## LABMSR'S VIEVVS 114 Poquonnock Rd, Groton, CT 06340

### February 2023

Vol 45 No. 2

Before I write another word, I know that there are people who will have a problem with this, and there are people who will praise it. In public people will criticize it, and in private they will applaud it. And at some point someone will exploit it and use it against us. But, I am going to write it anyway. This should not need to be said, but it does.

#### Enough is enough.

The things we are doing to each other are awful. At the very least some of these things could be a violation of Company rules, and some to the point they could be illegal and border on Civil Rights violations.

There is a very fine line between playful banter and harassment and that line is constantly moving. A person who is a willing participant today maybe a victim tomorrow.

Many times, a person will say nothing because of how they will appear to their coworkers and at the same time people who commit these acts either out of shame or embarrassment will seldom tell the truth. Either way, both of these persons have rights that need to be protected.

### MTCNLC.ORG

## **Phone List**

Peter E Baker445-6383MTC President

John Adamson445-1277MTC Vice President445-1277

Richard McCombs445-1277MTC Rec. Sec'y

Cat Race445-1277MTC Sec'y TreasurerMTC Safety

George Nowosielski 445-8170 Local 777

The training provided by the Company probably meets the intent of the law but it only requires that at the end of the training that you still have a pulse. I do not believe that the training goes far enough. There is no one there to tell you the real consequences.

You can be disciplined, severely disciplined, discharged and that is it if you're lucky. There is nobody who tells you that there have been incidents here where people have been arrested, gone to Federal Prison, gotten divorced, lost their families, and lost everything they worked for because they thought it was funny.

Before you say it, post it, write it, or touch it will it still be funny when you're unemployed or sitting in a jail cell?

This does not apply to most people, it is intended to prevent one more incident and hopefully it will protect one more person.

Faternally Yours,

Peter E. Baker

the be	Dennis Urquhar Local 1122	t 401-573-6956
1	Richard (Chick) Local 261	McCombs 445-2224
h.	Jim Spencer Local 1871	445-8619
is it n ey	Pat Joyce Local 614	445-4973
- )	Danny Sanchez Local 547	448-2577
	Rob Hill Local 493	575-1384
	Paul Bruno Local 106	445-1216
	Frank Ward MTC Benefits Re	401-499-9661 ep



#### **CONGRATULATONS and HAPPY RETIREMENT**

Best wishes to recent retiree Mark Cross. Mark came to OPEIU in the X-Ray department in 2010 and later became an Industrial Radiation Auditor. Mark served as 3rd shift Steward since 2020. He leaves EB after 26 years. Good Luck and Thank You.

#### **USE YOUR 2022 HOLIDAY FLOATERS**

The deadline for using any 2022 Holiday Floaters is February 28 th . They will be lost unless you are prevented from taking them based on you working during the holiday shutdown. In such cases you will be reimbursed eight (8) straight time hours for each floating holiday lost (including any applicable shift premium). Notify your supervisor of if this is applicable to you.

#### **UNION MEETINGS**

Union meetings are important, and I encourage you to come and participate in the affairs of our Union. The monthly meetings normally last about 30 minutes and your participation will help to make this Union even stronger.

#### **INCREASE YOUR 401(K)**

We recently received a General Wage Increase. This would be a great time to increase your 401(K) deductions. Years from now you will be thankful that you did this!!!!

#### **UNION REMINDERS:**

Short-term Disability call Sedgwick 1-800-416-1808 to get your claim number and paperwork. Next call Aflac 1-877-499-8606 to get Connecticut Paid Leave paperwork for benefits.

#### "Weingarten" Rights

If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. Youtube Weingarten Rights: Training for Shop Stewards. View the brief ten-minute video from OPEIU Local 8.

#### www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

#### **LABOR'S VIEWS ONLINE**

LABOR'S VIEWS may be seen on opeiulocal106.org and the Metal Trades Council web site mtcnlc.org.

LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport. If you would like a copy please email our Recording Secretary, Maggie Marley, at prof.emp@snet.net and ask to be added to the email list. Please state "Subject LV" and use your home email address.

#### FEBRUARY UNION MEMBERSHIP MEETING

Monday, February 13, 2023, at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, Connecticut. **MARCH UNION MEMEBRSHIP MEETING** 

Monday, March 13, 2023, at 5:30 pm and will be held at the Union Hall, 171 Thames Street, Groton, CT.

#### **STEWARDS FOR EB:**

Nathan Newhouse D438 401-688-6852 1st Shift / Arlene Allard D221 X37797 2nd Shift / Corey Jacobson D321 X35569 3rd Shift

#### **UNION COMMUNICATIONS:**

Local 106 Web Site opeiulocal106.org / Local 106 Phone 860-445-1216 FAX 860-446-0175 / e-mail prof.emp@snet.net Do not send e-mails to any EB addresses. We may not get them. If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site - opeiu.org International Magazine - White Collar Union Benefits - UnionPlus.org Metal Trades Council - mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr. President/Chief Steward



By now you all should've gotten your bonus payments. If you did not receive one and should have, please see your stewards or me. Also don't forget to use your floaters by the end of the month or you will lose the time. Use your time wisely because we won't have another holiday until April.

Chiefs are beginning to discuss contract negotiations coming up later this year.

Please know that if you are being written up, you should have a steward present, any steward. ALWAYS. No exceptions. Senior guys please make sure the new hires understand this. Help each other out. There are a lot of new hires coming in and many of them have never even heard of a Union before. Remember we are all brothers and sisters and need to look out for one another. Speaking of new hires, please take the time to help educate the new hires about the union happenings. At the very least let them know when our meetings are. Second Thursday of every month except floater months.

Worker's Memorial will be April 28th. It starts at 6am in Washington Park. If you would like to attend please ask your steward about the shop order to use. You will still have to report to work afterwards. Also if you would like to purchase a stone on anyone's behalf, we have order forms.

CHANGE OF ADDRESS OF PHONE NUMBER? PLEASE inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

In case, there is anyone that does not know where they can check their pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted. If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

James Spencer Jr. - President and Chief Steward IAMAW Local Lodge 1871 - Union Hall Phone Number: 860-445-8619

Stewards - Chief Steward: James Spencer 860-705-2266

First Shift OSM:	First Shift ISM:	First Shift All Other Areas:
Mark Sousa 401-743-3033	Mike Shell 860-790-9136	Janet Orr- 860-608-8528
Mike Fantacci 860-884-7339		Kevin Mizer- 401-580-0400
Second Shift OSM:	Second Shift ISM:	Second Shift All Other Areas:
Bill Ericson- 860-705-6739	George Raposa JR- 860-908-0002	David Chirchingo- 860-949-5258

#### MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meetings will be January 12th, and February 9thth at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.

EB Optical Shop - ebopticalshop@gdeb.com 860-433-6934

STREET SIDE DOOR - open to employees, retirees, family members and contractors. Wed & Thurs -8 am.-3:30 pm. (closed 1-1:30 pm.) 1st & 3rd Saturday of Each Month - Closed

SHIPYARD SIDE - open to badged employees and contractors. Tuesday - 7 am.-4:30 pm. (Closed 1-1:30 pm) Friday - 6 am-1:30 pm.



It is with great pleasure that I take this opportunity to congratulate the apprentices who have just graduated from their apprenticeships. After rigorous education and dedication, these apprentices now have the skills and knowledge to advance in their respective fields. Congratulations to all graduates! May you continue to strive for excellence and reach greater heights of success!

I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance. With the weather getting colder, please dress warm and wear the proper PPE. There are hand warmers and insulated gloves in the tool cribs. Please be sure to check the weather forecast before coming to work, so that you can dress appropriately.

A road job opportunity has arisen to New Port News V.A. in March. Your steward will be able to keep you informed of the full details as soon as they become available, so be sure to enquire with them if you have any questions or need more information on the road job.

**Debit Card Replacement:** If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

**Subbase NSSF and ARDM Shippingport request form:** The Department will no longer survey, you will have to fill out a form. See your steward for this form.

#### Stewards :

1st Shift: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Alt - Matthew Fauquet 860-381-9196. 2nd Shift: Alts - Elaine Key 860-460-7621, Reggie Setts 401-363-1954

**SAFETY:** Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

**IMPORTANT:** Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes, they do not give the Union this new information. We appreciate your cooperation in this matter.

**<u>REMINDER</u>**: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

**IMPORTANT:** It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and 860-941-1579 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours, Dennis Urquhart President/Chief Steward Painters' Local #1122



The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday February 14, 2023, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. If necessary, we will notify any social distancing rules that may be required. Masks will be recommended but not required at this time.

Please note: It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week. If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Please call me if you have any problems at any time.

Send me an e-mail and let me know your issues.

The Local's phone numbers are as follows: Main# - 860-445-2224, Fax# 860-445-8360. E-mail address: ibew261@frontier.com - IBEW International web site: http://ibew.org

I apologize for not providing an article last month, no excuses, just didn't get in on time. I wanted to wish all a very prosperous New Year. I will do that now to both you and your families. In addition, I was supposed to inform you that the monthly union dues had a \$2.00 increase based on the international.

Per Capita increase that was voted on at the convention in May of 2022. Your BA membership increased from \$33.00 to \$35.00 monthly.

A special thank you goes out to the Christmas Party Committee. John Hinehold, Angie Gibbs, Steve Lagram, Susie Molonson and James Tacklin. Things went well, and I expect participation will increase next year.

So much for old news.

2023: The Company is hiring in all areas. Dept 241 submitted a recent request for 100 + electricians. This includes adding to the Electronics category. The Test Department are looking to fill their positions as well. Facilities will add to their numbers to support the Columbia program and the quality departments will be increasing their numbers. The Company has a commitment to the Navy that they will have enough workers to support the new construction programs of the Columbia, complete Block IV & V Virginia class, the Virginia payload platforms as well as overhauls like the Hartford. They have made hiring and training of new employees the priority for this year, at the same time trying to meet their schedules. We have some commitments as well. Meeting the schedules will help to convince the Navy that we are the primary submarine ship builders in the world and put an end to this competitive rhetoric with Newport News. We can do this by supporting the overtime requirements and providing instructions to our new people. Unfortunately, we have not been able to hire skilled and experienced workers, so we must train them. Although we have the Department ALC's and training programs the best training is done on the job by our senior people. That is you showing them how to do things on the deck plates. **Especially when it comes to working safely**. All the reports show that most of our injuries are Members with less than a year. This is this local's number one priority. Our experienced members know where the hazards are and how they can cause injury. We all need to help our new employees to work safely!

Another priority is Negotiations: Your Union Leadership wants to make the most of any opportunity to secure a fair and equitable agreement. The Company has indicated that they too want the same. We can't take things for granted. We need to have a plan that will work. We need to have our members' support. Putting derogatory remarks about the Union on social media impacts our ability to show the company that we have your backing and allows them to take us less seriously. It is so important to have your support all the time, but this coming year it is especially important! Negotiations are coming up and they will listen if they know we have your support. It is essential that we stand together and get their respect.

Harassment: Our third priority. How do we change our culture to respect each other. This has become a serious concern and managed to be a leading cause of discipline here in the shipyard. We have all heard about the issues, the Company has provided direction, the whole country has suffered from it. Yet it continues! We need to respect our co-workers and their way of life. Sexual harassment, racial bigotry, gender preference, religious beliefs, personal appearance all need your respect. This is an hourly and salary problem. How do we get this culture change?

I will bring forward any of your ideas.

Thank you, Continue to Work Safe!!

Fraternally, Richard L. McCombs President / Business Manager



Buford's

## Family Restaurant



126 Poquonnock Road Groton, CT 06340

860-446-1765 ~Hours~ Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon

## LIUNA! Local 547

Feel the Power

For any reason, if you are being questioned by security or supervision , you have the right to request a steward. You must invoke that right before you answer any questioning.

If you have any changes to your personal information you must inform the union hall of said changes. The company does not share this information with the union, so I ask that you please contact the hall with any address or phone number changes. In order to notify you of any union news or information, your updated info is vital to the timely delivery of these notifications. The union hall's phone number is (860) 448-2577.

Fraternally Yours, Danny Sanchez

### **Local 493**

Tixle



REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You do not have to answer any questions until you have union representation.

#### **STEWARDS**

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208 1st Shift Alt - Scott Partosan 860-433-5816 2nd Shift -John Ogden 860-433-4657

**SAFETY:** Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

The weather is still cold so please prepare and dress accordingly. Layers will be your best friend. Snow is here so please be safe while on the road and in the yard.

Work safe - Robert Hill / Chief Steward

BRIDGEWORKS

FAMILY DENTAL CENTER

Vincent Antonelli, D.D.S. Ted Malahias, D.D.S. Sean Kim, D.D.S., FAGD 115 Bridge Street Groton, CT 06340

### 446-8744

CONVENIENT TO E.B.

"We Cater to Cowards"

FAMILY DENTISTRY Bonding - Crown and Bridge

FULL PARTICIPANT IN MTC DENTAL PLAN

# Don't Forget to shop Union Made this

### Valentines Day!

https://www.unionplus.org/blog/unionmade/union-made-valentines-day-sweets

> Click the links or type them in to find union recommendations for candy and gifts!

https://aflcio.org/2018/2/13/make-yourvalentines-day-union-made

## SPECIAL OFFERS FOR GENERAL DYNAMICS ELECTRIC BOAT EMPLOYEES!



## GAS CARD FOR A NEW CHARTER OAK AUTO LOAN\*

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- No Monthly Maintenance Fee

### GOLD REWARDS: OUR UNIQUE MEMBER REWARDS PROGRAM\*

Annual Cash Bonus for Qualified Members

### No ATM Fees

Special Gold Rates

### FREE CONSULTATION with CHARTER OAK RETIREMENT AND INVESTMENT SERVICES

For more details, visit CharterOak.org/content/EB or talk with one of our Member Service Representatives today!

\*Some restrictions may apply. †APY=Annual Percentage Yield.

### MEMBERS BANK BETTER.

Live, work or worship in New London or Windham Counties? Join us.



CHARTER OAK

CharterOak.org | 860.446.8085 | 800.962.3237

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EN EMBRY NEUSNER As Arscott & Shafner<sup>ª</sup>

## Injured? Let us help you.





- AUTO COLLISIONS
- DANGEROUS PRODUCTS

### PERSONAL INJURY WORKERS' COMPENSATION

- BONE & JOINT INJURIES
- CANCER CAUSED CHEMICALS OR ASBESTOS
- HEARING LOSS

### WE'VE ALWAYS BEEN THE PEOPLE'S FIRM

### EMBRYNEUSNER.COM

# Family WellnessCenter

Operated by Premise Health

To continue to offer an easy-to-access program, Electric Boat's Employee Assistance Program counseling is now available through the EB Family Wellness Center, operated by Premise Health, in addition to calling OPTUM for assistance. Two licensed counselors have joined the Wellness Center to help employees and their family members, regardless of enrollment in EB's medical plan.

Electric Boat's employee assistance program is available to all employees and their families. This program provides confidential help for life's challenges such as mental health support, legal or financial issues, and more. Remember, eight free sessions per person, per year, are available to you and your family.

The Solutions counseling center located across the street from the EB Family Wellness Center will no longer be a part of the EAP for employees. They will see current employees and dependents seeking assistance through June 2022.



#### Kathy Dowling, LMFT

Kathy is a Licensed Marriage and Family Therapist who started at the EB Family Wellness Center in October 2021. She lives in southeastern CT with her husband and enjoys many outdoor activities, including gardening, fishing, kayaking, stand up paddle boarding, yoga, and hiking.

She's worked in both residential treatment and outpatient settings specializing in the treatment of anxiety, depression, and family conflict resolution.

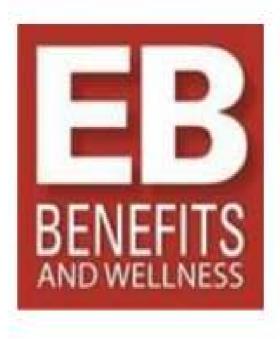


#### Molly Kunka, LCSW

Molly is a Licensed Clinical Social Worker who has recently joined the team at Electric Boat Family Wellness Center. She lives in southeastern Connecticut with her husband and four daughters. In her free time, she enjoys spending time on and near the water and hiking.

She has previously worked in private practice and hospital settings, specializing in treating depression, anxiety, and grief and loss.

To sign up for EAP counseling, please call the EB Family Wellness Center at 860-629-8272 or OPTUM at 866-743-6551.





I would like to start off by reminding everyone again we have started up the informational meetings on the second Tuesday of the month from 1:00 to 4:00. The wet Dock pipe Shop and Graving Dock lagger shops are having some upgrading done and new lockers installed , replacing the older ones. Be aware, unidentified and older lockers are being cut. If you know of some one who isn't aware of this , let the member and supervisor know, so the member can be contacted.

Current Stewards List: 1st shift- Paul Grohocki, Paul Psimer, Greg Noyes 2nd shift- Robert Palumbo, Scott Williams 3rd shift – Mike Finnegan I will also be appointing a couple of more Stewards in the near future.

We would like to congratulate the newest Apprentice graduates from E.B. Pipefitters – Heather Spencer, Hunter Latham, and Dylen Blazick Pipecoverers – Joel Henry and Damian Sanderlin

Our next Union negotiated holiday is Friday, April 7th, Good Friday.



**Local 614** 

HELLO BROTHERS AND SISTERS;



Happy 2023 to all. Let's hope for a good year. the current labor agreement between the union and the company ends on September 29th, 2023. I am sure you have heard several stories of what the next contract will or will not have in it. That is all it is, just stories. Nothing has been laid out yet. All you hear from now until the end of the contract is disinformation. It is a little too early for the union and company to start negotiations yet. The MTC will be meeting around mid-February with the MTC negotiating team to get their plans in order to meet with the company at a later date. So, please, do not get caught up in all the rumors that will be out there. I can advise the membership to hope for the best outcome but be prepared for the worst.

Scholarships. we have posted flyers throughout the shipyard about the 2 boilermakers scholarships available. High school seniors who are dependents of a Boilermaker in good standing are eligible. (includes retired, disabled or deceased members).

The Boilermakers International scholarship has awards totaling \$100,000 to be distributed among successful applicants. Applications must be submitted online from January 1st to March 1st. For all the information please go to; scholorships.boilermakers.org.

The Robert Bloomere Scholarship fund is run through our Local. This award is to one scholarship worth \$500. You can get this information from your steward or you can get it at the Union hall. All essays and transcripts must be submitted by April 30th. Good luck to all.

We have Boilermakers Tee shirts at the Union hall. We handed them out at our Boilermakers Family picnic this past summer. We bought enough for everyone. If you did not receive one, ask your steward or come up to the Union hall and get yours. You can also come to the regular monthly Union meetings on the 2nd Tuesday of the month at 33 Sacred Heart Drive, Groton at 2:45pm. You will get the latest up to date information on the issues at hand. At the end of the meeting we raffle off a free parking spot for the month and a tee shirt or 2. See you at the next meeting!

Sincerely; Patrick Joyce President

### **Insurance Update**

We are starting a new year with our benefits re-starting on January 1, 2023. This is also the time of year when the company does it's Annual Enrollment Dependent Audit. The audit is to make sure that your dependents are still eligible to stay on our medical plan. They check a random percentage of our membership. They will be sending the first letters or emails out starting on January 17, 2023, and you will have 30 days to complete the audit and submit the necessary documents. The documents include a marriage certificate or tax form for your spouse and birth certificates for your children.

Please make sure that you submit all the documents on time, or they will take your dependents off our medical plan. If this happens, you will not be able to put them back on the plan until the open enrollment period next year.

The final email reminder will be on 2/6/23 stating that the deadline is 2/16/23. After that is the final termination letter the week of 2/22/23. Your dependents will be dropped as of 3/1/23.

Frank Ward - Union Insurance Representative - 401-499-9661

### **MTC Safety Report**

Painters - Boilermakers - Electricians - Laborers Machinists - OPEIU - Pipefitters - Teamsters

### Wear your PPE!

Watch out for the other guy.

Don't take shortcuts.

Don't alter staging.

Don't remove ground straps.

If you don't know, ASK!



Cat Race **1st Shift** 860-405-4784

Sean Banks **1st Shift** 860-326-4832

**Derek Wilcox 1st Shift** 860-326-4729

**Jim Palmer** 1st Shift 860-326-4341

**Bill Zaks** 2nd Shift 860-326-4353

**Safety Office** 860-433-2811 **Metal Trades** 860-445-6383