



BF-POL-003

HEALTH AND SAFETY POLICY STATEMENT

Branxholm Fabrications Pty Ltd and its officers recognise that the health and safety of all workers and visitors is of the utmost importance and vital to its success. As such we have a primary duty of care to ensure the health and safety of all persons at the workplace.

Branxholm Fabrications Pty Ltd is fully committed to developing, maintaining and continually improving our Integrated Management System (IMS), in compliance with ISO 45001:2018, the International Standard for Occupational Health and Safety Management Systems.

Our OHS objectives are:

1. To continuously improve health and safety within the workplace.
2. To Integrate a safety culture where all employees are committed to maintaining WHS standards.

We will achieve our objectives by:

- Developing, maintaining and continually improving the IMS aligned with ISO 45001:2018.
- Complying with all relevant OHS legislation.
- Providing and maintaining buildings, facilities, equipment and plant in safe working condition.
- Committing to eliminating hazards and reducing risks in the workplace.
- Committing to the ongoing consultation and participation of workers.
- Supporting the on-going development, training and assessment of workers.
- Developing, implementing and monitoring safe work practices, including the safe use, handling, and storage of plant, structures and substances.
- Reporting and investigating all incidents and near misses to prevent reoccurrence.
- Providing information, instruction and supervision.

The focus of Branxholm Fabrication Pty Ltd.'s health and safety management system is preventing hazards. We will develop a framework for health and safety management and a plan for systematic risk assessment and control of hazards, to progressively improve safe behaviours and safe systems of work across the Organisation.

Shane McGrath

Director,

on behalf of Branxholm Fabrications Pty Ltd

Date: 27/07/2026

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