114 Poguonnock Rd, Groton, CT 06340

мтс

July 2023

Vol 45 No. 7

MTCNLC.ORG

The Metal Trades Council and the affiliated Local Unions are meeting daily reviewing contract language, memos of agreement, side letters, and developing proposals for our upcoming negotiations.

WE ARE UNITED and RESOLUTE!

We are working to address the issues and needs of the membership that you identified to us through the survey.

We know that going in there will be some very contentious issues and we will use all resources at our disposal.

Peter E Baker 445-6383

MTC President

John Adamson445-6383MTC Vice President445-6383

Richard McCombs445-6383MTC Rec. Sec'y

Cat Race445-6383MTC Sec'y Treasurer445-6383MTC Safety445-6383

George Nowosielski 445-8170 Local 777

We have some of the same goals as the Company. Our interest are different but if the Company truly values their employees, our members, we will come to an amicable agreement.

When people are faced with a lack of reliable information, they will believe anything. The only place to get reliable information about contract negotiations is from the Union.



J	Dennis Urquhart Local 1122	401-573-6956
	Richard (Chick) McCombs Local 261 445-2224	
	Jim Spencer Local 1871	445-8619
	Pat Joyce Local 614	445-4973
	Danny Sanchez Local 547	448-2577
	Rob Hill Local 493	575-1384
	Paul Bruno Local 106	445-1216
	Janet Orr MTC Benefits Re	445-6383 p



UNITED WAY UCANN GRADUATION

Three members of Local 106 graduated from the AFL-CIO / United Way training program that teaches how community services benefit all of us. Our members are Sheryl Atencio (EB), Deb McCaffery (Charter Oak CU) and Kathleen Lynch (United Way). Other unions participating included the Boilermakers, Machinists, Carpenters and MDA/UAW.

ACCIDENT & SICKNESS BENEFITS PROCEDURE

First: Contact Sedgwick 1-800-416-1808 or www.Claimlookup.com . State "Short-term Disability." Second: Immediately Contact Aflac for Connecticut Paid Family Leave 1-877-449-8606 or CTPFL@Aflac.com . This is for the first 12 weeks of payment before Sedgwick will pay.

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

INCREASE YOUR 401(K)

This would be a great time to increase your 401(K) deductions. Years from now you will be thankful that you did this!!!!

NEW HIRES: Within the first 30 days after you start you must enroll yourself and your dependents in the benefits package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance or dependent coverage. Contact General Dynamics Service Center (1-888 432-3633) Monday - Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or, Janet Orr Union Insurance Representative: 860-445-6383.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the new Metal Trades Council web site mtcnlc.org. LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

"<u>Weingarten" Rights</u>

Visit: Youtube Weingarten Rights: Training for Shop Stewards. Take ten minutes to see a brief video from OPEIU Local 8 about your rights. If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. THIS INCLUDES CRITIQUES, "DECKPLACE" OR ANY OTHER INVESTIGATION.

SAFETY SHOES

If you did not pick up your safety shoes last year you can get a more expensive pair this year with the money you did not use. Please do not forget. This is a benefit that has been negotiated for you and we want it to continue. You may now carry money over for one year only in order to get a more expense pair. Red Wing Shoes has a store in Groton and if you get your shoes there you will have to pay and bring them in to the Safety Dept. with a receipt in order to get your refund.

UNION COMMUNICATIONS

UNION STEWARDS: Sheryl Atencio D333 X36291 / Nate Newhouse D438 401-688-6852 1st Shift / Arlene Allard D221 X37797 2nd Shift / Cory Jacobson D321 X35569 3rd Shift.

Phone # 860-445-1216, FAX # 860-446-0175, E-mail prof.emp@snet.net . (I do not get e-mails in the shipyard.)

opeiulocal106.org / opeiu.org / UnionPlus.org / mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

UNION MEMBERSHIP MEETINGS HAVE BEEN SUSPENDED FOR JUNE, JULY & AUGUST. THE LOCAL 106 EXECUTIVE BOARD WILL STILL MEET AND IF SOMETHING DEVELOPS THAT REQUIRES A MEMBERSHIP MEETING THE UNION WILL NOTIFY EVERYONE.

SEPTEMBER UNION MEMBERSHIP MEETING

Monday, September 11, 2023, at 5:30 p.m. at the Union Hall, 171 Thames Street, Groton, Connecticut.

Paul A. Bruno Jr. President/Chief Steward



On behalf of our Local, we would like to give a big THANK YOU to the MDA for pitching in \$7,500 towards upgrades to the food pantry! It's huge help!

If you are traveling out of the country at any time, even to Canada, you MUST let security know at least 30 days ahead of time and there will be a form you need to fill out.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package. If you are already covered by other insurance that you will continue to qualify for, you must go through the proper channels to show proof, otherwise the company will automatically enroll you in our insurance here.

Do not forget that if you work with Molykote, you are eligible for special pay per Article 12 Sec 4.C.17.

EB is currently reviewing options for a new vendor in our Optical shop that accepts our insurance so please keep an eye out for more info.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org Also join our Facebook Local Lodge 1871iam.

As usual, I would like to ask my more senior members to please help the newer members around the yard. We're all brothers and sisters in this together. Let them know about the monthly meetings and encourage them to attend. Make sure they know who to contact if they need a steward as well.

CHANGE OF ADDRESS OF PHONE NUMBER? PLEASE inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

In case there is anyone that does not know where they can check their paystub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you an find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open. IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

<u>Chief Steward</u> - Jimmy Spencer - 860

<u>First Shift OSM:</u> Mark Sousa 401-743-3033 Mike Fantacci 860-884-7339 Randy Branche 860-215-5384 Joseph Comforti 401-596-4168

<u>Second Shift OSM:</u> Bill Ericson 860-705-6739 George Blanchette 860-908-4149 Dustin Bennett 860-300-6164 <u>First Shift ISM:</u> Mike Shell 860-790-9136 Ernie Richard 860-381-9213 <u>First Shift All Other Areas:</u> Janet Orr 860-608-8528 Kevin Mizer 401-580-0400 Ed Mctigue 860-463-7680

<u>Second Shift ISM:</u> George Raposa JR 860-908-0002 <u>Second Shift All Other Areas:</u> James Lawrence 570-579-4210

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-445-6383

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meetings will be July 13th , and August 10th , at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



Mark your calendars for July 29th, because Local 1122 is hosting a cookout. Join us at Washington Park from 12:00 - 4:00 for a day of food and fun; also bring your friends and family along. This cookout is a great opportunity to come together as a union, build relationships, and strengthen our bond. See you there! A new and updated seniority list will be posted on the bulletin boards located in both locker rooms at the start of July. I encourage all members to take the time to carefully review the list to ensure that it correctly reflects your seniority status. If you have any questions regarding the updated seniority list, please do

not hesitate to reach out to your union steward.

As of now, there are no road jobs available, your union steward will keep you informed as soon as there is one.

I am pleased to announce that an intern will be joining us this month. As always, we like to extend a warm welcome to all new members of 1122, and I encourage everyone to do the same for our intern, Let's make sure to make him feel welcomed and valued from the very beginning.

I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : 1st Shift: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Alternate Matthew Fauquet 860-381-9196. 2nd Shift: Alternates Elaine Key 860-460-7621, Reggie Setts 401-363-1954

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and 860-941-1579 and my email is painters.union@yahoo.com.

Thank you for your ongoing support. Fraternally yours, Dennis Urquhart President/Chief Steward Painters' Local #1122

Buford's



REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned

management you have the right to have a

Family Restaurant Steward present. You do not have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208 1st Shift Alt - Scott Partosan 860-433-5816 2nd Shift -John Ogden 860-433-4657

<u>SAFETY:</u> Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Please continue to work safely, I want you to go home the same way you arrived. Warm weather is here so don't forget to stay hydrated and dress light!

Work safe - Robert Hill / Chief Steward

Local 547

Feel the Power

For any reason, if you are being questioned by security or supervision, you have the right to request a steward. You must invoke that right before you answer any questioning.

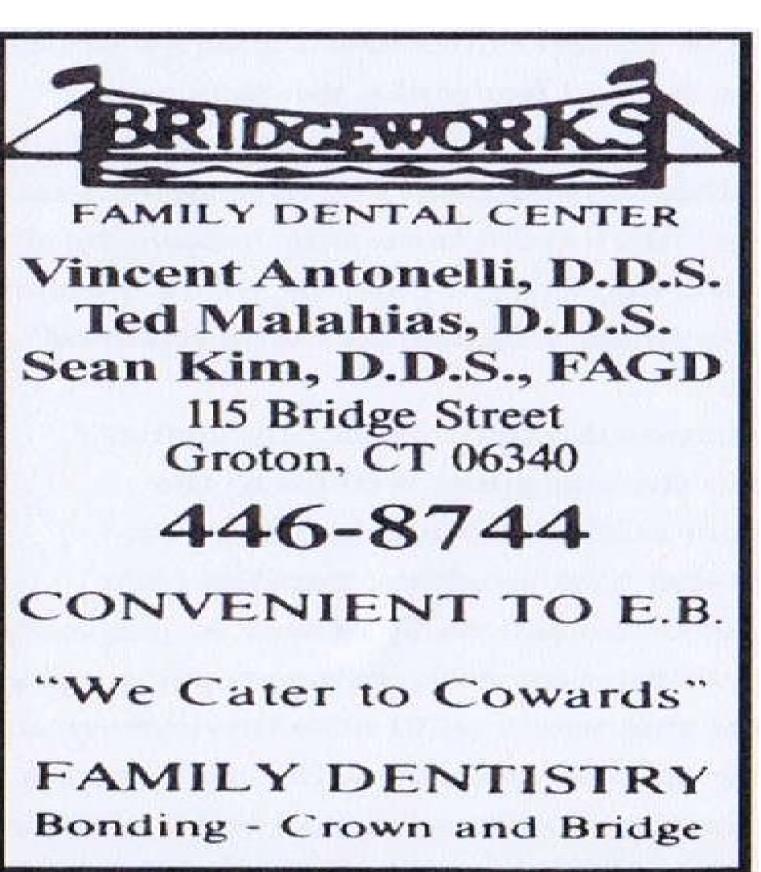


126 Poquonnock Road Groton, CT 06340

860-446-1765 ~Hours~

Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon



FULL PARTICIPANT IN MTC DENTAL PLAN

If you have any changes to your personal information you must inform the union hall of said changes. The company does not share this information with the union, so I ask that you please contact the hall with any address or phone number changes. In order to notify you of any union news or information, your updated info is vital to the timely delivery of these notifications. The union hall's phone number is (860) 448-2577.

Fraternally Yours, Danny Sanchez

Advertise Your Business Here!!!

If you wish to advertise with us, please contact the Metal Trades Office either by -Phone: 860-445-6383 Or

Email: metaltradescouncil@gmail.com Please Put Labor View ad in the subject line.

Thank You and look forward to hearing from you!



The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday July 11, 2023, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street.

If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office.

Please call me if you have any problems at any time. Send me an e-mail and let me know your issues. The Local's phone numbers are as follows: 860-445-2224 main line, 860-445-8360. E-mail address: ibew261@frontier.com IBEW International web site: http://ibew.org

Negotiations: Our negotiation team has continued to meet daily going over changes in the language and our strategies for when we start meeting with the Company. We recently changed our schedule to meet in the afternoon to help with our other schedules. Just yesterday the Company has agreed to begin talks on August 1st . Initially for three days a week in house to go over the preliminary issues. Then on August 21st we will begin full negotiations off-site. Most of us are optimistic that we will have enough time to get through this. We all expect to bring back a fair and equitable contract for you to vote on. Brothers & Sisters, it is important that all of you have the confidence in our team for us to make our demands, but most importantly it is for us to have confidence in you so that when we make our demands it is not a false bluff. The members play the most important part in negotiations.

There are things that you can do that will help:

We need your continue support. It will send a message to the Company if the members openly express that you have confidence in us.

Support our Strike Authorization vote.

Let us know what you think but be reasonable.

Provide us with information.

Do not spread rumors.

It is okay to tell the Company that you trust your Union Officials.

If we continue to work together, we can get through this and be successful.

The Negotiation Team needs you!

More to Come

I understand the Company has asked if some of our experienced members are willing to act as mentors to our new hires to help prevent them from getting hurt. This is something that the Union has suggested for a long time. I think it is a good thing and I want to thank anyone who steps up to the plate and does it.

Thank you for your support and please work Safely.

Richard McCombs President IBEW LU 261

EB Optical Shop - ebopticalshop@gdeb.com 860-433-6934 STREET SIDE DOOR - open to employees, retirees, family members and contractors. Wed & Thurs -8 am.-330 pm. (closed 1-130 pm.) 1st & 3rd Saturday of Each Month - Closed SHIPYARD SIDE - open to badged employees and contractors. Tuesday - 7 am.-430 pm. (Closed 1-130 pm) Friday - 6 am-130 pm.

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SAFE, SOUND, SECURE & PROTECTED. Another Reason... Members Bank Better.

"The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS form 3099-INT. This offer may be withdrawn at any time.

** (APY = Annual Percentage Yield) The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Bioat employees who qualify for membership. Proof of employment may be required. 3:00% APY is paid on balances up to \$10,000. Balances over \$10,000 eam 0:25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0:09% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To ear the stated AP's your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding AFM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing members may open a new EB Onecking Account under their existing account and must meet the account conditions to qualify. Only one EB Onecking Account, Sun Checking Account or Go Checking Account per qualified members may open a new EB Onecking Account under their existing account and must meet the account conditions to qualify. Only one EB Onecking Account, Sun Checking Account or Go Checking Account per qualified members may open a new EB Onecking Account under their existing account and must meet the account conditions to qualify. Only one EB



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Celebrating our 25th year supporting Electric Boat Retirees!!



Call our office today for more information at 1.888.484.0414 or email us at info@beaconmedicare.com

EDICARI

Parte

- Mathan Mar

Part D - Proceeding

SPECIAL INVITATION

Beacon Retiree Benefits Group invites Electric Boat Retirees to participate in a special Medicare Medical & Prescription Drug Plan...

PROGRAM DETAILS

- This special group program is ONLY available to Medicare eligible Electric Boat retirees and spouses.
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

EDUCATIONAL SESSIONS

Morning sessions start at 10AM The Hilton Mystic Hotel, Mystic CT Wednesday, July 5, 2023 Wednesday, August 2, 2023 Wednesday, September 6, 2023

Late afternoon sessions start at 4PM Great Neck Country Club, Waterford, CT Wednesday, August 16, 2023 Wednesday, October 18, 2023 **Refreshments will be served!** To reserve your seat, call us at L888.484.0414 or email us at **RSVP@beaconmedicare.com**

Beacon Retiree Benefits Group, An Alera Group Company, 710 Main Street Suite #10, Plantsville, CT 06479

Standard S We are down to the final 3 months of the current contract. Everyone is expecting the best, hoping for the best, but you should also be preparing for the unexpected. The MTC is scheduled to start officially meeting with the Company on the first of August to negotiate a new contract, but we have already been meeting amongst ourselves to

Secar 777 . Connecticut prepare. I want to tell everyone , that I took the time to go over every single one of our Locals surveys that were returned. Most were pretty honest as expected, couple were a little negative, and there were a couple asking for benefits that we already have. I would guess that they were from our newer members. We will be putting out letters from the MTC updating the membership as we go along in the process. Our next scheduled Union negotiated paid holiday is Tuesday, July 4th . Have a safe and happy summer.



Local 614

Hello Brothers and Sisters;

We have had our election on Tuesday, June 13th. The results are; Business Manager-Shane Gilligan. President- Patrick Joyce. V-President- Bill Liccardi. Sec./Treasurer- Greg Bell. Recording Sec.- Wendy Gentile. Trustees- Jorge Morales, Jeff Jordan and David Rose. Inspector- Adam Desautels. Chief Steward- Mike Bushek. Congratulations to all who ran for these positions. Also, a special thank you to our Election committee headed by Pat

Casey. The committee put in a 16 hour day to ensure a fair election. Well done! We had nearly a 60% voter turnout with 425 votes cast. Well done to the membership! The officers 3 year terms take effect on July 1st. All officers will be formally sworn in at the July Union meeting. The meeting will be on Tuesday, July 11th at 2:45 pm at the Union hall. We hope to see you there. Come and meet your new Executive Board.

With a good turnout at our election it sends a message to the Company that the membership supports the Union. We will not settle for a substandard contract. 3% raises with 9% inflation is not going to cut it. The company and our Navy needs a highly trained and motivated work force to overcome the challenges ahead of us. Do you remember not too long ago we were ESSENTIAL WORKERS and worked through the Covid pandemic to fulfill our contract obligations to the Navy? I remember! This is a critical time for us to be united. Our current labor agreement with the company ends on September 29th 2023. The MTC leadership is going over the current contract and making changes according to the surveys we all filled out recently. They will formally sit down with the company reps in August. It is extremely important to show support to our negotiating team during these negotiations. Our Navy and the defense of our country depends on us delivering the best submarines in the world. When I started here in 1980 EB was a great place to work with good wages and benefits. We have not kept up with the rising cost of living. We deserve a good contract NOW!!! GDEB you have all got rich off of our labor. It is time to share the wealth!

Please come to the next monthly Union meeting. We meet on the 2nd Tuesday of the month at 2:45 pm at your Union hall located at 33 Sacred Heart Drive, Groton, Ct. See you there!

Sincerely, Patrick Joyce - President

Insurance Update

Hello brothers and sisters,

My name is Janet Orr and I am the new MTC Benefits rep. I'm very excited to be able to help you guys with any of your Benefits needs.

I wanted to start off reminding everyone of the requirements needed to earn the 200\$ " It all counts" incentive. You personally must complete two items from the list on the next page. You are able to check how many you have completed by going to the homeport searching " It all counts" click the first link and open the "it all counts report". <u>Please</u> remember to complete your two by the end of the year to collect your individual 200\$.

Thank You for being patient while I learn how to operate in the new position, I look forward to speaking with you all. Janet \bigcirc rr

2023 "It All Counts" Program & Eligibility

Activity	Employee Only	What Counts and How Counted
Annual Physical Exam with PCP	¢	Physical with primary care provider or EB Sea Trial physical exam. EB occupational surveillance exams do not count. Provide documentation EB Wellness for annual physical exams completed for EB employees NOT covered by the EB health insurance plan using form 84-08-0735
Smoking Cessation Program	¥	EB Wellness and/or OPTUM Coaches document completion of EB Smoking Cessation program or provide documentation of proof of completion from third party to EB Wellness.
"Know Your Numbers" Biometric Screening	*	Complete and turn in biometric screening form to EB Wellness/Medical staff at on-site event for credit; Biometrics completed off-site use Form 84-08-0735 and submit to EB Wellness at ebwellness@gdeb.com.
OPTUM Coaching	×	Complete one documented coaching session in person or telephonically with an onsite health coach; attend one approved coaching engagement session (Includes online Mindfulness)
Attend an EB sponsored Fitness Class (NEW)	×	Attend a fitness class and sign an attestation form
Influenza vaccination	Ŷ	Consent form signed at time of administration or provide documentation to EB Medical . If vaccine is given at outside facility, complete EB form 84-08-0735.
Colonoscopy	×	Documentation from Medical Provider or Health Plan or EB Sponsored screening event
Breast Cancer Screening (Mammography)	Ý	Documentation from Medical Provider, Health Plan or EB sponsored screening event
EB Wellness Center Visit	×	Documentation of a visit to the EB Wellness Center
EB Family Pharmacy	*	Documentation of filling a prescription from the EB Pharmacy
EB Sponsored Community Health Event (NEW)	× .	Physical Participation in HEART WALK, Run to Home Base, Army Ten-Miler
EB Sponsored CPR Training (NEW)	×	EB Sponsored Event
EB Sponsored Blood Drive (NEW)	¥*	Donate Blood (SHOP ORDER PROVIDED)

GENERAL DYNAMICS

Electric Boat

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers Machinists - OPEIU - Pipefitters - Teamsters

> Let me start by saying , " It's here " The dreaded warm weather. Please remember to dress properly, Very least is a cotton T-shirt and long jeans, No tank tops or shorts, unless you keep yourself covered in coveralls for the duration of the day. Drink lots of fluids. Yes, the MTC Safety committee are now wearing a new hardhat along with a vest. (Green)This is so that we can quickly be identified. Please keep in mind. We are not company Safety. We are MTC, Metal Trade Council, We are UNION. We try our hardest to see it all but we can't, which is why we ask for your help. If you see something you feel doesn't look right, stop one of us and let us know. Unless you're looking for an answer to a question we don't use names.

We just say it was brought to our attention. No names, no dept mentioned, however when it's a question you want an answer to, just let us know how we can find you to get that answer to you. Don't forget your PPE, Proper Protective Equipment. Glasses, Hardhat, Earplugs and work boots. Steel toe sneakers are unacceptable. If you're wearing low cut boots I hope you have a Dr. 's note on file at the Safety office stating you have a medical condition that requires low cut boots.

Management, lead as an example.



MTC Safety Chairperson

Cat Race

Cat Race 1st Shift 860-405-4784 Sean Banks 1st Shift 860-326-4832 Derek Wilcox 1st Shift 860-326-4729

Jim Palmer 1st Shift 860-326-4341

Bill Zaks Safety Office 2nd Shift 860-433-2811 860-326-4353

Metal Trades 860-445-6383