

JUSTIN R. STYER

Tampa, FL 33611 | Cell: 813-758-0460 | justinstyer@yahoo.com | <https://www.linkedin.com/in/justin-styer-ce-agta-3245b41b/>

Certified Ecologist, Ecological Society of America / Authorized Gopher Tortoise Agent, FFWCC

Published ecologist with over 28 years of experience in Florida's terrestrial, aquatic and marine environments. Skills, knowledge and experience in various areas including local, state and federal environmental permitting such as ERP, Section 404 Dredge and Fill permits, MMP, Special Use Permits, Site Certifications, Section 10 HCP, Section 7 ESA consultations, NEPA EIS, Chapter 62C-16 F.A.C - phosphate mining and reclamation standards, environmental supplements, habitat management plans, mitigation assessments using UMAM and WRAP, biological assessments, submerged lands lease, listed species permitting, surveys, relocations and monitoring, wetland delineations and formal JD applications, WOTUS evaluations, Level III FLUCFCS land use mapping, wetland monitoring and baseline reports, public presentations, posters and extensive proposal writing.

PROFESSIONAL EXPERIENCE

Environmental Recon Services, LLC, Tampa, FL | President/Environmental Project Manager | 09/16/2023 – Present

President/Manager of a full-service environmental consulting firm in S. Tampa, covering all of Florida

- Developed a single-member, LLC and performed/billed over \$164,000 in environmental consulting work in the first 11 months in business, serving 13 separate clients throughout Florida with wetland delineations, land use mapping, listed species surveys, native habitat delineations, 100% gopher tortoise surveys, preliminary environmental assessments, environmental due diligence surveys, environmental supplements, SWFWMD and FDEP ERP applications, verifications of ERP Exemptions, USACE Nationwide 29 Permit support, AJD and PJD applications and GIS support
- **Preliminary Environmental Assessment, Wetland Delineation, Listed Species Survey and EPC FD Application, USACE PJD and NPR applications for a 13.51-ac. Residential Parcel in Ruskin, Hillsborough County, FL**
- **Southeastern American Kestrel Survey for a 13.51-ac. /Residential Parcel in Ruskin, Hillsborough County, FL**
- **Listed Species Survey, ERP and USACE Nationwide 29 permit support for a residential creek culverted crossing in Dover, FL**
- **Wetland delineation and SWFWMD FD application for a 67-ac. parcel at Packinghouse Rd., Parrish, Manatee County, FL**
- **Wetland delineation and SWFWMD FD application for a 22-ac. parcel at Deen Still Rd., Polk City, Polk County, FL**
- **Preliminary environmental assessment, wetland delineation, listed species survey on a 1.7-ac. parcel in Port Richey, FL**
- **FWC coordination on nesting wading birds at a 1.7-ac. parcel in Port Richey, FL**
- **Wetland delineation on a 3.76-ac. commercial parcel in Jacksonville, FL for Florida Design Consultants**
- **Prelim. Env. Assessment, wetland delineation, listed species survey on a 1.93-ac. commercial parcel in Bradenton, FL**
- **Prelim. Env. Assessment, wetland delineation, land use mapping on a 0.77-ac. residential parcel in Kissimmee, FL**
- **Preliminary environmental assessment, wetland delineation, FD Petition, listed species survey, land use mapping, ERP exemption verification on a 5.13-ac. commercial parcel in Auburndale, FL**
- **Preliminary environmental assessment, wetland delineation, listed species survey, 100% GT survey, land use mapping, ERP exemption verification on a 20.75-ac. residential parcel in Myakka City, FL**
- **Native habitat delineation, listed species survey and 100% gopher tortoise survey on a 1.12-ac. parcel at Turtle Beach, FL**
- **Environmental Due Diligence Surveys and reports for 95 separate residential lots in Marion County and 13 separate lots in Citrus Springs, FL for a residential homebuilder**

BGE, Inc., Tampa, FL | Manager of Environmental Services | 05/2019 – Present

Manager of Environmental Services responsible for expanding Environmental Services in Florida to new and existing residential home builders and commercial developers

- Prepared proposals for clients and developed annual business plans for BGE, Inc. Environmental Services in Florida
- Conducted environmental due diligence field investigations including listed species surveys, gopher tortoise surveys, grand tree surveys, wetlands delineations, etc. and prepared associated reports for projects in Hillsborough, Pasco, Polk, Hernando, Sarasota, Manatee, Lake, Indian River, Osceola and Marion Counties, FL
- Attended client and pre-application meetings and made requests for technical assistance from USFWS and FFWCC
- Attended networking events held by CCIM, CCC, REIC, TBBA, TBAEP and FAEP to market new clients and find new staff
- Assisted in coordination of office buildout
- **Env. Due Diligence for 300+ Spot Lots in Spring Hill and Marion Oaks, Hernando and Marion Co., FL**
- Conducted listed species surveys and prepared env. due diligence reports for over 219 lots for D.R. Horton.
- **W. College Ave. Ruskin 13.5-acre Residential Development for Isaiah Wynn, Ruskin, Hillsborough County, FL**
- Conducted listed species survey and wetland delineation and prepared a preliminary environmental assessment report, submitted FD application to EPC and conducted a species-specific Southeastern American kestrel survey
- **Auburndale Self-Service Storage development, Auburndale, Polk County, FL**

- Conducted listed species survey and wetland delineation and prepared a preliminary environmental assessment report
- **Palmetto Boat Storage Facility, Palmetto, FL**
- Conducted listed species survey and wetland delineation and prepared a preliminary environmental assessment report
- **16th St. Multifamily Development (20.19 ac.), Indian River County, Florida**
- Conducted listed species surveys and attended wetland line validation, prepared env. Narrative, ERP Sections A, C and E and I, WOTUS forms, USACE Wetland Determination Data Forms, responded to RAI's, Site Alternatives Analysis, etc.
- **Venice Self-Service Storage Development (7.47 ac.), Sarasota County, Florida**
- Performed wetland delineations and listed species surveys, land use mapping, mesic hammock delineation, prepared env. narrative, ERP Sections A, C, E and I, WOTUS forms, Resource Management Plan, etc. to secure ERP and 404 permits.
- **Sarasota County Snook Haven Park Improvements – Prelim. Env. Assessment (27 ac.), Venice, FL**
- Conducted listed species survey and wetland delineations and prepared an env. due diligence report for Sarasota County improvements project
- **Manatee County EMS Station at Moccasin Wallow Road – Prelim. Env. Assess., Palmetto, FL** Conducted listed species survey and prepared a preliminary env. assessment for a new EMS station.
- **Mandarin Grove Environmental Due Diligence (95.84-ac.), Manatee County, FL**
- Conducted listed species survey, verified wetland lines & prepared env. due diligence rpt. for new home development.
- **Gulf Gate Golf Course (48.9-ac.) Environmental Due Diligence, Sarasota County, FL**
- Conducted listed species survey, verified wetland lines, identified grand trees and prepared env. due diligence report for proposed new home development.
- **Charlotte County Public Works Yard – Prelim. Env. Assess., Port Charlotte, FL**
- Performed listed species survey, land use mapping, and other surface water delineation, prepared env. narrative, ERP Sections A, C and I, WOTUS forms, etc. to secure ERP and 404 permits.
- **Charlotte County JB Relocation Project – Prelim. Env. Assess., Port Charlotte, FL**
- Performed listed species survey, gopher tortoise survey, land use mapping, prepared env. narrative, ERP Sections A, C, E, etc.

Kleinfelder, Tampa, FL | Project Manager/Supervisor | 10/2016 – 04/2019

Project manager and supervisor of 4-5 field ecologists that are primarily involved in listed species surveys, gopher tortoise relocations and vegetative monitoring and maintenance as well as wetland delineations and enhancement evaluations, UMAM analyses and construction supervision at existing and proposed phosphate mines and rock/aggregate mines in central and northern Florida. One of two project managers providing technical support for the permitting of a new approximately 10,000-acre confidential mining project in north Florida.

- Supervised and conducted annual reviews for existing employees and assisted with Interviewing new employees
- Prepared proposals for listed species surveys, gopher tortoise relocations, wetlands delineations, dragline crossing removal, and general permitting support for mining operations
- Prepared permit applications and supporting documentation for new mines, MDO amendments, CRP modifications, Special Use Permits, submerged lands lease, listed species surveys and gopher tortoise relocations
- Conducted ecological work in support of FDEP, USACE and County permitting of a new approximately 10,000-acre phosphate mine spanning two counties in North Florida. Conducted FDEP and USACE UMAM analysis of wetland and surface water impacts, mitigation and reclamation, assisted FDEP with validation of jurisdictional wetlands and surface waters and UMAM scores, co-authored Wildlife and Habitat Management Plan, drafted a Major Mining Permit Application support document and compiled ERP RAI responses
- Various other projects involved wetland and ecological support and permitting for phosphate and rock/aggregate mine expansions within Florida and the southeastern U.S., due diligence for proposed solar energy facilities, baseline reports for conservation easements, gopher tortoise relocations, wetland delineations in Florida and the southeastern United States, etc.

MOSAIC FERTILIZER, LLC, Lithia, FL | Ecologist III, Mine Permitting | 03/2011 – 10/2016

Permitting and ecological work to support Mosaic's Florida phosphate mining operations - ERP and Section 404 permits for new mines, infill parcels and mine modifications, as well as wetland delineations, formal JD applications, listed species surveys, permitting and relocations, baseline documentation reports for conservation easements, wildlife and habitat management plans

- Performed quality assurance/quality control for contractor submitted species survey reports, conservation easement baseline reports, Rapanos jurisdictional evaluations, UMAM assessments, mitigation analyses, etc.
- Conducted contractor procurement, safety hazard training, safety audits, work supervision, work product QA/QC
- Conducted wildlife presentations to National Audubon Society, Sun City Center, FL, and to Tampa Bay Association of

Environmental Professionals, approximately 50 attendees per event.

- Evaluated potential mitigation lands prior to purchase- Peaceful Horse Ranch and Geraci/Garner properties; conducted background research, helicopter surveys and ground evaluations.
- Procured requests for proposals for conservation easement baseline reports
- Drafted a Wildlife/Habitat Management Plan addressing incidental take of State listed species on Mosaic lands
- Coordinated with contractor on USFWS and FFWCC bald eagle nest incidental take permit applications for South Pasture Extension Mine, providing document edits and QA/QC.
- Assisted Audubon volunteers on various mine sites in support of data collection for the Breeding Bird Atlas
- Provided formal comments on several agency draft rules, coordinating with Mine Permitting staff and legal counsel
- Contributed to and coordinated with contractor on the completion of biological assessments for Eastern indigo snake and northern crested caracara for USFWS Section 7 consultations for the proposed Ona mine.
- Coordinated with contractor to produce Ona Mine gopher tortoise density model for FFWCC
- Coordinated with contractor to produce an Avian Risk Assessment and updates to Mosaic's Avian Protection Plan
- Taught Wildlife Awareness Training classes and gave safety kickoff meetings and site-specific hazard training at various mines
- Developed a Mine -Wide Wildlife Awareness Training Class/computer based training module
- Co-conducted an aerial helicopter survey of Mosaic holdings for eagle nests, locating and photographing the status of all of the eagle nests and great horned owl nests on Mosaic's 355,785 acres of land holdings
- Coordination of wildlife management and permitting consistency between different mine permitting projects.
- Ona Mine (22,340 acres): Provide ecological support for ERP, Section 404 dredge and fill, Section 7 ESA Consultations. Draft Wildlife and Habitat Management Plan. Negotiate caracara and grasshopper sparrow survey protocols with USFWS. Coordinate and conduct listed species surveys, GIS application and GPS data collection, reclamation planting plans, etc. Coordination of wetland jurisdictional determinations for FDEP and USACE, delineating new wetlands and accompanying agencies and contractors in field during JD validations, OHWL/MAF mapping using hydrologic field indicators, mitigation assessments using UMAM, toured USACE, FDEP, EPA and FFWCC officials onsite, etc.
- South Fort Meade Mine Infill Parcels- FDEP and USACE Formal Wetland JD's and Rapanos Evaluation: Delineated wetlands and surface waters, completed wetland data forms and jurisdictional determination forms (Rapanos evaluation), submitted formal FDEP and USACE JD applications and validated lines in the field with FDEP. Completed FDEP UMAM analysis for wetland impacts and wetland/upland preservation areas and negotiated scores with FDEP in the field.
- Ft. Lonesome Tract F Modification to Mine Wide Regional Permit - and Lipman Tract Minor Modification - Compiled applications, submitted and received permits from FDEP, 8/2016 and 9/2016.
- Four Corners Crossing L removal – Prepared permit applications for wetland/stream restoration, obtained Hillsborough County EPC and BOCC, FDEP, and USACE authorizations.
- Florida Burrowing Owl Translocation Program – prepared poster for presentation at the Wildlife Society Conference- applied for and obtained emergency amended FWC translocation permit to accept a rescued owl
- Fort Meade Reserves Mine - Coordinated the FDEP validation of the - formal wetland JD (5,005.89 acres), accompanying FDEP staff and consultants during all of the field validation and providing edits to land use mapping in support of an ERP application
- South Pasture Mine Outparcels- FDEP Formal Wetland JD- Delineated wetlands and surface waters, submitted formal FDEP JD application and validated lines in the field with FDEP.
- South Pasture 24.9-Acre Addition Parcel: Conducted wetland delineation and submitted formal JD application to FDEP.
- DeSoto Mine: FDEP UMAM - field score verification visits
- Hookers Prairie, CS-1: Conducted barn owl, vulture and osprey nest monitoring and removal, wetland delineation assistance for drag line crossing, general species surveys, etc.
- South Fort Meade: Performed Gopher tortoise relocation work in advance of mining, general species surveys, baseline reports, checking of mine/no mine survey lines in field.
- Four Corners: Conducted Great Horned Owl surveys/monitoring, species surveys/wetland delineation for Unit 21 drag line crossing, SHWL/NP elevation establishment.
- Ft. Green: Conducted gopher tortoise pre-clearing survey and protection measures.
- Streamsong Golf Resort: Performed gopher tortoise surveys and wetland mapping.

Independent Consultant Conducting Work for Earth Resources and Water Resource Associates, Tampa, FL | 08/2010 - 03/2011

Independent contractor, performing wetland delineations, verifications, surveys, mitigation monitoring and proposal preparation.

- Performed wetland delineations, Trimble GPS sub-meter data collection and WRAP scoring of 85 wetlands on the Seminole Tribe of Florida's Brighton and Big Cypress Reservations in Glades and Hendry Counties, Florida.
- Conducted wetland delineations at the Pasco Hernando Community College (PHCC) Site in Pasco County, Florida.
- Completed USACE wetland data forms for wetlands located along a proposed power utility line in Hillsborough County, Florida
- Performed Wetland delineation and GPS data collection on lands located along the Hillsborough River in Crystal Springs,

- including wetland JD verification meeting with SWFWMD, Pasco County, Florida
- Conducted Wetland delineations for the widening of SR60, Hillsborough County, Florida
- Conducted Gopher tortoise surveys in Polk and Hillsborough Counties along a proposed power line corridor, a retention pond site and PHCC site
- Performed mitigation monitoring of Lorraine Landings, Tourist Center and Power Center in Manatee County, Florida.
- Performed mitigation monitoring of the Rosburg Wildlife Enhancement Area, Hillsborough County, Florida
- Completed Rapanos forms for a proposed phosphate plant in Plant City
- Listed species survey, hydrologic investigation and UMAM assessment of freshwater and saltwater wetlands on a 100-acre parcel in Manatee County

GOLDER ASSOCIATES INC, Tampa, FL | Project Environmental Scientist III | 01/2009-7/2010

Provided client and agency coordination, proposal preparation and support, NEPA EA and EIS support, Wetland delineation, FLUCFCS mapping and functional assessments (UMAM and WRAP analyses, and ERP support for landfill gas pipeline.

- Conducted Rapanos jurisdictional determinations, USACE wetland data forms and UMAM.
- Surveyed Gopher tortoise and relocations for multiple transmission line projects, gas pipelines, rail spur replacement, and solar energy fields.
- Conducted normal pool and seasonal high water elevation determinations
- Provided FDEP, SWFWMD, SFWMD and USACE Environmental Resource Permit support- preparation of Sections A, C, E, environmental supplements and coordination of supporting figures, listed species surveys and reports for proposed power plant expansions, transmission line corridors and solar energy fields.
- Provided FDEP Site Certification Authorization (SCA) Modification support for power plant expansions, new transmission lines and solar energy fields.

WILSONMILLER, INC., Naples, FL | Project Ecologist, Level III | 06/2003-12/2008

- Prepared application sections A, C, E and environmental supplements, supporting exhibits, field work, meetings with, SFWMD and USACE, wetland jurisdictional inspections, mitigation negotiation, and permit support for ERP
- Project managed environmental permitting of Oil Well Road Widening and the Ritz Carlton Beach Pavilion. Provided ERP and Section 404 support and species surveys for the permitting of the Town of Hogan Oaks, Ave Maria University and Town, Winding Cypress development, Veronawalk, Ritz Carlton Beach Pavilion, Colonial Blvd. Six Laning, etc.
- Conducted wetland functional assessments using UMAM and WRAP
- Corp permitting - use of Rapanos jurisdictional determination forms and routine wetland data forms
- DRI permitting- methodology, general and species specific listed species surveys, FLUCFCS mapping, wetland impacts and other supporting exhibits.
- Prepared mitigation plans; mitigation narrative, exhibits, maintenance and monitoring.
- Provided on-site and offsite gopher tortoise permitting and relocations involving surveys, video scoping of burrows, supervision of backhoe excavation, marking and transport to recipient site, etc.
- Listed species survey reports, preserve management plans, listed species management plans, listed species permitting, long-term monitoring and support
- Prepared Collier County Environmental Impact Statements for Site Development Plan support, conducted field work and organized meetings with clients and the County
- Coastal permitting- CCCL, CCSL, Collier County SDP and EIS in support of the Ritz Carlton Naples Beach Pavillion
- Performed mitigation bank monitoring, conducting field work and compiled monitoring reports
- Conducted feasibility studies for various developments
- Rural Lands Stewardship (RLS)- Performed natural resource assessments, field mapping of sending and receiving areas, restoration planning
- Panther and wood stork analyses in support of the widening of 12.5 miles of Oil Well Road
- Wetland delineations, FLUCFCS Mapping, threatened and endangered species surveys
- Hydroperiod monitoring- Electronic groundwater well- location planning, installation/monitoring, graphing and reporting, normal pool, seasonal high and historic high water mark determinations
- Red cockaded woodpecker, gopher tortoise, sea turtle, Big Cypress fox squirrel, least tern, Eastern indigo snake, Audubon's crested caracara, bald eagle, wood stork and wading bird, etc. surveys, monitoring and reporting.
- Native and exotic plant species monitoring/report writing; mitigation and littoral zone planting plans

SARASOTA COUNTY DEVELOPMENT SERVICES BUSINESS CENTER, Sarasota FL | Environmental Specialist II | 01/2001-6/2003

Sarasota County Resource Protection Services (RPS), Compliance and enforcement of all RPS programs including: Land Development Review (LDR), Earthmoving, Gulf Beach Setback Code (GBSL), Water and Navigation Control Authority (WNCA), and Tree Protection. Assisted with technical review of earthmoving permit applications. Conducted jurisdictional boundary determinations.

- Conducted data-base research, historic file and aerial photograph interpretation, field investigations, wetland boundary determinations, prepare compliance letters, coordinate with respondents and the County Attorney, prepare Notices of Violation and Orders to Correct, and present testimony before the Special Master of Sarasota County.
- Conducted technical review and processing of WNCA permit applications for docks, boat-lifts, fishing piers, bulkheads, rock revetments, and retaining walls.
- Conducted technical reviews of native habitat restoration/enhancement mitigation and littoral zone monitoring reports.
- Reviewed proposed mitigation plans to restore and monitor native dune and wetland habitat, wetland preservation areas, mesic hammock preservation areas, scrub habitat management, seagrass beds, and shoreline habitats.
- Conducted technical review and processing of a GBSL variance application, written conditioned exception and exemption determinations.
- Reviewed, evaluated and responded to citizen requests to remove native and exotic vegetation from preserve areas, wetlands and native dune systems.
- Coordinate regulatory processes and RPS issues with permit applicants, homeowners, homeowners associations, realtors, consultants, attorneys, engineers, builders, developers, contractors, surveyors, other DSBC staff, the Florida Department of Environmental Protection, U.S. Army Corps of Engineers, Southwest Florida Water Management District, Bureau of Invasive Plant Management, Bureau of Beaches and Wetland Systems, Florida Fish and Wildlife Conservation Commission, U.S. Fish and Wildlife Service.

ENVIROTEMPS / FLORIDA ENVIRONMENTAL, INC., North Port, FL | Biologist | 04/2000- 07/2000

Performed wetland vegetative monitoring and report writing. Assisted senior biologist with permitting projects, preliminary assessments, reports, FLUCCS and WRAP

- Monitored Wildlife: Eagle nest, gopher tortoise surveys, wetland wildlife.
- Flagged exotic vegetation removal lines using Trimble G.P.S.

ENVIRONMENTAL TACTICS, Marathon, FL | Field Supervisor | 07/1999 - 3/2000

Worked on a federally funded canal clean-up project to remove hurricane debris and trim overhanging mangroves. Supervised a crew of 9-12 laborers working aboard three boats. Performed and directed work on 39 canals in 9 residential subdivisions.

FDEP - FLORIDA MARINE RESEARCH INSTITUTE, St. Petersburg and Marathon, FL | Research Assistant | 05/1995 - 3/2000

Queen conch research: Worked independently on the water surveying, sonic tagging, and tracking conch using hydrophone equipment and G.P.S. Ballyhoo fishery research: Assessed status and trends of Florida's Halfbeak fishery. Independent work on the water in areas of the Atlantic and Florida Bay catching ballyhoo with cast net and hook and line. Provided continuous field collection and work-up support for bay scallop, seagrass, and hogfish research. Resource health and assessment: Diagnostically evaluated seagrass disease, identifying major pathogens through the use of microbiological and other laboratory or field techniques. Planned, executed, and documented preliminary *Labyrinthula* seagrass pathogen transmission experiments. Assisted other researchers in developing and refining ultrastructural and pathological techniques and developing appropriate statistical and data management strategies. Bay scallop research: Surveyed field populations of bay scallops using S.C.U.B.A. and techniques of scientific diving. Trailer, launched and operated vessels up to 27ft. in length. Utilized G.P.S. and Loran to locate, record and map field sites.

EDUCATION

Bachelor of Science in Biology, University of South Florida, Tampa, FL

PROFESSIONAL CERTIFICATIONS

Certified Ecologist, Ecological Society of America

FFWCC Authorized Gopher Tortoise Agent, Agent #GTA-09-00105E and FFWCC Registered Burrowing Owl Agent

FDEP Qualified Stormwater Management Inspector

30 CFR Part 46 and Part 48 Certifications, Mine Safety and Health Administration and FPP Certification

PROFESSIONAL AFFILIATIONS

Ecological Society of America

Tampa Bay Association of Environmental Professionals and Florida Association of Environmental Professionals

Tampa Bay Builders Association

PROFESSIONAL PUBLICATIONS

“Estero Marsh Preserve Land Stewardship Plan” by Justin R. Styer, Karen Johnson, and Gregory Seamon, prepared for Lee County Parks and Recreation (2005).

Rural lands stewardship and species conservation in Collier County, Florida

Bruce Johnson, Joan Morrison, and Justin Styer - Poster Abstracts- June 24-26, 2006, Conservation Without Borders, Society for Conservation Biology, 20th Annual Meeting, San Jose, California.

http://www.conservationbiology.org/Activities/Meetings/2006/poster_abstracts.pdf

“Species Composition, Catch Rates and Size Structure of Fishes Captured in the South Florida Lampara Net Fishery,” by Richard S. McBride and Justin R. Styer, Marine Fisheries Review (2001)

“Spawning Cycles and Habitats for Ballyhoo (*Hemiramphus braziliensis*) and Balao (*H. balao*) in South Florida,” by Richard S. McBride, Justin Styer and Rob Hudson, Fisheries Bulletin 101:583-589 (2003)

"The potential role of the pathogen *Labyrinthula* in seagrass *Thalassia testudinum* mortality in Florida Bay". Barbara A. Blakesley, Jan H. Landsberg, Angela Baker, Gil McRae, Michael J. Durako, Jeffrey R. Hall, Ruth O. Reese, Justin R. Styer. Poster Presentation Abstract – Florida Bay Science Conference, December 10-12, 1996.

”Descriptive Studies and Comparative Pathogenicity of *Labyrinthulids* Associated with Diseased Turtle Grass (*Thalassia testudinum*) Banks ex Konig, from Florida Bay, USA, “ by Barbara Blakesley, Ruth O. Reese, Jan Landsberg, Angela Baker, Justin R. Styer and Earnest W. Truby. (2003)

“Examining the Correlation Between the Presence of the Slime Mold *Labyrinthula* sp. and the Loss of *Thalassia testudinum* in Florida Bay, “ Seagrass Ecology – 1996 Abstracts, Jan Landsberg, Barbara Blakesly, Angela Baker, Gil McRae, Mike Durako, Jeff Hall, Ruth Reese and Justin Styer, Florida Marine Research Institute.

“Introduction: The Protist, *Labryinthula*, a Parasite,” Seagrass Proceedings, Emerging Issues, by Gill McRae, Lisa Muehlstein, Claire Obordo, James Pallias, Jill Paxson, Noretta Perry, Iliana Quintero, Ruth Reese, Paula Reichert, Leanne Rutten , Justin Styer, (1996)