



Annual Report 2023



PRESENTED BY:
NO STRUGGLE NO SUCCESS, INC.

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NSNS SUPERPOWERS

MEET THE TEAM



Ronda Cox-Director of Special Projects
Selina Carrasquillo- Communications Manager
Patsy Boyd- Peer Advocate
Janette Graham - President
Sylvia Parson- Senior Youth Counselor
Nyaire Purnell- Intake Specialist
Tanika Craig-Speaks - Director of Operations

(From Left to Right Top Row)

Jayquan Jenkins - Youth Board Member
Joe Kierwiak- Project Coordinator
Willie Hamilton- Community Worker
Steven Carver- Community Worker
Makayla Johnson- Youth Worker *

*Not Pictured

(From Left to Right Bottom Right)

PRESIDENT'S MESSAGE

JANETTE GRAHAM

President, No Struggle No Success Inc.



Dear Esteemed Members, Partners, and Friends of No Struggle No Success (NSNS),

As we reflect on the remarkable progress over the years at NSNS, I am deeply grateful for our collective achievements and the unwavering commitment to empowering lives in our community. The extraordinary success of our programs this year reflects the effectiveness of our approach and the dedication of our team. Each success story represents a transformed life and a strengthened community, this contributes to the reduction of violence, recidivism, and homelessness. This year, we pushed for a more sustainable future in many aspects.

We are mostly proud of NSNS's notably, inspiring success stories with stackable care merging approachable ways of embracing family unification, career/entrepreneurship, healthcare, restorative justice, and therapeutic services, as we continue providing comprehensive care to support recovery and wellness. Our storytelling and reaching organizational milestones have created solutions that can address long-term changes. In addition to our program's success, NSNS was honored with the Supporting Safe and Vibrant Communities Award at the 49th Annual Mayor's Business Recognition Award Ceremony. Also, a significant milestone in my career was being named one of Baltimore Sun's Top 25 Women to Watch in 2023.

Our collaborations with the Behavioral Health Systems, YouthWorks, Baltimore City Public Schools, and Department of Juvenile Services have expanded our Youth Empowerment Programs. We are guiding young individuals and their families with services and resources that aim to deliver favorable human-life conditions. Our new initiatives will strengthen this robust design reentry model to become statewide with direct services and resources that impact our public health and public safety.

I extend heartfelt thanks to our staff for their tireless dedication and to our participants for their courage and determination. Our partners and collaborators have been crucial in expanding our reach and deepening our impact.

With your continued support, commitment, and investment, I am confident that we will achieve even greater heights in the coming year.

Thank you for being part of this incredible journey. Let's maintain this momentum to raise the bar into this new year of continued success, growth, and positive impact!

Janette Graham
President, No Struggle No Success Inc. (NSNS)

OUR PURPOSE

VISION

Bridging the gaps of freedom, family, and finance. The growth of an individual brings safety to oneself and others with family unity and generational wealth.

MISSION

To remove all obstacles and excuses from returning back to prison. Delivering readily available resources to change the justifications that lead to using illegal “street” alternatives.

VALUES

FREEDOM | FAMILY | FINANCE

HISTORICAL HIGHLIGHTS

HOW DID WE BEGIN?

01

PILOT PROGRAM

Addressing Workforce Development Barriers
May 2018 - July 2020

The organization's foundation is rooted in a mother's fight against systemic injustices, focusing on black and brown communities. The President initiated a pilot program to address challenges in areas plagued by mass incarceration, prison reform, and community healing. Running from May 2018 to July 2020, the Pilot Program in Maryland identified risks and operational challenges in reentry practices, emphasizing safety, service delivery, and community resources.

Pilot Program Participants:

Gender: 59 females, 42 males, 11 unspecified.

Age Groups: 112 (adults (24-58), 23 young adults (16-24), 12 youth (11-19); Total: 147.

Religion: 28 Muslim, 50 Christian, 15 Baptist, 10 Jewish, 18 Catholic, 26 non-affiliated.

Race: 89 African American, 11 Caucasian, 47 Hispanic.

Identified Barriers:

Challenges included criminal backgrounds, homelessness, limited education, language barriers, citizenship issues, healthcare challenges, lack of parental support, no medical insurance, financial literacy, poor school attendance, and low confidence.

Service Inquiries:

Focused on workforce development, technology literacy, vital records assistance, poverty management, healthcare coordination, academic guidance, vocational training, entrepreneurship challenges, and personal struggles. For example, Academic Goals (What am I supposed to do after high school? How do I pay for college? What about starting a business?)

Pilot Success:

Some of the noted improvements are academic performance, community support (carpooling, childcare, time management), social media engagement for tutoring and resume building, and access to business networking and professional resources. The pilot program effectively transformed a challenging situation into a healing opportunity, engaging 147 Maryland residents. It underscored the need for comprehensive support, blending practical and emotional aid. The program's success in developing strategic management and linking tailored services has been crucial for those involved with the criminal justice system, both pre-and post-release, offering a replicable model for similar challenges in other communities.

HOW NSNS SURVIVED THE PANDEMIC: HYBRID

02 RE-ENTRY MODEL Launch of Reentry Model

Launch of Reentry Model for Returning Citizens

In the next phase, NSNS launched its Reentry Model tailored for juvenile offenders and returning citizens. This model was a response to the findings from the pilot study and was designed to provide targeted support for individuals reentering society. This period saw the introduction and implementation of new programs and strategies aimed at enhancing skill development, providing support systems, and creating life sustaining opportunities to facilitate a smoother reintegration process.

Empowerment and Change: The No Struggle No Success, Inc. Vision

With a steadfast commitment to breaking the cycle of re-incarceration, "No Struggle No Success" (NSNS) emerges as a pivotal force in societal transformation. Recognized as a 501(c)(3) non-profit organization, NSNS is more than an entity; it's a dynamic movement championing the cause against the systemic barriers that contribute to repeated imprisonment and high rates of mass incarceration within the state.

NSNS's mission is clear and compelling: To remove all obstacles and excuses from returning to prison and delivering readily available resources to change the justifications that lead to using illegal "street" alternatives. This strategic approach aims to bridge the critical gaps in freedom, family, and finance, facilitating a transition from a life of constraints to one of opportunities.

Throughout the pandemic, "No Struggle No Success" (NSNS) successfully adapted and expanded its operations, showcasing resilience and commitment to its mission. The organization effectively leveraged technology to maintain and enhance its program delivery, ensuring uninterrupted support for its beneficiaries. This adaptability not only sustained but also strengthened NSNS's capacity to serve the community during these challenging times.

Additionally, NSNS capitalized on the heightened awareness of social and economic disparities brought on by the pandemic. This led to an increase in collaborations with other organizations and the securing of additional funding. These strategic partnerships and resources were instrumental in expanding NSNS's reach and impact, allowing it to offer more comprehensive and tailored services to those reentering society post-incarceration.

The impact of NSNS is both profound and quantifiable. Over 600 criminal justice involved individuals, encompassing both youth and adults in Maryland, have recharted their courses, stepping through NSNS's doors into new beginnings. This significant achievement is a testament to the organization's effectiveness in reducing recidivism rates. NSNS's comprehensive reentry model, enclosed a suite of program services and resources, stands as a beacon of hope. It's not just a program; it's a preventive strategy against the revolving door of the prison system, fortifying family ties and planting the seeds of generational wealth. NSNS's dedication and results underline its role as a catalyst for change, transforming lives and shaping futures.

HOW IT IS DONE?

03 MASTERED RE-ENTRY MODEL

MASTERY OF REENTRY YOUTH AND ADULT

NSNS concentrated on refining the Reentry Model for re-entry citizens. During this phase, the Reentry Model was expanded to include a comprehensive range of services, addressing various aspects of their lives at a realistic level.

Empowering Transformation: The unwavering commitment and inspiration by NSNS leadership led the effectiveness of NSNS's programs is not just evident, it's remarkable. Dominating a 97% success rate in preventing recidivism, NSNS stands as a beacon of successful rehabilitation. Its diverse roster group all can benefit from the program's personalized, inclusive, and empathetic approach. The substantial number of successful discharges, coupled with an impressively low rate of re-offenses, speaks volumes about the impact and efficacy of the program.

Since March 2021, the inclusion of adult women has highlighted NSNS's dedication to reaching a wide range of demographics. The program's high success rate, even among more challenging cases, is a testament to its thorough and caring methodology to snap back, improve, and grow. NSNS's vision extends beyond individual transformation. It's bridging critical gaps in freedom, family, and finance. The growth of each participant contributes to personal safety, family unity, and generational wealth. This vision aligns with the organization's ethos of creating safe and prosperous communities, starting with each person it touches.

Care enough to change! Advocate enough for understanding! Human enough to heal!

HOW DO WE SERVE?

PROGRAMS

- Adult Re-entry Program
 - Pre-Release - Six months prior
 - Post Release - Six months after
 - Program Length (Six to Eighteen Months)
- Youth Empowerment Program
 - Youth: Ages 11 - 18
 - Emerging Adults: Ages 19 - 24
 - Program Length (Six to Twelve Months)

Agency Referrals Only

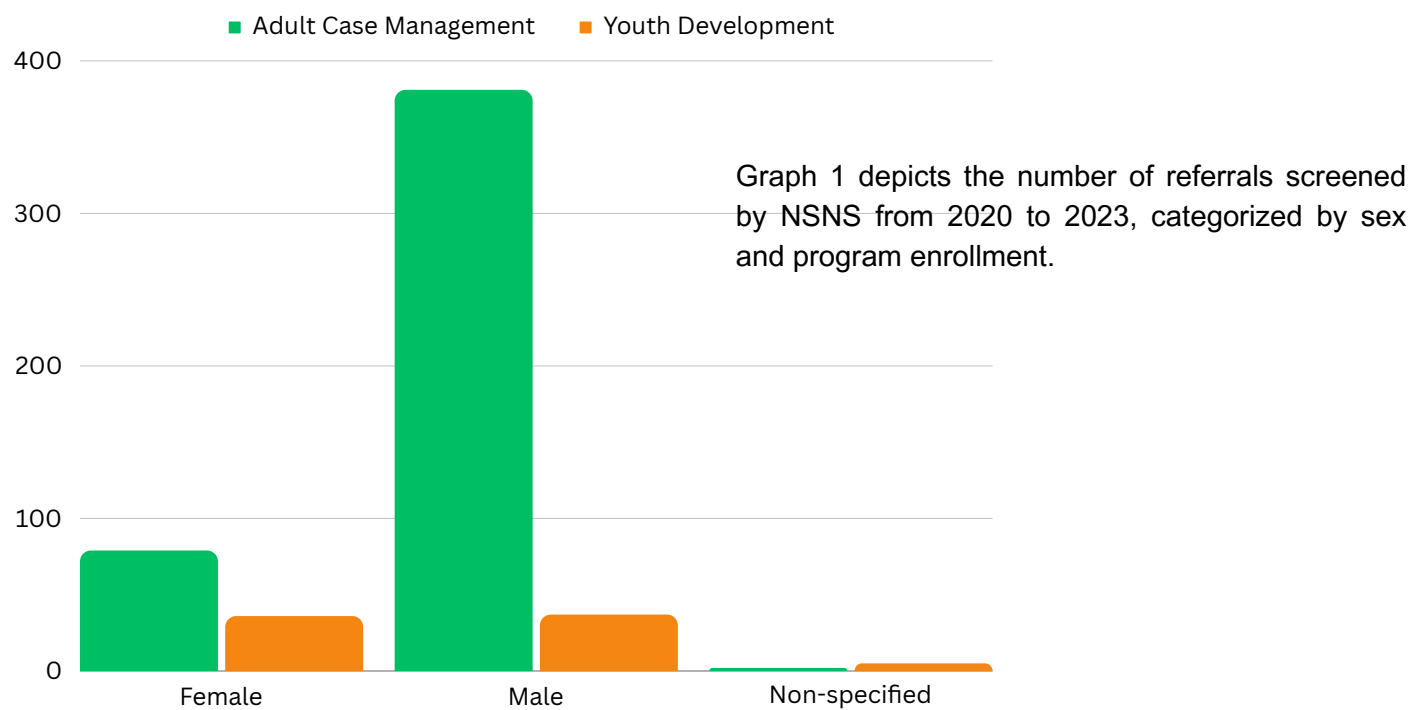
SERVICES

- | | | |
|--------------------------|----------------------|------------------|
| • Community Housing | • Trigger Management | • Transportation |
| • Mental Health Service | • Vital Records | • Clothing |
| • Substance Use Disorder | • College Prep | • Grooming |
| • Career Readiness | • Family Unification | • Healthcare |
| • Vocational Training | • Food Access | Coordination |

PROGRAM DATA

Over the years, the program has seen substantial growth in its valuable resources that significantly benefit and influence the communities across Maryland. Since 2020, NSNS has screened nearly 600 individuals impacted by the criminal justice system. The following section highlights NSNS's noteworthy measures of success through various forms of graphical representation.

Demographic Referrals Received at NSNS,
2020-2023 (Graph 1)



78%

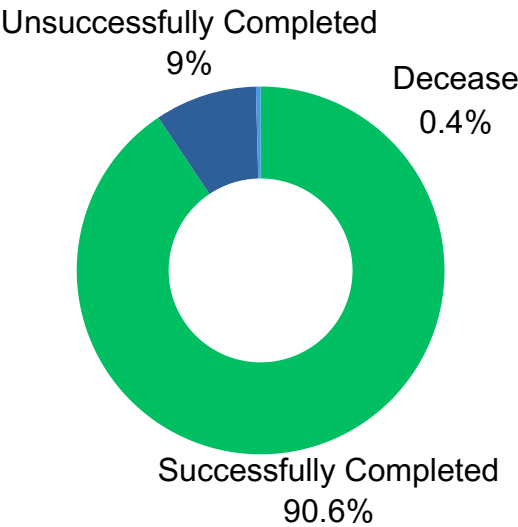
of Individuals
receiving
services
from NSNS
were men

22%

of Individuals
receiving
services
from NSNS
were women

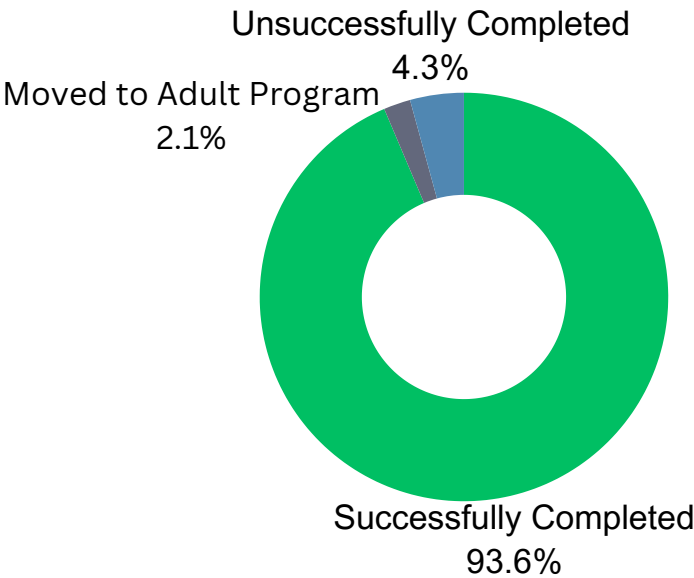
PROGRAM DATA

NSNS Annual Adult Discharge Breakdown: 2020-2023
(Graph 2b)



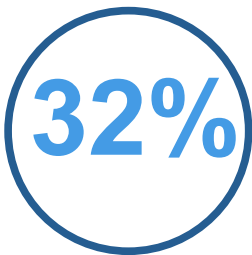
Graphs 2a and 2b highlight the discharge data from 2020 to 2023 by programming. In 2022, NSNS sadly encountered its first fatality.

NSNS Annual Youth Discharge Breakdown: 2020-2023
(Graph 2a)

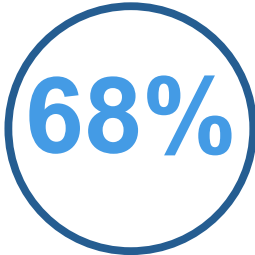


97.9%
YTD Success Rate

PROGRAM DATA

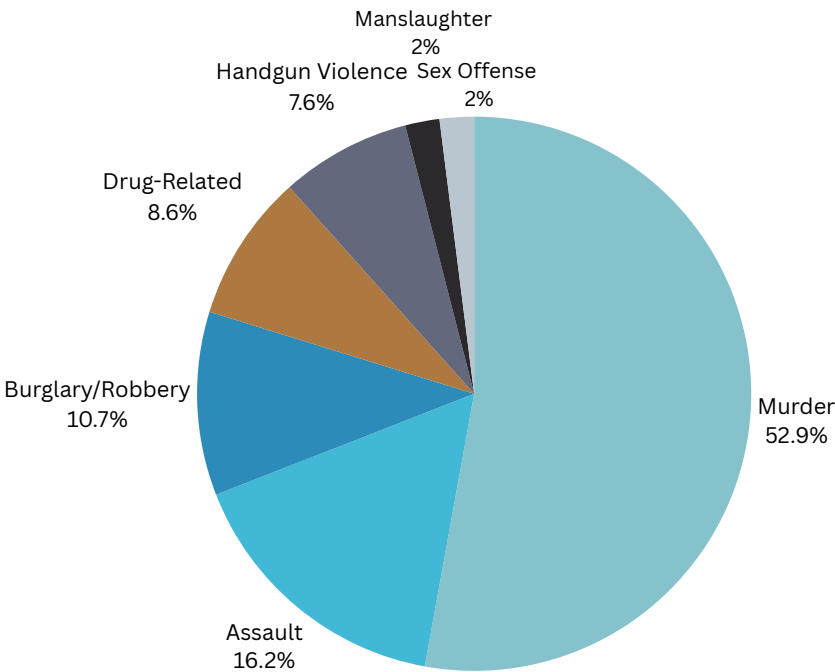


of NSNS clients have served more than 20 years in prison and detention centers

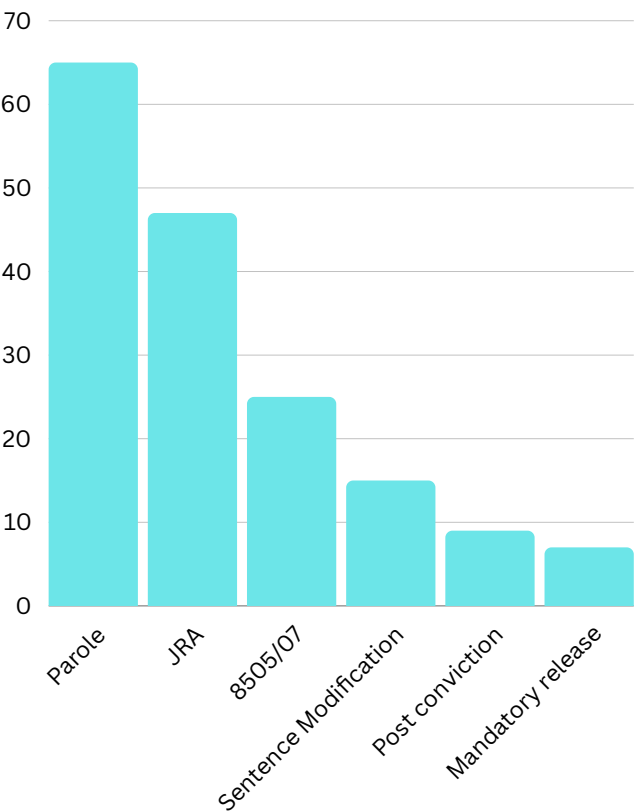


of NSNS clients have served less than 20 years in prison, jail or detention centers

NSNS Analysis of Offenses
2020-2023 (Graph 3)



NSNS Avenues of Release
2020-2023 (Graph 4)

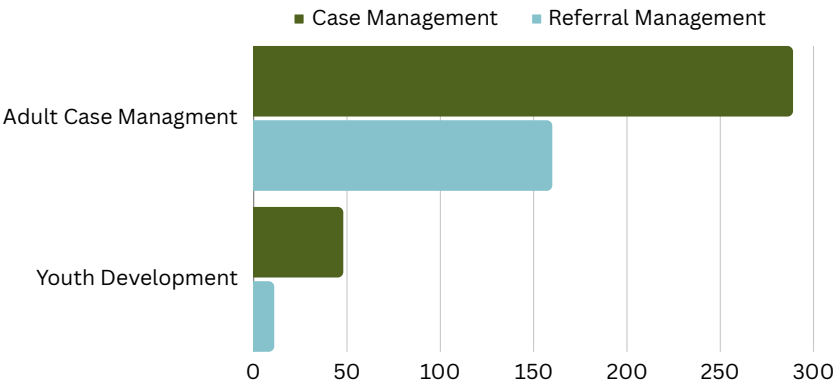


Graph 3 depicts the prevalent offenses for which NSNS has received referrals. Sex offenses and manslaughter are the least common charges, each making up 2% of the total.

PROGRAM DATA

Graph 6: illustrates the number of participants who received re-entry services vs. referral management services from NSNS. NSNS services adult participants 7 times more than youth. In response, NSNS has sought to increase youth engagement by implementing The Social Cube and conducting workshops at Baltimore City Public Schools.

2020-2023 NSNS Direct Services Versus Referral Management Services:
A Comparison (Graph 6)



BJS reports that across 34 states 21% of recently released state prisoners re-offend within the first year of release.* Comparatively, NSNS reports a recidivism rate of less than 1% yearly.

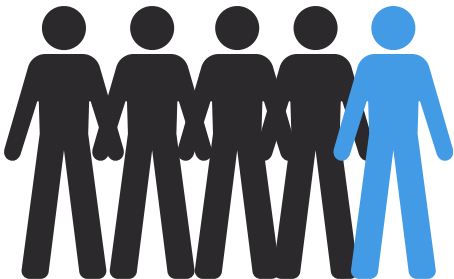
102

Total # of participants released directly to NSNS from incarceration

548

Total # of participants served by NSNS with legal & criminal challenges

Nearly 4 out of 5 individuals seeking services from NSNS identify as African American.



The infographic reflects the disproportionate incarceration of African Americans who make up 85.4% of those served by NSNS. The remaining racial composition consists of Asian, Caucasian, Bi-racial, Multi-racial, and Native American.

*Matthew R. Durose and Leonardo Antenangeli. *Recidivism of Prisoners Released in 34 States in 2012: A 5-Year Follow-Up Period (2012–2017)*

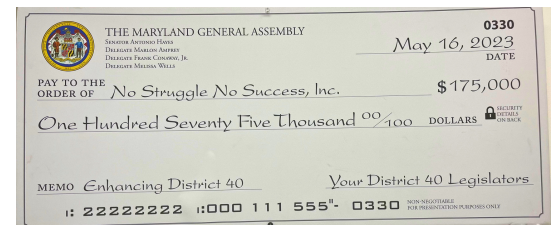
FINANCIAL OUTLOOK

For the year ending December 31, 2022

GROWING IN COMMUNITY STABILITY

STATEMENT OF FINANCIAL POSITION		STATEMENT OF ACTIVITIES		
ASSETS			Net Assets Beginning of Year	\$6,809.00
Current Assets	\$2,929.00			
Investments	\$0.00		SUPPORT AND REVENUE	
Receivables	\$23,838.00		Contributions	
Prepays	\$8.00		Grants and Contracts	\$296,777.00
PPE	\$8,214.00		In Kind	\$0.00
TOTAL ASSETS	\$34,989.00		Other Income	\$29,800.00
			Total Support and Revenue	\$326,577.00
LIABILITIES				
Current Liabilities	\$18,920.00		EXPENSES	
Long Term Liabilities	\$3.00		Program Services	\$253,857.00
Deferred Income			M&G	\$63,463.00
Total Liabilities	\$18,923.00		Fundraising	
			Total Operating Expenses	\$317,320.00
NET ASSETS				
Unrestricted	\$16,066.00		Depreciation	\$0.00
Restricted	\$0.00		Change in Net Assets	\$9,257.00
Total Net Assets	\$16,066.00		Net Assets End of Year	\$16,066.00
Total Liabilities and Net Assets	\$34,989.00			

FUNDRAISING CAMPAIGN



EMPOWERING CHANGE: NSNS FUNDING OVERVIEW 2024

Your Support Makes a Difference!

How We are Funded:

NSNS is powered by generosity through grants, private donations, gifts, and in kind. Every contribution makes a real difference!

Achievements Raised: Approximately \$21,000

With these funds, we provided crucial emergency resources like toiletries, clothing, food, and household items. We also celebrated our graduates by providing caps, and gowns, and covering graduation ceremony expenses, including our youth activities.

Our 2024 Goal: \$50,000

With your help, we aim to continue providing emergency financial assistance for our participants and maintain program services that are not covered by grant funding.

Main Fundraisers:

1. Reentry Graduation Ceremony (April)

Purpose: Celebrating participants poised for successful program discharge. Our graduates, on track with their reentry plans and positive probation reports, receive caps, gowns, and graduation gifts.

Use of Funds: Ceremony expenses with the surplus supporting the adult participant emergency fund.

2. Youth Empowerment Basketball Tournament (June)

Purpose: A community event led by our Youth Empowerment Program participants and board youth members.

Use of Funds: Tournament costs with the surplus supporting the youth participant emergency fund.

3. Golf Fundraiser (September)

Purpose: Engaging the community in our mission and fundraising.

Use of Funds: General operational costs for youth and adult participant services.

Join Us in Making a Difference! Click the link for securing your donation:

<https://www.paypal.com/fundraiser/charity/4154127>

Your support is vital in empowering the lives of re-entry citizens. Together, we can achieve more!

✉ Contact: info@nostrugglenosuccess.org

🌐 Visit: www.nostrugglenosuccess.org

☎ Call Office: 443-869-6997

☎ After hours: 443-202-3127

5 WAYS TO SUPPORT NO STRUGGLE NO SUCCESS, INC.

Philanthropic Support



1. ATTEND OUR SPONSORED EVENTS

Support our students by becoming a sponsor and inviting a friend to celebrate the dedication and hard work of our participants.

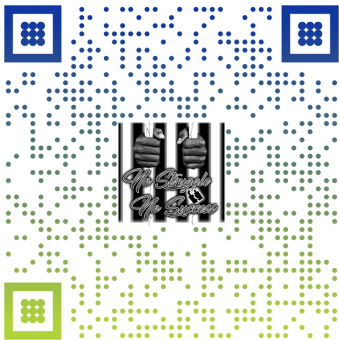
2. FOLLOW US ON SOCIAL MEDIA



<https://www.facebook.com/nostrugglenosuccessinc>



@nostrugglenosuccessinc



3. RECURRING DONATIONS

Easy option to receive recurring donations.

[Click Here](#)

<https://bit.ly/NsNsPayPal>

Visit our website at: WWW.NOSTRUGGLENOSUCCESS.ORG

BOARD OF DIRECTORS



Shannon Breddell, Chair



Aisha Harris, Treasurer



Travis Jenkins, Secretary



Cassandra Shaw, General



Pamela Pierce, General



Anthony Floyd, General



Jayquan Jenkins, Youth Board

CORE COMPETENCIES

Life With NSNS = [I'M] POSSIBLE

- Homelessness Reduction
- Comprehensive Mental Health Services
- Substance Abuse Treatment and Support
- Trade School Programs
- Youth Engagement and Crime Prevention Strategies
- Community Partnerships and Collaboration
- Financial Management and Literacy
- Partnerships with Local Prisons
- Workforce Development/Career Readiness
- Trigger Management/Character Development
- Crisis Management
- Family Unification
- Conflict Resolution
- Transportation Services



NSNS SWOT ANALYSIS

BRINGING IDEAS
& INNOVATION
TO LIFE THROUGH
MENTORING

STRENGTH

- Strong Leadership and Strategic Planning
- A Culture of Care, Empathy, and Resilience
- Demonstrated Redirection and Mentoring
- Trusted Partnerships with Government and Judicial Entities

WEAKNESSES

- Public Awareness
- Collaborative Opportunities with Government Agencies
- Acquiring Additional Funding

OPPORTUNITIES

- Technological Advancements for Efficiency
- Ongoing Staff Training and Professional Development
- Standardizing Processes and Workflows

THREATS

- New Administration
- Disaster Planning/Pandemic Situation
- External Factors, Legislative Policy Changes



BENCHMARKING: STATE VS. NSNS: NO EXCUSES IN ACTION

ADULTS ASSISTED BY NSNS

NSNS PROVIDED SERVICES TO 449 ADULTS, WITH ONLY
14 RE-OFFENDING.

ACCORDING TO STATE DATA, MARYLAND SPENDS
\$5,030 PER MONTH OR \$60,360 ANNUALLY PER
INCARCERATED INDIVIDUAL.

CONSEQUENTLY, NSNS HAS ENABLED MARYLAND TO SAVE

\$4.6 MILLION

YOUTH ASSISTED BY NSNS

NSNS HAS ASSISTED 99 YOUTH, ACHIEVING A ZERO RECIDIVISM RATE.
STATE DATA PROJECTED THAT 11 OF THESE YOUTH WOULD HAVE
RECIDIVATED.

AS OF DECEMBER 2023

\$4.8 MILLION

THROUGH NSNS'S EFFORTS, A SAVINGS OF
\$4.8 MILLION HAS BEEN ACHIEVED FOR THE
STATE OF MARYLAND.

Sources:

<https://bjs.ojp.gov/sites/g/files/xyckuh236/files/media/document/jeeus17.pdf>

https://dpscs.maryland.gov/publicinfo/publications/pdfs/2022_p157_DPSCS_Recidivism%20Report.pdf

https://mgaleg.maryland.gov/cmte_testimony/2022/jpr/1Mt8x-HqV5q0quEC1x459L296-RnLJ0Ex.pdf



WOMEN IN LEADERSHIP



Janette Graham,
President



Tanika Craig-Speaks,
Director of Operations



Ronda L. Cox,
Director of Special Projects



Selina Carrasquillo,
Communications Manager

NSNS's status as a certified minority and women-owned business (M/WBE-Hispanic American# 22-37770) further underscores its commitment to diversity and empowerment. This certification reflects the organization's dedication to inclusivity and its role as a leader in fostering societal change. No Struggle No Success, Inc. is not just contributing to the immediate needs of its participants; it's actively shaping a more secure and prosperous future for communities at large.

A CULTURE OF CARE, EMPATHY, AND RESILIENCE

- NSNS HOUSING
- NSNS PALLIATIVE CARE
- EXPANDING YOUTH SERVICES

"Building Bridges to a Brighter Day"

This year, NSNS has seen pivotal growth. Our unwavering commitment to quality care and support has led to remarkable progress.

Expanding NSNS Housing

The expansion of NSNS Housing has provided a haven for those in need, fostering a sense of security and self-sufficiency. Our housing initiative has been a major milestone. We have worked diligently to create environments that are not just shelters, but homes where individuals feel secure, supported, and accepted as part of a community. This expansion is crucial in our mission to provide holistic support and care.

In-House Palliative and Holistic Care

Our initiative is dedicated to launching internal palliative care services, emphasizing wellness, and enhancing self-esteem. Our approach encompasses comprehensive support addressing physical, emotional, mental, and spiritual needs, all while safeguarding sobriety and stability within a nurturing environment.

Youth Empowerment: Shaping Tomorrow's Leaders

A major focus has been youth empowerment. We have broadened our programs to equip young individuals with essential skills aligning with our mission to cultivate a brighter future and prevent youth from entering the prison pipeline.

Investing in Our Staff: Our Most Valuable Asset

Our staff are focused on extensive training programs. These initiatives equip our team with advanced skills and knowledge, reflecting our dedication to continuous learning and high-quality care.

Thank you to all who will support us to the finish line.

Warm regards,

Tanika Craig-Speaks,
Director of Operations



PROGRAM IMPACT

MESSAGES FROM NSNS PARTICIPANTS

What has been your most favorable memory?

“

Being able to reenter my life with the ability to express myself and not be judged on it”

- Female age 32

They are always there to make me feel that I am better than a charge on a piece of paper. I deserve to have more and be much more. I wanna thank them all for being in my corner with motivation, understanding, and support.

THANK YOU NSNS STAFF AND FAMILY”

- 1st JRA Participant

“Seeing familiar faces support me at court, continued support from members through visits and calls.”

- Male age 58

“Being released knowing that a new beginning was going to be possible, and people in place to assist you in the process.”

- Male age 37

“When NSNS testified at my hearing, seeing them work as a family.”

- Male age 42

“Being released from prison; however, I have enjoyed all of my time with, NSNS.”

- Male age 52

“The day I went to the office to fill out forms for assistance in the program. I received a friendly welcome great assistance.”

- Male age 24

“When the Operations Director assisted with my first meal returning home and purchasing supplies. It was heartfelt.”

- Female age 42

“Helping to get through all of this when I came into the office”

-They/Them Age 19”

COMMUNITY PARTNERSHIPS/SPONSORS

Expressing gratitude to our Community Partners and Sponsors.

Department of Public Safety and Correctional Services

Miles & StockBridge Law

St. Vincent DePaul Head Start

The Office of the Public Defender

American University, Washington College of Law

Johns Hopkins University

University of Cincinnati

Venable Law

Mayors Office Employment (MOED)

YouthWorks

Surviving Our Neighborhoods

Enoch Pratt Library

Department of Juvenile Services

Justice Policy Institute

Center for Hope

KDW Cares

Minority Small Business

Towson University

Baker and Donelson Baltimore Incubator- Light Street

University of Maryland School of Law

Graffiti Church

First Monday Empowerment

Selina's Touch, LLC

Baltimore Clean Streets

Living Classrooms

Return Home Baltimore

Phenomenal 4 Ladies, Inc.

Criminal Justice Programs Governor's Office of

Crime Prevention, Youth, and Victim Services

University of Maryland School of Social Work

West Baltimore Renaissance Foundation

The Wel Foundation

The Family Tree

Abell Foundation

Weinberg Foundation

Game Global, LLC

Tranquility and Wellness, LLC

TouchStone, LLC

DFS Consulting, LLC



YOUTH EMPOWERMENT



Holistic Support:

Positive Encouragement

Establishing Stable Routines

Enriching Activities

Nurturing Healthy Relationships

Developing Coping and Life Skills

Boosting Self-Esteem

Empowering Emotional Management

Mentorship Guidance

Access to Economic Resources

Financial Literacy Support

**YOUTH, IT'S YOUR TIME
TO RISE! WE ARE HERE
IN YOUR VILLAGE!**

RE-ENTRY GLOSSARY

Case Management: This encounter is between NSNS and a participant who is currently incarcerated and/or receiving services in the community. It includes status progress updates, home plan services, and linkage to resources.

Referral Management: This service is provided to incarcerated individuals and offers onsite school services to students. NSNS completes the youth transition or re-entry screening, which involves communication with the referring agency, requesting supplemental documents, and conducting re-entry interviews, among other associated tasks.

Successful Discharge: This occurs when individuals have completed their customized re-entry home plan. An active program participant commits to 6, 12, or 18 months of NSNS programming and community linkage. Participants who reach a satisfactory level of community supervision, complete program requirements, exhibit positive behaviors, and report an increase in their overall well-being are considered successfully discharged.

Unsuccessful Discharge: This is categorized as:

1. Violating the code of conduct (includes community partner) with unfavorable conduct.
2. Failing to show or call for appointments three times and/or over 45 days of no communication.
3. Displaying inappropriate behaviors, disrespect, or an increase in behavioral health concerns with NSNS staff, community partners, or at public events.
4. Exhibiting a threat to public safety.
5. Declining the use of program services offered or the intervention planning agreement.
6. Engaging in inappropriate communications with community partners (including independent living units).

ACKNOWLEDGEMENTS

NSNS would like to extend our deepest gratitude to every one of you who has played a crucial role in our journey. Your support and collaboration have been fundamental to our success and have enabled us to make a significant impact in the lives of those we serve.

To Our Sponsors and Grant Funders: Your generosity and belief in our mission have been the backbone of our program. Your financial support has not only sustained us but also allowed us to innovate and expand our services. We are deeply grateful for your commitment to social change and for trusting us to be the vehicle for that change.

To Our Participants: You are the heart of our program. Your courage, resilience, and willingness to embrace a new path inspire us every day. We are honored to be a part of your journey and are continually motivated by your successes and growth.

To Collaborators/Partnerships: Your guidance and support have been invaluable. The resources and insights you provide have greatly enhanced our program's effectiveness and reach. Your partnership is key in helping us navigate the challenges and opportunities in our mission to support re-entry. Your collaboration and support enrich our program in countless ways. From providing services to sharing expertise, your contributions are essential in creating a comprehensive and effective support system for our participants.

To Our Dedicated Staff: Your tireless work, dedication, and compassion are the driving forces behind our program. You bring our mission to life each day and your impact extends far beyond what can be captured in reports and statistics.

As we close another year and look towards the future, we do so with a sense of hope and determination, bolstered by the incredible network of support we have in each of you. Your commitment to our cause strengthens our resolve to continue our work, and together, we are making a difference in the lives of those re-entering society.

Thank you for your continued support and partnership. We thank you for your continued support in our efforts to contribute to the NSNS Re-entry Program.

CONTACT

NSNS Headquarters
2025 Maryland Avenue
Suite 2
Baltimore, MD 21218
443-869-6997

www.nostrugglenosuccess.org
info@nostrugglenosuccess.org
[@nostrugglenosuccessinc](https://www.instagram.com/nostrugglenosuccessinc)

