



It is that time of year again when we conduct the Electric Boat Employees Community Services Association (EBECSA) campaign. The United Way of Southeastern Connecticut is the largest benefactor of the campaign where programs that are used by our coworkers and the communities we live in are funded. The EBECSA also fund programs directly. You will be asked to attend a campaign briefing where you will receive more information about these programs and to donate if you can. There are also numerous volunteer opportunities available. If you already give Thank You and please consider increasing your contribution amount. If you do not yet give, please do if you can.

Government Officials from the newly renamed War Department (formerly Dept of Defense), is pushing the Company to increase production rates. We have a significant amount of backlog and are taking on more “offload work” from suppliers to help boost the construction.

The Company has over the past several weeks asked for you to do more and you delivered. But, they are asking for more. We are currently working about 10% overtime and we are told they need 20%.

The Company offered what they considered a reasonable incentive which the Locals within the Metal Trades unanimously rejected. This was rejected because not everyone would be eligible and only those would be put into a raffle. We look forward to an opportunity where we can negotiate an incentive that everyone can share in equally. Don't be confused with or without an incentive the work needs to be done and strongly encourage you to poll and work.

As Always, I Remain
Peter E. Baker
President

Phone List

Peter E Baker MTC President	445-6383
John Adamson MTC Vice President	445-6383
Nathan Newhouse MTC Rec. Sec'y	445-6383
Janet Orr MTC Sec'y Treasurer	445-6383
George Nowosielski Local 777	445-8170
Dennis Urquhart Local 1122	401-573-6956
Sean Banks Local 261	445-2224
Mark Sousa Jr Local 1871	445-8619
Pat Joyce Local 614	445-4973
Danny Sanchez Local 547	448-2577
Rob Hill Local 493	575-1384
Paul Bruno Local 106	445-1216
Janet Orr MTC Benefits Rep	445-6383



Local 106

2025 RETENTION BONUS Effective 10/06/25 current MTC employees actively on the payroll as of 10/06/23 will receive a \$1,500 retention bonus as soon as administratively possible once eligibility has been determined.

UNION REMINDERS:

NEW HIRES: Within the first 30 days after you start you must enroll yourself and your dependents in the benefits package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance or dependent coverage. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or, MTC Union Insurance Representative: 860-445-6383.

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

“Weingarten” Rights

If **YOU** are sent to **SECURITY** for any reason or are being questioned by **MANAGEMENT**, **YOU** should request a **STEWARD**. **YOU** do not have to answer any questions until you have **UNION REPRESENTATION**.

Youtube Weingarten Rights: Training for Shop Stewards. Take ten minutes to see a brief video from OPEIU Local 8.
www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the new Metal Trades Council web site mtcnlc.org.

LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport. If you would like a copy please email our Recording Secretary, Maggie Marley, at prof.emp@snet.net and ask to be added to the email list. Please state “Subject LV” and use your home email address.

UNION MEMBERSHIP MEETING CHANGED DUE TO HOLIDAY Monday, October 6, 2025 at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, CT.
NOVEMBER UNION MEMBERSHIP MEETING Monday, November 10, 2025 at 5:30 p.m.
and will be held at the Union Hall, 171 Thames Street, Groton, CT. Special Orders:
Nominations for one (1) Trustee for a three (3) year term.

STEWARDS FOR EB: Nate Newhouse D438 401-688 & 6852 Brian Hubbard D274 860-213-6733 1st Shift, Arlene Allard D221 X37797 2nd Shift, Cory Jacobson D321 X35569 3rd Shift

UNION COMMUNICATIONS:

Local 106 Web Site opeiulocal106.org

Local 106 Phone 860-445-1216 FAX 860-446-0175 e-mail prof.emp@snet.net

Do not send e-mails to any EB addresses. We may not get them.

If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site opeiu.org

International Magazine White Collar

Union Benefits UnionPlus.org

Metal Trades Council mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr.

President/Chief Steward



Local 1871

We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by.
The annual machinist turkey drive will be October 3rd and 6th outside the gates

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org
Also join our facebook Local Lodge 1871iam where we can communicate with each other.

The company and union plan to sit down in the coming weeks to finalize Phase 2 of the anomaly money

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You **DO NOT** need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please contact Mike Shell (860-790-9136) on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "**I want to talk to a Steward**".

Union Hall Phone Number: 860-445-8619

Chief Steward: Mark Sousa

Union Hall: 860-445-8619

First Shift OSM:

Larry Donn 860-608-8226
Randy Branche 860-215-5384
Mike Fantacci 860-884-7339
Tyler Qualley 860-514-6596

First Shift Machine Shop:
Mike Shell 860-790-9136

First Shift All Other Areas:
Richard Gingerella 860-710-5815
Kevin Mizer 401-580-0400
Ed Mctigue 860-463-7680
Janet Orr 860-608-8528

Second Shift OSM:

Bill Ericson 860-705-6739
George Blanchette 860-908-4149
Dustin Bennett 860-300-6164
Ryan Butler 860-333-7618

Second Shift ISM:
Sherry Mullins 860-876-3723

Second Shift All Other Areas:
Nick Banker 860-917-4182

Third Shift All Areas - Nate Cook 401-688-6852

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-608-8528

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. There is no meeting for the month of August next regular meeting will be October 9th at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



Local 1122

As many employees are returning from road jobs, I anticipate upcoming changes to shift assignments. If you're interested in transferring to a different shift, please ensure that your Shift Transfer Sheet is submitted promptly.

There's been a noticeable increase in available overtime now's a great time to take advantage while the demand lasts. We don't know how long this window will stay open, so if you're interested, make sure to poll.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : First shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Chris Wilson 860-961-2930, Alternate Dan Sager 860-941-4236

Second shift Stewards: Matthew Cassidy 860-989-9600 Dan Alger 860-639-1983

Third shift Stewards : Jose Mendes Alternates Elaine Key 860-460-7621

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD !!!**
REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. **We need to have the correct information!**

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart

President/Chief Steward

Painters' Local #1122

Dennis Flanagan DDS Msc

56 Whitehall Ave. Rt. 27

Mystic, CT

Email: contact@mysticdentistry.com

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Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Jonathan Vogt 860-433-4657

2nd Shift - Ray Deptulski 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

LiUNA!

Local 547

Feel the Power

Congratulations to Mark Kelliher in your retirement. Thank you for over 30 years as a steward for the Laborers.

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward

Mike Campi - 860-309-6422 - Fire Dept

Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

Please reach out if you need anything, and continue to work safely.

Fraternally yours,
Danny Sanchez

UNION MADE HALLOWEEN SHOPPING LIST



HERSHEY'S

HERSHEY

HARD CANDY

HERSHEY KISSES
MILK CHOCOLATE BARS
HERSHEY NUGGETS

JOLLY RANCHER
AMERICAN LICORICE
PEANUT CHEWS

HOT TAMALES

HANDFUL
CANDY

M&M'S
MIKE & IKES
HOT TAMALES

FERRERO GROUP

LAFFY TAFFY
BABE RUTH
BUTTERFINGERS

FERRERO



LiUNA!



If you want to receive email notices from the Union, please email
MetalTradesCouncil@Gmail.com and provide the following information.

Name: _____

Badge: _____

Local Union: _____

Email: _____

Your information will not be shared or sold.



Local 261

Dear Brothers and Sisters of IBEW Local 261,

I recently attended the Second District Meeting in Providence, Rhode Island, and I'm proud to report that our Local is at a pivotal moment of growth and momentum. I'd like to extend a warm welcome to all our new hires—if you have any questions or need support, please don't hesitate to reach out to me or any of your union stewards.

As discussions around increased overtime continues, please remember to poll and support.

Due to the Columbus Day holiday, our next union meeting will be held on Tuesday, October 21 at 2:45 PM at the Machinist Hall, 18 Pleasant Street, Groton, CT 06340.

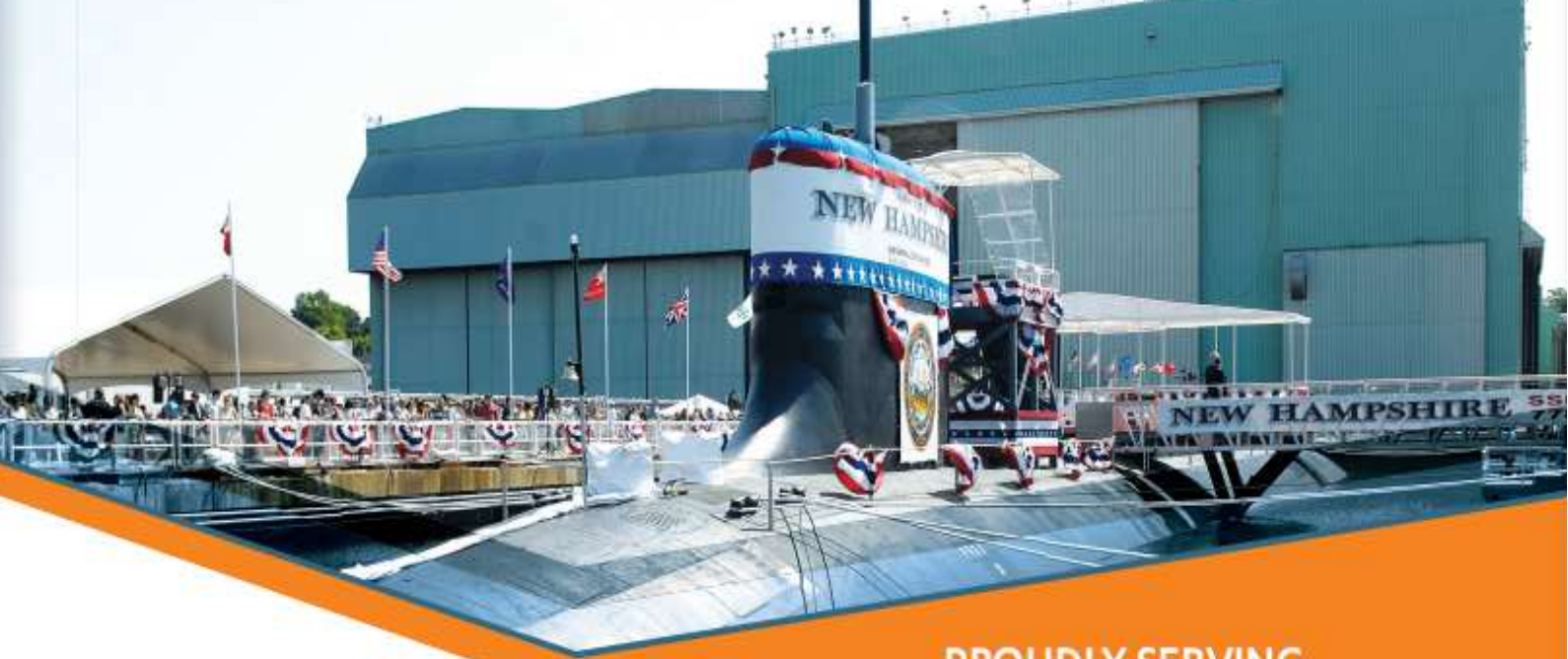
Stay safe and work smart.

Fraternally,

Sean P. Banks

President / Business Agent

IBEW Local 261



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Electric Boat
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*The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-DT. This offer may be withdrawn at any time.

**APY = Annual Percentage Yield. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.09% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs, your account must have e-Statement, Online Banking, 10 Debit Card Transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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Retirees!!



Beacon

Retiree Benefits Group LLC
AN ALERA GROUP COMPANY

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for more information
at 1.888.484.0414 or
email us at
info@beaconmedicare.com

SPECIAL INVITATION

Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
Drug Plan...

PROGRAM DETAILS

- This special group program is **ONLY** available to Medicare eligible Electric Boat retirees and spouses.
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.



EDUCATIONAL SESSIONS

Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT

Wednesday, September 3, 2025

Wednesday, October 1, 2025

Wednesday, November 5, 2025

Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT
Wednesday, October 15, 2025

Refreshments will be served!

To reserve your seat, call us at
1.888.484.0414 or email us at
RSVP@BeaconMedicare.com



Local 777

We have another Union negotiated paid holiday this month on

Monday, the 13th, Columbus Day. Also, a \$1500 retention bonus due to everyone eligible on the 6th. Overtime has been all over the place for the past couple of weeks, with almost everyone who polls to work, being asked to come in. I'm not sure how long this is going to continue, but it is a good time for everyone to make some extra cash before the winter and holiday season approaching. As I have said in the past, discipline has not been slowing down. From absenteeism to quality of work, we have rules and regulations we are expected to follow. If you are not sure of something, ask before moving forward. We expect the same of supervision, just because someone wears a white hat, doesn't mean all blame falls on the hourly member.

The company is making a push to make their dates on work completion and schedules on time. That is understandable, but we must also push to make sure we are given understandable and safe pre job briefs and supervision is also on the job site for guidance where needed. All of the problems in the shipyard are not on the hourly side. We demand they do their jobs, the same as is expected of us, and be held accountable where applicable, the same as us.



Local 614

Hello Brothers and Sisters:

With a surge in Phone/Bluetooth Violations happening recently, I would like to remind everyone they have to follow the phone policy set by the company.
Colder weather is just around the corner, we still have plenty of zip ups, pullover hoodies and crewnecks in green and red. We also have some sizes left of the original black hoodies and zip ups.

If you don't already know we have a Facebook page. Please follow us @ Boilermakers Local 614 to get updates and news from our International.

Important

If you are going to be put on notice, disciplined, or sent to Security for any reason, you should request a Union Steward!! It's your right to Union representation, and you don't have to answer any questions without Union representation present.

Retirees

Joe Beaumont Dept. 244
Stephen Crosby Dept 244

Union Communications

Chief Steward- Mike Bushek 860-884-0765
Business Manager- Shane Gilligan 860-817-4341
Union Hall- 860-445-1120

Please don't forget to notify the Union Hall if you change your address or name. When you notify the company, they do not give the Union the new information.

Please remember for members who are out on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc., it's your responsibility to pay for your medical, dental and vision. They can drop you if you fall behind.

Don't forget that it is that time of year to get your new boots. If you don't know how much money you have for boots, please see a Union Steward for the boot list.

The next Union Meeting will be on October 14, 2025.

Patrick Joyce
President

EB Optical Shop -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyardside	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Streetside	Closed	Closed	6:00AM-6:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: **EB-OPTICAL-GROTON.BOOKAFY.COM**
We've also updated the gdeb.com website with this information under Employee Information

MTC Benefits

October is National Breast Cancer Awareness Month. There's a few ways to prevent breast cancer including; A life style and eating habit change, avoidance of things known to cause cancer, taking medication to treat precancerous conditions, having a risk reducing surgery.

This information from the official cancer.gov website.

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters

October is National Pedestrian Safety Month.

On average, a pedestrian dies every 72 minutes and one is injured every 8 minutes in traffic crashes.

It's important to keep your eyes on the road at all times and follow road laws.

Brandon Winter	John Adamson	Jim Palmer	Scott Harris	Nate Newhouse	Bill Zaks	James	Amanda Gideon
1st Shift	1st Shift	1st Shift	1st Shift	1st Shift	2nd Shift	Lawrence	2nd Shift
	860-917-7121	860-326-4341			860-326-4353	2nd Shift	860-908-1771
			Safety Office	Metal Trades			
			860-433-2811	860-445-6383			