

COMPASS GLOBAL BUSINESS SERVICES FOOD SERVICE PROGRAM

EXECUTIVE TEAM & PROGRAM MANAGEMENT/RESOURCE INTRODUCTION





March 13, 2025

Mr. Jimmy Cunningham & RSA Convention Attendees
Richmond, VA

Dear Mr. Cunningham and RSA Teaming Partners,

Team Compass GBS Dining Division is pleased and honored to have been invited to the Annual Virginia RSA Vendor Convention in Richmond, VA. We hope to take this opportunity to introduce our team and earn your confidence in a future partnering relationship. We are a diverse team built with seasoned Professional Program Management Oversight staff, Dining Facility Program Managers, and Dining Facility Managers. Additionally, we have partners that specialize in technical writing as part of our "Proposal Team" and "Logistics Transportation as part of our commitment to meet any Contingency Operations necessary of our customer(s).

Depth of Experience and Technical Knowledge | Team Compass GBS Dining Divisions team of subject matter experts hold over 100 years of combined extensive experience with military operations, commercial and military food service management and delivery, logistics, and program management.

Successful Talent Management & Union Relations | With multiple decades of culinary service expertise, our team has access to a vast network of qualified support personnel experienced in various food service operations such as DFAC Food Service and Support Operations, Disaster Response Catering, and Event Catering. Team Compass has a history of strong union relations and positive rapport with union representatives. This experience will allow Team Compass GBS to be adept at working with the union to fill union positions, finding qualified and skilled candidates for non-union positions, and ensuring that all employees meet all security, experience, food safety and handling certification requirements.

Focus on Food Safety and Training | Team Compass GBS believes that food safety and continuous training are integral to providing and managing a successful food service program. In addition to standard food service safety training and certifications, our team is typically supplied with a weekly food and safety training topic to ensure that our food service team is adequately trained and refreshed on food handling, food safety, and food hygiene.

Our Food Service Team Lead (Kenny Rogers) is a SERV Safe Instructor and Proctor and holds multiple other certifications for safe food handling in a DFAC environment. Additionally, our Food Service Team has vast experience working with the multiple Government required systems to run any extensive Dining Facility Operations effectively.

We bring our talented SDVOSB, WOSB, and MOSB team partners to provide you with a small business relationship with a big business service. Our staff includes DFAC veterans with overseas and stateside DFAC management experience with companies such as SODEXCO, Fluor, KBR, VECTRUS, NORTHCOM and many more reputable companies.

We sincerely appreciate this opportunity to meet with you and look forward to launching our newly developed program to partner with you to support your DFAC Management opportunities.

Sincerely yours,

Director, Business Development

CONTACT

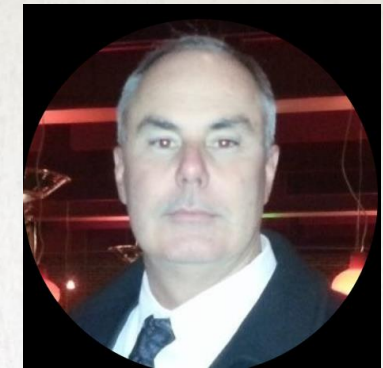
85585 FALL RIVER PARKWAY, FERNANDINA BEACH, FL 32034 UNITED STATES | (904) 321-7816 |

MEET OUR EXECUTIVE TEAM

COMPASS GLOBAL BUSINESS SERVICES FOOD SERVICE DIVISION



James Dubberly,
Owner, President, Program Management



➤ **Education:**

- Masters of Business Administration, University of Phoenix, (Jacksonville Campus)
- Masters of Human Resource Management, University of Phoenix, (Jacksonville Campus)
- Business Management, University of Florida.

➤ **Experience:**

- Compass Global Business Services, LLC (SDVOSB)
 - Program Manager for US Navy (Naval Operational Supply System), US Air Force (FLITES), and US Marine Corp (Secondary Repairable Program).
 - One Network Foreign Military Sales
 - Lead SME Coast Guard Supply Chain System Upgrade
- ONE Network Enterprises:
 - Program Manager for 5 DOD programs, to include USAF, USMC, and USN.
 - Responsible for \$500m in new revenue for the organization.
 - Foreign Military Sales thru Defense Security Corporation Agency.
 - Managed ONE Network discussions for NATO Ordinance program with the DOD.
- IBM/Raytheon:
 - Program Manager for multiple domestic and overseas government programs.
 - Worked with the State Department to support \$49b Helicopter program for Saudi Arabia National Guard.
 - Applied Lean Six Sigma techniques for multiple systems (international and domestic). IBM/Raytheon
- US Coast Guard:
 - Officer In Charge, Operational Small Boat Station (Search and Rescue).
 - Designed and implemented training programs in USCG District 7 (Florida, Georgia, SC) and Yorktown, VI.
- Owner/Operator, Chelsea Marine,
- Secret Clearance

❖ Complete Resume Available Upon Request



Ronald Thompson,
Operations Manager, VP Program Management, Business Development, Food Service SME, Owner (TAS Solutions LLC)



➤ **Education:**

- Rice University, Jones Graduate School of Business
Masters of Business Administration
- American Public University
Bachelor of Arts of Government Contracting and Program Acquisition
CUM LAUDE, Delta Δ Delta International Honor Society in Business.

➤ **Experience:**

- The Boeing Company, Financial Analyst-International Space Station
- United States Coast Guard, Food Service, Program and Finance Manager.
 - Managed all facets and Contracting Officer Representative duties associated with large scale DHS Dining Facility in Houston, TX.
 - Developed and oversaw large scale 24-hour logistical Support for Hurricane Harvey that supported 20 facilities and over 1200 personnel.
 - Contract Negotiations for Food Service and Logistical Support.
 - Oversaw End-to-End data driven program for overall logistics and supply chain efficiency.
- General Manager “Dry Dock” Club, Sector Forces Logistics Center, Baltimore, MD.
 - Validation of plans and digital workflows, created mock exercises related to daily business activities that provided solutions and guidance to all employees, ultimately reducing common errors and increasing employee efficiency almost 100%.
 - Increased Revenue to Morale, Welfare and Recreational (MWR) revenue by 30%, provided coaching to a staff of over 40 personnel on effective communication, identifying bottlenecks, root cause solutions, and future investments.

❖ Complete Resume Available Upon Request



Kenny Rogers

Project Manager/Team Lead

Quality Assurance & Compliance, Food Service SME, Talent Coordinator

➤ Education/Skills:

- University of Phoenix
Certification in Resort and Hospitality Management
- Culinary Food Preparation
- Quality Control/Food Safety
- Budget/Profit & Loss
- Customer Service
- Operations Management
- Leadership Management
- Microsoft Office Suite

➤ Work Experience:

- KNS Culinary, Texas
 - HSE Manager, Property Manager
 - Managed all QA/QC documentation, training and certification programs.
 - Safety Officer, created food service safety management program, organized training sessions and conducted workplace incident investigations.
 - As property Manager, I developed a comprehensive property management plan for contracted diners and technical documents for proposals. I also developed alternative work plans and a crisis management plan for staffing in emergency situations.
- SODEXCO, Camp Lejeune, NC
 - Operations Manager. Responsible for all “Food and Beverage” operations.
- Sagebrush Steakhouse, Boone, NC
 - Manager, “Food and Beverage” Operations, purchasing, stock oversight, staff management.
- Ransom Inc, Boone, NC:
 - Training Specialist, transition planning and training for contract implementation
- Fluor, Afghanistan
 - Country Food Service & Logistics Trainer (All Operations, Afghanistan)
 - Food Service Specialist/Foreman
- KBR- Bagram AFB
 - Program Management, Food Service Manager



Additional Certifications

- ServSafe Instructor and Proctor
- NEHA HACCP Certified
- OSHA 10 Certified
- AFMIS Certified by SEC-Lee
- STORES Certified
- MAXIMO Certified

❖ Complete Resume Available Upon Request



John Schuler

Business Development, Assistant Tech Writer, Capture Management & Contract Compliance



➤ **Education/Skills:**

- Regents College, AA Business Administration
- USCG Chiefs Petty Officer Academy (CPOA), Petaluma, CA
- USCG Senior Enlisted Leadership Course (SELC), New London, CT
- Contracting Officer, U. S. Coast Guard
- Business Development/Program Implementation
- Supply Chain Management SME

➤ **Experience:**

- Compass Global Business Services (2020 –Present)
 - Director and VP of Business Development and Supply Chain Management
 - Developed Food Service Team, provided KSD and Technical Writing assistance for multiple Food Service RFQ's
 - Developed Second Tier FEMA Logistics Support Contract and IDIQ implementation.
 - Business Development and Supply Chain Program implementation with the US Coast Guard.
 - US. Coast Guard (1990 – 2019)
 - Managed multiple operational support platforms. (Aviation, Shipboard, Law Enforcement, Special Missions, IT Financial System implementation).
 - On-site Supply and Logistics lead for Coast Guard Command Center, Hurricane Harvey Response, Houston, TX, Aug – 2017
 - Command Master Chief, Sector Field Officer, Galveston, TX
 - Division Officer, Sector Field Officer, Galveston, TX
 - Subject Matter Expert, Financial Management System Improvement Implementation, USCG HQ, Washington DC, (USCG implementation of Department of Interior system) supporting Transportation Security Administration (TSA) and Department Nuclear Detection Office (DNDO).
 - Compliance Team Inspector, Improvement Process Instructor & Implementation Team, USCG SFLC Baltimore, MD.
 - Department Head/Division Chief, Helicopter Interdiction Squadron (HITRON), Jacksonville, FL
 - Supply and Logistics Support Lead Petty Officer, Maritime Safety and Security Team, (91108), Kings Bay, GA.
- All facets of setting up and implementing support and logistics for the established Maritime Safety and Security Team post-9/11.

❖ Complete Resume Available Upon Request



Bruce Milshap, Project Manager, On-Site Manager

- Active DOD Secret Security Clearance
- Leadership and Management experience encompassing all facets of large-scale regional food service operations and culinary management, business administration, human capital management, productivity and efficiency enhancement, training and workforce development, team building and mentorship, quality assurance.
- Proven operational experience, fiscal management/employed cost saving techniques to operations, employee relations, customer service achievement.
- Professional, highly personable and outgoing; a proactive team leader and coalition builder, work force manager that meets team goals and requirements.
- Instructional based manager with unique and effective interpersonal skills that allow for high level problem solving and resolution capabilities.

Work Experience:

- ✓ POGO Gold Mine Lodge Site Manager, ACLO, Alaska Food operations and logistics for over 1200 contract American Nationals and 900 miners.
- ✓ QTIPS Professionals-VECTRUS-QATAR, LOGCAP V
- ✓ SR Food Service Manager, NORTHCOM, US Afghan Asylum Freedom Project, KBR Inc.
- ✓ Fluor International, QA Professional, DYNCORP Site Manager
- ✓ Sr. Food Service Manager, US Army (Germany, Korea, Iraq, Kuwait, Afghanistan, Fort Bragg, NC.

Additional Certifications

- AFMIS Certified
- STORES Certified
- MAXIMO Certified
- ServSafe Manager Certified

❖ Complete Resume Available Upon Request



PROJECT MANAGEMENT TEAM

Seth E. Kilkuskie, DFAC Manager

- U.S. Marine Corps Veteran and management professional with over 20 years of experience in private and public service. Consistently maintains focus on quality and standard procedures. Consistently enhanced operational efficiencies at multiple facilities.
- Initiated start up for food service operations at Kismay, Somalia Dining Facility.
- Provided menu planning, dining facility, HSE documentation, and food and materials ordering for all food service operations.
- Provided training for Fluor and sub-contract employees on safety, recipes, inventory of rations, Serv Safe, and internal food service policies.
- Oversight and management of the download of the food plan and materials deliveries, trained staff on warehouse procedures in adherence to TBMED and internal guidelines.
- DFAC Senior Food Service Supervisor.
- Executive Chef, all facets of food management for oilfield and federal contract workers in West Texas (Mentone) Dining Facility.
- Food Service Supervisor for Fluor and KBR in Mazar-i-Sharif, Afghanistan.

Work Experience:

- ✓ Food Service Manager, Fluor
- ✓ Food Service Supervisor, Vectrus
- ✓ Food Service Technician/Executive Chef, Deployed Resources
- ✓ Sous Chef/Kitchen Manager, ITS "FT Pickett, Afgani Food Service"

❖ Complete Resume available upon request



ON-SITE MANAGER

Joshua Uter, DFAC Manager

- Five Star Program Team implementation and compliance (Camp Lejune, NC).
- Detailed personnel management focusing on daily operational requirements, scheduling, labor reports, hiring, management of junior and mid-level staffing, project management.
- Military Critical Control Point Management, food safety, hazard analysis, maintaining "Hazard Analysis and Critical Control Points" Documentation.

Work Experience:

- ✓ Production Manager, Sudexco, Camp Lejune, NC
- ✓ Dining Manager 2, GFS Group, Camp Lejune, NC
- ✓ Cook 3 SODEXCO, Camp Lejune, NC
- ✓ Head Cook Assistant, NY State Phys. Hospital, Orangeburg, NY
- ✓ Food Service Specialist, US Army
- ✓ Food Service Specialist, US Marine Corps.

❖ Complete Resume available upon request



ON-SITE MANAGER

Billy Skipper, Technology Officer



**MEET OUR IT AND TECHNOLOGY DIVISION LEAD
COMPASS GLOBAL BUSINESS SERVICES FOOD SERVICE DIVISION**

Compass Global Business Services, Technology Officer,
ITT Technical Institute



IT/TECHNOLOGY

**MEET OUR TEAMING PARTNERS
TECH WRITING AND EMERGENCY/CONTINGENCY
LOGISTICS AND SHIPPING**

COMPASS GLOBAL BUSINESS SERVICES FOOD SERVICE DIVISION





TECHNICAL WRITER

Pahumeli LLC is a native Hawaiian and veteran-owned technology-based services firm devoted to resource optimization and customer experience, which we consider the sweeter side of information technology (IT). Our mission is to contribute to our clients' success by providing high-caliber technology-based solutions and services.

Business Services can help accelerate your business growth with proven expertise in federal contract acquisition and strategic HR solutions. Pahumeli offers comprehensive proposal management and full-spectrum HR guidance tailored for start-ups, federal contractors and technology-driven remote-first organizations.


Business Services


- Proposal Management
 - Proposal Writing, Editing & Review
 - Proposal Response Templates
 - Past Performance Summaries
 - Compliance Management
 - Training and Team Support



Company Overview

Warp Speed Managed Transportation and Logistics, LLC is a full-service, minority and family-owned, non-asset freight brokerage based in Jacksonville, Florida, serving the continental USA. Led by a CEO with over 21 years of experience at UPS, where he consistently delivered on the promise of logistics excellence before retiring, Warp Speed leverages industry expertise to provide reliable and competitive transportation solutions.

 Scott Williams

 (904) 690-0815

 scott@warpspeedmtl.com

 www.warpspeedmtl.com

Past Performances & Affiliations



MC 1360367 DOT 3790446

NAICS: 488510, 488999,
493110, 541611, 541614

Core Competencies

- **Full Trailer Load (FTL), Third-Party Logistics (3PL) & Less-Than-Trailer Load (LTL) Services**
- **Diverse Equipment Options:** Flatbeds, dry vans, box trucks, hotshots, sprinter vans and RGN trailers.
- **Extensive Carrier Network:** Access to a broad network within the continental U.S., unrestricted by geographic location.

With these capabilities, **Warp Speed Managed Transportation and Logistics, LLC (WSMTL)** enables customers to:

- **Focus on Core Business:** Trust WSMTL to handle logistics while dedicating energy to other business areas.
- **Secure Competitive Rates and Reliable Delivery Commitments:** Enjoy effective pricing and dependable transport solutions for your shipments.

Differentiators

- **Over 21 years of expertise** in dispatching and multiple aspects of transportation.
- **Certified Disadvantaged Business Enterprise (DBE):** Certified in Florida, Georgia, and Texas.
- **Government Contracting:** Open to subcontracting on government contracts with DBE status, offering specialized logistics solutions.



WARP SPEED MANAGED TRANSPORTATION AND
LOGISTICS, LLC
MC#1360367

TRANSPORTATION AND
LOGISTICS
PARTNER/EMERGENCY
AND CONTINGENCY
PLANNING FOOD
SERVICE DELIVERY

➤ **TEAM CONTACT INFORMATION:**

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Please visit our Teams Business Websites Below:

- www.compassgbs.com
- www.tassolutionsllc.com
- [Pahumeli LLC](#)
- [Freight Broker - Warp Speed Managed Transportation and Logistics](#)

We look forward to working with you!

