. May 12th is our

next info meeting here at the hall.



Local 614

Hello Brothers and Sisters:

On March 25, 2026 we conducted a special meeting for nominations for business manager. Two individuals were nominated for business manager, and both accepted the nominations, one being John Adamson and the other being Dale Weaver. The election for business manager was held at our next monthly meeting on April 14, 2026, with John Adamson winning the election.

If you don't already know we have a Facebook page. Please follow us @ Boilermakers Local 614 to get updates and news from our International.

For anyone who doesn't know already, Electric Boat has a website listing discounts and perks for EB employees. It is Gdeb.perksconnection.com. Check it out when you get a chance.

If you are getting ready to retire, please call the union hall at 860-445-1120 to let us know.

Important

If you are going to be put on notice, disciplined, or sent to Security for any reason, you should request a Union Steward!! It's your right to Union representation, and you don't have to answer any questions without Union representation present.

Please remember, if you are sent to the Yard hospital and they send you home, you will have to use your own time, unless it is a work-related injury.

Retirees

Robert Dils Dept. 248

John Lucy Dept. 229

Union Communications

Chief Steward- Mike Bushek 860-884-0765

Business Manager- John Adamson 860-917-7121

Union Hall- 860-445-1120

Please don't forget to notify the Union Hall if you change your address or name. When you notify the company, they do not give the Union your updated information.

Please remember for members who are out on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc., it's your responsibility to pay for your medical, dental and vision.

They can drop you if you fall behind.

The next Union Meeting will be on June 9, 2026

Patrick Joyce

President

EB Optical Shop - Temporary New Hours

| | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---------------|--------------|----------------|----------------|----------------|---------------|----------|
| Shipyard Side | 1:00-6:00PM* | 6:00AM-6:00PM* | Closed | Closed | 6:00AM-1:30PM | Closed |
| Street Side | Closed | Closed | 6:00AM-3:00PM* | 6:00AM-6:00PM* | Closed | Closed |

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: EB-OPTICAL-GROTON.BOOKAFY.COM
We've also updated the gdeb.com website with this information under Employee Information



Local 106

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

SAFETY SHOES:

If you did not pick up your safety shoes last year you can get a more expensive pair this year with the money you did not use. Please do not forget. This is a benefit that has been negotiated for you, and we want it to continue. You may now carry money over for only one year to get a more expensive pair. If you purchase shoes away from EB you will have to pay and bring them into the Safety Dept. with a receipt to get a refund.

ACCIDENT & SICKNESS BENEFITS PROCEDURE: First: Contact Sedgwick 1-800-416-1808 or www.Claimlookup.com . State "Short-term Disability." Second: Immediately Contact Aflac for Connecticut Paid Family Leave 1-877-499-8606 or CTPFL@Aflac.com . This is for the first 12 weeks of payment before Sedgwick will pay the remaining 14 weeks.

UNION COMMUNITY ACTIVIST NETWORK (UCAN) TRAINING

UCAN is a four (4) night program by the United Way that trains members to get a better understanding of the Union and how community services benefits all of us. The classes will be held on May 12, 14, 19 & 21 from 6 to 9 PM. We will sponsor five members to participate. If you are interested please contact the Union office.

UNION REMINDERS:

NEW HIRES: Within the first 30 days after you start you must enroll yourself and your dependents in the benefits package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, additional life insurance or dependent coverage.

I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any problems or questions call EB Benefits; 860-433-4201 or MTC Union Insurance Representative at 860-445-6383.

“Weingarten” Rights

If **YOU** are sent to **SECURITY** for any reason or are being questioned by **MANAGEMENT**, **YOU** should request a **STEWARDS**. **YOU** do not have to answer any questions until you have **UNION REPRESENTATION**.

Youtube Weingarten Rights: Training for Shop Stewards. Take ten minutes to see a brief video from OPEIU Local 8.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

MAY UNION MEMEBRSHIP MEETING

Monday, May 11, 2026, at 5:30 pm and will be held at the Union Hall, 171 Thames Street, Groton, CT.

MEMBERSHIP MEETINGS FOR JUNE, JULY, AND AUGUST HAVE BEEN SUSPENDED.

STEWARDS FOR EB:

1st Shift: Nate Newhouse D438 401-688-6852 & Brian Hubbard D274 860-213-6733

2nd Shift: Arlene Allard D221 X37797

3rd Shift: Marquez Hamilton D321 X5569

UNION COMMUNICATIONS:

Local 106 Web Site opeiulocal106.org

Local 106 Phone 860-445-1216 FAX 860-446-0175 e-mail prof.emp@snet.net

Do not send e-mails to any EB addresses. We may not get them.

If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site opeiu.org

International Magazine OPEIU CONNECT

Union Benefits UnionPlus.org

Metal Trades Council mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr.
President/Chief Steward



New Benefits & Wellness Office Located in Shipyard

The Benefits & Wellness Team is excited to announce the integration of one of our Benefits Reps into the shipyard for office hours two days a week, starting **Tuesday, May 5**. We believe this will better help serve our employees by being in closer proximity.

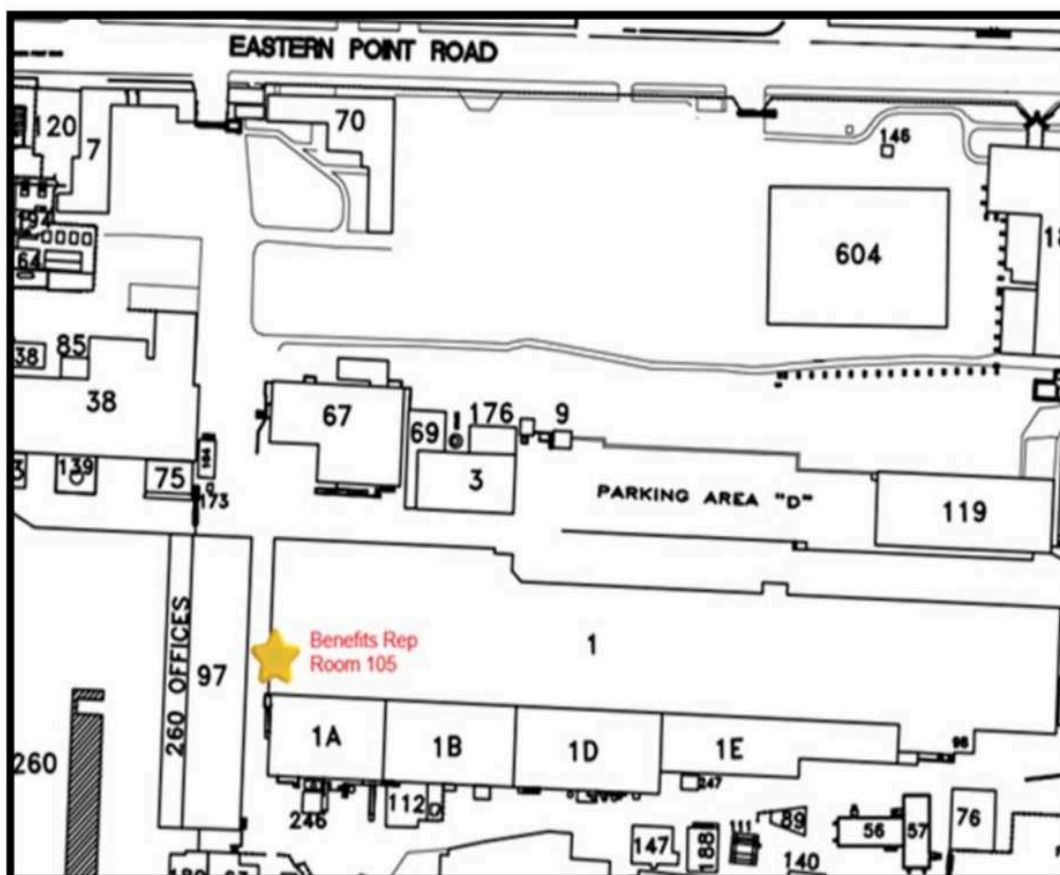
Stop by for guidance on:

- FMLA/Short Term Disability Claims (Sedgwick)
- Health Benefits Enrollment/Coverages
- Retirement

Building 1A – Room 105 (Former Tech Stop location)

Tuesdays, 6:00 am to 2:00 pm & Thursdays, 8:00 am to 4:00 pm

No appointment needed



MTC Safety Report

Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters

May is National Motorcycle Safety
Month.

Please be mindful of them on the road
as they have the right to use the
complete traffic lane and can stop much
faster than a car.

This does not excuse motorcyclists to
ride recklessly.

Brandon Winter
1st Shift
860-627-7037

John Adamson
1st Shift
860-917-7121

Jim Palmer
1st Shift
860-326-4341
Safety Office
860-433-2811

Scott Harris
1st Shift
860-574-0208
Metal Trades
860-445-6383

Bill Zaks
2nd Shift
860-326-4353

James Lawrence
2nd Shift

Amanda Gideon
2nd Shift
860-908-1771