



“When the winds of change blow, some seek shelter, others build windmills.” Old proverb.

Here at Winds of Change Farm, we experience the change of seasons. Each change produces carefully planned animal, facility, and equipment transformations, just as many of you prepare for seasonal changes at home and trends in your work-life.

In winter, we remove the bucket or front end loader and brush hog from the tractor, and attach the large snow blower. All parts are greased and maintained for the cold. In late spring, out come all the mowers and zero-turns; they are maintained for 6 months of grass cutting. And, as you can guess, the tractor is reunited with the bucket and brush hog to mow the back pasture and tend to farm chores. The tractor performs hard work on the property through December.

The horses love the cold. We monitor wind and temperature, and they're satisfied to eat hay and come into the barn early. Horses are uncomfortable in the heat. Bugs leave welts on their legs and bellies, but they are drawn to eat the rich green grass. *Everything appears steady, structured and in control on the farm, right? Wrong!*

Unexpected change and uncertainty happen. It feels like a disaster, as the winds of change blow. Trees come down and block the drive or break fences. Equipment doesn't start, two weeks of rain, a blizzard

and the hydrants freeze, someone gets sick and on and on. Life changes, we change, we think and act differently, priorities change. *We feel the power of the wind disrupting our lives...*

*Some may shelter shortly, but we can harness the wind. We can transform the kinetic energy of wind into electrical and mechanical energy to produce 6 million kWh per year to power 1500 homes from one windmill. A windmill lasts for 25 years. **Think of the possibilities. Can you feel brilliance, creativity, energy, and vitality in the wind?***

Please feel free to pass this email on to others

As info:

- To meet our companies' and individual's needs, we have restructured our leadership coaching, consulting and workshops to virtual meetings. Predictive index has also restructured their entire format to virtual learning, with very strong praise from attendees.
- We are in the process of restructuring the well-being programs into virtual. They will remain custom to meet individual company needs.
- Retreats are still possible for summer (on the farm), but due to COVID restrictions, they need careful thought as to the number of people and absolute cooperation from attendees.
- Speaking in person at larger facilities will be assessed at time of request, as we move forward in this pandemic.

****On a sad note for those that haven't heard**, Sonny, our loving and experienced therapy dog passed over the rainbow bridge this week. We mourn this incredible and special dog. Kyrie, his younger brother will be available for those who love therapy dogs, as we slowly reopen the program due to COVID-19. Call or email us anytime for virtual programs or other needs. 440 338-1537.