

Labor's Views

114 Pequonneck Rd. Groton, CT

August 2026

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MTCNLC.ORG

There is no doubt that the ships under construction are mission critical. These silent sophisticated deterrents and defenders of freedom need to be delivered to the Navy on schedule. The production schedule has the attention of the highest levels of Government.

But we are falling behind. This is mostly because the Company was told to increase the production schedule. Build more faster.

In most cases it is a good problem to have except when no matter how good the hiring and training process is the amount of people needed is not achievable to affect the immediate need.

There are few options on how to meet the shortfall in touch labor, builders, and testers.

The first and most desirable is to have the current employees work more hours while the hiring and training process continues.

We have been told by the Company there are unlimited work opportunities through extended shifts and weekends. We are also told the people aren't taking advantage of the opportunity to work. 40 percent of the population poll for overtime and of that 60 percent actually work. This will not get us where we need to be.

Figures don't always add up and give a true picture.

The membership tells us extended shifts for first shift don't exist.

Extended shifts for second shift are frequently cancelled. People come in on weekends and are sent home and given all sorts of reasons like there was no work passed on, there is no supervision, and there is no material.

There are also the reasons that it is summer, family time, and vacations.

Somewhere amongst all the things we are told lies the truth, and it could be a combination of truths but regardless the work needs to be done.

We need to figure out the problem, if there is a problem before somebody decides to fix a problem that may not exist.

To this end, I have asked the Local Unions to have the Stewards poll the membership about overtime.

We need to know exactly, specifically what the problems are and what is preventing people from working.

I know people may think this is not our problem to solve, but the fallout that comes from decisions made based on bad information will be. And with the recent announcement of the new shipbuilding contracts it is even more important that we perform and deliver.

I appreciate the good work you do. Please continue to work safely.

Fraternally Yours,
Peter E. Baker
President

Phone List

Peter E Baker 445-6383
MTC President

John Adamson 445-6383
MTC Vice President

Nathan Newhouse 445-6383
MTC Rec. Sec'y

Janet Orr 445-6383
MTC Sec'y Treasurer

George Nowosielski 445-8170
Local 777

Dennis Urquhart
Local 1122 401-573-6956

Sean Banks
Local 261 445-2224

Mark Sousa Jr 445-8619
Local 1871

Pat Joyce 445-4973
Local 614

Danny Sanchez 448-2577
Local 547

Rob Hill 575-1384
Local 493

Paul Bruno 445-1216
Local 106

Janet Orr 445-6383
MTC Benefits Rep

MTCNLC.ORG



Local 1871

We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by.

August meeting will be suspended

A lot of false information is coming out from management, please see a steward if something is questionable.

Please continue to poll for overtime regardless of a YES or NO poll. The union has recourse on overtime violations if people don't poll.

Vacation payout will now be direct deposit. No more checks in mail.

The company and union signed a memo for Phase 3 memo. For details go to <https://mtcnlc.org>

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. [Mtcncl.org](https://mtcnlc.org)

Also join our facebook Local Lodge 1871iam where we can communicate with each other.

Please remember to poll weekly for overtime if you want to work.

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You **DO NOT** need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please contact Randy Branche (860-215-5384) on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, **"I want to talk to a Steward"**.

If you have a change of address please contact a steward with updated info

Union Hall Phone Number: 860-445-8619

Chief Steward: Mark Sousa

Union Hall: 860-445-8619

First Shift OSM:

Larry Donn 860-608-8226

Randy Branche 860-215-5384

Mike Fantacci 860-884-7339

Lermaine Carter 860-574-2895

First Shift Machine Shop:

Mike Shell 860-790-9136

First Shift All Other Areas:

Ian Marchetti 401-572-4011

Kevin Mizer 401-580-0400

Ed Mctigue 860-463-7680

Janet Orr 860-608-8528

Second Shift OSM:

Bill Ericson 860-705-6739

George Blanchette 860-908-4149

Courtland Leaycraft 808-404-7651

Matthew Vetelino 401-644-5560

Second Shift ISM:

Sherry Mullins 860-876-3723

Second Shift All Other Areas:

Nick Banker 860-917-4182

Padric Stimpson 860-367-5571

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Nate Newhouse 401-688-6852

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meeting will be September 10th at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



Local 1122

With all the new hires coming in, this is the best time to request a shift change. If you're interested in switching shifts, make sure you contact a Union Steward so you can submit your shift-change request form.

If you notice that your name is listed out of order on the updated seniority list, please notify a Union Steward promptly so the issue can be corrected. We've got new hires joining us soon. Please keep an eye out and extend a warm welcome. As they get settled in, they may need some guidance navigating the job.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : First shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Chris Wilson 860-961-2930, Jose Mendes 860-6299-226

Alternate Dan Sager 860-941-4236

Second shift Stewards: Dan Alger 860-639-1983

Alternates Elaine Key 860-460-7621

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.**

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. **We need to have the correct information!**

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart

President/Chief Steward

Painters' Local #1122



Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Jonathan Vogt 860-433-4657

2nd Shift -Ray Deptulski 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

LiUNA! Local 547

Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward

Mike Campi - 860-309-6422 - Fire Dept

Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

Please reach out if you need anything, and continue to work safely.

Fraternally yours,

Danny Sanchez

EB Family Pharmacy – New Hours

To best support our employees, both EB Family Pharmacy locations have updated their hours of operation in Groton and Quonset Point. The new hours starting February 2nd are as follows:

Groton

1-888-578-6457

Monday 6:00am – 7:00pm
Tuesday 6:00am – 7:00pm
Wednesday 6:00am – 7:00pm
Thursday 6:00am – 7:00pm
Friday 6:00am – 7:00pm
Saturday 8:00am – 3:00pm
Sunday CLOSED

Quonset Point

1-800-891-4235

Monday 6:30am – 7:00pm
Tuesday 9:00am – 7:00pm
Wednesday 9:00am – 7:00pm
Thursday 9:00am – 7:00pm
Friday 6:30am – 5:40pm
Saturday 8:00am – 1:00pm
Sunday CLOSED



LiUNA!



If you want to receive email notices from the Union, please email MetalTradesCouncil@gmail.com and provide the following information.

Name: _____

Badge: _____

Local Union: _____

Email: _____

Your information will not be shared or sold.



Electric Boat Employees

EB Checking *is here!*

- ✓ \$200 Cash Bonus¹
- ✓ 3.00% APY*
- ✓ ATM Rebates²
- ✓ Early Pay²
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up to 2 days early

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HELOC

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\$475

on applicable origination fees.

*(APY = Annual Percentage Yield)

1. The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-INT. This offer may be withdrawn at any time.
2. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.05% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferrable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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CHEMICALS OR ASBESTOS
- HEARING LOSS

EMBRYNEUSNER.COM

● 860.449.0341

  @ENASlawCT   Embry Neusner

● help@embryneusner.com ● 118 Poquonnock Road ● Groton, CT 06340

**Proudly supporting
Electric Boat Retirees for
almost 30 years!!**



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AN ALERA GROUP COMPANY

**Call our office today
for more information
at 1.888.484.0414 or
email us at
info@beaconmedicare.com**

SPECIAL INVITATION

**Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
Drug Plan...**

PROGRAM DETAILS

- This special group program is **ONLY** available to **Medicare eligible Electric Boat retirees and spouses.**
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.



EDUCATIONAL SESSIONS

**Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT**

Wednesday, August 5, 2026
Wednesday, September 2, 2026
Wednesday, October 7, 2026

**Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT**
Wednesday, August 19, 2026
Wednesday, October 21, 2026

Refreshments will be served!

**To reserve your seat, call us at
1.888.484.0414 or email us at
RSVP@BeaconMedicare.com**



Local 261

If you receive mail from General Dynamics Service Center you must open it and follow any directions given. This could effect your dependents coverage if you do not respond. There are two audits per year so please follow through before someone loses their insurance.

Overtime is an issue and we need to support. This will not only support wallet but also help us get our numbers closer to where they should be.

We are growing as a Department and Company so lets help the new hires the way veterans helped us when we began.

Our July and August meetings have been cancelled and the EBoard will conduct all business of our local as they do every year.

Our next General Union Meeting will be held September 8th 2:45 at the hall. Hope to see you there.

Work Safe & Stay United,

Sean P. Banks,

President/BM

IBEW LU 261



Local 777

One of the very first things every new hire coming into the shipyard should do, is make out a tool list, with all your personal tools, etch them to identify them and have the list signed by your supervisor. And when issued your personal locker, with a company issued lock, make sure it is also identified with name, badge number and supervisor.

Most of the special qual money has been paid out, which never should have taken this long. There are still some questions regarding some members who believe they are entitled to it and when they should have been paid to be addressed. The back pay also needs to be addressed. There was also a shift grievance filed by the MTC to make whole people who were paid incorrectly by the company. Again, if you think your pay is wrong, see your supervisor first. The Unions do not pay the members, the company does. The Union does not hire and the Union does not fire, the Company does.

We have a lot of new members starting in the shipyard. Sometimes it takes awhile to get comfortable working in this type of environment with different personalities and numbers of people. Be respectful of others and their work habits, in the different areas and scenarios we encounter. Remember to poll each week if you want to work overtime, and also in the off shift column to be eligible to come in on different hours if the opportunity arises. You can always refuse when asked at the end of the week if something comes up.



Local 614

Hello Brothers and Sisters:

At our July 14, 2026, meeting, we held nominations for two recent vacancies, Chief Steward and for a Trustee position. Jeffrey Jordan ran unopposed for Chief Steward and Zachary McCombs ran unopposed for Trustee.

The following are the current officers:

Business Manager: John Adamson

President: Charles Lamon

Vice-President: William Licciardi

Secretary/Treasurer: Gregory Bell

Recording Secretary: Andrea Chabotte

Inspector: Adam Desautels

Trustee: Jorge Morales

Trustee: Marcus Lamon

Trustee: Zachary McCombs

Chief Steward: Jeffrey Jordan

It is starting to get hot outside again, so please make sure that you are staying hydrated.

If you don't already know we have a Facebook page. Please follow us @ Boilermakers Local 614 to get updates and news from our International.

For anyone who doesn't know already, Electric Boat has a website listing discounts and perks for EB employees. It is Gdeb.perksconnection.com. Check it out when you get a chance. If you are getting ready to retire, please call the union hall at 860-445-1120 to let us know.

Important

If you are going to be put on notice, disciplined, or sent to Security for any reason, you should request a Union Steward!! It's your right to Union representation, and you don't have to answer any questions without Union representation present.

Please remember, if you are sent to the Yard hospital and they send you home, you will have to use your own time, unless it is a work-related injury.

Union Communications

Business Manager- John Adamson 860-917-7121

Union Hall- 860-445-1120

Retirees

Fred Trombley Dept. 226

Please don't forget to notify the Union Hall if you change your address or name. When you notify the company, they do not give the Union your updated information.

Please remember for members who are out on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc., it's your responsibility to pay for your medical, dental and vision. They can drop you if you fall behind.

The next Union Meeting will be on August 11, 2026.

Charles Lamon

President

EB Optical Shop - Temporary New Hours

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyard Side	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Street Side	Closed	Closed	6:00AM-3:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: EB-OPTICAL-GROTON.BOOKAFY.COM

We've also updated the gdeb.com website with this information under Employee Information



Local 106

CONDOLENCES go out to the family and friends of our brother Cory Jacobson. Cory passed away on Sunday, July 19th . He transferred to Local 106 in 2015 as an Industrial Radiography Technician. He served as 3 rd shift Steward from 2023 until recently transferring to 1st shift. He is survived by his wife Justine and two sons, Andrew and Liam.

ACCIDENT & SICKNESS BENEFITS PROCEDURE: First: Contact Sedgwick 1-800-416-1808 or www.Claimlookup.com . State "Short-term Disability." Second: Immediately Contact Aflac for Connecticut Paid Family Leave 1-877-499-8606 or CTPFL@Aflac.com . This is for the first 12 weeks of payment before Sedgwick will pay.

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

INCREASE YOUR 401(K)

This would be a great time to increase your 401(K) deductions. Years from now you will be thankful that you did this!!!!

NEW HIRES: Within the first 30 days after you start you must enroll yourself and your dependents in the benefits package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, additional life insurance or dependent coverage. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or, MTC Union Insurance Representative: 860-445-6383.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the new Metal Trades Council web site mtcnlc.org. LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

"Weingarten" Rights

Visit: Youtube Weingarten Rights: Training for Shop Stewards. Take ten minutes to see a brief video from OPEIU Local 8 about your rights.

If **YOU** are sent to **SECURITY** for any reason or are being questioned by **MANAGEMENT**, **YOU** should request a **STEWARD**. **YOU** do not have to answer any questions until you have **UNION REPRESENTATION**.

THIS INCLUDES CRITIQUES, "DECKPLACE" OR ANY OTHER INVESTIGATION.

UNION COMMUNICATIONS:

STEWARDS FOR EB:

1st Shift: Nate Newhouse D438 401-688-6852 & Brian Hubbard D274 860-213-6733

2nd Shift: Arlene Allard D221 X37797

3rd Shift: Marquez Hamilton D321 X5569

Phone# 860-445-1216 FAX# 860-446-0175 e-mail prof.emp@snet.net

(I do not get e-mails in the shipyard.)

opeiulocal106.org opeiu.org UnionPlus.org mtcnlc.org

If you change your **home address**, **phone number**, or **e-mail** do not forget to notify the Union.

UNION MEMBERSHIP MEETINGS HAVE BEEN SUSPENDED FOR JUNE, JULY & AUGUST. THE LOCAL 106 EXECUTIVE BOARD WILL STILL MEET AND IF SOMETHING DEVELOPS THAT REQUIRES A MEMBERSHIP MEETING THE UNION WILL NOTIFY EVERYONE.

SEPTEMBER UNION MEMBERSHIP MEETING

Monday, September 14, 2026, at 5:30 p.m. at the Union Hall, 171 Thames Street, Groton, Connecticut.

Paul A. Bruno Jr.
President/Chief Steward

EB BENEFITS

!!!OPEN YOUR MAIL!!!

Audits are conducted for your dependents on a regular basis and upon hire. It is important to provide the documents requested if you receive one of these letters. If you fail to open and respond to these letters from the General Dynamics Service Center, your dependents will be dropped and they will lose coverage!

Electric Boat Pharmacy

Need an Over-the-Counter Product?

EB Family Pharmacy offers the Walgreens brand for over-the-counter (OTC) products. These include items like band-aids, pain relievers and sunscreen. Walgreens brand products are comparable in quality and safety to national brands. Look for them during your next visit.

30- or 90-day supplies of preventative generic drugs are covered at 100% for the following chronic conditions/drug classes:

- High blood pressure medications
- Asthma/COPD medications
- High cholesterol medications
- Diabetes medications and supplies — including insulin, lancets and strips (select brand)
- Bowel prep
- Anti-angina
- Antiarrhythmics
- Anti-coagulants/Anti-platelets
- Heparins/Low molecular weight heparin
- Osteoporosis
- SSRIs for depression treatment

Pharmacy Hours

- **Monday:** 6:30 AM – 5:30 PM
- **Tuesday:** 7:00 AM – 7:00 PM
- **Wednesday:** 7:00 AM – 6:00 PM
- **Thursday:** 7:00 AM – 7:00 PM
- **Friday:** 6:30 AM – 5:30 PM
- **Saturday:** 8:00 AM – 1:00 PM
- **Sunday:** Closed

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters

August is National Eye Exam Month

You can get a specialty pair of safety glasses with your prescription if you go to the safety glasses building by the main gate with your current prescription on you

Thank You & Continue To Work Safe

Thurman Banks
1st Shift
860-389-6481

John Adamson
1st Shift
860-917-7121

Jim Palmer
1st Shift
860-326-4341
Safety Office
860-433-2811

Scott Harris
1st Shift
860-574-0208
Metal Trades
860-445-6383

Bill Zaks
2nd Shift
860-326-4353

James Lawrence
2nd Shift

Amanda Gideon
2nd Shift
860-908-1771