

Labor's Views

114 Popponock Rd Groton, CT

September 2025

Vol 47 No. 9

MTCNLC.ORG

Phone List

Peter E Baker 445-6383
MTC President

John Adamson 445-6383
MTC Vice President

Nathan Newhouse 445-6383
MTC Rec. Sec'y

Janet Orr 445-6383
MTC Sec'y Treasurer

George Nowosielski 445-8170
Local 777

Dennis Urquhart
Local 1122 401-573-6956

Sean Banks
Local 261 445-2224

Mark Sousa Jr 445-8619
Local 1871

Pat Joyce 445-4973
Local 614

Danny Sanchez 448-2577
Local 547

Rob Hill 575-1384
Local 493

Paul Bruno 445-1216
Local 106

Janet Orr 445-6383
MTC Benefits Rep

On September 11th 2001 when we were cowardly attacked by Terrorists, many of our members were not yet born or too young to remember it. For the rest of us we know exactly where we were and what we were doing.

Many people will never know the fear, feel the despair, or uncertainty that day brought

Or see the pride, sacrifice, to each other, the country coming together as one, or witness our resiliency.

There were many things done to deter other attacks and defend our country. The ships we build and repair are critical to that mission.

We are falling behind. There are many reasons why. As these things are identified The Company will take action to correct the problems.

It is up to us to make sure that the corrections are fair, equitable, and do not violate the contract.

As we and our allies are being threatened, we need to deliver to the Navy the most powerful, sophisticated weapons systems on schedule to protect our freedoms.

Congratulations to Richard "Chick" McCombs on his retirement and to Sean Banks and his newly elected officers of IBEW Local 261.

The Company will not be giving out turkeys this year. They are planning an event for employees and their families for next spring. The Company has committed to keep providing turkeys to the Gemma Moran Labor Food Center to help those in our community who need.

Fraternally Yours,
Peter E. Baker
President

MTCNLC.ORG



Local 106

CONDOLENCES go out to the family and friends of our Sister Judy Algieri. Judy was an Administrative Clerk in Dept. 221 and had worked at EB since 2007. She passed on August 22nd .

RETIREMENTS: Congratulations and Good Luck to Carol Sylvia and Adriene Merry. Carol was an Administrative Clerk in Dept. 321 and had been Eb since 1974. Adrienne was a Financial Clerk in Dept. 621 since 2018.

ACCIDENT & SICKNESS BENEFITS PROCEDURE

First: Contact Sedgwick 1-800-416-1808 or www.Claimlookup.com . State "Short-term Disability." Second: **Immediately Contact Aflac for Connecticut Paid Family Leave** 1-877-499-8606 or CTPFL@Aflac.com . This is for the first 12 weeks of payment before Sedgwick will pay.

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

NEW HIRES: Within the first 30 days after you start you must enroll yourself and your dependents in the benefits package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance or dependent coverage. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or, MTC Union Insurance Representative: 860-445-6383.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the new Metal Trades Council web site mtcnlc.org.

LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

"Weingarten" Rights

Visit: Youtube Weingarten Rights: Training for Shop

Stewards. Take ten minutes to see a brief video from OPEIU Local 8 about your rights.

If **YOU** are sent to **SECURITY** for any reason or are being questioned by **MANAGEMENT, YOU** should request a **STEWARD. YOU** do not have to answer any questions until you have **UNION REPRESENTATION.**

THIS INCLUDES CRITIQUES, "DECKPLACE" OR ANY OTHER INVESTIGATION.

UNION COMMUNICATIONS

UNION STEWARDS: 1st Shift Nate Newhouse D438 401-688-6852 & Brian Hubbard D274 860-213-6733 2nd Shift Arlene Allard D221 X37797 3rd Shift Cory Jacobson D321 X35569

Phone # 860-445-1216, FAX # 860-446-0175, E-mail prof.emp@snet.net.

(I do not get e-mails in the shipyard.)

opeiulocal106.org opeiu.org UnionPlus.org mtcnlc.org

If you change your **home address, phone number,** or **e-mail** do not forget to notify the Union.

SEPTEMBER UNION MEMBERSHIP MEETING

Monday, September 8, 2025, at 5:30 p.m. at the Union Hall, 171 Thames Street, Groton, Connecticut.

OCTOBER UNION MEMBERSHIP MEETING

Monday, October 6, 2025 (one week earlier due to the Columbus Day Holiday) at 5:30 pm at the Union Hall, 171 Thames Street, Groton, CT.

Paul A. Bruno Jr.
President/Chief Steward



Local 1871

We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org
Also join our facebook Local Lodge 1871iam where we can communicate with each other.

The company and union plan to sit down in the coming weeks to finalize Phase 2 of the anomaly money

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You **DO NOT** need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please contact Mike Shell (860-790-9136) on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, **"I want to talk to a Steward"**.

Union Hall Phone Number: 860-445-8619
Chief Steward: Mark Sousa

Union Hall: 860-445-8619

First Shift OSM:
Larry Donn 860-608-8226
Randy Branche 860-215-5384
Mike Fantacci 860-884-7339
Tyler Qualley 860-514-6596

First Shift Machine Shop:
Mike Shell 860-790-9136

First Shift All Other Areas:
Richard Gingerella 860-710-5815
Kevin Mizer 401-580-0400
Ed Mctigue 860-463-7680
Janet Orr 860-608-8528

Second Shift OSM:
Bill Ericson 860-705-6739
George Blanchette 860-908-4149
Dustin Bennett 860-300-6164
Ryan Butler 860-333-7618

Second Shift ISM:
Sherry Mullins 860-876-3723

Second Shift All Other Areas:
Nick Banker 860-917-4182

Third Shift All Areas - Nate Cook 401-688-6852

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-608-8528

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. There is no meeting for the month of August next regular meeting will be September 11th at 3:00 p.m.at 18 Pleasant St Groton, CT 06340.



Local 1122

Starting September 2025, IUPAT Local 1122 will resume our monthly meetings. These will be held on the 4th Monday of each month at 7:00 PM, located at: 597 Broad Street New London, CT. If you have any questions or need further details, feel free to reach out to me directly or contact your Union Steward. Looking forward to seeing you there and continuing our work together.

Wishing Richard McCombs a healthy and fulfilling retirement. Your years of dedication as Chief Steward have left a lasting impact, and I'm deeply grateful for the guidance and knowledge you shared with me along the way. You'll truly be missed, and I hope this next chapter brings you all the joy and relaxation you deserve.

There's been a noticeable increase in available overtime now's a great time to take advantage while the demand lasts. We don't know how long this window will stay open, so if you're interested, make sure to poll.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : First shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Chris Wilson 860-961-2930,

Alternate Dan Sager 860-941-4236

Second shift Stewards: Matthew Cassidy 860-989-9600 Dan Alger 860-639-1983

Third shift Stewards : Jose Mendes Alternates Elaine Key 860-460-7621

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD !!!**
REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. **We need to have the correct information!**

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart

President/Chief Steward

Painters' Local #1122

Dennis Flanagan DDS Msc

56 Whitehall Ave. Rt. 27

Mystic, CT

Email: contact@mysticdentistry.com

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Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Jonathan Vogt 860-433-4657

2nd Shift -Ray Deptulski 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

LiUNA! Local 547

Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward

Mark Kelliher - 860-271-3748 - 1st Shift All Areas

Mike Campi - 860-309-6422 - Fire Dept

Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

Please reach out if you need anything, and continue to work safely.

Fraternally yours,

Danny Sanchez

UNITED WAY

IS REELING IN THE DONATIONS!

This Hunger Action Month
help reach the goal of
collecting 2,025 cans
of tuna



I CAN.
YOU CAN.
WE ALL CAN!

GEMMA E. MORAN
UNITED WAY/LABOR FOOD CENTER



AFL-CIO
COMMUNITY PARTNERSHIPS

An AFL-CIO Community Services and United Way Partnership



Drop in any food collection box around the yard



Local 261

Dear Brothers and Sisters of IBEW Local 261,

I want to extend my deepest gratitude to everyone who helped facilitate our recent election, and to all who came out to vote. It is truly an honor and a privilege to serve as your representative. I am committed to working tirelessly on your behalf, with a focus on transparency, accessibility, fiscal responsibility, and—above all—unity. I would also like to recognize and thank Richard McCombs, Charlie Whitt, and Way Way for their many years of dedicated service to our union. I've had the privilege of learning from these three legends, and their leadership has left a lasting impact. As we move forward, I'm confident that with the combined strength of our newly elected officers and our seasoned veterans, we will build a strong and promising future together.

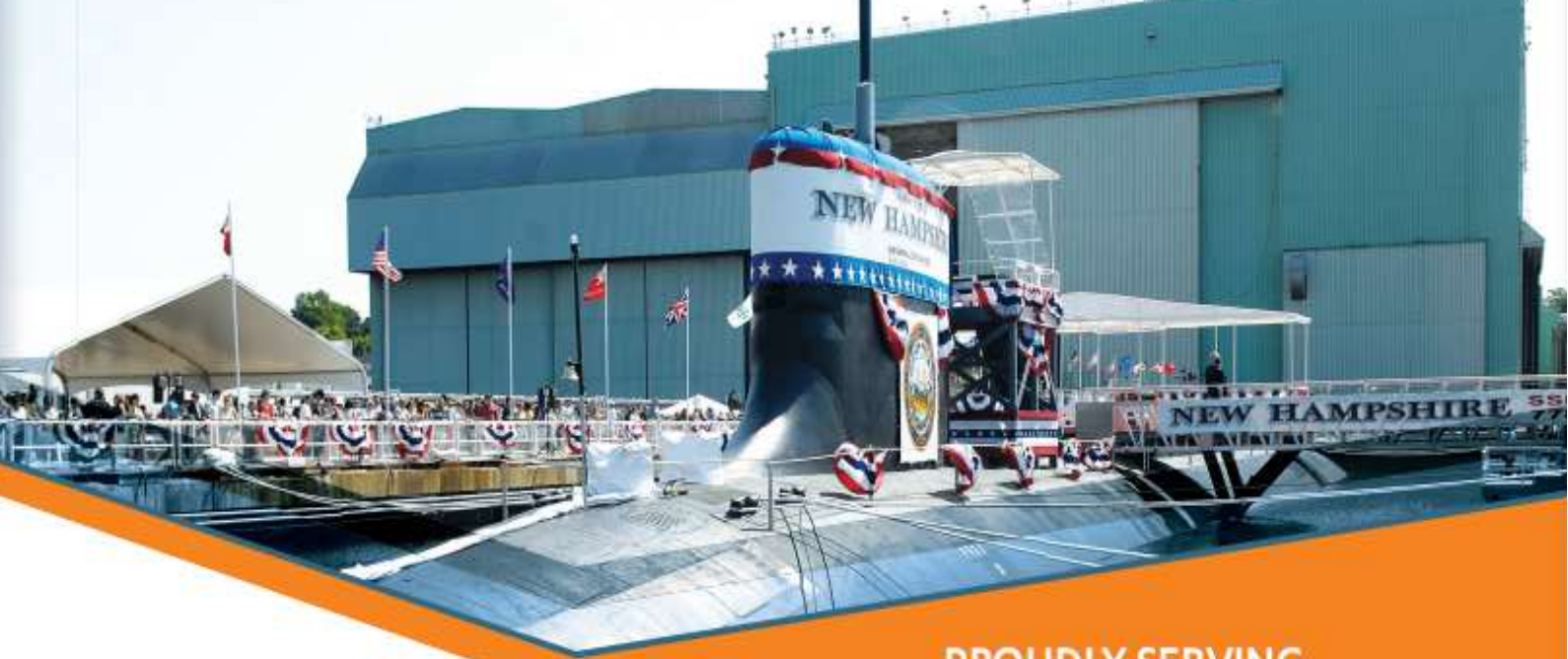
Our next union meeting will be held on September 9, 2025, at 2:45 PM

Machinist Hall, 18 Pleasant Street, Groton, CT 06340

Stay safe, stay united, and let's continue to stand strong together.

Fraternally,

Sean P. Banks



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**APY = Annual Percentage Yield. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.09% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card Transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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Beacon

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AN ALERA GROUP COMPANY

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for more information
at 1.888.484.0414 or
email us at
info@beaconmedicare.com

SPECIAL INVITATION

Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
Drug Plan...

PROGRAM DETAILS

- This special group program is **ONLY** available to Medicare eligible Electric Boat retirees and spouses.
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.



EDUCATIONAL SESSIONS

Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT
Wednesday, September 3, 2025
Wednesday, October 1, 2025
Wednesday, November 5, 2025

Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT
Wednesday, October 15, 2025

Refreshments will be served!

To reserve your seat, call us at
1.888.484.0414 or email us at
RSVP@BeaconMedicare.com



Local 777

Labor Day, , Monday September 1st (American workers day) is

another Union negotiated paid holiday. Hope everyone had a safe, happy, and enjoyable summer. Overtime continues to be an issue with the departments asking people for weekend work, then cancelling said overtime, then asking again.

Most recently they have said everyone who polls can come in. They don't seem to understand that people have lives, make arrangements, alter their own plans, and obligations, only to be put in turmoil.

We are still waiting on meeting with the company on the phase II money from the government. Our proposals were given weeks ago. Also, we are still awaiting the printed copies of the newly renegotiated wage rates.

When we agreed upon a new contract with the company, which was on a Friday, the next day, Saturday there were printed handouts ready to be given out to the membership for their approval or rejection.



Local 614

Hello Brothers and Sisters:

Colder weather is just around the corner, we still have plenty of zip ups, pullover hoodies and crewnecks in green and red. We also have some sizes left of the original black hoodies and zip ups.

If you don't already know we have a Facebook page. Please follow us @ Boilermakers Local 614 to get updates and news from our International.

Important

If you are going to be put on notice, disciplined, or sent to Security for any reason, you should request a Union Steward!! It's your right to Union representation, and you don't have to answer any questions without Union representation present.

Retirees

Joe Beaumont Dept. 244
Stephen Crosby Dept 244

Union Communications

Chief Steward- Mike Bushek 860-884-0765
Business Manager- Shane Gilligan 860-817-4341
Union Hall- 860-445-1120

Please don't forget to notify the Union Hall if you change your address or name. When you notify the company, they do not give the Union the new information.

Please remember for members who are out on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc., it's your responsibility to pay for your medical, dental and vision. They can drop you if you fall behind.

Don't forget that it is that time of year to get your new boots. If you don't know how much money you have for boots, please see a Union Steward for the boot list.

The next Union Meeting will be on September 9th, 2025.

Patrick Joyce
President

EB Optical Shop -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyard Side	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Street Side	Closed	Closed	6:00AM-6:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: EB-OPTICAL-GROTON.BOOKAFY.COM
We've also updated the gdeb.com website with this information under Employee Information

MTC Benefits

A Social Security Presentation

Social Security and MediCare Benefits Explained and questions taken

By Rob Rodriguez from the Social Security Office

Tuesday 9/16 @ 4:30 p.m. – 5:30 p.m. Bldg. 88 Cafeteria

Wednesday 9/17 @ 4:30 p.m. – 5:30 p.m. Bldg. 801-1 Terrace B

Nate Newhouse 401-688-6852

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters

School is starting up along with it getting
darker out on your commute to work.

Make sure to keep an eye out and follow
traffic laws.

Brandon Winter 1st Shift	John Adamson 1st Shift 860-917-7121	Jim Palmer 1st Shift 860-326-4341	Scott Harris 1st Shift Safety Office 860-433-2811	Nate Newhouse 1st Shift Metal Trades 860-445-6383	Bill Zaks 2nd Shift 860-326-4353	James Lawrence 2nd Shift	Amanda Gideon 2nd Shift 860-908-1771
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