



IMPACT REPORT 2020 - 2021



OUR MISSION

Pathway to Work was established as a 501(c)(3) non-profit organization in 2017 by parents and family members of individuals with developmental disabilities such as Autism and Down Syndrome. We wanted to create an enduring organization with a strong foundation that would allow our family members and others to achieve their potential. Our goal was to provide vocational training and employment services in a beautiful facility that also provided an environment for a lifetime of joy, engagement, celebrations, friendships and community.

Our mission is to help young adults with developmental disabilities prepare for sustainable, integrated work opportunities through the provision of individualized support, training and resources.

LEARN ★ GROW ★ CONTRIBUTE ★ SHINE



Pathway to Work Center in Tempe, Arizona.

LEARN

Our participants are 18 and over---and have generally exited K-12 education. We currently provide high quality programs in three areas: Day Treatment, Transition to Employment Training and Employment Services.

2020 was anything but typical! However, our participants (and our staff) learned how to adapt and become resilient as we created new delivery methods for our programs in 2020-2021. We kept the learning and engagement going strong with a small cadre of (socially distant and mask wearing) participants in our facility, as well as a full (and growing) roster of online participants via ZOOM.



Ready to ZOOM!

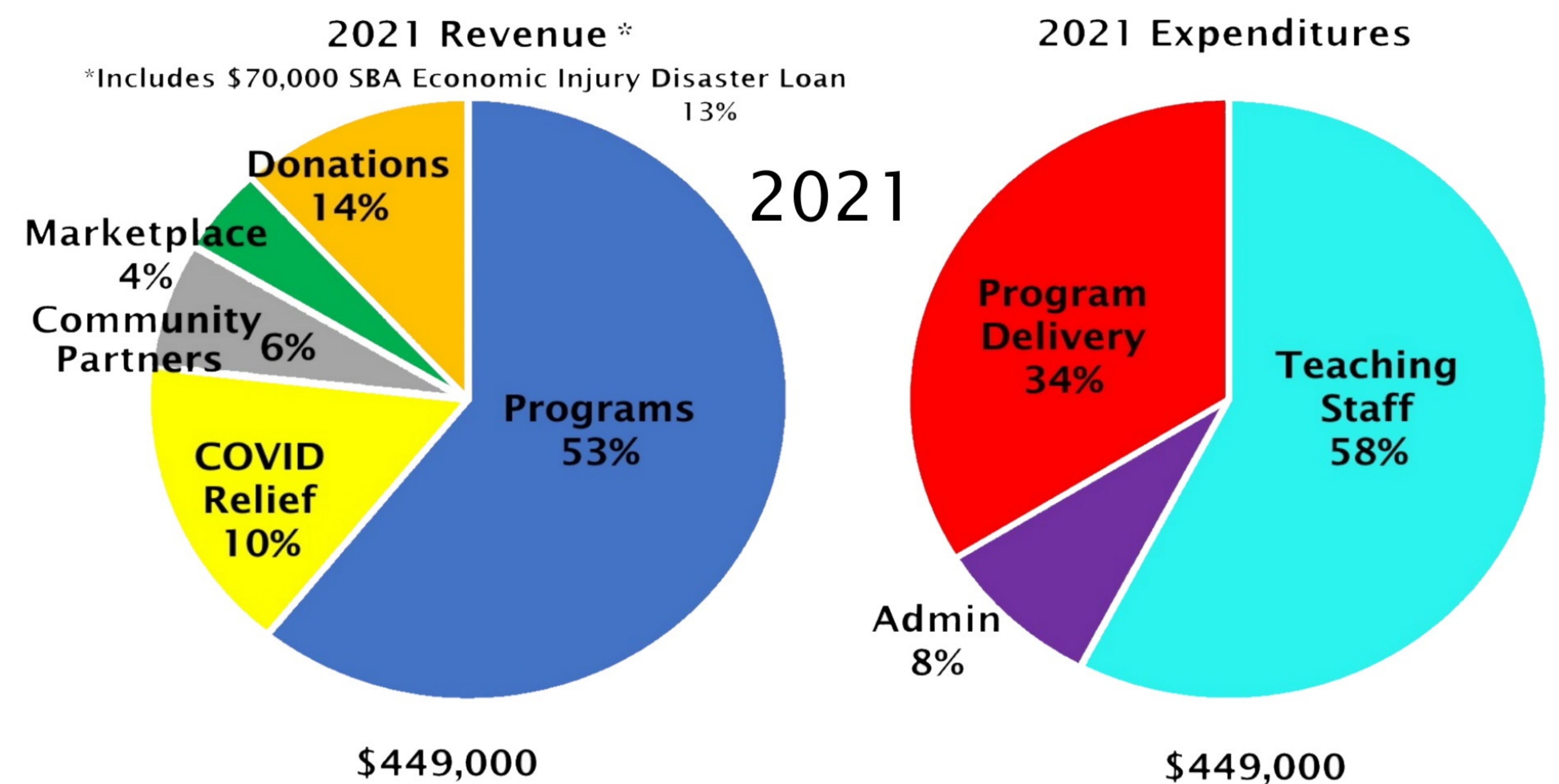
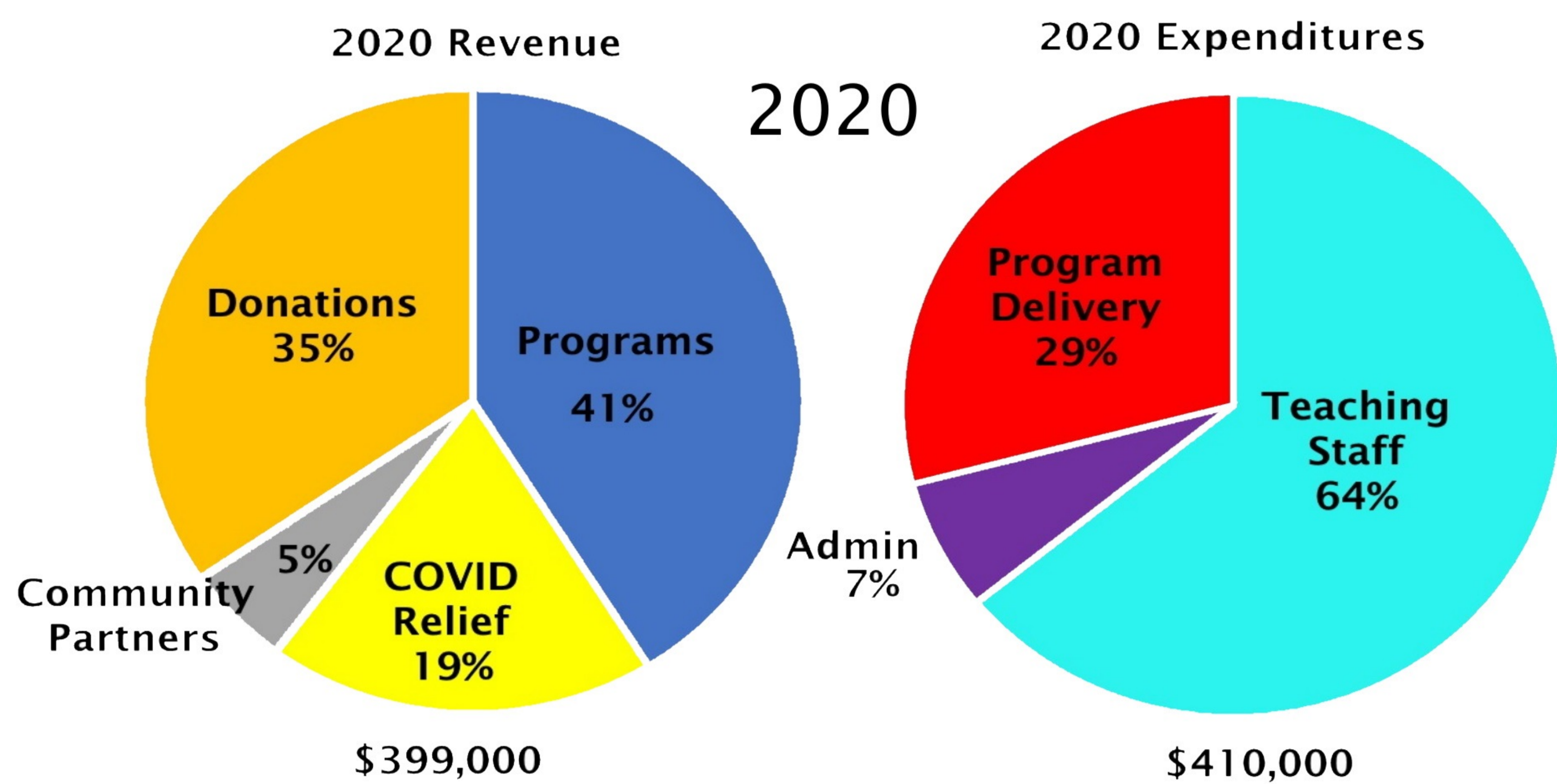
GROW

Thanks to our generous donors, supportive participant families, community support, Local, State and Federal COVID-19 Relief Programs and creative program delivery, Pathway to Work will make it through 2020-2021 stronger than ever! During this time we increased the number of participants, expanded the scope of our programs and were able to provide full pay and benefits to our entire (amazing!) staff through the pandemic.

2018 - 5 PARTICIPANTS
 2019 - 15 PARTICIPANTS
 2020 - 20 PARTICIPANTS
 2021 - 25 PARTICIPANTS



Our dedicated teaching staff is the heart of Pathway to Work!



OVER 92% OF REVENUE AND ALL DONATIONS GO DIRECTLY TO PROVIDING HIGH QUALITY PROGRAMS TO OUR PARTICIPANTS!

Thank you to our generous donors!

- Microsoft
- ON Semiconductor
- Tempe Diablos
- Richard and Barbara Borzilleri Foundation
- Arizona Community Foundation
- Rock and Roll Marathon
- Brewery Running Series
- Kappa Kappa Gamma Sorority

...and many generous individuals and families.



CONTRIBUTE

Our participants engage with our Community Partners who support our mission and lease office space in the Pathway to Work Center.



Our participants also gain valuable job and social skills---while giving back to our community--by providing thousands of volunteer hours annually to other local non-profit organizations.

IN 2019, PATHWAY TO WORK PARTICIPANTS PROVIDED OVER 4,200 VOLUNTEER HOURS TO LOCAL NON-PROFITS!

SHINE

Our participants' futures look bright! We are taking steps to apply for additional Vocational Rehabilitation contracts with the Arizona Department of Economic Security. We are also building a sustainable micro-business center on our property designed around inclusion, by creating employment opportunities for individuals with disabilities working alongside individuals without disabilities---a true inclusion model. This initiative also includes a Marketplace with retail employment opportunities for our participants in a integrated setting---paid at the competitive wage rate for Arizona.



Ready to help customers at the Pathway to Work Marketplace!



Volunteering at: Gathering Humanity, Kyrene Resource Center, Saving One Life, St. Vincent De Paul Kitchens and Urban Farm, Tempe Community Action Agency and Women 4 Women Tempe.



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