

# FASTMARC<sup>©</sup> Framework

## **F**inancial Mindfulness

How to be aware of your financial position against the goals. Also ensure you always have enough cash to pay the bills on time.

## **A**ppplied Operational Excellence

The application of Operational Excellence principles in process engineering to what fits the needs of the current situation and not in accordance to the ideal theoretical outcome.

## **S**trategic Framework

A blueprint that outlines the current and future shape of the business which can be used to align and coordinate with the senior management, the board, and the rest of the stakeholders.

## **T**alent Management

Are the set of principles are used to ensure you hire the right people and empower them to succeed and grow. This also includes applying best practices to remove talents who start to disrupt the operation and culture.

## **M**arket Fitness

The practices that help you ensure that your products and services are always valued by your target users because they feel it fits their need more than the competitors.

## **A**daptive Architecture

Designing the optimal formation of the functions and roles; setting clear roles and responsibilities while weaving interlocked performance metrics and indicators.

## **R**outine Enhancements

Designing the value creation streams of activities based on continuous process improvements that turn into habits that make new changes stick, increasing the creative confidence of the team members.

## **C**ultural Design

Best practices to shape the culture you want to see in your organization that reflects your corporate values and beliefs.