



President Baker’s’ address to attendees at Workers Memorial.

"It is sad. Sad that as we stand on these hallowed grounds celebrating Workers Memorial on the anniversary of the OSHA legislation being signed into law, we don’t know if OSHA will exist in a year as the attacks on workers continue. Regardless of what happens, in honor of these souls who were killed on the job, or died from work related illnesses we must not give up the gains we have made but through prevention, education, cooperation, and legislation continue to fight to protect all those who labor."

The Company recently completed the NAVSEA audit. There were several deficiencies noted in the area of Fire Protection/Prevention. I’m sure that in the coming weeks there will be an emphasis to correct these issues.

Historically changes to fire codes, prevention, and enforcement do not occur until tragedy strikes. We do not need to become the tragedy that forces change. I ask that you cooperate with our Fire Department and Safety (MTC and Company) as corrective measures are taken.

The vacation time percentage case was put in front of an arbitrator, the arbitrator is powerless to change the contract, their job is to interpret the language. We will anxiously await the arbitrators decision which could take several months.

The Metal Trades are making plans to collect non perishable food items, to support the Marine Draftsmen Association (MDA) in case there is a strike. Details will follow shortly.

As Always I am Fraternally Yours,

Peter E. Baker
President

<u>Phone List</u>		
Peter E Baker		445-6383
MTC President		
John Adamson		445-6383
MTC Vice President		
Nathan Newhouse		445-6383
MTC Rec. Sec'y		
Janet Orr		445-6383
MTC Sec'y Treasurer		
George Nowosielski		445-8170
Local 777		
Dennis Urquhart		
Local 1122	401-573-6956	
Richard (Chick) McCombs		
Local 261	445-2224	
Mark Sousa Jr		445-8619
Local 1871		
Pat Joyce		445-4973
Local 614		
Danny Sanchez		448-2577
Local 547		
Rob Hill		575-1384
Local 493		
Paul Bruno		445-1216
Local 106		
Janet Orr		445-6383
MTC Benefits Rep		



Local 106

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

SAFETY SHOES:

If you did not pick up your safety shoes last year you can get a more expensive pair this year with the money you did not use. Please do not forget. This is a benefit that has been negotiated for you and we want it to continue. You may now carry money over for only one year to get a more expensive pair. Red Wing Shoes has a store in Groton and if you get your shoes there you will have to pay and bring them into the Safety Dept. with a receipt to get a refund.

UNION REMINDERS:

NEW HIRES Within the first 30 days after you start you must enroll yourself and your dependents in the benefits package. There are many choices for you to review and time limits for you to apply for these benefits. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, additional life insurance or dependent coverage.

I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any problems or questions call EB Benefits; 860-433-4201 or MTC Union Insurance Representative at 860-445-6383.

“Weingarten” Rights

If **YOU** are sent to **SECURITY** for any reason or are being questioned by **MANAGEMENT, YOU** should request a **STEWARD. YOU** do not have to answer any questions until you have **UNION REPRESENTATION.**

Youtube Weingarten Rights: Training for Shop Stewards. View the brief ten minute video from OPEIU Local 8.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

MAY UNION MEMEBRSHIP MEETING

Monday, May 12, 2025, at 5:30 pm and will be held at the Union Hall, 171 Thames Street, Groton, CT.

MEMBERSHIP MEETINGS FOR JUNE, JULY, AND AUGUST HAVE BEEN SUSPENDED.

STEWARDS FOR EB:

1st Shift Nate Newhouse D438 401-688-6852 & Brian Hubbard D274 860-213-6733

2nd Shift Arlene Allard D221 X37797 3 rd Shift Corey Jacobson D321 X5569

UNION COMMUNICATIONS:

Local 106 Web Site opeiulocal106.org

Local 106 Phone 860-445-1216 FAX 860-446-0175 e-mail prof.emp@snet.net

Do not send e-mails to any EB addresses. We may not get them.

If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site opeiu.org

International Magazine White Collar

Union Benefits UnionPlus.org

Metal Trades Council mtcnlc.org

If you change your **home address, phone number, or e-mail** do not forget to notify the Union.

PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr.

President/Chief Steward



Local 1871

We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org Also join our facebook Local Lodge 1871iam where we can communicate with each other.

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You **DO NOT** need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please contact Mike Shell (860-790-9136) on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package. As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, **"I want to talk to a Steward"**.
Union Hall Phone Number: 860-445-8619

Chief Steward: Mark Sousa		Union Hall: 860-445-8619
First Shift OSM:	First Shift Machine Shop:	First Shift All Other Areas:
Larry Donn 860-608-8226	Ernest Richard 860-381-9213	Richard Gingerella 860-710-5815
Randy Branche 860-215-5384		Kevin Mizer 401-580-0400
Mike Fantacci 860-884-7339		Ed Mctigue 860-463-7680
Tyler Qualley 860-514-6596		Janet Orr 860-608-8528
Second Shift OSM:	Second Shift ISM:	Second Shift All Other Areas:
Bill Ericson 860-705-6739	Sherry Mullins 860-876-3723	Nick Banker 860-917-4182
George Blanchette 860-908-4149		
Dustin Bennett 860-300-6164		
Ryan Butler 860-333-7618	Third Shift All Areas - Nate Cook 401-688-6852	
United Way Contact - Janet Orr 860-608-8528		MTC Benefits Rep - Janet Orr 860-608-8528

MEETING NOTICE:
Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meeting will be May 8th at 3:00 p.m.at 18 Pleasant St Groton, CT 06340.



Local 1122

I want to express my heartfelt gratitude to everyone who contributed to cleaning the workers' memorial. Your dedication and hard work have made it truly presentable and deserving of admiration. Thank you for your efforts!

Currently, there is no information available regarding new road jobs. However, there has been discussion about possibly extending the Washington State road job until October. Should any updates or details about additional road jobs become available, I will inform the stewards, who will then pass the information along to you.

Jordan Dumas will be unavailable for six to eight weeks. If you have any questions or concerns regarding the department during this period, please do not hesitate to reach out to either myself or a steward. I can consult a member of management who is covering for him to provide you with the necessary answers.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : First shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Chris Wilson 860-961-2930, Alternate Dan Sager 860-941-4236

Second shift Stewards: Matthew Cassidy 860-989-9600 Dan Alger 860-639-1983

Third shift Stewards : Jose Mendes Alternates Elaine Key 860-460-7621

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.**

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. **We need to have the correct information!**

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart

President/Chief Steward

Dennis Flanagan DDS Msc

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Mystic, CT

Email: contact@mysticdentistry.com

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Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Jonathan Vogt 860-433-4657

2nd Shift -Ray Deptulski 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

LiUNA! Local 547

Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward

Mark Kelliher - 860-271-3748 - 1st Shift All Areas

Mike Campi - 860-309-6422 - Fire Dept

Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

Please reach out if you need anything, and continue to work safely.

Fraternally yours,
Danny Sanchez



love you Mom



MOTHER'S DAY

UNION-MADE SHOPPING LIST

SKIN CARE

DOVE

CARESS

L'ORÉAL

REVLON

CHOCOLATE

GHIRARDELLI

HERSHEY'S

RUSSELL
STOVER

SEE'S
CANDIES

ALCOHOL

ANDRÉ

C.K.
MONDAVI

J. ROGET

PETER
VELLA



LiUNA!



If you want to receive email notices from the Union, please email MetalTradesCouncil@Gmail.com and provide the following information.

Name: _____

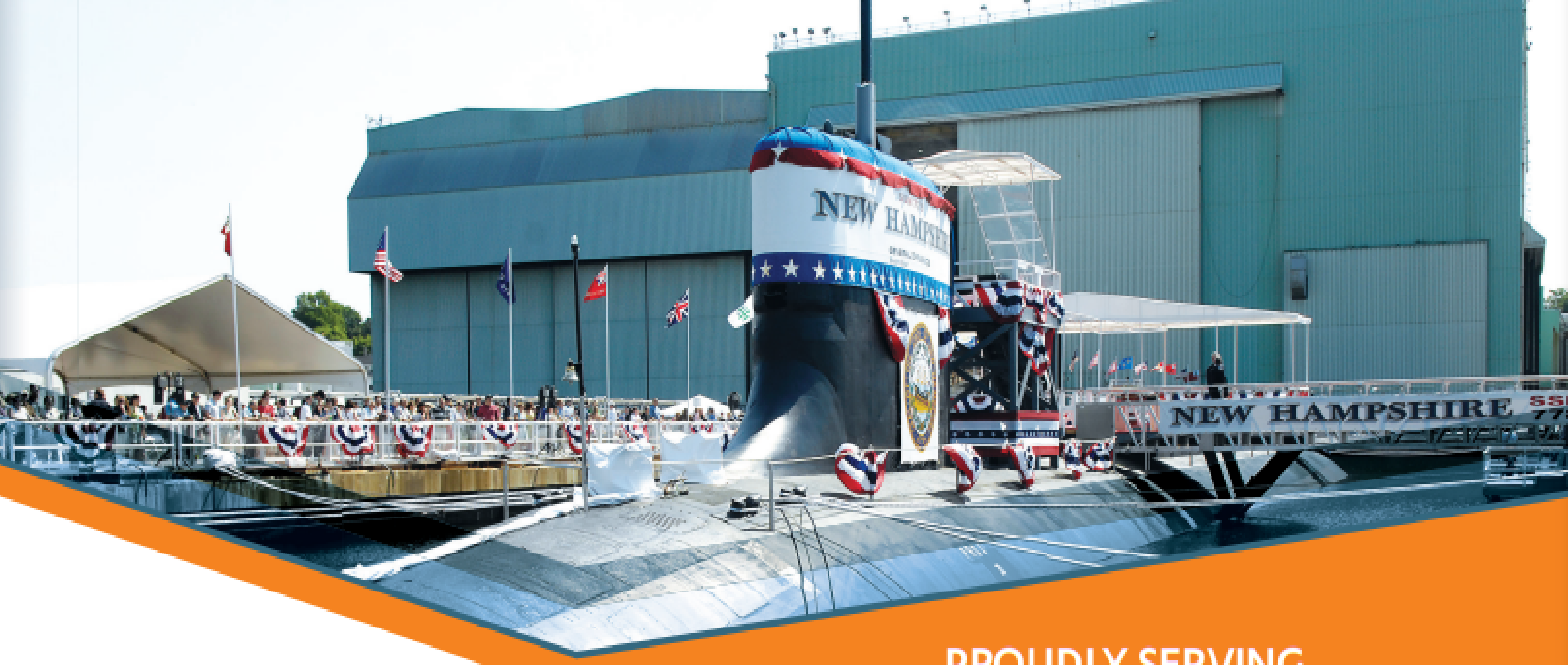
Badge: _____

Local Union: _____

Email: _____

Your information will not be shared or sold.





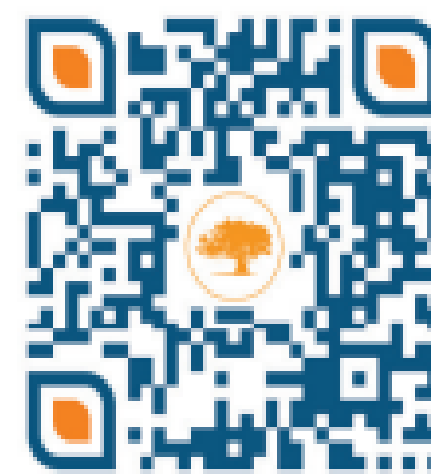
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**APY = Annual Percentage Yield. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.05% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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SPECIAL INVITATION

Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
Drug Plan...

PROGRAM DETAILS

- This special group program is **ONLY** available to Medicare eligible Electric Boat retirees and spouses.
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.



EDUCATIONAL SESSIONS

Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT
Wednesday, May 7, 2025
Wednesday, June 4, 2025
Wednesday, July 2, 2025

Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT
Wednesday, June 18, 2025
Wednesday, August 20, 2025

Refreshments will be served!

To reserve your seat, call us at 1.888.484.0414
or email us at RSVP@BeaconMedicare.com



Local 777

This month we celebrate Memorial Day, another Union negotiated paid holiday. Memorial Day is a special day to all the Veterans and to the people that military service has touched. This year also marks 50 years of the official end of the Vietnam war. Please take a minute to remember the true meaning of the day and remember all the service members who are no longer with us.

Discipline has been increasing to the membership, even though work has not been up to its peak, we have to continue to keep busy and obey the rules, even the ones which don't seem to make much sense at times. Time off will be increasing with the warm weather approaching, with the kids out of school, vacations, and seasonal activities. Make sure you notify the appropriate people when utilizing your entitlement time.

While at work, we have to deal with different types of personalities and habits of others. You don't have to like everyone, but you do have to get along with each other. Calling supervision, Human Resources, and EEO is not always the best first option.

At the time of this writing, the M.D. A. Union is still struggling to negotiate a contract they feel is in the best interests of their Local. We wish them all the best of luck and hope they succeed in their endeavors in negotiating with this company.

Our next informational meeting is Tuesday, May 13th at 1 and 3 at the hall. This April 18th, a Friday, is our next Union negotiated paid holiday.



Local 614

Hello Brothers and Sisters:

With all the new employees joining the union in the last couple of years and constant pay issues on the rise, make sure to let a steward know if you think you haven't received a contractual raise on time or have training you've done but haven't received the proper pay you deserve. Any pay issues please bring to the union's attention as soon as possible so we can help you out. If you see management or any non-bargaining unit employee doing a union members' job and it isn't for instruction purposes or training of an employee, it needs to be brought to a union stewards' attention. There is no 15-minute rule allowing management or non-bargaining unit employees to work. With the warmer days coming we need to remember to stay hydrated. We have received the new sweatshirt order at the hall. We now have zip up and pullover hoodies in hunter green and cardinal red, as well as the black we originally had. We also now have crew neck sweatshirts in hunter green as well as cardinal red. If you don't already know we have a Facebook page. Please follow us @ Boilermakers Local 614 to get updates and news from our International.

Important

If you are going to be put on notice, disciplined, or sent to Security for any reason, you should request a Union Steward!! It's your right to Union representation, and you don't have to answer any questions without Union representation present.

Union Communications

Chief Steward- Mike Bushek 860-884-0765

Business Manager- Shane Gilligan 860-817-4341

Union Hall- 860-445-1120

Please don't forget to notify the Union Hall if you change your address or name. When you notify the company, they do not give the Union the new information.

Please remember for members who are out on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc., it's your responsibility to pay for your medical, dental and vision. They can drop you if you fall behind.

Don't forget that it is that time of year to get your new boots. If you don't know how much money you have for boots, please see a Union Steward for the boot list.

See you all at our next scheduled Union meeting Tuesday May 13th, 2025, at 2:45 pm at the Boilermakers Union Hall, 33 Sacred Heart Drive Groton CT, 06340.

Patrick Joyce
President

EB Optical Shop -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyard Side	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Street Side	Closed	Closed	6:00AM-6:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: **EB-OPTICAL-GROTON.BOOKAFY.COM**
We've also updated the gdeb.com website with this information under Employee Information

MTC Benefits

Do to unfortunate circumstances we must again remind the membership to update your emergency contacts, and beneficiaries on their life insurance and 401k accounts.

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters

During last month's Navsea audit, there was an A-Item cited titled "Insensitivity To Fire Safety Deficiencies". To help fix this, MTC has suggested that the company bring back the practice of MTC employees policing areas around boats, fire hoses, and fire boxes to make sure combustible materials are not stored too close to boats and there are clean paths to emergency equipment. It is important that each employee review the location of the closest fire extinguishers and fire alarm pull boxes. The company also wants to ensure that we are all familiar with the Electric Boat Fire Manual, which is great but to do this we must all be given easy access to it.

Going forward we all must be vigilant in maintaining our area free of hazards. Please promptly report any hazards to your boss and union.

MTC has added a new safety rep to 2nd Shift, Amanda Gideon and she can be reached at 860-908-1771.

Sean Banks	John Adamson	Jim Palmer	Scott Harris	Nate Newhouse	Bill Zaks	James	Amanda Gideon
1st Shift	1st Shift	1st Shift	1st Shift	1st Shift	2nd Shift	Lawrence	2nd Shift
860-326-4832	860-917-7121	860-326-4341			860-326-4353	2nd Shift	860-908-1771
			Safety Office	Metal Trades			
			860-433-2811	860-445-6383			