

Labor's Views

114 Poquonnock Rd. Groton, CT

July 2026

Vol 48 No. 6

MTCNLC.ORG

Phone List

Peter E Baker 445-6383
MTC President

John Adamson 445-6383
MTC Vice President

Nathan Newhouse 445-6383
MTC Rec. Sec'y

Janet Orr 445-6383
MTC Sec'y Treasurer

George Nowosielski 445-8170
Local 777

Dennis Urquhart
Local 1122 401-573-6956

Sean Banks
Local 261 445-2224

Mark Sousa Jr 445-8619
Local 1871

Pat Joyce 445-4973
Local 614

Danny Sanchez 448-2577
Local 547

Rob Hill 575-1384
Local 493

Paul Bruno 445-1216
Local 106

Janet Orr 445-6383
MTC Benefits Rep

HAPPY 4TH OF
JULY



Celebrate Independence Day
Sensibly

MTCNLC.ORG



Local 1871

We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by.

Everyone have a Happy and safe 4th of July

July and August meeting's will be suspended

Vacation payout will now be direct deposit. No more checks in mail.

The company and union signed a memo for Phase 3 memo. For details go to <https://mtcnlc.org>

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. [Mtcncl.org](https://mtcnlc.org)

Also join our facebook Local Lodge 1871iam where we can communicate with each other.

Please remember to poll weekly for overtime if you want to work.

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You **DO NOT** need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please contact Randy Branche (860-215-5384) on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, **"I want to talk to a Steward"**.

If you have a change of address please contact a steward with updated info

Union Hall Phone Number: 860-445-8619

Chief Steward: Mark Sousa

Union Hall: 860-445-8619

First Shift OSM:

First Shift Machine Shop:

First Shift All Other Areas:

Larry Donn 860-608-8226

Mike Shell 860-790-9136

Ian Marchetti 401-572-4011

Randy Branche 860-215-5384

Kevin Mizer 401-580-0400

Mike Fantacci 860-884-7339

Ed Mctigue 860-463-7680

Lermaine Carter 860-574-2895

Janet Orr 860-608-8528

Second Shift OSM:

Second Shift ISM:

Second Shift All Other Areas:

Bill Ericson 860-705-6739

Sherry Mullins 860-876-3723

Nick Banker 860-917-4182

George Blanchette 860-908-4149

Padric Stimpson 860-367-5571

Courtland Leaycraft 808-404-7651

Matthew Vetelino 401-644-5560

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Nate Newhouse 401-688-6852

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meeting will be April 9th at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



Local 1122

With new hires arriving each week and an increase in leased labor on site, parking has become extremely limited. Electric Boat has begun placing barnacle devices on the windshields of vehicles parked illegally, and this can also result in disciplinary action. To avoid any issues, we strongly encourage members to adjust their morning routine and plan to arrive a little earlier than usual. Securing a proper parking spot protects you, your vehicle, and your record.

The updated seniority list will be posted on the bulletin boards in the locker rooms during the first week of July. If you notice that your name appears out of order or incorrect, please contact a union steward right away so we can address the issue promptly.

We've got new hires joining us soon. Please keep an eye out and extend a warm welcome. As they get settled in, they may need some guidance navigating the job.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : First shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Chris Wilson 860-961-2930, Jose Mendes 860-6299-226

Alternate Dan Sager 860-941-4236

Second shift Stewards: Dan Alger 860-639-1983

Alternates Elaine Key 860-460-7621

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.**

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. **We need to have the correct information!**

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Faternally yours,

Dennis Urquhart



UNION MADE FOURTH OF JULY SHOPPING LIST



Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Jonathan Vogt 860-433-4657

2nd Shift - Ray Deptulski 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

LiUNA! Local 547

Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward

Mike Campi - 860-309-6422 - Fire Dept

Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

Please reach out if you need anything, and continue to work safely.

Fraternally yours,

Danny Sanchez

EB Family Pharmacy – New Hours

To best support our employees, both EB Family Pharmacy locations have updated their hours of operation in Groton and Quonset Point. The new hours starting February 2nd are as follows:

Groton

1-888-578-6457

Monday 6:00am – 7:00pm
Tuesday 6:00am – 7:00pm
Wednesday 6:00am – 7:00pm
Thursday 6:00am – 7:00pm
Friday 6:00am – 7:00pm
Saturday 8:00am – 3:00pm
Sunday CLOSED

Quonset Point

1-800-891-4235

Monday 6:30am – 7:00pm
Tuesday 9:00am – 7:00pm
Wednesday 9:00am – 7:00pm
Thursday 9:00am – 7:00pm
Friday 6:30am – 5:40pm
Saturday 8:00am – 1:00pm
Sunday CLOSED



LiUNA!



If you want to receive email notices from the Union, please email MetalTradesCouncil@gmail.com and provide the following information.

Name: _____

Badge: _____

Local Union: _____

Email: _____

Your information will not be shared or sold.



Electric Boat Employees

EB Checking *is here!*

- ✓ \$200 Cash Bonus¹
- ✓ 3.00% APY*
- ✓ ATM Rebates²
- ✓ Early Pay²
get your EB paycheck
up to 2 days early

New Mortgage
Refinance
Home Equity
HELOC

Save \$475

on applicable origination fees.

*(APY = Annual Percentage Yield)

1. The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-INT. This offer may be withdrawn at any time.
2. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.05% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferrable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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CREDIT UNION

Scan to open
your account!

or visit
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CHEMICALS OR ASBESTOS
- HEARING LOSS

EMBRYNEUSNER.COM

• 860.449.0341

  @ENASlawCT   Embry Neusner

• help@embryneusner.com • 118 Poquonnock Road • Groton, CT 06340

**Celebrating our 25th year
supporting Electric Boat
Retirees!!**



Beacon

Retiree Benefits Group LLC
AN ALERA GROUP COMPANY

**Call our office today
for more information
at 1.888.484.0414 or
email us at
info@beaconmedicare.com**

SPECIAL INVITATION

**Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
Drug Plan...**

PROGRAM DETAILS

- This special group program is **ONLY** available to **Medicare eligible Electric Boat retirees and spouses.**
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.



EDUCATIONAL SESSIONS

**Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT**

Wednesday, May 6, 2026

Wednesday, June 3, 2026

Wednesday, July 1, 2026

**Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT**

Wednesday, June 17, 2026

Wednesday, August 19, 2026

Refreshments will be served!

**To reserve your seat, call us at
1.888.484.0414 or email us at
RSVP@BeaconMedicare.com**



Local 261

Brothers and Sisters,

We have good news to share. We were informed that Phase 2 will officially go into effect on June 28, 2026. To prepare, I need every affected member to provide a detailed record of:

How long you have been trained, and How long you have performed the work without receiving proper pay.

The company will be issuing an updated seniority list, which will help us complete our investigation. Please submit your information to your Union Steward, who will forward it directly to me.

Never hesitate to approach your steward with questions or concerns. If they don't have the answer, they will contact me, and we will work to get you a response as quickly as possible.

There is plenty of overtime available, so please continue to pull on time and support the workload whenever you can. There are many rumors circulating about floating and leased labor, but the truth is simple: if we support the overtime, outside labor will no longer be necessary.

We are growing rapidly, and the year ahead holds tremendous opportunity. Please continue to look out for your new union brothers and sisters as they join our ranks.

As always, work safe and stay united.

Fraternally,

Sean P. Banks

President / Business Agent

IBEW Local 261



Local 777

I like to start off wishing everyone a safe and happy fourth of July holiday. Another Union negotiated paid holiday. This is also the 250th anniversary of our country and the US ARMY. A once in a lifetime event, but a small number of states (including Connecticut) are not participating in the huge celebration in our nations capital. My opinion that's shameful, you can dislike certain politicians, but we all should be supportive of our country.

The overtime is continuing for everyone. We poll to be eligible to work the ot of our choice where and when available. Once the title is exhausted, that means the company can now go outside the title to bring people in to work. The Company is asking our members to work what they actually poll for, they say there are too many cancellations on Fridays, which affects actual work to be performed.

We, again have told our members to poll for everything, because as per contract, you have til the end of the week to change your mind. This was done because of the company telling people they were working and then cancelling them out on Friday afternoons, and even in a few cases, sending people home on Saturday after showing up.

We have been reminding the company constantly, everyone deserves to be paid correctly, and on time, especially when our qualification raises are certified. There is no legitimate reason for money earned and owed us it held up significantly over extended periods of time. Saturday, Sunday, and early starts are an excellent way of getting ahead for when ot becomes leaner.

Hiring also looks like it isn't slowing down, with people already hired just waiting for their start dates. One of the downfalls of the large numbers of people is the availability of parking here. I'm sure by now everyone has seen or heard of the barnacle devices put on the windshield of improperly parked vehicles.

Once again, have a great holiday weekend and enjoy the summer.



Local 614

Hello Brothers and Sisters:

At our July 14, 2026, meeting, we will be holding nominations for two recent vacancies. We will be taking nominations for Chief Steward and for a Trustee position. Anyone that is interested should attend the meeting.

It is starting to get hot outside again, so please make sure that you are staying hydrated.

If you don't already know we have a Facebook page. Please follow us @ Boilermakers Local 614 to get updates and news from our International.

For anyone who doesn't know already, Electric Boat has a website listing discounts and perks for EB employees. It is Gdeb.perksconnection.com. Check it out when you get a chance.

If you are getting ready to retire, please call the union hall at 860-445-1120 to let us know.

Important

If you are going to be put on notice, disciplined, or sent to Security for any reason, you should request a Union Steward!! It's your right to Union representation, and you don't have to answer any questions without Union representation present.

Please remember, if you are sent to the Yard hospital and they send you home, you will have to use your own time, unless it is a work-related injury.

Union Communications

Business Manager- John Adamson 860-917-7121

Union Hall- 860-445-1120

Please don't forget to notify the Union Hall if you change your address or name. When you notify the company, they do not give the Union your updated information.

Please remember for members who are out on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc., it's your responsibility to pay for your medical, dental and vision.

They can drop you if you fall behind.

The next Union Meeting will be on July 14, 2026

Patrick Joyce

President

EB Optical Shop - Temporary New Hours

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyard Side	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Street Side	Closed	Closed	6:00AM-3:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: EB-OPTICAL-GROTON.BOOKAFY.COM
We've also updated the gdeb.com website with this information under Employee Information



Local 106

ACCIDENT & SICKNESS BENEFITS PROCEDURE: First: Contact Sedgwick 1-800-416-1808 or www.Claimlookup.com . State "Short-term Disability." Second: Immediately Contact Aflac for Connecticut Paid Family Leave 1-877-499-8606 or CTPFL@Aflac.com . This is for the first 12 weeks of payment before Sedgwick will pay.

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

INCREASE YOUR 401(K)

This would be a great time to increase your 401(K) deductions. Years from now you will be thankful that you did this!!!!

NEW HIRES: Within the first 30 days after you start you must enroll yourself and your dependents in the benefits package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, additional life insurance or dependent coverage. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or, MTC Union Insurance Representative: 860-445-6383.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the new Metal Trades Council web site mtcnlc.org.

LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

"Weingarten" Rights

Visit: Youtube Weingarten Rights: Training for Shop Stewards. Take ten minutes to see a brief video from OPEIU Local 8 about your rights.

If **YOU** are sent to **SECURITY** for any reason or are being questioned by

MANAGEMENT, **YOU** should request a **STEWARD**. **YOU** do not have to answer

any questions until you have **UNION REPRESENTATION**.

THIS INCLUDES CRITIQUES, "DECKPLACE" OR ANY OTHER INVESTIGATION.

UNION COMMUNICATIONS:

STEWARDS FOR EB:

1st Shift: Nate Newhouse D438 401-688-6852 & Brian Hubbard D274 860-213-6733

2nd Shift: Arlene Allard D221 X37797

3rd Shift: Marquez Hamilton D321 X5569

Phone# **860-445-1216** FAX# **860-446-0175** e-mail prof.emp@snet.net

(I do not get e-mails in the shipyard.)

opeiulocal106.org opeiu.org UnionPlus.org mtcnlc.org

If you change your **home address**, **phone number**, or **e-mail** do not forget to notify the Union.

UNION MEMBERSHIP MEETINGS HAVE BEEN SUSPENDED FOR JUNE, JULY & AUGUST. THE LOCAL 106 EXECUTIVE BOARD WILL STILL MEET AND IF SOMETHING DEVELOPS THAT REQUIRES A MEMBERSHIP MEETING THE UNION WILL NOTIFY EVERYONE.

SEPTEMBER UNION MEMBERSHIP MEETING

Monday, September 14, 2026, at 5:30 p.m. at the Union Hall, 171 Thames Street, Groton, Connecticut.

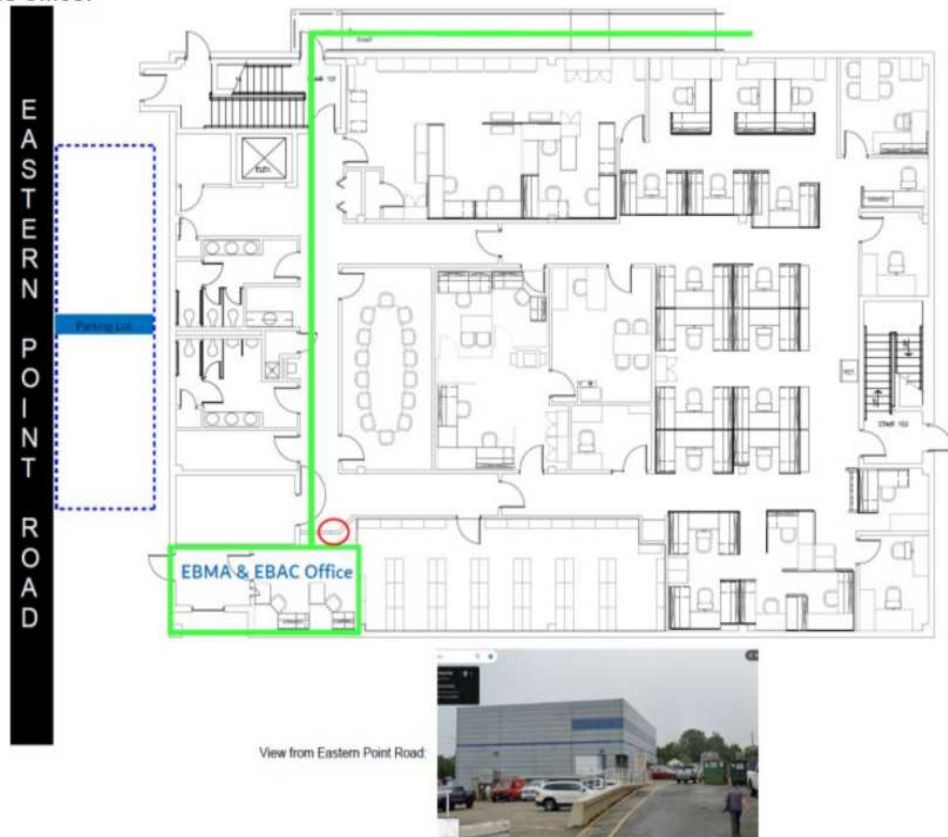
Paul A. Bruno Jr.

President/Chief Steward

EB BENEFITS

EBAC Office Has Moved to Building 45A

The EBAC Office has been relocated from Building J189-1 to Building 45A. There is now a new black EBAC mailbox setup outside the office location (see image below mailbox location is circled in red). Office phone number is: 860-433-5565. Please email EBAC@gdeb.com or Teams Hilary Dickau to reach the office.



Electric Boat Athletic Club (EBAC)

In this week's EBAC Update: EBAC Office Move; EBAC Sailing Regatta; EBAC Excursion Club; EBAC Disc Golf League; EBAC Triathlon and Swimming Interest Group; EBAC Pickleball League; EBAC Canoe and Kayak Club; EBAC Club Ice Hockey; EBAC Racquetball League; EBAC Hiking Club; EBAC Tennis Club; EBAC Community Service GoFundMe: Tedy Bookmiller; EBAC Fishing Derby; EBAC Tabletop Gaming Club; EBAC Soccer Club; EBAC Archery Club; EBAC Road Cycling and Mountain Biking Club; EBAC Jiu Jitsu Club; EBAC Volleyball League; EBAC Rock Climbing Club; EBAC Stickers for Sale; EBAC and EB Family Wellness Center; Fall Challenge T-Shirts EBAC Discounts: Lake Compounce; Connecticut Sun's Sunset Season; Mystic Luxury Cinemas; Brownstone Adventure Park; Mystic Seaport; UConn Avery Point Fitness Center; and more.

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters

Temperatures are only going to get
hotter.

Please hydrate and take breaks!

The early signs of heatstroke are

- * Tiredness
- * Dizziness
- * Headache

Thank you and continue to work safe!

Thurman Banks
1st Shift
860-389-6481

John Adamson
1st Shift
860-917-7121

Jim Palmer
1st Shift
860-326-4341
Safety Office
860-433-2811

Scott Harris
1st Shift
860-574-0208
Metal Trades
860-445-6383

Bill Zaks
2nd Shift
860-326-4353

James Lawrence
2nd Shift

Amanda Gideon
2nd Shift
860-908-1771