



LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

June 2024

Vol 46 No. 6

MTCNLC.ORG

It is hard to believe that we are already gearing up for Election Day 2024. The Metal Trades along with Unions from across the state and country are interviewing hundreds of candidates who are seeking our endorsements. Candidates both Democratic and Republican are given the opportunity to ask for these endorsements and are chosen based on their commitment to the Unions, working families, and the state or nation.

There is a lot of work to be done before we get to Election Day and in light of the 34 felony convictions against former President Trump the whole political landscape may change. The one thing that will not change is that your vote counts.

I recently attended the "Signing Day" where newly graduated High School Students sign their commitment to come to work here. It is encouraging to see how many there are and the number of former interns who are returning. This can be an intimidating and dangerous place. Watch out for them and treat them as you want someone to treat your kids or grandkids.

We (collectively) are still experiencing growing pains. To some it may appear as organized chaos. It will come to pass. Be patient.

Please continue to work safely and the good work you do.

Fraternally Yours,
Peter E. Baker

Phone List

Peter E Baker MTC President	445-6383
John Adamson MTC Vice President	445-6383
Richard McCombs MTC Rec. Sec'y	445-6383
Janet Orr MTC Sec'y Treasurer	445-6383
George Nowosielski Local 777	445-8170
Dennis Urquhart Local 1122	401-573-6956
Richard (Chick) McCombs Local 261	445-2224
Jim Spencer Local 1871	445-8619
Pat Joyce Local 614	445-4973
Danny Sanchez Local 547	448-2577
Rob Hill Local 493	575-1384
Paul Bruno Local 106	445-1216
Janet Orr MTC Benefits Rep	445-6383

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CONDOLENCES

Local 106 retirees Charles Holdridge and Sara Chaney passed away last month. Charlie was one of the original Dosimetry Technicians in Dept. 438. Sara transferred to Local 106 and served as Treasurer, Steward, and various Delegate positions. She also was employed at the Gemma Moran Food Bank. Charlie and Sara retired from EB in 1998.

CONGRATULATIONS AND A HAPPY RETIREMENT

To our latest retiree Sandra Gignac. Sandra helped with Union communications in Dept. 330. She retires after seven years at EB.

ACCIDENT & SICKNESS BENEFITS PROCEDURE

First: Contact Sedgwick 1-800-416-1808 or www.Claimlookup.com . State "Short-term Disability." Second: Immediately Contact Aflac for Connecticut Paid Family Leave 1-877-449-8606 or CTPFL@Aflac.com . This is for the first 12 weeks of payment before Sedgwick will pay.

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

INCREASE YOUR 401(K)

This would be a great time to increase your 401(K) deductions. Years from now you will be thankful that you did this!!!!

NEW HIRES: Within the first 30 days after you start you must enroll yourself and your dependents in the benefits package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance or dependent coverage. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or, Janet Orr Union Insurance Representative: 860-445-6383.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the new Metal Trades Council web site mtcnlc.org. LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

"Weingarten" Rights

Visit: Youtube Weingarten Rights: Training for Shop Stewards. Take ten minutes to see a brief video from OPEIU Local 8 about your rights.

If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. THIS INCLUDES CRITIQUES, "DECKPLACE" OR ANY OTHER INVESTIGATION.

UNION COMMUNICATIONS

UNION STEWARDS: Nate Newhouse D438 401-688-6852 1st Shift / Arlene Allard D221 X37797 2nd Shift / Cory Jacobson D321 X35569 3rd Shift.

Phone # 860-445-1216, FAX # 860-446-0175, E-mail prof.emp@snet.net (I do not get e-mails in the shipyard.)
opeiulocal106.org / opeiu.org / UnionPlus.org / mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

UNION MEMBERSHIP MEETINGS HAVE BEEN SUSPENDED FOR JUNE, JULY & AUGUST. THE LOCAL 106 EXECUTIVE BOARD WILL STILL MEET AND IF SOMETHING DEVELOPS THAT REQUIRES A MEMBERSHIP MEETING THE UNION WILL NOTIFY EVERYONE.

SEPTEMBER UNION MEMBERSHIP MEETING

Monday, September 9, 2024, at 5:30 p.m. at the Union Hall, 171 Thames Street, Groton, Connecticut.



Local 1871

July and August meetings have been canceled for this year. Enjoy your summer and be safe! Please watch out for the motorcycles.

We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by.

This November we will be having our nominations for the upcoming Delegate and Eboard positions. If you have any questions about any of them please let us know. You can get involved in many different ways and we are always looking for more help. Mailings for the election will go out in October so make sure your address is up to date with us.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org Also join our facebook Local Lodge 1871iam where we can also communicate with each other.

CHANGE OF ADDRESS OR PHONE NUMBER? PLEASE inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

In case, there is anyone that does not know where they can check their pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

Chief Steward: James Spencer 860-705-2266

Union Hall: 860-445-8619

First Shift OSM:

Mark Sousa 401-743-3033

Larry Donn 860-608-8226

Randy Branche 860-215-5384

Tyler Qualley 860-514-6596

First Shift ISM:

Ernie Richard 860-381-9213

First Shift All Other Areas:

Janet Orr 860-608-8528

Kevin Mizer 401-580-0400

Ed Mctigue 860-463-7680

Second Shift OSM:

Bill Ericson 860-705-6739

George Blanchette 860-908-4149

Dustin Bennett 860-300-6164

Second Shift ISM:

CJ Lelke 860-271-5500

Second Shift All Other Areas:

Jasmyne Harris 860-938-6276

Nick Banker 860-917-4182

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-445-6383

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meetings will be June 13th, and September 12th, at 3:00p.m. at 18 Pleasant St Groton, CT 06340.



Local 1122

As we start to see the warmer months come our way, it's important that we stay hydrated throughout the day. To help promote healthy living, Connecticut Health Fairs will be starting early this month. If you're interested in attending, keep an eye out for the dates and locations which will be posted on bulletin boards in the locker rooms. These health fairs offer a variety of resources to help individuals make informed decisions about their health and wellness.

We all know that new opportunities can arise at any time. It seems that we have some possible road jobs & facilities work coming our way. While I don't have all the details just yet, your steward will be sure to notify you as soon as more information becomes available.

I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance.

Debit Card Replacement: If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form: The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : 1st: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Alts- Matthew Fauquet 860-381-9196, Dan Sager 860-941-4236, Christopher Wilson 860-961-2930 **2nd:** Matthew Cassidy 860-989-9600 Alt- Reggie Setts 401-363-1954 **3rd:** Jose Mendes Alt- Elaine Key 860-460-7621

SAFETY: Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281. **IMPORTANT:** It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this. If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours, Dennis Urquhart - President/Chief Steward - Painters' Local #1122

Want to be Involved in
the Union?

We are looking for MTC
Safety Back-Ups,
Grievance Committee,
Political Action, and
Community Service.

If you are interested
please contact your
local steward for how
you can get involved.

As always don't forget
to attend your local
unions meetings!

Advertise Your Business Here!!!

If you wish to advertise with us,
please contact the Metal Trades
Office either by -

Phone: 860-445-6383

Or

Email:

metaltradescouncil@gmail.com
Please Put Labor View ad in the
subject line.

Thank You and look forward to
hearing from you!



Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Scott Partosan 860-433-5816

2nd Shift -John Ogden 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

LiUNA! Local 547

Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward

Mark Kelliher - 860-271-3748 - 1st Shift All Areas

Mike Campi - 860-309-6422 - Fire Dept

Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

The contract is available for viewing and downloading on the MTC website -
mtcnlc.org

Please reach out if you need anything, and continue to work safely.

Thank You,

Danny Sanchez



Laszlo Rivero Prince, DDS
Carolyn Crump, RDH

Family General Dentistry

Participant in MTC/MDA Dental Plan

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Saturday Hours Available

860-222-7500

56 Whitehall Ave.

Stonington, CT. 06378

Email: contact@mysticdentistry.com



Local 261

The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday June 11, 2024, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. Please note: It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week. If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Please call me if you have any problems at any time. Send me an e-mail and let me know your issues. The Local's phone numbers are as follows: 860-445-2224 main line, 860-445-8360. E-mail address: ibew261@frontier.com IBEW International web site: <http://ibew.org>

Hopefully all of you have received the copy of our latest bargaining agreement between the Company and the MTC. It is our intention that all will receive a copy, including all new hirers in the future. If you haven't or are aware of someone who has not received one please contact your area steward.

The Company has expressed concerns about the "attrition" of our new hires. They have asked the Union Leadership for answers but don't seem to be receptive to our suggestions. It appears that they want to hear it from you through "Focus Groups". The MTC has mixed emotions about this program. This is my take (not necessarily the MTC) on this issue. The Navy is concerned that Electric Boat is not manned properly and trained to meet the schedules of productivity. The management culture is to determine (blame) the cause for delay and take action to fix the problem, sort of reactive rather than proactive. It shouldn't be that much of a surprise, I find that most of upper management is competent but they are just as new to this as us and are learning on the production of a new class of submarines as well. They tend to point the finger at other programs. For years it was our "Partner", Newport News, Quonset Point, then Engineering & Design, then material acquisition, then, Vendors! (which I believe is a big problem) another issue is the Navy is always changing the design, (that's legitimate) Now it appears that they have decided that the reason they cannot meet the schedules is because of our contract language. One example, they seem to be obsessed with polling. Apparently to them "polling" is the root of all evil and no one should have the right to choose if they want to work OT, or earn a floater, even ask for a shift, this is considered unproductive by management. It appears that they want the right to make these decisions in the name of "Productivity". I thought this went away back in the 1860's. Another example: Our Leave of Absence language policies have been changing for so-called productivity issues. The changes in the policy not only impacted our members with their hardships but took away the only mechanism a supervisor or Department Head could relate to and make discretionary decisions on the personal needs of their employees. I totally agreed with my Machinist Brother who stated that the moral of the employees has steadily dropped since HR instituted their policy on 2814's. Again, I am speaking for myself, I am in favor of these "focus" groups. I want to hear from my members, but it must be done right. If we take their legitimate concerns and put our egos aside, we can solve these problems. I want this Company to succeed, and we need our workforce to want to be here do their job the best they can do. - A happy worker is a productive worker.

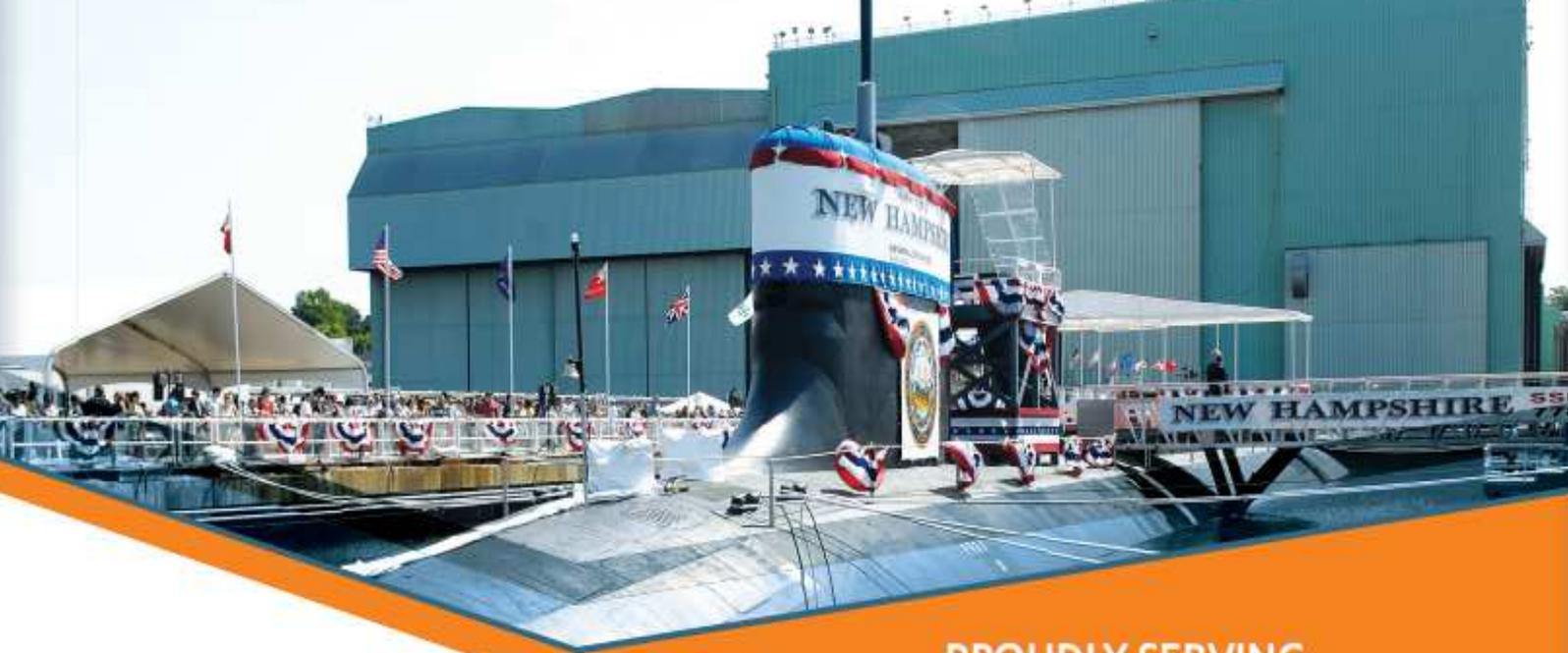
BUDGET CUTS. COME ON??! Still making high price management positions but continue to deny hourly promotions or even purchase work benches or stools in the 600 building. Employees are sitting on the floor eating their sandwiches during their lunch break. Can't afford to purchase enough lockers for the new members. Anything wrong with this picture? "Cost effective"???:

PPE: This needs to be stated again! This is not just a management problem. There has been a lot of concern from upper management about injuries allegedly caused from not wearing appropriate PPE. Committees have been assigned to come up with solutions and Department Heads are being charged with the liability. As you should know when this happens it usually ends up being our issue. To be honest with you the General Duty Clause of OSHA states that the employer is responsible for protecting against known hazards. They have identified that foreign bodies in the eye is a problem. Unless there is an engineering way to eliminate the hazard it could result with the use of PPE.

There are additional concerns with cuts using pocket knives. As I stated they are actively working on the problem. Until then eye protection will be required in the areas designated. If anyone can offer any solutions please contact the following: Union Safety Committee or Steward, Department Safety Committee, Safety Department, Supervisor, or me. We need to fix this problem.

Thank you, Continue to Work Safe!!

Fraternaly, Richard L. McCombs - President / Business Manager



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*The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-DIV. This offer may be withdrawn at any time.

**APY = Annual Percentage Yield. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.09% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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Celebrating our 25th year
supporting Electric Boat
Retirees!!



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Retiree Benefits Group LLC
AN ALERA GROUP COMPANY

Call our office today
for more information
at 1.888.484.0414 or
email us at
info@beaconmedicare.com

SPECIAL INVITATION

Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
Drug Plan...

PROGRAM DETAILS

- This special group program is **ONLY** available to **Medicare eligible Electric Boat retirees and spouses.**
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

EDUCATIONAL SESSIONS

Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT
Wednesday, June 5, 2024
Wednesday, July 3, 2024
Wednesday, August 7, 2024

Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT
Wednesday, June 19, 2024
Wednesday, August 21, 2024

Refreshments will be served!

To reserve your seat, call us at 1.888.484.0414
or email us at RSVP@BeaconMedicare.com



Local 777

Hope everyone had a great Memorial Day holiday. We are into the start of the summer season and with that comes the heat and humidity. It looks like the startup of manning the South yard Columbia Building is beginning sooner than expected. There is no difference in any of the work , same contract rules follows there. Different class of boat, just like working on a 688, Trident, Seawolf, Virginia class or overhaul. Might be different paperwork, but basically its all the same, so don't let anyone tell you anything different.

I want to remind everyone again; we have a lot of new members in the trade and also a lot of new supervisors. If you are not sure of something, ask. Just because someone wears a white hat, does not make them experts. Because they are in a supervisory position, they should be able to give you the correct info to do your job safely and correctly. Everyone needs help now and then, don't hesitate to ask.



Union-Made Father's Day Shopping Guide



Tools

- Armstrong
- Black & Decker
- Channellock
- Craftsman
- Klein
- Rigid
- S-K Handtool
- SnapOn
- Stanley
- Wright



Sporting Goods

- American Athletic
- Louisville Slugger
- Nordic Track
- Spalding
- Standard Golf
- Top-Flite



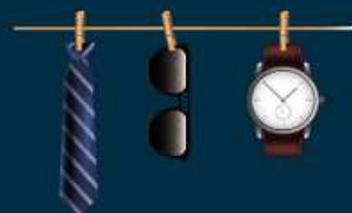
BBQ Grills

- Weber



Bourbon

- Basil Hayden
- Benchmark
- Blanton's
- Bulleit
- Eagle Rare
- Elijah Craig
- Four Roses
- Jim Beam
- Knob Creek
- Van Winkle



Healthcare feels different here.

Electric Boat Family Wellness Center & Pharmacy works with Premise Health to provide you with a better healthcare experience and lower out of pocket costs. Annual physicals and preventative services are \$0, while Physical Therapy is \$25 per visit and provider visits are only \$45 per visit. Electric Boat Family Wellness Center & Pharmacy is not open to the public like other community clinics. This leads to a personalized experience, and ultimately, better care.



These are some of the services waiting for you as a member:

- Annual physicals
- Physical therapy
- Care management
- EAP & behavioral health
- Lab draws
- Immunizations (\$0)
- Same day sick visits
- Women's health
- Pediatric care



Schedule a visit to get started.

My Premise Health app | mypremisehealth.com

Electric Boat Family Wellness Center & Pharmacy
32 Chicago Ave., Groton, CT 06340
Monday – Thursday, 7 a.m. – 6 p.m.
Friday, 6 a.m. – 5 p.m.
Saturday, 8 a.m. – 1 p.m.
(860) 629-8272

Extended hours available!

Who can use these services?

The Electric Boat Family Wellness Center is available to all EB employees and family members ages 2+ enrolled in an EB medical plan.

ELECTRIC BOAT

FamilyWellnessCenter

Operated by Premise Health

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EB Optical Shop -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyard Side	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Street Side	Closed	Closed	6:00AM-6:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: EB-OPTICAL-GROTON.BOOKAFY.COM
 We've also updated the gdeb.com website with this information under Employee Information

CONNECTICUT HEALTH FAIRS



June 10, 2024 | 8:00 am to 2:00 pm | New London– Cafeteria

June 11, 2024 | 6:00 am to 6:00 pm | Groton– Shipyard, Main Gate Hill

June 13, 2024 | 8:00 am to 1:00 pm | Groton- Kings Highway

June 14, 2024 | 8:00 am to 12:00 pm | Groton– Bldg 88 Tech Center

June 17, 2024 | 10:00 am to 12:00 pm | Groton- Bldg 605 Cafeteria*

Come meet your benefit and wellness vendors such as the EB Family Pharmacy and Wellness Center, Optum, VSP, Fidelity, UnitedHealthcare and additional community partners.

The EB Wellness team will be offering a screening created by the American Diabetes Association; EB Medical will be offering a safe lifting demonstration.



**June 17, 2024 will have on-site vendors only*

No Shop Order provided, please attend on your own time.

Insurance Update

HMS/Gainwell is General Dynamics' 3rd party dependent verification auditor. A random dependent verification audit will be held starting the week of June 24, 2024.

If you are selected for the audit, you must provide the requested information by 07/24/2024 or your dependent(s) will be dropped from coverage, and you will not be able to add your dependent(s) back on to coverage until Annual Enrollment for 2025 unless you have a Qualifying Life Event.

Late submissions for dropped dependent(s) must be sent to the General Dynamics Service Center within 90 calendar days of the termination letter date for dependents to be enrolled as of the date the requirement is satisfied.

NOTE: If you have questions regarding required documentation, the verification program or to check to see if your documents have been received, visit <http://www.VerifyOS.com> or call the GD Verification Help Line. Representatives are available Monday through Friday from 8:00 a.m. - 8:00 p.m. at 1-877-321-0791.

MTC Safety Report

**Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters**

The Highest injury rate in the shipyard is the employees who have a Year or less of service.

With the workforces ever growing population those with one year or less of service will be the majority.

There will be a learning curve for these new employees to learn the risks of working in the shipyard.

They will need help and guidance.

We ask that the employees with longer service records to please look out for the younger guys.

Look out for them and help keep them safe.

Everyone deserves to go home the same way they came in no matter their length of service.

We want them to thrive and grow here, they are our future.

Sean Banks
1st Shift
860-326-4832

Derek Wilcox
1st Shift
860-326-4729

Jim Palmer
1st Shift
860-326-4341

Bill Zaks
2nd Shift
860-326-4353

Safety Office
860-433-2811

Metal Trades
860-445-6383