



2024-2025 RHCFA WINS



NO MORE STALLED STEPS

The salary schedule just got a boost - every step NOW comes with a raise! RHCFA also secured 2.3% COLA for 25-26.

PART-TIME HEALTH BENEFITS

Obtained part-time healthcare benefits equivalent to full-time faculty.
(For more information, please contact Charlene Nakama in Human Resources)

RETAINED HEALTH CARE BENEFITS

Retained health care benefits for full-time faculty at no cost to employee. A value up to \$41,499/yr for all benefits for a family of four.



RHCFA CONTRIBUTIONS

Donated \$1,000 to the Rio Source Room in 2024-2025, \$ 106 in books to the Rio Hondo College Child Development Center, and \$123 for holiday blanket drive.

SCHOLARSHIPS

Awarded \$3,850 in student scholarships for the 2024-2025 school year.

MEMBER EVENTS

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| Cyndi Lauper @ Hollywood Bowl on Aug 29th | Member Benefits Workshop |
| Holiday & End of Year Luncheon for campus community | Unemployment Workshop |
| Observatory Night @ Rio Hondo's Observatory | Retirement Workshop |

CELEBRATING SMALL WINS

Formed a grievance committee to assist our members when contract is being violated.

OUR NEGOTIATIONS TEAM FIGHTS AT THE TABLE FOR YOU!