

(The agreed upon language below will replace current MOU 51 of the current Collective Bargaining Agreement 2023 – 2028 with the Metal Trades Council of New London County

### **MEMORANDUM OF UNDERSTANDING 51**

#### **Occupational Summary – Material Controller**

The following conditions will apply for the classification of Material Controller.

It is mutually agreed between General Dynamics Electric Boat Corporation and the Metal Trades Council that the occupational title, Material Controller is hereby established under the jurisdiction of Teamsters Local 493.

The basis for reclassifying an employee into this classification for Material Controller shall be based solely upon the need as determined by management. The Material Controller position(s) will be identified as a premium posting and follow the guidelines outlined in Article XXII Seniority Section 6(c)(4) except for the following. Employees titled as Warehouseman will have first priority for consideration by seniority before other titles within the Teamsters Local 493.

1 – The work operations that shall be performed by the Material Controller are as described below and are part of this agreement.

The following conditions will apply for the classification into Material Controller.

Function – advocate for adherence to material control quality and safety standards throughout the organization including offsite locations as required. Standard expectations include but are not limited to:

- 1 – Drive Material cleanliness standards across all MTC trade disciplines.
- 2 – Quality of process: staging, picking, packing, shipping
- 3 – Understanding of and ability to handle sensitive material: ESD, Preventative Maintenance, Freeze Protection, Mercury & Hazardous Material.
- 4 – Safety – job hazard analysis (JHA), Clear and Safe briefs, and participation in safety meetings
- 5 – Support of department surveillance program (including but not limited to: forklift / warehouse safety, material cleanliness, process control, material segregation, etc.)
- 6 – Support working leaders as needed with deck plate

issues.

7 – Ability to provide on the job training (OJT) as required.

8 – Perform normal daily warehouse job requirements.

## 2 – Basic Requirements and Qualifications

1 – Expert level knowledge of the end-to-end material control process

2 – Demonstrated understanding of applicable technology: computers/tablets, handheld devices, Vertical Lift Modules (VLM's), MRP, Pitch Catch / ITS, and Electronic Desktop.

3 – Demonstrated experience and certification using all material handling equipment.

4 – Provide technical guidance and direction.

5 – Assist employees in the best utilization of time, skills, tooling, equipment, and safety.

6 – Assist employees to solve the more difficult problems involved in completing work operations.

7 – Maintain all required OSHA training

8 – Must complete the One the Job (OJT) instructor training within 6 months.

## 3 – Education

A minimum of 5 years' experience as a 1/C Warehouseman at Electric Boat

## 4 – Additional factors to be used for selection

1 – Ability to verify his/her work and assure its quality.

2 – Safety Consciousness

3 – Concern and care for material and equipment

4 – Must demonstrate personal responsibility for job function with the ability to guide lesser skilled personnel.

5 – Material Controller will remain on Warehouse Seniority list for Overtime / Seniority purposes. The Material Controller title will retain the current working rate of \$43.25 plus one (1) dollar for a new rate of \$44.25.

6 – Removal – If Management determines a Material Controller has not maintained proficiency or becomes unqualified to perform the functions of the job employee will regress back to their previous title, seniority permitting. Once management determines employee(s) is no longer proficient or unqualified, they will notify the union.

This Memorandum is entered into without precedent or prejudice to the Parties' positions in future matters.

AGREED to and APPROVED by the undersigned this day of 23 December 2025.

FOR THE UNION  
COMPANY

A handwritten signature in dark ink, appearing to be 'RH', written over a horizontal line.

Robert Hill, Chief Steward  
Teamsters Local 493  
Relations

A handwritten signature in dark ink, appearing to be 'PB', written over a horizontal line.

Pete Baker, MTC President

FOR THE

A handwritten signature in dark ink, appearing to be 'AK', written over a horizontal line.

Andrew King  
Manager of Labor

Electric Boat