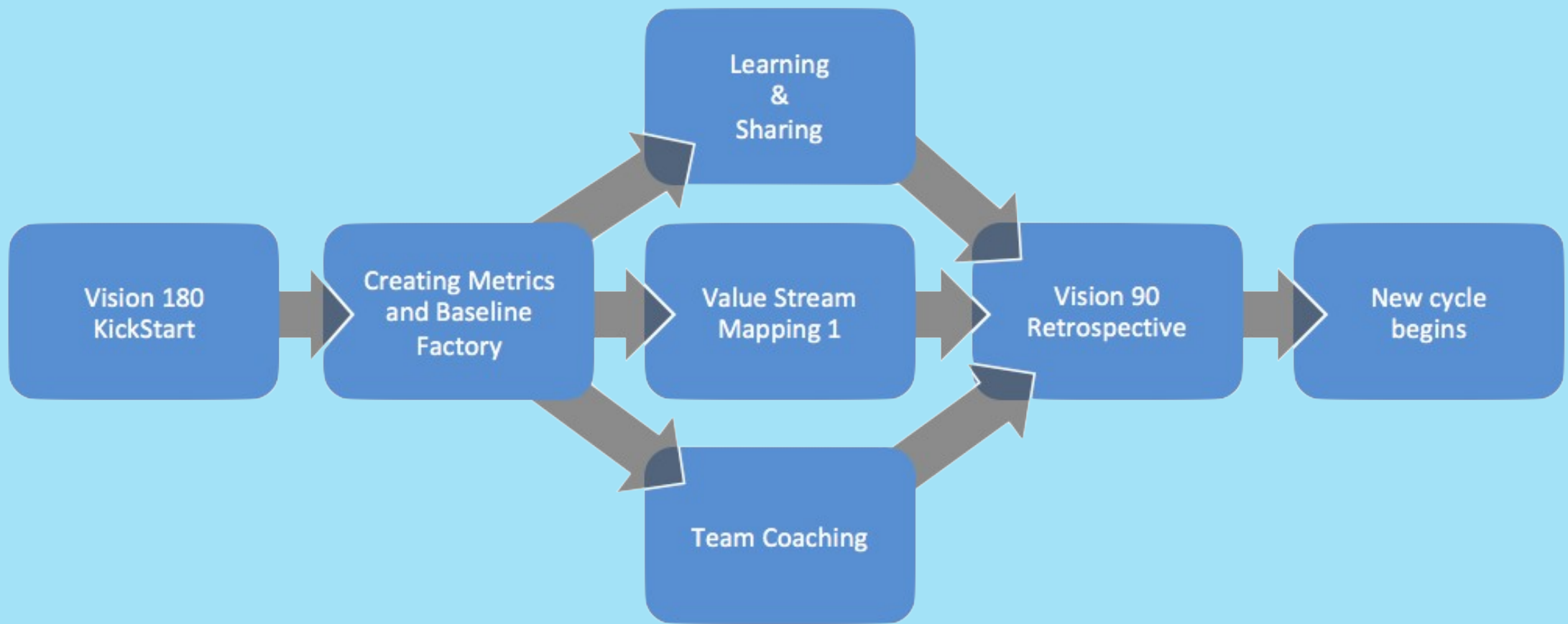


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Mapping the first 6 months



Vision 180 Kickstart (1-2 Days)

Define Outcome.
Document the commercial benefits of the transformation.

Milestones for success.
The events that can be measured that lead up to the commercial outcome.

Identify Team(s).
Who will be involved at the outset and who look like good candidates for inclusion along the way.

Agree the tactics and weapons at your disposal.
Agree the high level activities to be included. Agree responsibilities and actions to support.

Agree the Metrics & Baseline factory workers.
Agree the scope, the people and the high level detail of the Metrics & Baseline factory.

Start Now
Agree the immediate team, roles & responsibilities, to deliver the inputs for the Metrics & Baseline Factory.

Metrics & Culture Baseline Factory (1 Day)

Baseline Factory
Documenting the current situation as it relates to the Baseline goals from the "Start Now" initiative agreed at the Vision 180 Kickstart.

Including targets for progress on:
Learning & Sharing .
Behaviour change & Culture.
Toolchain and Automation.
Measurement.

Metrics Factory
Documenting the current situation as it relates to the Metrics goals from the "Start Now" initiative agreed at the Vision 180 Kickstart.

Including targets for progress on:
Commercial.
Technical.
People & adoption.
Value Stream Mapping.

In Less than 90 days

Learning & Sharing
Deliver education and assessments to monitor progress.

Value Stream Mapping 1
Map the value stream identified in the Metrics Factory. Agree a timescale to execute and the team responsible.

Team Coaching
Engaging with the teams identified as agreed at the Vision 180 kickstart.

Making progress on:
DevOps
Business Agility
CCoE
AGILE
VSM

Lean Cafe
Following Lean Coffee formats, is a 90 minute, online collaboration to progress ideas/initiatives as defined by you.

Can be used as a standalone event or as the conclusion to a DevOps Fundamentals or Business Agility Fundamentals program.

Templates available:
Value Stream Mapping
CI/CD.

For up to 100 people based on the plan agreed in the Baseline Factory.

Vision 90 (Half Day)

Retrospective 90
Bringing everyone together to the structured "Retrospective 90" Event

Using discussions, collaboration, presentations and interaction to agree the mood and success of the first 90 days, and also to agree changes modifications, cancellations and/or additions to the program.

Good for large numbers. Unlimited.

New Cycle begins
Taking energy from the Retrospective90 and encompassing all that was agreed ie what was good and what was not so good.

A reset on the transformation. (So we run a bitesized "Vision 180 KickStart."

these 90 day cycles can continue ad infinitum.

"Agreeing to make the changes was just the start. Providing a supportive, commercial framework that was capable of measuring progress and encouraging the right actions, was key in very high rates of customer and employee engagement, as well as culture change..."

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