

NECESSARY GLASSES



DISTANCE



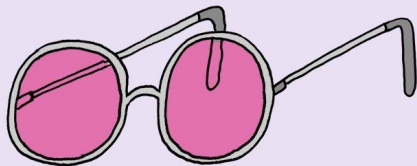
READING



DRIVING



COMPUTER



ROSE COLORED

*Maria
Scrivan*

Using Different Lenses: Perspectives in Alternative Education Leadership

Jenny Lock



Our Goal

Improve efficiency, purpose, and culture by thinking about things from different perspectives.

- Effective Leadership in Non-traditional Settings
 - Standard 1: Conducts routine and systematic program evaluations to improve educational programs and services
 - Standard 5: Communicates effectively and efficiently

If you are here, I am assuming that you already live and work inspired

<https://docs.google.com/presentation/d/1hpCbzDFmLd7J1FhTivhkDwEhW-pz9YHClQxcA8UJoWg/edit?usp=sharing>



Bio

Current Federal Programs Director

New Ga Alt Ed Assoc board member

4 years alt ed principal

4 years assistant principal 2 traditional high schools

1 year alt ed graduation coach

8 years high school media specialist

6 years middle/high ELA

First gig was teaching at-risk kiddos

My Why

- I love my community



My Why

- I love underdogs
- My family and neighborhood group didn't succeed in school, but I had a wonderful school experience- everyone should
- Contrary by nature- I feel challenged to understand and appreciate whoever and whatever most people don't- See how I flipped that negative? lol
- I feel led by God to make an improvement with students



My Why

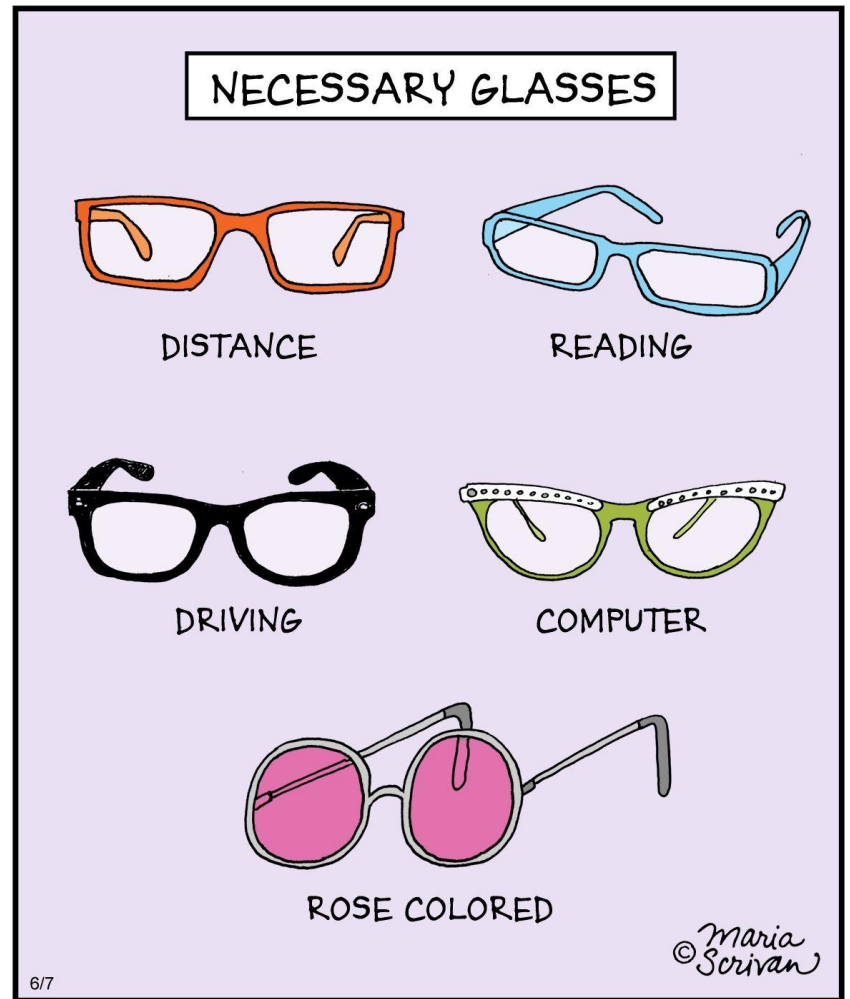
I truly believe that one caring adult CAN make a difference



Find someone who grows
flowers in the darkest
parts of you.

Necessary Lenses

1. Distance
2. Reading
3. Driving
4. Computer
5. Rose Colored
6. Sunglasses (not pictured)

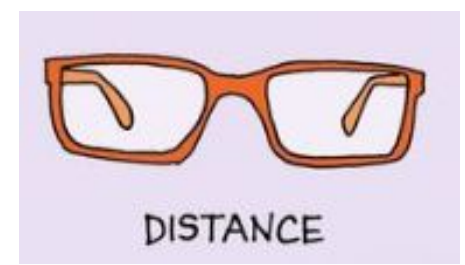


Keep your rotation of lenses in balance....

**Culture eats strategy
for breakfast.**

- Peter Drucker

Zoom Out



What is the point/goal of your school:

In your district?

In your community?

What are your priorities?

Does your culture and your schedule reflect priorities?



DISTANCE

Go the Distance

Where do you want your school to go?

What do you want to be known for?

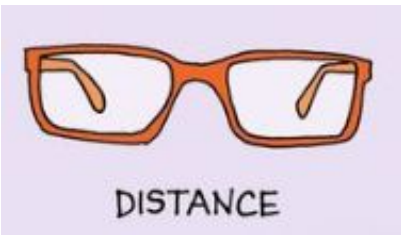
Use the [Rubric](#) as your Roadmap



Now What?

- So now that you know how you want to be big picture, how do you get there?
- How do you organize when there is a lot to be done?





Quick Win: Physical Environment & Branding

Schools should be nicer than home

- Non-cluttered
- Smells good
- Nice bathrooms (Pinterest, Cricut)
- More room for students than teacher

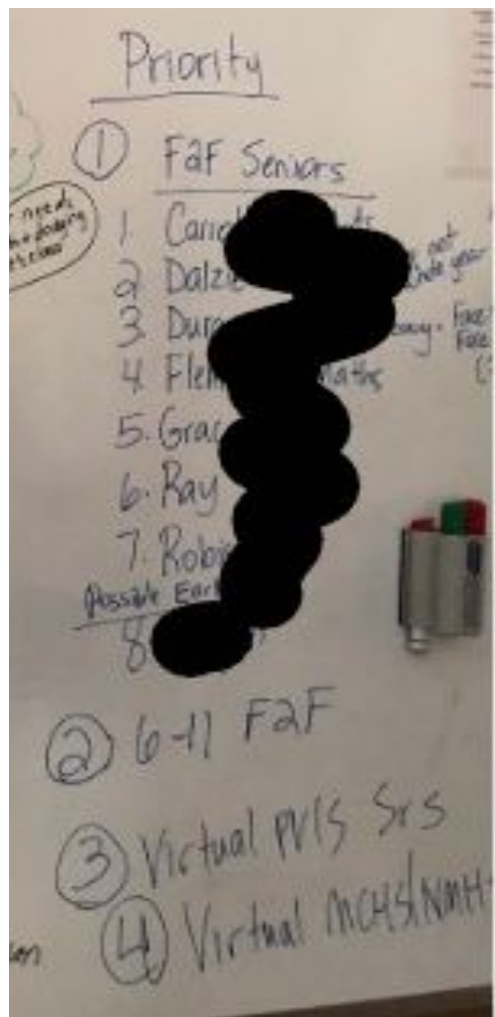
Curtain or photo backdrop, tablecloth, apparel



Reading Glasses: Zoom In

- You can do Anything, but you can't do Everything. If you try to focus on everything, you will focus on nothing.
- Set and **SHARE** your priorities and short-term goals
- Put them in a visible place in your office/PL room
- Adjust them throughout the year



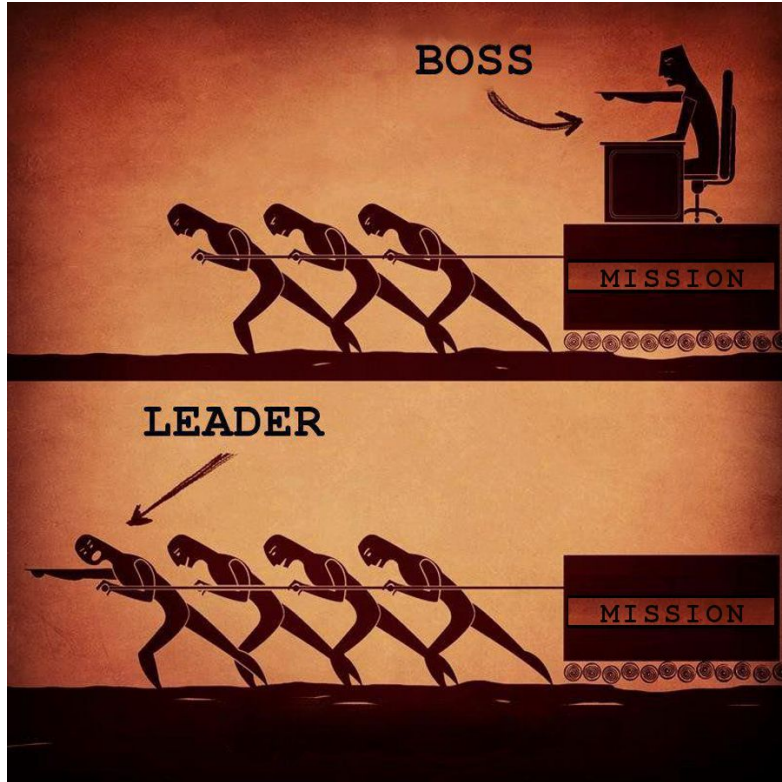


Reading Glasses: Zoom In



- Here are my shared priorities in the PL room
- This was adjusted to include names as we neared the end of the year
- Don't forget about culture

Reading Glasses: Zoom In



- You need to be seen doing the same hard work *sometimes*
- Duties, Challenging students
- Watch staff reaction to pace of changes

Driving to Your Destination

Keep your eyes on the road and ask for help

PL & What I Learned from It

ILCs

Ga Alt Ed

School Tours (cell phone lockers, PBIS posters/displays,)

National Alt Ed

Solution Tree

RESA Job Alikes

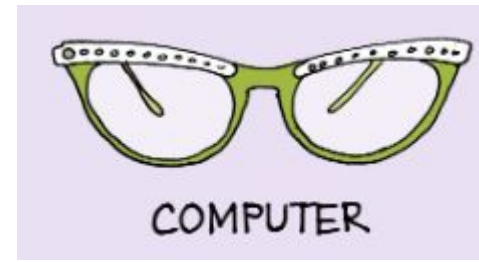
CSI List & DOE

Dr. Mark Wilson (how to organize & take care of myself and others to avoid burnout)



Computer

- Don't strain your eyes
- Get out of your office whenever you can
- Take laptop to lunch or answer emails in classes
- Share your expectation and promote when to answer emails in your building; you are the model



Computer



- Data- you may have to be creative- class completion, credits
- Share your expectation and promote when to answer emails in your building; you are the model
- Model the technology you expect others to use: [Classroom](#)

Block Resentment and Negativity

- Role in district
 - Accountability
 - Relationships with & beliefs about other schools
 - Visibility
 - Allocation of resources
 - Seek to help others (COVID, Distance Learning)
- Focus on individual students when low
- Model being a change agent, not a victim



SUCCESSFUL PEOPLE	UNSUCCESSFUL PEOPLE
Read every day 	Watch TV every day 
Compliment 	Criticize 
Embrace Change 	Fear change 
Forgive others 	Hold a grudge 
Talk about ideas 	Talk about people 
Continuously learn 	Think they know it all 
Accept responsibility for their failures 	Blame others for their failures 
Have a sense of gratitude 	Have a sense of entitlement 
Set goals and develop life plans 	Never set goals 

Resentment and Negativity

The best thing and the worst thing about alternative school is feeling like no one cares or is paying attention, so turn it positive:





Be Different

Whatever makes you unique, normalize sharing and celebrating it with everyone

[Read Across America Day video](#)

I have pigs and I love donkeys

I love the Minions, Beavis and Butthead, Snoopy

I have clogged in front of the student body





Risks That Paid Off

- Take Risks
 - You have flexibility- use it
 - Testing out
- School-wide inside jokes
 - Percy Fuggler, School Mascot
 - Gregor the roach





Risks: Therapy Dogs



- We were the first
- Now in 4 of 11 schools
- Works best if they are with a flexible staff member (media, counselor, mentor, small group teacher)



Risks That Paid Off

- Partnerships, donations and free services
 - Many people want to help, but it's overwhelming to help a lot of kids, so if your student body is small.....





Be Different, but the Same

Homecoming parade participation

Teacher of the Year recognition

Christmas in the Park

Scholarships, Community Awards

Market yourself positively

Choose to tell success stories over survival stories





Make Difficult Things Rad

- Off CSI list
- Spotlight runner-up school 2021
- Nominee school this year



Conclusion: Lessons from the Field

If you are alive and making mistakes, you are still learning. I've learned from my failures and from watching people I **didn't** want to be like:

- Intervention programs that require extensive training/materials
- Having one curriculum count as different courses depending on student need
- Giving students electives not needed for graduation (early grads)
- Period attendance with multiple rosters
- PBIS Free Time or Movies
- Whole group character education time
- Fundraisers. Ugh.
- The story you tell community partners (be careful about your messaging)



Presentation Link



 Murray county schools
the setting of your success.



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