

# **FASTMARC Framework**



#### **Financial Mindfulness**

How to be aware of your financial position against the goals. Also ensure you always have enough cash to pay the bills on time.

## **Applied Operational Excellence**

The application of Operational Excellence principles in process engineering to what fits the needs of the current situation and not in accordance to the ideal theoretical outcome.

## **Strategic Framework**

A blueprint that outlines the current and future shape of the business which can be used to align and coordinate with the senior management, the board, and the rest of the stakeholders.

## **Talent Management**

Are the set of principles are used to ensure you hire the right people and empower them to succeed and grow. This also includes applying best practices to remove talents who start to disrupt the operation and culture.

#### **Market Fitness**

The practices that help you ensure that your products and services are always valued by your target users because they feel if fits their need more than the competitors.

# **Adaptive Architecture**

Designing the optimal formation of the functions and roles; setting clear roles and responsibilities while weaving interlocked performance metrics and indicators.

## **Rituals**

Designing the value creation streams of activities based on continuous process improvements that turn into habits that make new changes stick, increasing the creative confidence of the team members.

## **Cultural Design**

Best practices to shape the culture you want to see in your organization that reflects your corporate values and beliefs.

