



No Struggle No Success, Inc. Employee Application

No Struggle No Success is an Equal Opportunity Employer and does not discriminate on the basis of race, color, creed, religion, sex, age, marital status, national origin, citizenship, physical or mental disabilities, veteran status, sexual orientation, gender identity or expression, military service, genetic information, or any other impermissible criteria.

Applicant 's Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

When are you available to begin work?: _____ Your Position Interest: _____ Military, If so which Branch: _____
Active _____ Veteran: _____

Military Spouse: _____

Are you currently authorized to work in the United States? YES ☐ NO ☐ Do you now or will you in the future require visa sponsorship to continue

Have you ever worked for this company? YES ☐ NO ☐ working in the United States? _____ YES or NO _____

Have you ever been convicted of a felony? If yes, explain: YES ☐ NO ☐

*****I understand that No Struggle No Success may conduct a criminal record check in accordance with federal, state and local statutory requirements. Should a criminal record check reveal a conviction of a crime, No Struggle No Success reserves the right to terminate further processing of this application or my employment, if hired. Factors such as federal, state or local statutory requirements, the relationship of the offense to employment, the length of time since the offense, and the seriousness and nature of the violation will be taken into account.

EDUCATION

Are you currently attending high school? _____ ****If under 18, please submit work permit.

Are you currently attending college? _____

Licenses/Degrees/Certification(s): _____

Affiliates Organizations/Agencies: _____

Employment / References

Please list two (2) professional references:

Name: _____
Years Known: _____ Relationship: _____
Email Address: _____
Phone #: _____

Name: _____
Years Known/ Relationship: _____
Email Address: _____
Phone #: _____

*Please submit a copy of your professional resume, you may be asked to include a short biography.

I understand that submission of this application does not necessarily mean that I will be hired, and that if I am hired, my employment will be at will, and either I or the Company may terminate my employment at any time; with or without notice or reason.

Employment History

Company: _____ Phone: _____

Website: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Website: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Website: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Disclaimer and Signature

UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100."

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____

Date: _____