

Follow The Yellow Brick Road:

A reference guide for members of
The Emerald City Sisters



Ver 2.1

March 5, 2020

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The Emerald City Sisters, Abbey of the Sacred Ruby Slippers

A Mission house of the Sisters of Perpetual Indulgence

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Section 1

Our Sistory/Mission

Our Sistory

*You are shaken, tossed about, and then with a thud you land. Walk to the door, you open it and your sepia world is suddenly filled with color. This is the journey to become the **Sisters of Perpetual Indulgence***

The condensed version of this magical tale begins with three men. After previously procuring habits from an abbey in Iowa, our founding members ventured out Easter weekend in 1979. The Castro was with the sound of, well, laughter and gasps. Sister Vish (Vicious Power Hungry Bitch), Sister Mish (Missionary Position), and Baruch Golden took to the streets in full traditional habits and made their pilgrimage down to the nude beach. Whether it was the attire or Vish's machine gun, the word of sisters had begun to spread like wildfire...

Since then the sisters have grown to become an international order of 21st century clown nuns. Thousands of us manifest to carry on the mission statements that our founders started "**To expiate stigmatic guilt and to promulgate universal joy!**". Those here in the Emerald City Sisters (ECS) are no different.

The Journey begins

Once upon a time in a land called Gaea a humble cook found himself surrounded in a tornado of makeup and glitter, when things settled this cook was confronted by 2 lovely Witch sisters. Sister Glamarama DingDong, the good witch of the Fountain and Sister Clara Cumpassionata, the good witch of the Mopi.

Both the Good witches sang songs of joy and glitter to this humble cook encouraging him to let his inner Sister witch out.

When he awoke back in the Land of Wichita. He shared the story of the great land of glitter and rainbows with his friends and as the glitter spread so did the joy and makeup and soon the Abby of the Sacred Ruby Slipper was born!

Well it was like someone dropped a house on us. What could we do but decorate it. The first manifestation from the house of the Emerald City Sisters was at the Exequator of the City of Fountain Sisters on October 16, 2018. By January of 2019 there were 5 founding members and the journey to the Emerald City had begun. They are considered to be our founding members:

Guards

- Niel Enbob

Sisters

- Ursula Morecock
- Stella Asstra (with 2 s')
- Hellina Handbag
- AnitaVi Brador

Our Mission

The Emerald City Sisters, Abby of the Sacred Ruby Slippers exist as a modern, communal order of 21st century nuns, guards, and brothers dedicated to community service, fund raising, outreach, advocacy, education for safer sex awareness, and to promoting human rights, respect for diversity, and secular/spiritual enlightenment. We believe all people have a right to express their unique joy and beauty and we use humor and irreverent wit to expose the forces of bigotry, complacency and guilt that chain the human spirit. We vow to promulgate universal joy and expiate stigmatic guilt through public manifestation and habitual perpetration.

Section 2

Corporate Identity

The Emerald City Sisters, Inc. is organized as a volunteer based non-profit and does not and will not approve the use of “The Emerald City Sisters” its images, names, logos, or creative properties for personal financial gain. The ECS look, i.e. official Coronet(s), as well as any formal habits, shall be considered part of ECS’s identity and the use of these items shall be restricted to the Members of ECS or designated individuals gifted the ECS Coronet(s)

Section 3

Membership Roles/Levels

Membership Roles

Sisters- These tend to be the most iconic members, the original recipe if you will. Sisters are what started this organization back in the 80s, not to say that they are any better, just different. The role of sister in this house will be one that is center stage, they will be the ones that host majority of our community events and interact the most with our community. The main focus of a sister is the ministry held with those around them. Sisters have full voting rights

Brothers- Brothers are the newest roles emerging in the SPI. These are the masculine manifestations of sisters. Many other houses refer to their guards by this title so it is important to know the difference. Brothers in the ECS are not guards the primary focus of a brother is mainstage ministry much like that of a sister. Brothers have full voting rights.

Guards- The role of guard emerged in the early 90s in Europe. Guards are a vital part of our house and insure that other roles can operate to the best of their ability. Guards are our watchers and protectors; they keep a mindful eye on those around us as well as the members themselves. They help maintain a responsible level of sobriety with our members and community. They also protect members and individuals to and from their vehicle if needed. They are the guardian angels that look out for the house and its’ parish. Guards in this house are considered no better or worse than the other roles we have. They have full voting rights just as other manifesting members do.

Membership Levels

Provisionary Membership

Aspirants

Are anyone seeking to share our journey with the intent to harmonize with our convent, to further roles within the ECS one must satisfy the following criteria; an interview must be held with the Mistress of Novices. In the event that a MoN is unable to conduct the interview then the Abbess or Abbess Alternate may substitute so the interview is conducted with two representatives to the house. If the MoNs feel you are an ideal match, then an invitation to an event may be extended. When the time is right the MoNs will position the house for the inclusion of the initiate and an invitation to our monthly General Meeting (GM) will be bestowed.

Since aspirants are provisional members it should be noted that you would not have voting rights as of yet for business relating to the house.

Transferring Members

Any member seeking sanctuary from another house or as Missionary Member will be considered a transferring member and have provisional membership during the transitional process.

Since transferring members are considered provisional members they would not yet be entitled to any business pertaining to the house.

Just as any other member it is strongly encouraged for these members to make use of this period to acclimate, manifest, and meet your new “Family” make your presence known! When the transferring member has been in good standing with the convent for three months, attended at least two manifests, and endured two GMs the MoN may request a house vote to convert you as an official member of The Emerald City Sisters.

Junior Membership

Postulants

Members of the postulant level will find themselves out of the pan and into the fire so to speak. Your elevation will include the proclamation of your name as well as your chosen Mentor. It is at this level that you will begin to see your path as a sister really open up (this might require ample lube and breathing). Do not be dissuaded from your pilgrimage! Your support network just got a little bigger. With this elevation comes great freedoms as well, use these to your advantage!

At this point in time postulants have a modified vote. Postulants have a vote in events, manifestations, goup support, and fundraising. Postulants will not have a vote in the

subjects of disciplinary actions and elevations. But of course we still welcome your view and input... just not that vote, as of yet. While you are no doubt, busy toiling away, finding that special “you-ness” we also must insist on not carrying motions or being the chair in any house committees. Take this time to get settled in and let us deal with all the other stuff.

Postulants must have maintained good status with the convent for a minimum of three months, completed their three designated Postulant Projects, attended at least two GMs, and three events. If all prerequisites are fulfilled and you feel you are ready to serve up a hot plate of novice realness, your Mentor and/or Co-MoNs may petition for an elevation at the next GM.

Novice Members

The time has come for you to put the projects that you have accomplished and those skills you have attained to good use! Novice level is all about your soul! It is about the ministry that you will share with your Emerald family and with the Wichita community. In this stage you will gain this knowledge by completing more Projects based around the differences you wish to make in your surroundings. Thus adding to the repertoire you have achieved in postulancy.

The three paths that are offered to manifesting house members are Novice Sister, Novice Brother, and Novice Guard. It is important consider who your persona is and how they fit into the Convent. This in turn should help determine one’s path forward. Feel free to have a couple “oh shit” moments! We encourage you to try each of them out and see what resonates with you.

Novices are working towards becoming FPMs. They have voting rights, may chair a committee, may hold office, be on the board, but may not speak on behalf of ECS to the press. They must maintain a FPM as a sponsor until they are elevated to an FPM. Novices are not agents of the corporation and may not take on any duties without the express approval of a FPM.

Novices must have maintained good status with the convent for a minimum of six months, completed their two selected Novice Projects, attended at least five GMs, and six events. If all essential components are met your Mentor and/or Co-MoN may petition for your elevation at the next GM.

Senior Membership

Fully Professed Members

The planets have aligned; you have completed your projects, and flawlessly performed the journey to get the witch’s broom! Ok, so it’s not quite that bad. This elevation does come after a decent amount of work though, so congratulations! A FPM may take the form of Sisters, Brothers, or Guards. As a FPM you will benefit from several blessings:

- FPMs are entitled to manifest in any expression they see fit, including the use of any gifted coronets you may have acquired along the way.
- FPMs are able to vote on all issues brought up in GM Meetings if in active status.
- FPMs may speak and represent the house to the press and public.
- FPMs are eligible to hold any board or house role.
- FPMs are eligible to transition to Emeritus status if requirements have been met.

Member Emeritus

There comes a time in every nun's life where they realize they are no spring chicken (It happens, climb on down from the ledge girl!). Perhaps you have felt the pull of life's currents in an alternate direction, this is ok. Member Emeritus is the honored title of those retired from the house. These members concede the ability to vote or represent our convent and in return are relinquished of the commitments to manifest and attend GM meetings.

Members Emeritus are established members of ECS. They must have been a FPM for a minimum of 24 Months and currently in good standing. They must submit a letter of intent to the GM and recorded by the secretary to be granted the designation of Member Emeritus. Members Emeritus are encouraged to participate in functions as ECS. Members Emeritus are not expected to attend meetings or events. They have no formal obligation to the Corporation other than to act in an appropriate manner when identifying as a Member. Members Emeritus are not agents of the Corporation, may not represent ECS to the press or in public, and have no voting rights. The GM may define other rights and/or restrictions as necessary. They must petition the GM to regain full membership status and must receive a simple majority vote at a GM to return as an FPM.

Honorary Members

Saints

Once in a great while our paths converge with an individual who shares our mission and love for this community. This individual is someone who gives selflessly and aids us in the completion of our tasks. These good Samaritans also have no desire to manifest or directly fulfill our mission. Without these kind souls we could not focus or complete our tasks so adequately.

Saints have no voting rights. They are able to contribute to the meetings just as other senior members may but will not have a vote in regards to our membership. They may not speak to the press or public on behalf of ECS. They may co-host an event with a Sister or Guard. They may not sponsor new Members. To become a Saint of the ECS the individual must obtain a three-fourths (3/4) vote at two (2) consecutive GM Meetings.

Section 4

Member Status

Active/Inactive Status

To be considered Active status, a member must participate/manifest once every two (2) months and be present for a minimum of three (3) official ECS events in three (3) months. Members are required to also attend four (4) GM Meetings in any consecutive six (6) month period. If a member is unable to attend the monthly GM Meeting it is their responsibility to notify a board member of the absence prior to the start of the meeting. Any member failing to meet this minimum requirement will be considered inactive. Once Inactive, the secretary must send notice to the Member disclosing to them their recently amended status and informing them of their status change. Once the Secretary has sent notice to the member, the Secretary must report the inactive status to the GM. Inactive members will lose the ability to vote and given observer status to house decisions until they become active again. Active status will return when a member has either attended consecutive meetings or manifested, whichever is delinquent.

Good Standing

Sometimes a member meets the requirements to be considered an active member but a situation arises that permanently or temporarily changes the member's relationship with the house, we call this status "good standing". The following is a list of actions that would affect one's good standing in the house.

Resignation (Retirement)

Any member may resign by submitting a signed written resignation letter with the Abbess of ECS and filing with the Mistress/Master of the Quill. Resignations may be rescinded by the resigning Member up to seven (7) days after receipt of the resignation letter. Letters of resignation shall be read in the minutes of the subsequent GM meetings. Any former member who has resigned as outlined above may petition the GM to return to ECS by completing the minimum requirements as defined by the board.

Sabbatical

A member may request a sabbatical or leave of absence from ECS for a specified period of time, up to one (1) calendar year, by filing a signed written letter to the Abbess of ECS and Mistress/Master of the Quill. The GM must approve sabbaticals lasting longer than one year. A member may also be placed on sabbatical by a majority vote at a GM meeting. During sabbatical, a Member loses any voting right and any right to represent ECS in public.

Censure (Suspension of Rights)

Any member may be censured and/or have any or all of their rights as expressed in these bylaws or any other document of the corporation suspended for a specific time. To censure and/or suspend a Members rights, including the right to vote, requires a two-thirds (2/3) vote at a GM meeting. A Board member must be informed of the motion to censure or suspend rights and/or, to whom at which the motion will be presented. The motion to suspend rights and/or censure must include the reason for the action, the rights that are to be suspended and the duration of the suspension. A suspended member's rights are automatically restored to the same status as before the suspension at the end of the time, unless another vote to extend the suspension is passed in the same manner as stated above before the end of the original suspension period.

Excommunication (Removal)

Excommunication is the act of forcibly removing members through the power of a GM vote. Although this action may be necessary, excommunication should always be a last resort, when conflict resolution (see section 12 conflict resolution) has failed, and there is legitimate threat to the convent. The process of excommunication depends on the level of membership and is outlined as follows:

- a) Fully Professed Members: any FPM may be removed from the Corporation by a three-fourths (3/4) vote at two (2) consecutive GM Meetings no less than forty-eight (48) hours apart.
- b) Novice, Postulants, and Transferring Members: Novices, Postulants, and Transferring Members may be removed from the Corporation by a three-fourths (3/4) vote at a single GM meeting.

Transferring Membership

Members from other houses or our own may find themselves relocating occasionally. When this time arises, if the member would like to retain their current level of membership certain steps will be compulsory. A formal request for transfer must be submitted by the transferee to the receiving house. Members currently associated with a house seeking roost in the ECS will also need a letter of good standing or equivalent to be considered a viable option. In the case of Emeritus members or FPM that aren't actively associated with a house, the letter of good standing can be bypassed with the endorsement of two eligible members of the ECS. Once these requirements are obtained the board will hold a vote to officially begin the transition within thirty (30) days of material submission.

Once a vote is held and the house majority has approved the transferee, they will participate in a three (3) month period of provisional membership. During this time, members will gain the freedom of expression awarded to ECS members of the same level (as defined in Section 9 Habitual Appearance). Though members are given these benefits we have within this convent, we ask that you maintain the use of your current house's coronet(s) and refrain from brandishing any official ECS coronets during this stint. Members will also be granted equivalent voting rights to ECS members with exception to

board votes, disciplinary actions, and elevations. During this preliminary term all transferring members will be expected to abide by the following standards:

- Any questions or concerns should be directed to the MoNs for guidance or support. Ultimately, it is the obligation of the transferee to learn and assume the responsibilities of a member of the ECS.
- Members are required to attend all meetings. In the event you cannot attend a meeting, you must notify the Abbess in advance to make arrangements to receive the meeting report and to be considered exempt.
- Transferring members are expected to sustain a regular presence in the convent during this period of assimilation. A sustained presence will be defined as a minimum of three (3) manifestations during this time with a recommendation of at least one (1) manifest per month.
- It is highly encouraged that preliminary members interact and offer insight and opinions at the GM meetings. Transitioning members of any level are required to defer all media interviews and questions to senior members (preferably the mistresses of media).

Section 5

Board Roles

Officers serve a one (1) year term. Elections for Officers and Board are held at the Annual Meeting each September. There are no term limits for Officers. Only Missionary Members or Fully Professed Sisters, Brothers, and Guards in good standing can be elected to these positions. Other duties may be determined by the By-Laws, at the discretion of the Board or GM, or in accordance with non-profit law as necessary. In the event of a sabbatical or resignation the board may elect an interim to fulfill these needs.

Board Roles

Abbess/Abbott (President)

The Abbess prepares the agenda for and presides at all GM. They are responsible for helping to keep meetings on track and assist with Officers fulfilling their duties. The Headmistress is the official Chief Executive of ECS and is its official spokesperson when no other is specified.

Mistress/Master of Lollipop Guild (Vice-President)

Just as the Abbess handles the inner workings of the ECS the MoLG navigates the larger social circle that is the United Nuns Privy Council (UNPC). They represent the house as the delegate and brief other houses of our recent activities, project, and membership. They instruct the convent on knowledge gained from these monthly calls in a UNPC report. All UNPC votes will be brought to the house for discussion whenever possible so the representative may better reflect the houses voice. In the event that the Abbess is unable to perform their duties, this Mistress/Master fills in as the Abbess.

Mistress/Master of the Quill (Secretary)

The Mistress/Master of the Quill serves as the official Secretary of the ECS. They are one who is charged with pacification of members by means of insight and clarification. The MotQ will settle altercations with knowledge to the rules. They shall act as our conduit for policies, bylaws, minutes, and any other governance to the ECS convent. They are responsible for taking roll at GMs. The MotQ will count and record votes at all GMs. They take and distribute minutes for all GMs to all the Members. They, or a designated officer, collects the mail from ECS's official mailbox and distributes it as necessary.

Mistress/Master of the Green (Treasurer)

The Mistress/Master of the Green serves as the Chief Financial Officer to the ECS convent. They will balance the house account(s), see to the deposit of funds, and shall issue the house checks. They handle the annual forms needed for State and Federal Governments and submit a quarterly report to the board for review. The MotG will also work in tandem with the Grant Committee in regards to disbursement of grants.

Mistress/Master of the Lulliby League (Member at Large)

The title Mistress/Master of the Lulliby League is awarded to our Member at Large. Their responsibilities are to aid in the culmination of duties for other Board Members. The MotLL shall absorb the role of another officer in the event the member is unable to perform their duties with the exception to Abbess. They also serve the General Membership by offering perspective and diversity to the decision-making process of the board. The Members elected to this role shall have a commitment to attendance and participation in meetings in order for the board to meet its quorum.

Section 6

House Roles

House Roles

Mistresses/Masters of Novices

The MoNs are the preceptors of the house. While the GM shall vote on inclusions and elevations of provisional or junior membership and senior membership, the MoNs are the ones that progress them to that point. There are two (2) MoN members that work collectively to further the development of our “nunlings”. They field questions about joining the convent, conduct the initial interviews with potential aspirants, and regularly attend to nunlings by having check ins. They answer questions and give perspective regarding ECS’s mission, convent commandments, and sistory. They also submit regular reports at the monthly GM meetings regarding new interest, progress of members, and training needed to further aid their journey. Once a big sibling has been designated for a postulant, most responsibilities for the junior’s development will fall to the sibling chosen. The MoNs main focus is to shepherd those junior members without a “Big”.

Mistresses/Masters of the Media

The Mistresses/Masters of the Media is the virtual manifestation of the convent. They cultivate our social media and website presence. The MotMs do this by giving feedback, maintaining online presence, and addressing the masses. The MotM also handle interviews or online communications if no nun is specifically requested. They help to ensure the proper usage of the convent logo, name, and type face in all media. These Mistresses/Masters also oversee the design of the ECS’s official website and social media pages and update these as needed.

Mistress/Master of Pleasure

The Mistress/Master of pleasure is the Member responsible for the resources used in our safer sex ministry. They oversee the education of safer sex practices and ensure house members are well supplied to ensure effective community penetration (insert grin). They shall be in charge of maintaining relevant inventory and organize “packing parties” to assemble Pleasure Packs for our use. They shall be our resource for internal education as well as in the community. The MOP will conduct seminars to familiarize members with scenarios and talking points that are bound to arise in public. Lastly, the member shall keep updated information to ensure the highest quality and current practices.

Mistress/Master of the Secret Archive

The Mistress/Master of the Secret Archive is the one that carries the most symbolism. This person personifies the shamanistic role of the house by guiding or performing

convent rituals. The MoSA also assists community outreach by creating and offering blessings if needed. The MoSA shall carry forth our history by keeping book of events and accomplishments, this holy book shall be open to any and all inquiries to the house history. Lastly, the MoSA is the keeper of the graven images, the sacred props that will be used for community blessings and internal ceremonies alike.

UNPC Alternate

The UNPC Alternate shall partner and assist with the Mistress of Lollipop Guild. Together these two members will represent the ECS on our monthly UNPC call. The UNPC is responsible for the support, communication, elevation, and overall advancement of Houses and Nuns near and far. These should be characteristics that our UNPC representatives demonstrate and embody. The representative will attend meetings, contribute to call, and share gleaned information with their ECS family in the form of a monthly report. All votes will be brought to the house for discussion so the representative can better reflect the houses voice.

Other positions may be created and or appointed as the need arises by the Abbess, Mistress/Master of Overlord Briefing, and or the Board as a whole.

Section 7

Voting Rights

Novice Members and Fully Professed Members of the ECS have voting rights and are able to express these unless any of the following conditions apply:

1. They are currently in inactive status.
2. Voting rights have been suspended or censured by the voting membership.
3. The individual is on sabbatical.
4. They have a retired or resigned status.
5. A member has an emeritus status.
6. The individual has been excommunicated.

In order to return to active, voting status, a member must satisfy the requirement needs of good standing as outlined in Section 4. The GM retains the authority to supplicate additional actions to resume good standing.

Postulants are considered members of the house and as such will have a vote and voice in day to day house business. Postulants at this time have no right to vote on the elevation or the disciplinary action of another member. Postulant are privy to be a part of that conversation but will not be allowed to vote.

Aspirants and Saints are encouraged to frequent GMs. They may also attend FPM meetings and Executive Sessions by invitation only. Invitations are bestowed by board members or committee chairs upon approval by majority vote. Aspirants and Saints are encouraged to engage in dialogue and augment perspective or insight at this tryst, but are given no voting privileges.

Section 8

Habitual Appearance

Habits

Detailed below are the various habits for each level in our convent.

Aspirants

Every aspirant is their own unique snowflake just as your mom used to tell you. As such, we don't expect you to adhere to a dress code as of yet. At this time, if it suits you, you may attend any of our events in casual black wear. If you want to add a little more spice to your secret blend then feel free to don festive colors, makeup (eyeshadow, lipstick, and the like), or anything else your heart desires. *Exception: no white face and not veil.* The point is, this is the beginning of your sistory. Please, wear something you are comfortable in.

Word to the wise, this is also the time you will meet other members of the house, form new friendships, and start forging your path in this organization; try not to restrict or hinder this process by getting caught up in appearance.

Postulants

Congratulations on your first elevation! (queue flying monkies) As a postulant you will now begin to dabble in the dark arts of manifestation. For most of you, this is unfamiliar territory. You will have your chosen mentor and your MoNs with you every step of the way. Postulants will start out with the foundation to our magnificent clown couture, that is the sacred clown white paint. To begin with postulant will be allowed to paint eyes and contour with one color (and shades of that color). As you progress in this order you will have certain milestones called "Postulant Projects" that will aid in learning what we do and the symbolism behind each piece that goes in to our manifested persona. After you have completed the PP (and the house has accepted it) different tools will become available to you. A summary of these projects have been detailed below:

Postulant Project 1.) This will be your letter of intent to the house. This does not have to be anything crazy or incredibly detailed. The project is merely the declaration of the member's passions or the goals that they have for their ministry.

Postulant Project 2.) The second project is the observations you have made during our ministry. This could come in the form of reflections, a story, or your interpretation of what we do. Your project should be a report through your eyes.

Postulant Project 3.) The final project for the postulant level is the “lips”. Earning your lips comes after the other projects have been completed. Once you and your sibling feel confident in your grasp of our mission, the time will come for you to share this with the community. When a postulant is able to effectively communicate our mission to those around us they will be rewarded with a set of “lips”.

Attire is important! Nobody wants to spend their evenings out dressed in what appears to be a wet nurse’s grey potato sack. We get it. We understand. Wear colors! Your manifestation is cause for celebration, not mourning. *The only requirements you have at this point is to wear your approved headdress and to embellish your face makeup once the appropriate PP is approved.*

Novice Members

Too late to turn back now, so let us converse about novice dress? Great! As a novice member of the convent you will have freedom of expression with your makeup, your attire, and you’re the only stipulation being if it’s appropriate for the event (we will touch on that in a bit). So feel free to get all college curious with us! Make some mistakes and clash those colors, it does not always have to make sense and you will find that some of our worst looks impact others the most. The idea behind this level is that you have already started developing your persona and the time has come to switch gears and really develop your ministry! During this time the only requirement is that you wear the appropriate headdress while manifesting in the community! Seriously, that’s all! The Novice Projects that you will do will further help develop the skills needed to work first hand in your community so do not stress too much about that right now. *The only requirements you have at this for this level is to wear an approved headdress.*

Fully Professed Members

Holy shit you made it! So it should be important to note the difference between the Novice and the Fully Professed Sisters that have attained this level of membership should have the widest spectrum of expression. This should mean members have the freedom of expression for makeup, attire, veil, and the coronet. The only modification to this ability is dependent of the atmosphere of the event (i.e. formal, informal, festive, or casual).

Section 9

Coronets and Costumes

Aspirants

Since aspirants are not house members no coronet or headwear is assigned to them. Aspirants do have the freedom to wear any hat or dressing they would like as long as it does not resemble a ECS coronet or an existing SPI coronet. Any questions regarding a head piece should be directed to the MoNs or if needed our Mentor/ Co-MoMs.

Postulants

Sisters- During this stage, individuals will be gifted a white veil, a white bib and a white pillbox to symbolize the innocence and infancy of their journey. During manifestations the approved headwear is a white veil and pillbox, members may embellish this headwear with a brooch, pin, or other flare.

Brothers- Individuals beginning the path of brother will manifest using clown white to create a half to full painted face. Color and style of clothing is open to personal interpretation or event specifications.

Guards- Postulant guards will begin manifesting with a white bar across the eyes. Color and style of clothing is open to personal interpretation or event specifications.

Novice

Sisters- It is at this phase of membership that sisters are imbued with a coronet. Novices will receive the official house coronet the “Bertrille”. This coronet will be used in tandem with the veils & pillbox members have previously received during postulancy. Details about the event should include dress style. Any questions regarding the use of coronets should be directed to the MoNs.

Brothers- Once Brothers elevate to the novice stage their manifestation will evolve. Clothing for this level like other paths will be open to personal interpretation.

Guards- Guards that have reached the level of novice will be rewarded with the ability to wear a vest when manifesting. While colors and styles are open to personal interpretation the default will be considered a standard black vest.

Fully Professed

Sisters- Once sisters have reached the fully professed level they will gain a greater freedom with the coronets. These members will also be able to use any headpiece of their choosing unless the House has voted to use a specific style (this includes gifted coronets they have obtained).

Brothers- Once a brother has progressed to the fully professed state they will be bestowed a stole to symbolize this final stage. Stoles will act much like a sister’s veil and may be any color and style the member chooses to express. Color and style of clothing is

still open to personal interpretation. In addition to these benefits members may choose to wear any coronets that have been gifted to them unless an event requires a specific style.

Guards- Fully Professed Guards will be given the “???” to represent their significance in the house. The incorporation of the ??? is open to individual expression along with the clothing style and colors. Any other coronets that have been gifted to guards may also be used unless an event calls for a specific style.

Section 10

Elevations

As outlined in the membership roles/levels (section 3), in order to be eligible for an elevation members are required to satisfy fundamental activities. These activities consist of manifestations, meeting attendance, and time served. Specifics for each of these can be found under the listed level of membership.

Postulants- After an individual crosses the threshold of membership at the postulant level they will begin to notice changes that are unique to the ECS. Postulants will now have the opportunity to grow at their own pace so they will not be hindered by the time restrictions of postulancy. What this means is that postulants in the ECS will be able to earn some of the freedoms that other levels experience once they have completed three (3) “check points” that the convent has named postulant projects.

1. **Habits-** Postulants will be awarded the pieces of their habit (veil, bib, pillbox/stole/vest) when they complete this first project. The project will be comprised of a letter of intent shared with the house. Individuals will compose a short written letter of their passion, drive, or the focus for their ministry. This is also their opportunity to share their thoughts and feelings on their journey so far.
2. **Wings-** Once a postulant has attended a manifested event with their sponsor and has observed the ministry we do first hand, they may make a report to the GM of the ministry, experiences, and stories they have retained from the event. For completion of this project members will be given a set of “E” wings.
3. **“Lips”-** Postulants will get the opportunity to learn more about our mission and ministry with the public by manifesting several times with the convent. After they are able to demonstrate this knowledge and effectively communicate to the community around them, postulants will receive a set of “lips”.

Novices- Once a postulant has received a majority vote to elevate they will advance to the level of novice and will use the relationships and resources that they have obtained to complete two (2) novice projects. These are intended to help the novice create better relationships within the house and to aid in teaching them to delegate responsibilities, identifying resources, and organizing

events. These projects should be discussed and approved at a GM before their execution. This ensures the project will be accepted, if successful, and members will be reimbursed if a budget is decided upon.

1. **Family Project-** This is the first of the two novice projects one will need to complete to advance on. A family project is one that is meant for the betterment and prosperity of the convent. It is encouraged for these events not to be manifested so that the house may focus on each other rather than the public. This is the novice's chance to bond with other members and share in making memories that will solidify ongoing house relationships.
2. **Community Project-** This is the traditional novice project that many of the other houses are familiar with. This project will be one that is designed to enrich the community that we serve by offering an event or resources that will directly impact those around us. Members may choose to do this with a public fundraiser, community event, research project, or other styles that further our mission as a house. Success on a project will be determined by the effect or benefit it has on the house and the general public.

**All votes for elevation will start as a nomination from a MoN. Once the nomination has been seconded a straw pull will be conducted in the house chat in the presence of all members of that group to uphold transparency. A follow up vote will be conducted at the next GM affirm and legitimize the house decision.*

Section 11

Events

Event Planning

As a member of the Emerald City Sisters you will be culled from your secular lives to answer the cries of our community. Some of these requests will come in the form of planned fundraiser and other times it will be on the fly street/bar/condom ministry, in the ECS there is always a need for outreach around us. Though there is a constant need for help it is important to not be the overly ambitious bottom and hurt yourself. Sometimes some good prepping really comes in handy (and good breathing). Any events that are created and hosted by the ECS should start the planning process a minimum of one month before the event. This allows adequate time to ensure the events success. Dependent upon the size of the project more time could be appropriate, but remember four weeks should always be the minimum.

Since we are addressing the topic of events let us discuss the different forms of dress wear in the house. Certain venues or events will require differing forms of attire, the house should collectively decide on appropriate levels of dress and specify these details in the sanctuary under the event in question. listed below is the many styles that can be applied to house manifests.

Casual

Casual attire is primarily used for non-manifested events such as a “naked nun/brother/guard event” or a “crafternoon”. Casual where is also typically applied to athletic events or occasions that are considered taxing such as summer events or a relay race. Make sure to check weather, temperature, and event type to see if this could be best.

Festive

This type of outfit is generally used for normal events and festive occasions such as bar outings, pride events, marches, and other non-formal functions. It is during this style that members can manifest in a variety of expressions as long as they are appropriate for the venue. All styles of house coronet are also used during a festive occasion. So feel free to mix things up a bit and play with some colors and headwear! The distribution of this coronet to members would be discussed during the planning of an upcoming festive event.

Formal

Some events are very special; this could be a more cultured benefit or perhaps a formal sister ceremony. During these times the house will manifest in an elegant fashion if possible. This is also to include the use of the Bertrelle coronet. If a specific color or style is required for this event, details should be specified on the sanctuary page under the event description.

Section 12

Ethics and Etiquette.

As you travel down the Yellow Brick road to the Emerald City, you will have many opportunities, at which, decisions must be made. You are not the Scarecrow, you have a ‘brain’, use it.

Yes, we are 21st century nuns, we are sacred clowns, and we are also role models. With that, we have a beautiful, fun, shiny, thin line that we walk every time we manifest. You are encouraged to enjoy yourself while you are “doing the work”. Although, creating a scene or a spectacle may have a time and a place, they are not to be part of your general manifestation. You are, and may be the only, representative of the Sisterhood to the people you meet during your manifestations. You cannot spread Joy and Love if you are angry, hateful, or selfish. Acts of bigotry and hate do not aid in our mission of joy and therefore are not things we will foster nor will we condone. We all get frustrated and we all have our off days. If you have a “problem”, get the attention of your Guard or other house members to help you “deal” with the situation in a tactful manner. There is protections in numbers.

Manifestations

Manifesting is a demonstration of our love for the community in the form of incarnating our nun personas. We are here to offer our ears, shoulders, thoughts, hearts, and any other

body parts (where applicable) to those that need it. You will always be encouraged to fulfill our mission and interact with those around you! But, there are a couple rules of etiquette we would like you to keep close to heart. The ECS must insist on a minimum of two members present at any manifest however, we are always of the mindset “the more the merrier”. Having several members present gives numerous benefits. Several nuns work to increase our legitimacy and you don’t end up looking like the woman at the bus stop making phone calls on her sock! Having multiple members presents also gives us refuge, there’s a reason they say there is safety in numbers. Sometimes people get upset or perhaps just a little too affectionate, either way it is always good to have some family there and someone to walk you to your car!

ECS highly encourage you to benefit from use house rules to your benefit. Take this opportunity to manifest with members you don’t get to see as much and build those beautiful clown nun sibling relationships. This is also a spectacular chance to really get to know your big/little sibling with some one on one time!

Just because we dress like ghosts doesn’t mean we should act like it! To abandon (to ghost) or leave a sister/brother/guard companionless is completely unacceptable and improper, so don’t do it. That being said if your group informs you that they need to leave and you would be left unaccompanied, you need to be open and receptive to perhaps calling it a night.

Ministry of Presence

Ok, our “come to Jesus” moment. We are beautiful, excitable, and most of the time attention whores (good job!). But not every event we manifest for needs this and reading a room is vital. Often times if we are not hosting an event we practice a ministry of presence. This can manifest in many ways, including simple appearance and support affair or going out into our community to spread joy! These are some suggestions to aid in this ministry.

First, **Put that Phone away!** You are here to interact in the RL (real life). It is understandable if you are “on call” or “waiting for a call”, but do not spend your manifestation on your phone ignoring the people in the room.

Second, when you are communicating with individuals try to remember details about them. Often associating their name with a story or event will better help you to remember that person. The ECS is dependent on our connections, so for GOD’s sake go make some more! This also is a kindness which conveys that we care, they are important, and worth remembering.

Third, is to always be mindful of your surroundings. Periodically scan the room, if you see an individual hiding on the periphery of the party or perhaps in need, excuse yourself from festivities to captivate them, draw them into the fun! Or if needed, take a minute and give them some joy that they might desperately need.

Lastly, always engage in meaningful conversation! This is often our first impression and a chance to make a lasting impact as a ECS, use it wisely. There are so many things that your mouth can do better than spreading gossip or slander. Remember, we are here at pinnacles for love and joy! To spend our time shitting out of our mouths is un-nunly and most often those you are communicating with aren’t into that kind of scat fetish.

Take that picture!

You are there to be seen, that is part of painting your face. It is an ice-breaker, a conversation starter, a photo-op. We are here to minister to the public, they want see you, and be seen with you. So, take that picture with the Joy and Love for the world showing in your eyes.

Road Trips

Sisters/Brothers/Guards should be inspirited to visit another town from time to time! To manifest with another house is a wonderful opportunity to view the ministry of a world, sometimes, completely foreign to the ECS. When venturing out there are few courtesies a well-bred nun should extend. When planning a trip to manifest it is cordial to check with the house of the city you will visit. Notification should be done in advance to give the house time to coordinate a manifest if they so choose. In the ECS we value freedom in ministry and manifestation, in some houses this is a longer progression. Though a house may have views or rules that contrast our own, it's important to recognize other houses are simply different and what works for us doesn't always work in another house. For the reasons previously listed members of the ECS will observe the traditional rules when abroad. It is also requested any junior members to please inform the house and/or your big sibling of any intent to manifest out of area.

Sacred Spaces

As the ECS continues to grow and build relations the convent will designate local establishments in our area as "Sacred Spaces". These locations are ones that we frequently manifest, have held events, know the owners or staff, and/or overall have become well nested. A sacred space can be a bar, club, theater, event venue, porn store, etc. Sacred Spaces are just that, cherished establishments that have become sanctuary to the convent. It is important to remember the sage like advice mama would give when we patron a sacred space, and that is "Don't shit where you eat!". We will respect any and all rules of the establishment; we will not disrespect the staff, instigate confrontations, and will try to honor the space we are in.

Take the Stage!

There is a huge difference between manifesting and being on 'the' stage. "Doing a number" on the stage has different expectations, different risks, and different decorum than being manifest as a Sister/Brother/Guard. Actions that could be considered perfectly common while "doing a number" such as a striptease, death-drop, and the like are not appropriate for general manifestations. If you feel you need to express yourself in these ways, you should get in touch with local productions/drag shows.

Public Intoxication

Alcohol is the nectar of the heavens and the libation of choice when enjoying a night out. It is perfectly acceptable to indulge in an alcoholic beverage or two when done with appropriate moderation! We need to keep in mind that when we manifest, we are representing the ECS and the actions we make are direct reflect our convent. Always be

mindful of those around you. If you see a fellow member reaching that sexy/sloppy threshold (sister sideways) it is our responsibility to check in with them. Perhaps it is appropriate to pull a reverse Jesus and turn that wine back into water. In the convent we will use the “hydration rule”. When you see a sibling visibly intoxicated and they are engaging in conversation, suggest that it “may be time to hydrate”. This is a light suggestion that is time to switch from alcohol to water or soda. When appropriate pull the inebriated member aside and have that delicate conversation. It is never ladylike to publicly chastise or shame a member, especially when in public.

Transportation

Reducing our carbon emissions and gaining access to a carpool lane is always sexy. If you are the designated driver, you will be expected to maintain sobriety while out that evening and will be responsible for seeing your passengers make arrangements or home.

Sexual Conduct

Let’s talk about sex baby! Sex is an intimate and often beautiful connection we share with others. Other times sex is the gritty, loud, or the kinky time we have at the local bookstore. Here in the ECS, we strive to create a culture and atmosphere that celebrates and encourages any of these expressions when knowledgeably done and with consent. However, it is important to know there is a time and place for everything. It is highly discouraged to engage in or pursue sexual activity while in face and representing the ECS. Often times “looking” deters or distracts from the ministry or event in progress.

The ECS must also strongly discourage the fraternization between Fully Professed Members and our Junior Members within the house. The Convent will honor any pre-existing relationships (i.e. Dating, Partnership, Marriages, and the like) and terms for this will be discussed during your initial interviews. If any instances occur that are considered to be sexual harassment (any unwanted or inappropriate sexual advances) or an abuse of position or power the Board will remove the individual and take action to the fullest extent of the law.

Abuse

Abusive behavior will not be tolerated. Rude, offensive, disrespectful, or aggressive behavior is never nunly. If you are verbally assaulted, to act with tact is always preferred. If this course of action isn’t working, then perhaps it’s best to just move on or ask staff to assist or intervene. If you find yourself involved in a physical altercation, you do whatever is needed to defend yourself and get yourself to safety.

Altercations being verbal or physical with your convent siblings (perish the thought!) are considered a “Sister Sin” and will be met with substantial disciplinary actions.

The Tea on Shade

The convent is your second home and its members are your family. As such, it is unbecoming of a member to air their dirty laundry in the town square. We are all adults, if an issue arises in public, wait until after the event to approach them. When the issue is

addressed do so in private with the member(s) involved and, if needed, a mediator. Disputes are private matters and should be respected in that way. Gossip and instigating others only acts to create further frustration and chaos. The biggest challenge and piece of advice one can glean from altercations is as follows. When issues arise try and remind yourself that 99% of the time it comes from a place of love. This is our corn field and there are bound to be ruffled feathers from time to time. You can't have a house filled with so much passion without it rubbing up on each other occasionally. Most commonly arguments in a house start because our views differ or advice is often misinterpreted. So, whenever possible, try and assume positive intent unless proven otherwise.

Social Media

Social media is essential in this day and age. It helps us to share love and joy with countless individuals throughout the world that we might never meet or interact with in person. We are able to share our events, ourselves, and other forms of propaganda through our website, Instagram, Facebook, etc. With the world at our finger tips it's never been easier to share, but let's talk about that attention starved bitch "oversharing".

All official logos, branding, imaging, as well as all official propaganda, documents, website changes, flyers and promotional materials should be shared with the Convent before being shared to the general public.

Our behavior online or through text will be held to the same standards or expectations as public events. Gossip will not be condoned and this also applies to "vagueboking". Under no circumstances should social media be a platform for you to publicly air your grievances within the convent to the world.

While it is important to maintain that composure to the public it is understandable that sometimes the best therapy is to vent or openly discuss any issues one might have. For this reason, the ECS has created a secret group wall "The Sanctuary" on the book of faces. Here you may discuss and express your feelings, ideas, or needs in a safe space. Please keep in mind the creation of this space is for communication and joy and not with the intent of sharing ill will. Remember to use some S.E.N.S.E when posting online or in the Sanctuary. Is your post Significant, Excogitated, Needed, Sensible, or Elevating? If not, then perhaps it shouldn't be shared with the general public and instead converse directly with the person about what troubles you. As a part of our mission of spreading joy what we speak should be uplifting and full of love, whenever possible! Spreading joy does not include vulgar/inappropriate language, cyber bullying, and any form of hate speech.

Online Personas

Once a member obtains the level of Novice Sister/Brother/Guard they are free to express their persona online. This will be your individual space to spread universal joy, your words on our mission, and your own personal ministry to the countless masses! While it doesn't have to be exactly the same, your words online should emulate those of the SPI. Any and all content shared on your persona page is subject to the social standards and policies of the Emerald City Sisters as defined in this document. So share some love with those around you and play nice!

This is your opportunity to do something wonderful online, to educate, to inspire, and to minister. It is each and every one of our duties to use it responsibly. Any member found to be abusing social media by misrepresenting the Emerald City Sisters or the Sisters of Perpetual Indulgence will be given an opportunity to seek resolution. If the discrepancy cannot be achieved legal action may be pursued.

Section 13

Conflict Resolution

Stop in the Name of Love

As previously mentioned there will come a day(s) when the sun is not so sunny. Conflicts arise, it happens, but there are ways in which we can work to ensure they are handled like a family (the part of the family that you like, not that judgy ass great aunt that you only see at holidays.) and as adults. In the Emerald City Sisters we will aspire to address every altercation with LOVE and RESPECT.

The ECS will always support resolving these personal challenges directly, the shortest distance between two points is a straight line (The More You Know!). This does not mean you need to call Thunderdome and meet some poor sister in a parking lot for some hand to hand combat while wearing your biggest rings. No, the convent endorses sitting down having a heart to heart directly and always, if possible, in person.

Some guidelines to aid in the hatchet burying are as follows:

1. If a conflict arises during an event, wait until after a manifest to address it. Having a heated or raw conversation at a public event runs the risk of pissing off all parties, ruining their night, and quite possibly damaging the ministry at hand. (This also includes senior members to juniors with the exception to a Sibling and their little.)
2. While a conflict should not be aired at a manifestation, time is a factor. Try to make arrangements to sit down and converse about and resolve the discrepancy within twenty-four hours. The altercation is not one that needs to be gossiped about to everyone except the person involved that is not working towards a resolution.
3. Direct communication, in person, will help to dismantle any miscommunications and give both parties the opportunity to explain their thoughts in their own words.
4. Members should be able to communicate the issue and their feeling without abuse or bullying. When addressing a topic try to use non-aggressive statements (when you did “X”, it made me feel disrespected.). We will call this style of communication “Fearless Feedback”.
5. If the issue is one that could not be resolve in person or the relationship is one that is already sensitive perhaps ask if a neutral third party can be present to act as a mediator and witness.

Sometimes it is difficult to discern if an upgrade is needed. To help you meditate on the best course of action, please use this adorably Oz themed **Mediation Menu**

Mediation Menu

Don't pick my apples!

This is the it is not a big deal and the wicked witch is nowhere to be seen a simple hey "this bothers me", can solve the issue.

In the Poppy field!

Something isn't quite right, and it is stopping you from clicking your heels you do not feel a simple conversation will solve and you need to sit in the poppy fields with the person for a spell to work things out.

Can we get a Munchkin over here!

You need to address issues, but you just can't seem to communicate.

You want to work things out and perhaps you are both singing if I only had a brain. This is the point where you ask a non- partial third member to help work things out so we can all get back on the yellow brick road.

We're off to see the Wizard!

You're hurt, you're upset about a situation, someone has put your dog in the basket or you have found yourself in a strange place and have no idea how to get back to Kansas, it's time to seek the great and powerful OZ!! No, wait, it's time to talk to the Abbess and seek council on how to handle the situation ...

You Dropped a House on My Sister!!

This is to be used in the most sever of times when you have tried every other options, clicked your heels and you need to file a formal call for resolution with disciplinary actions involving the entire house.

Any of these are valid and potential tools to aid in the progression past an altercation. Make sure when introducing these means of resolution that you approach with clear and concise information and that this declaration stems from a place of LOVE.

Petitioning

A petition, used to enact the "Witch's Broom", is a request for conflict resolution and used depending on the severity of the offense or the expenditure of other options. This form of resolution is used to specifically address the complaints by the convent or convent member against individual(s) of the Emerald City Sisters or the corporation as a whole. These procedures are intended to aid in hearing and effectively resolving grievances that are brought before the house. They are to be used as a means to dissolve a situation before greater conflict germinates. Any member within the ECS has the right to bring a grievance forward and has the right to a safe

and just house resolution, without fear of retaliation from the house or individual(s) involved. Any petition must be submitted to the MotQ via letter or email and will then be forwarded to the Abbess. Once received, the Abbess will appoint no less than three (3) persons to sit on a Mediation Committee. Members may be temporarily removed or added from this committee to ensure no bias or prejudice against the parties affects the resolution.

The board will determine if this is an appropriate complaint for the corporation to address. Any actions that have violated city, state, or federal law should be referred to the proper authorities by the party requesting the petition, not the corporation.

If the petition is found to be valid the board will hold a special meeting with the offended/offending parties and the voting senior membership.

The parties will explain the situation and plea the cause including resolution that is applicable. Once thoroughly discussed the collective members will vote on the appropriate course of action and the terms or agreements of any disciplinary actions. Guidelines for any actions and resolutions must be documented and presented to the affected individual(s).

If needed, the board reserves the right to reconvene with all parties for the purpose of increasing/decreasing length or severity of disciplinary actions if the offending actions continue or if retaliation is observed. Any repeat meeting must be held before the end of the disciplinary period or a new petition must be filed and investigated.

Section 13

Finances

The ECS is an organization that will typically raise monetary funds for other organizations or for resources to aid in our community service. In order to establish credibility, be prepared for tax filing, and be able to make a difference in the community, having proper money handling guidelines is vital.

Fundraising

It is the policy of the Emerald City Sisters that all fundraising on behalf of another organization will be collected and deposited into the ECS account and a check for the funds will be made payable to the organization. This will aid in better accuracy of the funds accrued and their disbursement. When an event is being run by another organization and the ECS are assisting or just present, funds will be collected and the responsibility of the event organizer.

The ECS does not fundraise for any member's personal use, any funds collected will always be submitted to the designated member at an event or the MotG.

Collection of Funds

Either the MotG (Mistress/Master of the Green) or a designated member will hold the funds collected at an event in a secured location. This person will have responsibility for receiving and making change for funds. Discretion is a must when cash handling and for safety reasons funds

should never be kept out in the open. At the end of the event the pointed member and one other member will count the money raised, record the amount, and obtain both signatures on the envelope. The sealed envelope should be given to the MotG to be deposited into the ECS account. If the MotG is not present at the event, the envelope should be delivered to them within 24 hours of the event. Another member must be present to escort anyone carrying funds when leaving the event.

Depositing Funds

All deposits are the responsibility of the Mistress/Master of the Green. Once all funds have been collected for an event, funds will be deposited at the financial within two business days. Receipts should be maintained for any discrepancies that should arise.

Event Budgets

At the beginning of the planning phase for an event, those organizing or designated will be given an allowance or will turn in receipts for reimbursement towards the amount budgeted for the event.

Expenditures

Any expenses should be approved at a GM before the money is spent. After the expense has been approved, the Mistress/Master of the Green will either issue a check for the expense, or the member will make the purchase(s) requested and then turn in an expense report or receipts. If you make a purchase without prior approval, you do so with the understanding that you may not be reimbursed for the expense.

Checks

All checks written from ECS's bank accounts require a signature from The Mistress/Master of the Green or the Abbess/Abbott in order to be valid.

Section 14

Meetings

Notice of Meetings

Notice of scheduled meetings must be given to each member, and posted on a social media board no less than seven (7) days prior to the meeting.

Quorum

Quorum for Executive sessions of a GM meeting or special meetings shall consist of a simple majority of all Members who are eligible to vote.

Regular Meetings

Regular meetings of the general membership shall convene no less than once a month, at a time and location predesignated by the Board. Executive sessions may be requested and held during the regular meeting if designated by the board majority.

Annual Meetings

An annual meeting of the members shall take place in the month of **September**. The specific date, time, and location for this meeting will be prescheduled, and conveyed, by the Board. At the annual meeting the members shall elect directors and officers, receive reports on the activities of ECS, and determine the direction of the association for the coming year.

Special Meetings

The Board or Chair of a simple majority may call special meetings. A petition signed off by ten (10%) percent of the voting members may call a special meeting. Petitions for special meetings must be filed with the MotQ and scheduled seven (7) days prior (as specified in section 1 of this article.)

Voting

All issues to be decided on shall be decided by a simple majority of those present at the meeting in which the vote takes place. Unless otherwise specified in these bylaws.

Proxies

Proxies are not considered valid forms of voting for any meetings held.

Electronic Voting

Electronic voting is not considered valid forms of voting for any meetings held.

Section 15

Dispensation

The aforementioned text is to serve as guidelines for the house. The purpose of these standards are to ensure the progress and effective ministry of the Emerald City Sisters. This being said, times will arise that our house standards will hinder or become counterproductive to the situation at hand. In circumstances such as these the GM may choose that a cessation would offer the greatest benefit to the convent and its' members. Dispensation shall only be granted by the GM, any situations requiring its use will need to be formally brought to a house vote.

In a situation that requires the deferment of a rule between General Meetings the MoNs or Abbess/Abbott may choose to activate dispensation. This can only be initiated if the following criteria is met:

1. The circumstances and time restrictions prevent any form of official house vote.

2. The convent must be informed of the dispensation and the reasoning in the FB Messenger to ensure members are notified.
3. The dispensation is within the member's authority to do so.

In addition, Dispensation will never be allowed to suspend or modify the existing requirements for voting in the ECS such as quorum or majority definition.

Section 16

Standard Modifications

The Bylaw/PNP committee will be tasked with reviewing all proposed standard modifications and determine if they are indeed needed. If the committee has disbanded this talk will fall upon the MotQ (Mistress/Master of the Quill). Once an alteration is deemed necessary a formal motion will be made by the committee chair or the MotQ to make the change to the appropriate document.