



LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

December 2023

Vol 45 No. 12

MTCNLC.ORG

Phone List

Peter E Baker 445-6383
MTC President

John Adamson 445-6383
MTC Vice President

Richard McCombs 445-6383
MTC Rec. Sec'y

Cat Race 445-6383
MTC Sec'y Treasurer
MTC Safety

George Nowosielski 445-8170
Local 777

Dennis Urquhart
Local 1122 401-573-6956

Richard (Chick) McCombs
Local 261 445-2224

Jim Spencer 445-8619
Local 1871

Pat Joyce 445-4973
Local 614

Danny Sanchez 448-2577
Local 547

Rob Hill 575-1384
Local 493

Paul Bruno 445-1216
Local 106

Janet Orr 445-6383
MTC Benefits Rep



We have had a busy and productive year. The outpouring of support and acknowledgement is greatly appreciated.

We look forward to continuing this prosperity into the New Year.

We wish you and your families a Merry Christmas, Happy Holidays, and a Healthy New Year.

As you navigate this holiday season please be safe.

Fraternally Yours,
Peter E Baker

MTCNLC.ORG

CONDOLENCES

Our condolences go out to the family and friends of our retired sister Amy Almond . Amy was an Administrative Clerk in Dept 330. She retired in May 2022 after 48 years. She passed away unexpectedly November 11th .

UNION MEETINGS

Union meetings are important and I encourage you to come and participate in the affairs of our Union. The monthly meetings normally lasts about 30 minutes and your participation will help to make this Union even stronger.

2023 HOLIDAY FLOATERS

The deadline for using any 2023 Holiday Floaters is February 28, 2024. They must be taken in eight (8) hour increments. They will be lost unless you were prevented from taking them based on you working during the holiday shutdown. In such cases you will be reimbursed eight (8) straight time hours for each floating holiday lost (including any applicable shift premium). Notify your supervisor if this applicable to you. Also, remember you will only need Four (4) Floaters for this years shutdown.

NEW EMPLOYEES AND THE CHRISTMAS HOLIDAY SHUT DOWN

You may be eligible for unemployment benefits. Info should be coming out shortly from Human Resources.

UNION REMINDERS:

NEW HIRES YOU must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance between days 0-30 of your date of hire. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll as soon as possible. Do not be late. I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or Janet Orr, Union Insurance Representative: 860-445-6383.

“Weingarten” Rights

If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. Youtube Weingarten Rights: Training for Shop Stewards. View the brief ten minute video from OPEIU Local 8.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ON LINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the Metal Trades Council web site mtcnlc.org. LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport. If you would like a copy please email our Recording Secretary, Maggie Marley, at prof.emp@snet.net and ask to be added to the email list. Please state “Subject LV” and use your home email address.

NOTICE

DEC. MEETING: December 11, 2023, 5:30 P.M., nomination for Stewards. Election at January meeting if needed.

JAN. MEETING: January 8, 2024, 5:30 P.M., nomination and election O.P.E.I.U., M.T.C. and S.C.C.L.C. AFL-CIO Delegates.

UNION REMINDER

Dues Increase: Due to per capita tax increases, our Local dues will be increased by \$1.00 per month effective January 1, 2024.

STEWARDS FOR EB:

Nate Newhouse D 438 401-688-6852 1st / Arlene Allard D 221 X37797 2nd / Cory Jacobson D 321 X35569 3rd

UNION COMMUNICATIONS:

Local 106 Web Site opeiulocal106.org Phone 860-445-1216 FAX 860-446-0175 e-mail prof.emp@snet.net Do not send e-mails to any EB addresses. We may not get them.If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site - opeiu.org / International Magazine - White Collar / Union Benefits - UnionPlus.org / Metal Trades Council - mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr. President/Chief Steward



Local 1871

Steward elections next month! Nominations and elections in the same meeting. You need to have attended at least 50% of the meetings from the previous year to be eligible for nominations. You can also self nominate.

YOUR BOOTS! Last month to use your allowance. If you need to know how much you have left, see a union official.

The raffle is still on to help the Eastern Territory raise funds for the next Grand Lodge Convention which will be held in our territory. Help us show the nation that we know how to host! Your stewards have the tickets for \$5.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org Also join our facebook Local Lodge 1871iam where we can also communicate with each other.

CHANGE OF ADDRESS OR PHONE NUMBER? PLEASE inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

In case, there is anyone that does not know where they can check their paystub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

Union Hall Phone Number: 860-445-8619

First Shift OSM:

Mark Sousa 401-743-3033
Mike Fantacci 860-884-7339
Randy Branche 860-215-5384
Joseph Comforti 401-596-4168

First Shift ISM:

Mike Shell 860-790-9136
Ernie Richard 860-381-9213

First Shift All Other Areas:

Janet Orr 860-608-8528
Kevin Mizer 401-580-0400
Ed Mctigue 860-463-7680

Second Shift OSM:

Bill Ericson 860-705-6739
George Blanchette 860-908-4149
Dustin Bennett 860-300-6164

Second Shift ISM:

George Raposa JR 860-908-0002

Second Shift All Other Areas:

James Lawrence 570-579-4210

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-445-6383

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meetings will be December 14th, and January 11th, at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



Local 1122

As we move further into the holiday season, I hope all of you had a wonderful Thanksgiving surrounded by loved ones and delicious food. As temperatures continue to drop and the weather changes, it's important to remember to dress warmly - not just for your comfort, but for your health and safety as well. Our tool crib is stocked with items that can help you stay warm and cozy, so please don't hesitate to take advantage of them.

As a working leader, you are a vital piece of the puzzle. Your responsibilities go way beyond the regular duties of an employee, which is why it's only fair that you receive a higher pay. If you are not already receiving \$2.00 more per hour than your peers, there might be a mistake in your pay. It's essential to address this matter as soon as possible, which is why I encourage you to contact a steward. I want to ensure that you are being compensated fairly for your hard work and dedication.

There's talk of a road job in January for sand blasting in Kings Bay Georgia. While details are still being finalized as soon as more information becomes available, the stewards will be informed and will be able answer your questions.

I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto fidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : 1st Shift: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Alt- Matthew Fauquet 860-381-9196
Dan Sager 860-941-4236.

2nd Shift: Alts- Elaine Key 860-460-7621, Reggie Setts 401-363-1954, Matthew Cassidy 860-989-9600

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!
! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you're out of work on compensation or accident & sickness insurance or any unpaid leave it's your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you're out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this. If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Faternally yours, Dennis Urquhart - President/Chief Steward - Painters' Local #1122

Buford's



Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208
1st Shift Alt - Scott Partosan 860-433-5816
2nd Shift -John Ogden 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Please continue to work safely. Hope you all had a great Thanksgiving, and I hope you have a Merry Christmas, Or Happy Holiday and a prosperous New Year.

Work safe - Robert Hill /Chief Steward

LiUNA! Local 547

Feel the Power

For any reason, if you're being questioned by security or supervision, you have the right to request a steward. You must invoke that right before you answer any questioning.

If you have any changes to your personal information you must inform the union hall of said changes. The company does not share this info with the union, so I ask that you please contact the hall with any address or phone number changes. In order to notify you of any union news or information, your updated info is vital to the timely delivery of these notifications. The union hall's phone number is (860) 448-2577.

Fraternally Yours, Danny Sanchez



126 Poquonnock Road

Groton, CT 06340

860-446-1765

—Hours—

Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon



FAMILY DENTAL CENTER

Vincent Antonelli, D.D.S.

Ted Malahias, D.D.S.

Sean Kim, D.D.S., FAGD

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446-8744

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Carolyn Crump, RDH

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Local 261

The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday December 12, 2023, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. If necessary, we will notify of any social distancing rules that may be required.

Please note: It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week.

If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Please call me if you have any problems at any time. Send me an e-mail and let me know your issues. The Local's phone numbers are as follows: 860-445-2224 main line, 860-445-8360. E-mail address: ibew261@frontier.com IBEW International web site: <http://ibew.org>

We are about to go into the new year. 2024 hopefully will be a relationship building year. It's no secret, I believe we have lost touch with our new generation workforce. "Lost Touch" may be a little much, but we need to have a better understanding of the gen X generation and their work ethics as well as it would help if they had a better understanding of the "Baby Boomers" ethics. Each generation has cultures that have evolved from their individual environments. It is important that each generation understands the other so that we can work together and learned from each other to establish a quality work force that will continue to build the best submarines in the world. We can learn from each other; all generations have good things to offer.

Hopefully everyone did their open enrollment, you have until November 30th. I highly recommend that you enroll online and click on each category. You might see an option that could be beneficial.

I recently learned that security may be monitoring employees who request a temporary badge using security cameras to mark the time when they arrive and leave the shipyard. It is important that you report your attendance accurately.

The Union has raised concerns about an increase in COVID-19 cases. Nobody seems to know or understand the medical protocols and what your expected to do if you are exposed or having symptom. The Company's Safety Department has agreed to investigate this and provide us with the right information.

Unfortunately, we were unable to get the Company to provide us with qualifying hours for the upcoming incentive bonus. You might want to ask your department administrator to check your hours and if you are short, you might be able to work some overtime to reach their goal. In the past we have members who lost hundreds of dollars because they were shy of a few hours to qualify. I still have a hardship with being penalized for using your earned entitlement time.

Once again, I am looking forward to setting up a better relationship with all our members next year. On behalf of our Officers and Stewards we wish all of you and your families a very merry Christmas and a prosperous New Year!

Thank you, Continue to Work Safe!!

Fraternally,

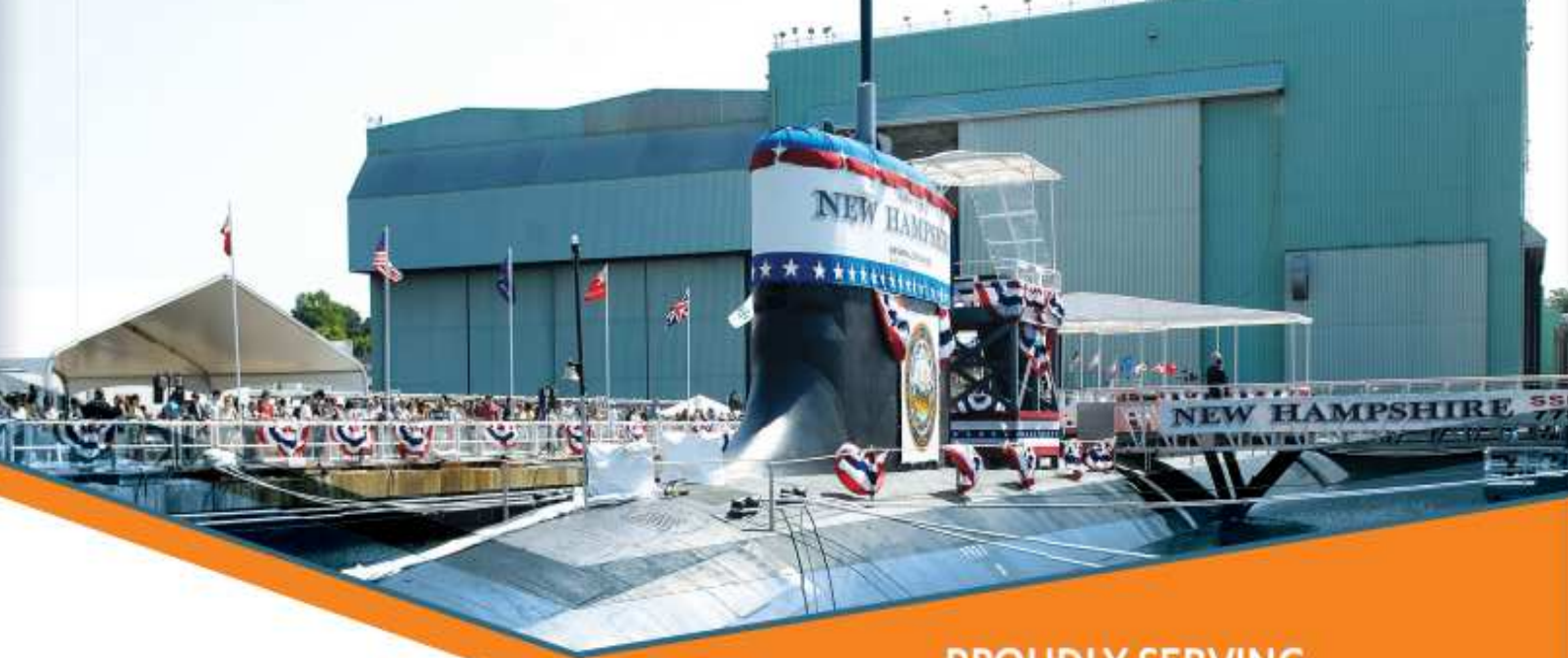
Richard L. McCombs Pres/ BM

EB Optical Shop - ebopticalshop@gdeb.com 860-433-6934

STREET SIDE DOOR - open to employees, retirees, family members and contractors. Wed & Thurs -8 am.-330 pm. (closed 1-130 pm.)

1st & 3rd Saturday of Each Month - Closed

SHIPYARD SIDE - open to badged employees and contractors. Tuesday - 7 am.-430 pm. (Closed 1-130 pm) Friday - 6 am-130 pm.



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*The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-DIV. This offer may be withdrawn at any time.

**APY = Annual Percentage Yield. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.09% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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SPECIAL INVITATION

Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
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PROGRAM DETAILS

- This special group program is **ONLY** available to **Medicare eligible Electric Boat retirees and spouses.**
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

EDUCATIONAL SESSIONS

Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT
Wednesday, December 6, 2023
Wednesday, February 7, 2024
Wednesday, March 6, 2024

Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT
Wednesday, February 21, 2024

Refreshments will be served!

To reserve your seat, call us at
1.888.484.0414 or email us at
RSVP@beaconmedicare.com



Local 777

There will be no info meeting in December at the Union hall this month. We will start holding them again in January, on the second Tuesday, every other month. We are already having trouble on the start of our new contract with salary and supervision, both, whom give out wrong information to the members on one hand, and then don't follow the contract on the other. If this the way it is going to be, it will be a long 5 years.

We have an ATA system in place that works fine for overtime polling, if its followed, but supervision continues to want to make up their own lists. Under the new contract, if a member, no shows for overtime more than two times over a rolling 6 month period, he will be temporarily frozen from the overtime equalization. If you don't want to work, don't poll yes. If you do poll yes, show up.

Next year we are scheduled to deliver 3 Boats to the Navy., the USS Oregon in July, the USS Iowa in March, and the USS IDAHO in December. This is a lot of work to leave the shipyard in one year, especially when the company is doing a lot of hiring. Hopefully we will be receiving some more work to fill in the slots.

We would like to wish everyone and their families a safe and happy holiday shutdown and well wishes in the New Year.

Local 614



Hello Brothers and Sisters; The Holiday season is fast approaching. The shutdown starts at the close of business on Friday, December 22 to Tuesday, January 2nd. You can utilize 4 floater days to cover your pay. The time is covered. You do not have to use any of your personal time for the shutdown. There should be work during the shutdown for some but not all. We will be notified of the workload for the shutdown soon. If you are working during the shutdown, the floating holidays you have accrued will expire in February. So be sure to use them or lose them.

If you are out on workers' comp., Family Leave, medical leave or any other issue that you will keep you out of work for an extended time, please notify a steward or our secretary Stacey at the Union hall (860-445-1120). This is to protect you from getting hit hard in the wallet for Union dues as well as your medical obligations.

Our monthly Union meetings are held at the Union hall on the 2nd Tuesday of the month at 2:45 pm. We are making provisions to have an informational meeting for 3rd shift personnel on a time and date to be determined. We will let you guys know when that is.

Sincerely;
Patrick Joyce
President

It Takes Two!

\$200 is Waiting for You



It All Counts is the Benefits and Wellness organization's portion of the company-wide Employee Incentive Program. In order to receive the \$200 bonus for 2023, you will need to complete two qualifying health-related activities as outlined below.

Completing one activity does not award \$100, you must complete two activities in order to receive the bonus. This is not the usual 85% company-wide goal that has been used in the recent past, this is an individual participation goal.

Qualifying Activities:

- ✓ Complete your annual physical (EB occupational surveillance exams do not count)
- ✓ Complete a Smoking Cessation program
- ✓ Complete a Know Your Numbers biometric screening
- ✓ Participate in one Optum Coaching session (includes Mindfulness)
- ✓ Attend an EB sponsored fitness class
- ✓ Get your annual flu shot
- ✓ Complete your preventive colonoscopy exam
- ✓ Complete your preventive mammography exam
- ✓ Visit the EB Family Wellness center for any kind of appointment
- ✓ Fill your prescription at the EB Family Pharmacy
- ✓ Attend an EB Sponsored Community Health Event (Heart Walk, Run to Home Base, Army Ten-Miler)
- ✓ Complete an EB Sponsored Hands only CPR training
- ✓ Donate blood at an EB Sponsored blood drive

What if I am not on an EB Medical Plan?

If you completed a physical, flu shot, colonoscopy, mammogram, or breast cancer screening, in 2023 and **you are not on an EB medical plan** but would like to be "counted", please fill out the It All Counts Proof of Qualifying Activity Form (84-08-0735) and email to ebwellness@gdeb.com or bring a copy to the Benefits Office (Groton) or Human Resources (Quonset). Activities completed in 2022 do not count for 2023.

If you have any questions on how to participate, please reach out to your site's Wellness lead.

Quonset: Erik Teter, eteter@gdeb.com

CT and Off-sites: Katie Perkins, kperkin2@gdeb.com



Insurance Update

TIME IS RUNNING OUT TO QUALIFY FOR YOUR \$200 DOLLAR BONUS

You must complete two qualifying activities from the list on the previous page, by December 31st 2023 to qualify for your \$200 bonus.

I hope this message finds you well. Merry Christmas and Happy Holidays .

Janet  rr

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters

With Christmas just around the corner and many out shopping for Christmas trees we'd like to give some tips to help keep you and your family safe this holiday season.

Keep the tree outdoors for a few days in a bucket filled with water before bringing it indoors to decorate. This will maximize freshness and minimize fire risks. When setting up a tree, place it away from fireplaces, radiators, portable heaters, heater vents, electronics, and electrical equipment.

Another reminder please drive and walk carefully as snow will start falling soon.



MTC Safety

Cat Race
1st Shift
860-405-4784

Sean Banks
1st Shift
860-326-4832

Derek Wilcox
1st Shift
860-326-4729

Jim Palmer
1st Shift
860-326-4341

Bill Zaks
2nd Shift
860-326-4353

Safety Office
860-433-2811

Metal Trades
860-445-6383