

*Exhibit D*

**CONSUMER REPORT DISCLOSURE, RELEASE AND CONSENT  
(EMPLOYMENT)**

**DISCLOSURE**

In connection with your employment or application for employment (including contract for services), we may request consumer reports for CDS Services, Inc. (CDS). These reports may include the following types of information: names and dates of previous employers, reason for termination of employment, work experience, accidents, academic history, professional credentials, and drugs/alcohol use. Such reports may contain public record information concerning your driving record, workers' compensation claims, credit, bankruptcy proceedings, criminal records, etc., from federal, state and other agencies which maintain such records; as well as information from CDS concerning previous driving record requests made by others from such state agencies and state providing driving records.

You have the right to make a request to CDS upon proper identification, to request the nature and substance of all information in its files on you at the time of your request, including the sources of information and the recipients of any reports on you that CDS has previously furnished within the two-year period preceding your request. CDS may be contacted by mail at 2348 Hampton Ave. Saint Louis, MO 63139, by phone at (800) 438-1451, or email to [cdsonsite@cdsonsite.com](mailto:cdsonsite@cdsonsite.com).

- Oklahoma Applicants only: I request a copy of any credit report requested on me.
- Minnesota Applicants Only: I request a copy of any consumer report requested on me.

**RELEASE/CONSENT**

I AUTHORIZE WITH RESERVATION CDS, AND ANY PARTY OR AGENCY CONTACTED BY CDS, TO FURNISH THE ABOVE MENTIONED INFORMATION IN CONNECTION WITH MY EMPLOYMENT OR APPLICATION FOR EMPLOYMENT.

I authorize CDS to disclose all information obtained to the requesting entity for the purpose of making a determination for employment, promotion or any other lawful purpose. I agree that the information, which CDS obtains and my employment history if I am hired may be supplied by CDS to other companies that subscribe to CDS. If hired or contracted, this authorization shall remain on file and shall serve as ongoing authorization for the procurement of consumer reports at any time during my employment or contract period. Note: the requesting entities I am authorizing to receive the information CDS obtains include both the contractor with whom I am seeing employment and the general contractor.

By signing below, I certify that I have read and fully understand this release, that prior to signing I was given the opportunity to ask questions and to have those questions answered to my satisfaction, and that I executed this release voluntarily and with the knowledge that the information being released could affect my being hired, my employment, my eligibility for promotion, or other aspects of my employment.

\_\_\_\_\_  
Print Applicant Name

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Date

**Notice to California Applicants**

Under California law, the consumer reports we order on you for employment purposes within the State of California are defined as investigative consumer reports. There reports may contain information on your character, general reputation, personal characteristics and mode of living.

Under Section 1786.22 of the California Civil Code, you may view the file maintained on you by CDS during normal business hours. You may also obtain a copy of this file upon submitting proper identification and paying costs of duplication services, by appearing at CDS in person, by mail or by telephone. The agency is required to have personnel available to explain your file to you and the agency must explain to you any coded information appearing in your file. If you appear in person a person of your choice may accompany you provided this person furnishes proper identification.

- I request to receive a free copy of any investigative consumer report ordered on me by checking this box
- (California applicants only)