



LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

September 2023

Vol 45 No. 9

MTCNLC.ORG

To all MTC Members,

The Metal Trades Council of New London County is pleased to announce that the majority of the membership voted in the Strike Authorization Vote. It has Passed Overwhelmingly, by a 32 to 1 margin.

This will be a great tool in our pocket during these ongoing negotiations.

We would like to thank everyone who came out and voted and we appreciate your ongoing support.

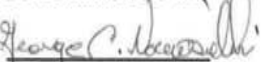
Metal Trades Council Negotiating Committee




Peter E. Baker
President, MTC




Shane Gilligan
Boilermakers, LU 614



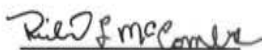
George C. Nowosielski
Pipefitters, LU 777




Daniel Sanchez
LiUna, LU 547




James Spencer Jr.
IAM, LU 1871




Richard L. McCombs
IBEW, LU 261



Paul A. Bruno Jr.
OPEU, LU 106



Robert R. Hill
Teamsters, LU 493



Dennis Urquhart
Painters, LU 1122

Phone List

Peter E Baker 445-6383
MTC President

John Adamson 445-6383
MTC Vice President

Richard McCombs 445-6383
MTC Rec. Sec'y

Cat Race 445-6383
MTC Sec'y Treasurer
MTC Safety

George Nowosielski 445-8170
Local 777

Dennis Urquhart
Local 1122 401-573-6956

Richard (Chick) McCombs
Local 261 445-2224

Jim Spencer 445-8619
Local 1871

Pat Joyce 445-4973
Local 614

Danny Sanchez 448-2577
Local 547

Rob Hill 575-1384
Local 493

Paul Bruno 445-1216
Local 106

Janet Orr 445-6383
MTC Benefits Rep

Negotiations are continuing. There is no deal until there is a complete deal. Please don't give into rumors.

MTCNLC.ORG

CONDOLENCES

Our condolences go out to the family and friends of our retired sister Barbara Navarro and retired brother John "Jake" Saporita. Barbara started in 1974 in the Payroll Department. She later retired in 1992. Jake started as a Department Clerk in Dept 423 NQC in 1976 and later transferred to Industrial Radiography. Jake worked the second shift for many years and retired in December 1995.

ACCIDENT & SICKNESS BENEFITS PROCEDURE

First: Contact Sedgwick 1-800-416-1808 or www.Claimlookup.com . State "Short-term Disability."

Second: Immediately Contact Aflac for Connecticut Paid Family Leave 1-877-449-8606 or CTPFL@Aflac.com . This is for the first 12 weeks of payment before Sedgwick will pay.

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

NEW HIRES: Within the first 30 days after you start you must enroll yourself and your dependents in the benefits package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance or dependent coverage. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days).

Any questions call EB Benefits: 860-433-4201 or, Janet Orr Union Insurance Representative: 860-445-6383.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the new Metal Trades Council web site - mtcnlc.org.

LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

"Weingarten" Rights

Visit: Youtube Weingarten Rights: Training for Shop Stewards. Take ten minutes to see a brief video from OPEIU Local 8 about your rights.

If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION.

THIS INCLUDES CRITIQUES, "DECKPLACE" OR ANY OTHER INVESTIGATION.

UNION COMMUNICATIONS

UNION STEWARDS: Sheryl Atencio D333 X36291 / Nate Newhouse D438 401-688-6852 1st Shift / Arlene Allard D221 X37797 2nd Shift / Cory Jacobson D321 X35569 3rd Shift.

Phone # 860-445-1216, FAX # 860-446-0175, E-mail prof.emp@snet.net . (I do not get e-mails in the shipyard.)

opeiulocal106.org / opeiu.org / UnionPlus.org / mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

SEPTEMBER UNION MEMBERSHIP MEETING

Monday, September 11, 2023, at 5:30 pm at the Union Hall, 171 Thames Street, Groton, Connecticut.

OCTOBER UNION MEMBERSHIP MEETING

Monday, October 2, 2023 (one week earlier due to the Columbus Day Holiday) at 5:30 pm at the Union Hall, 171 Thames Street, Groton, CT.



Local 1871

Stroke vote passed 32 to 1! Thank you to all who came out, we had a great turnout and now we can show the company that we stand strong with our brothers and sister!

Negotiations are still underway. Please remember that we are not allowed to talk about what is being said in the negotiations but just know they are going well.

We recently had another member lose their job because they were leaving the yard each day. Never forget that you are being watched by all of management at all times.

There is a raffle going on to help the Eastern Territory raise funds for the next Grand Lodge Convention which will be held in our territory. Help us show the nation that we know how to host! Your stewards have the tickets for \$5.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other Information. Mtcnlc.org Also join our facebook Local Lodge 1871iam where we can also communicate with each other.

As usual, I would like to ask my more senior members to please help the newer members around the yard. We're all brothers and sisters in this together. Let them know about the monthly meetings and encourage them to attend. Make sure they know who to contact if they need a steward as well.

CHANGE OF ADDRESS OF PHONE NUMBER? PLEASE inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

In case, there is anyone that does not know where they can check their paystub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log into the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

UNION HALL # 860-445-8619

Jimmy Spencer # 860-705-2266

First Shift OSM:

Mark Sousa 401-743-3033
Mike Fantacci 860-884-7339
Randy Branche 860-215-5384
Joseph Comforti 401-596-4168

First Shift ISM:

Mike Shell 860-790-9136
Ernie Richard 860-381-9213

First Shift All Other Areas:

Janet Orr 860-608-8528
Kevin Mizer 401-580-0400
Ed Mctigue 860-463-7680

Second Shift OSM:

Bill Ericson 860-705-6739
George Blanchette 860-908-4149
Dustin Bennett 860-300-6164

Second Shift ISM:

George Raposa JR 860-908-0002

Second Shift All Other Areas:

James Lawrence 570-579-4210

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-445-6383

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meetings will be September 14th, and October 12th, at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



Local 1122

I would like to take this opportunity to extend my gratitude to everyone who participated in the strike authorization vote. Your presence and participation demonstrated your unwavering commitment to our shared goals, and I am proud to stand alongside each and every one of you. Thank you again for your support and dedication.

As of now, there are no road jobs available, your union steward will keep you informed as soon as there is one.

I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : 1st- Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Alts- Matthew Fauquet 860-381-9196 , Dan Sager 860-941-4236.

2nd - Alts- Elaine Key 860-460-7621, Reggie Setts 401-363-1954, Matthew Cassidy 860-989-9600

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.**

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this. If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and 860-941-1579 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours, Dennis Urquhart - President/Chief Steward - Painters' Local #1122

Buford's

Family Restaurant



126 Poquonnock Road
Groton, CT 06340

860-446-1765
~Hours~

Mon: Closed, Tues-Fri: 6 to 1,
Sat-Sun: 6 to Noon



Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You do not have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657

Scott Harris 860-574-0208

1st Shift Alt - Scott Partosan 860-433-5816

2nd Shift -John Ogden 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Please continue to work safely , summer has ended and school is back in session. Hope you had a great Labor Day.

Work safe - Robert Hill /Chief Steward

LiUNA! Local 547

Feel the Power

For any reason, if you are being questioned by security or supervision , you have the right to request a steward. You must invoke that right before you answer any questioning.

If you have any changes to your personal information you must inform the union hall of said changes. The company does not share this information with the union, so I ask that you please contact the hall with any address or phone number changes. In order to notify you of any union news or information, your updated info is vital to the timely delivery of these notifications. The union hall's phone number is (860) 448-2577.

Fraternally Yours, Danny Sanchez

Advertise Your Business Here!!!

If you wish to advertise with us, please contact the Metal Trades Office either by -
Phone: 860-445-6383

Or

Email: metaltradescouncil@gmail.com
Please Put Labor View ad in the subject line.

Thank You and look forward to hearing from you!

FAMILY DENTAL CENTER
Vincent Antonelli, D.D.S.
Ted Malahias, D.D.S.
Sean Kim, D.D.S., FAGD
115 Bridge Street
Groton, CT 06340
446-8744

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Bonding - Crown and Bridge

FULL PARTICIPANT IN
MTC DENTAL PLAN



Local 261

The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday September 12, 2023, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. If necessary, we will notify any social distancing rules that may be required. Please note: It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week. (not necessary for Labor Day holiday)

If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Please call me if you have any problems at any time. Send me an e-mail and let me know your issues.

The Local's phone numbers are as follows: 860-445-2224 main line, 860-445-8360.

E-mail address: ibew261@frontier.com IBEW International web site: <http://ibew.org>

I am sure all of you know that we have begun full negotiations with the Company. I want to thank all that participated in our "Vote of Confidence", strike authorization vote. The results of thirty four (34) yes votes to one (1) no vote sends a clear message that you got our backs. I am proud to serve you and I will do my very best not to let you down. We have been meeting with their full team since August 21st. It has been going steadily but slower than expected. I am very optimistic that we will be able to get through this with a fair and equitable agreement. I am asking you all to be patient, September 29th will be here before we know it and hopefully, we can bring a contract that you can vote on. We are committed to providing timely communication on our progress.

It is important to know that if you file for CT Paid Leave you have to file a claim for FMLA through Sedgwick. The CT Paid Leave provides your pay while the FLMA covers your time off. Please contact your steward if you need to use these services. They can provide you with the right procedures.

I would like to remind all of you that to be eligible for the annual incentive bonus you have to meet established work hours. In the past we have had members who had absences during the year that impacted their bonus amount. I recommend that you check with your department administrator to see what your hours are. Your steward can help you with that. It may only need a couple of overtime assignments to bring you up to date. Now's the time to start looking into it.

Harassment: Priority 1. This is not getting any better! It is in all areas, Salary as well. We need better education to change the culture to respect each other. Acts on sexual harassment, racial bigotry, gender preference, religious beliefs, personal appearance are wrong. How do we get this culture change?

I will bring forward any of your ideas.

Thank you, Continue to Work Safe!!

Fraternally,

Richard L. McCombs

President / Business Manager

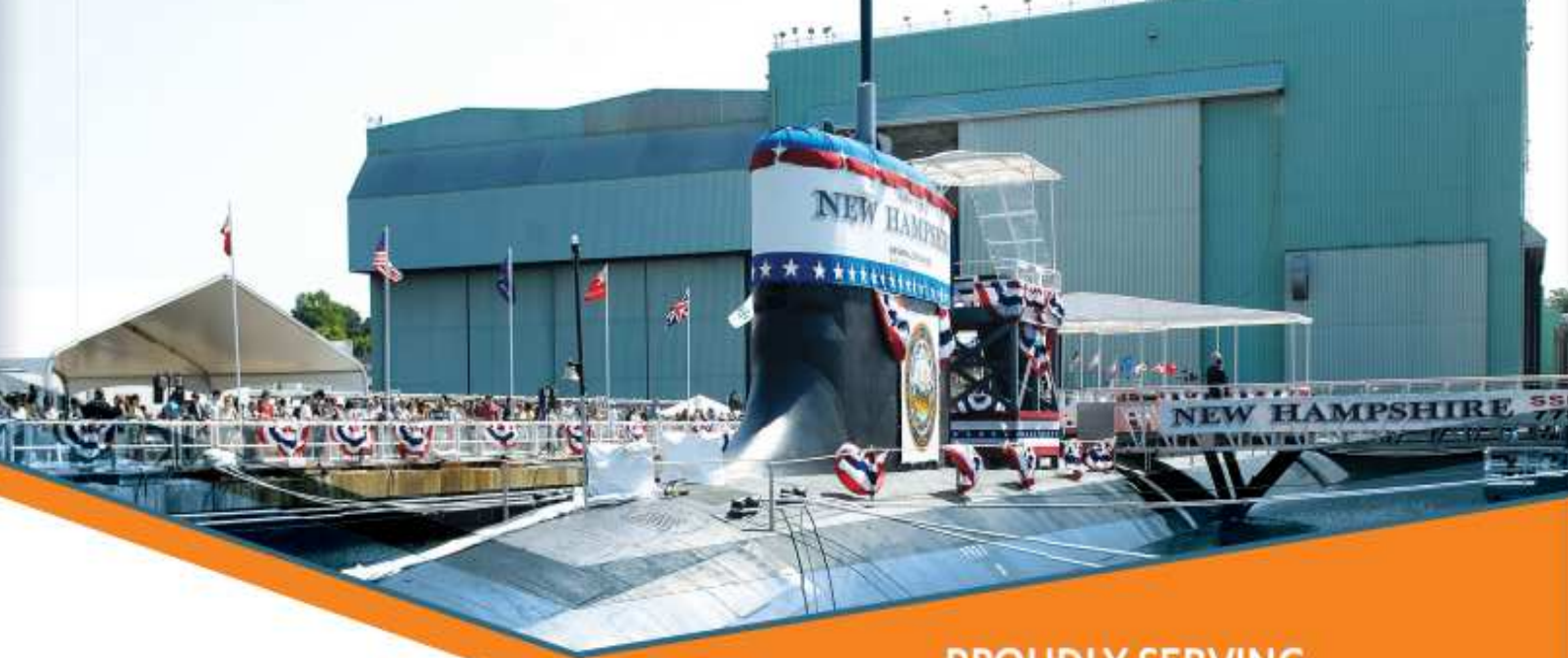
EB Optical Shop - ebopticalshop@gdeb.com 860-433-6934

STREET SIDE DOOR - open to employees, retirees, family members and contractors. Wed & Thurs -8 am.-330 pm. (closed 1-130 pm.)

1st & 3rd Saturday of Each Month - Closed

SHIPYARD SIDE - open to badged employees and contractors. Tuesday - 7 am.-430 pm. (Closed 1-130 pm)

Friday - 6 am-130 pm.



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*The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-DIV. This offer may be withdrawn at any time.

**APY = Annual Percentage Yield. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.09% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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Celebrating our 25th year
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Retirees!!



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Retiree Benefits Group LLC
AN ALERA GROUP COMPANY

Call our office today
for more information
at 1.888.484.0414 or
email us at
info@beaconmedicare.com

SPECIAL INVITATION

Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
Drug Plan...

PROGRAM DETAILS

- This special group program is **ONLY** available to **Medicare eligible Electric Boat retirees and spouses.**
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.



EDUCATIONAL SESSIONS

Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT
Wednesday, September 6, 2023
Wednesday, October 4, 2023
Wednesday, November 1, 2023

Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT
Wednesday, October 18, 2023

Refreshments will be served!

To reserve your seat, call us at
1.888.484.0414 or email us at
RSVP@beaconmedicare.com

MTC Apprenticeship Program Application for 2024 - Cohort 8



The application period for the MTC Apprenticeship Program will be open from August 1, 2023 to September 30, 2023.

Program Benefits

The MTC Apprenticeship is a three-year program designed to supply Electric Boat with a well-trained workforce. The program offers:

- On-the-Job training, rotating throughout your department gaining a more robust work experience.
- Expedited pay jumps
- Increased knowledge through Three Rivers Community College course & EB Training conducted during the work day.
- Gain confidence and responsibility in order to promote long-term personal and career growth at Electric Boat.

How to Qualify

- Must have completed probation by January 1st 2024.
- Fill out application paperwork and turn it in to your supervisor (Supervisor can provide paperwork)
- Ask supervisor for recommendation
- The management will review your application and recommendations.
- You will attend an interview by department and union.
- Selected by department and union.

Question or Support Contact

MTC Apprentice Program Rep

Mike Hickey

Tel: (860) 965-4425

(860) 433-2975

EB Apprentice Program Rep

Mike Bibalo

Tel: (860) 389-5148

Email: ebgrotonapprenticeship@gdeb.com



Local 777

We would like to start by thanking everyone who participated in the strike authorization vote. I am extremely proud of our membership and to the tellers that helped me out in the vote. It means a lot, and it does send a message to the company. Not a lot to say here about contract talks, because all the updates will be coming from the joint communications flyers. We hope everyone had a good Labor day weekend (another union negotiated paid holiday), and a safe pleasant summer. At the time of this writing, we have approximately 4 weeks left in this contract, and the number one priority above everything else, is to reach a fair and equitable contract before the 29th.

In these terrible economic times, now is the time for the company to prove to all of us what they have been saying, to treat everyone with dignity and respect, to economically bring us up to meet the current demands, and to propose a contract worthy of the best submarine builders in the world. We shall see.



Local 614

Hello Brothers and Sisters;

Our current Labor contract with Electric Boat ends on Friday, September 29th. Your union representatives and the company are meeting every day, all day, offsite. Due to a prior agreement, both sides will not release any information about the progress of the meetings.

I understand how this can be frustrating to all members, but that is what was agreed upon. We are in a very good position to negotiate a good contract with all the new work, new class (Columbia Class) and the Navy's backlog of maintenance work. The Navy cannot afford to fall behind. We cannot afford another substandard contract! Stop the BS EB! You have made millions off of our labor! It is time to pay your workforce what we deserve. Have faith in our negotiating team. You will hear a lot of rumors from now until we get presented a contract to sign. Do not believe these rumors.

Our MTC insurance representative is Janet Orr. She handed out cards to the Stewards explaining on how to file for Short Term Disability, Family Medical Leave Act and the Connecticut Paid Leave. Ask a Steward if you have any questions. I will post what is on the card for your convenience.

HOW TO FILE FOR STD, FMLA & CTPL :

STEP 1. CONTACT SEDGWICK TO OPEN CLAIM - CALL 1-800-416-1808 OR LOG ON TO, www.mysedgwick.com
PROVIDE BADGE ("E" then your badge#) - LEAVE TYPE (STD OR FMLA)

STEP 2. RECEIVE SEDGWICK PACKET RECEIVE BY MAIL OR EMAIL

STEP 3. RETURN INFORMATION TO SEDGWICK

generaldynamicsclaimsinfo@sedgwick.com

UPLOAD TO mysedgwick.com OR FAX: 844-346-1402

STEP 4. APPLY TO STATE FOR CT PAID LEAVE - 1-877-499-8606 or ctpaidleave.org

EMAIL "EMPLOYER VERIFICATION" FORM TO EB: ctpaidleave@gdeb.com

COMPLETE/SEND REMAINING CTPL PAPERWORK TO AFLAC.

Hoping for a great contract, Sincerely;

Patrick Joyce - President



Slow Down! Watch for Buses! Watch for Pedestrians!!!

Program --- DESCRIPTION

Rehabilitation and Conditioning is a supervised exercise program lead by Certified Personal Trainers to address the conditioning needs of employees who were previously out of work due to injury, surgery or certain medical conditions. This absence may be from a work or non-work related condition.

Frequently seen issues include (but are not limited to):

- Shoulder
- Back
- Knee and foot injuries
- Cardiovascular rehabilitation
- Postpartum

Program consists of 8 sessions each lasting approximately 60 minutes.

FREE EB Fitness Center access for duration of program.



Program --- GOALS

To support individuals who have experienced a reduced level of physical fitness or muscle tone due to injury, surgery or illness resulting in prolonged absence from the workplace.

Expected outcomes may include:
 Increased range of motion
 Improved core strength and flexibility
 Increased aerobic capacity
 Possible weight loss and/or muscle mass gain

Specific goals will be determined based upon the individual, conditioning status, degree of impairment and injury.



HOW TO GET STARTED

- 1 Connect with a program point of contact located on back of brochure for appropriate forms.
- 2 **COMPLETE REQUIRED FORMS**
 - EB Fitness Center Application
 - Referral Form
 - Physician's Clearance Form (can be completed by primary care doctor, physical therapist, or specialist)
 - Waiver and Liability Form
- 3 EB medical staff will determine your eligibility. EB fitness staff will contact you to schedule your first session.

Shop order provided at time of approval

OTHER --- Benefits & Wellness PROGRAMS

EB WELLNESS AND FITNESS ALSO OFFERS THE FOLLOWING BENEFITS AND WELLNESS PROGRAMS :

Insurance Update

Do you know about the Rehabilitation and conditioning program? This program is on a PAID SHOP ORDER for those approved. Check out the details on previous page.

Janet  rr

MTC Safety Report

**Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters**

To and From injuries, Strains and Sprains. Throughout the shipyard the company has supplied us with stretching machines. I use them and they have been very helpful. Give them a shot before going to the boat. Start of the shift, after lunch and the end of the shift, you'll be amazed.

For those of you that do not have access to the computers, you can ask your boss to see any section of the safety manual and they have to produce it for you. I'm told everyone has access so don't guess at safety Procedures, look it up.

Again, injury rates are going up. Our Recordable Injury Rate, (RIR)
Is at 6.88. Recordable injuries 191. Owie wowie.

We seem to be having issues with people mis- using barrier tape. The danger, caution,tape mostly. But the biggest issue is not properly discarding when done. We are finding it throughout the shipyard floating around, on the ground hanging where employees will just grab it and yank it. Leaving a portion of it still tied up. This is wrong. You need to remove it all. Leave nothing behind.Then dispose of it in the trash receptacles. No one should be removing danger tape unless you're the one that put it up.

MTC Safety Chairperson
Cat Race

MTC Safety



Cat Race 1st Shift 860-405-4784	Sean Banks 1st Shift 860-326-4832	Derek Wilcox 1st Shift 860-326-4729	Jim Palmer 1st Shift 860-326-4341	Bill Zaks 2nd Shift 860-326-4353	Safety Office 860-433-2811	Metal Trades 860-445-6383
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