

## **Eumundi Magpies FC – Code of Conduct**

As a Club, the conduct and behaviour of all members, is of the utmost importance. This is essential due to understanding that everyone part of the Club, is entitled to participate in a positive and respectful environment.

All members, including players, parents, carers, coaches, committee members and everyone associated directly with the Club, meaning supporters of all types, must understand the expectations and standards of behaviour within the Eumundi Magpies family.

This Code is expected to be followed everywhere the Magpies conduct any type of activity.

While good behaviour is a matter of common sense, the Clubs Code of Conduct is:

### **1. Respect for all**

- a. We treat all club members, opponents, referees, and spectators with respect.
- b. We do not tolerate discrimination, harassment, or bullying of any kind, including but not limited to race, gender, religion, or nationality.

### **2. Sportsmanship**

- a. We play fairly and abide by the rules of the game.
- b. We accept victory with humility and defeat with grace.
- c. We show respect for our opponents, coaches, and officials, regardless of the outcome.

### **3. Integrity**

- a. We act honestly and with integrity on and off the field.
- b. We do not engage in cheating, including diving, time-wasting, or using performance-enhancing substances.

### **4. Commitment**

- a. We attend practices and games regularly and punctually, and we notify coaches of any absences in advance when possible.
- b. We put in our best effort during training and games, and we strive for improvement.

### **5. Teamwork**

- a. We work as a team, supporting and encouraging our teammates.
- b. We communicate respectfully and constructively with coaches and fellow players.

### **6. Responsible Conduct**

- a. We adhere to club policies and guidelines, including those related to equipment, uniforms, and facility usage.
- b. We maintain a clean and safe environment, respecting the facilities that we use.

### **7. Social Media and Online Behaviour**

- a. We represent the club positively on social media and other online platforms.
- b. We do not engage in online harassment or bullying, especially when it involves club members, opponents, or officials.

### **8. Parent/Guardian/Carer Expectations**

- a. Parents/Guardians/Carers are expected to support and encourage their child's participation in a positive and respectful manner.
- b. Parents/Guardians/Carers should refrain from coaching or criticizing players, coaches, referees, or other parents during matches and practices.

**As a Player I should:**

- ✓ Always play by the rules.
- ✓ Never argue with an official. If I disagree with a decision I will inform the captain, coach or manager during a break or after the game.
- ✓ Control my temper, I understand that verbal abuse of officials and sledging other players and deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport.
- ✓ Work equally hard for myself and/or my team
- ✓ Be a good sport and applaud all good plays whether they are made by my team or the opposition.
- ✓ Treat all players in my sport as I like to be treated, I will not bully or take unfair advantage of another competitor.
- ✓ Cooperate with my coach, team members and opponents.
- ✓ Display modesty in victory and graciousness in defeat.
- ✓ Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability, cultural background.
- ✓ Not use bad language.
- ✓ Thank the opposition and officials at the end of the game.

**As a Parent/Carer/Guardian I should:**

- ✓ Not pressure my child in any way – I know that this is their game not mine.
- ✓ Not use bad language, nor will I harass players, coaches, officials or other spectators.
- ✓ Encourage my child to respect the efforts of their opponents.
- ✓ Remember that children learn best by example so I will applaud good plays/performance by both my child's team and their opponents.
- ✓ Give positive comments that motivate and encourage continued effort.
- ✓ Focus on my child's and their teams' efforts and performance – not the score.
- ✓ Thank the coaches, officials and other volunteers who give up their time to conduct the event for my child.
- ✓ Volunteer my services and help when asked by a coach or official.
- ✓ Not criticise or ridicule my child's performance after the game – I realise that good fun is more important than a good win.
- ✓ Not arrive at any activity organised by the Club, intoxicated or drink alcohol at junior matches.
- ✓ Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability, cultural background.

Breaches of the Code of Conduct can lead to the Club taking disciplinary action against members, which can include warnings, suspensions, or expulsion from the club, depending on the severity and frequency of the offense.

### **The procedure that the Club has in place is:**

All members, through the above Code, have the faculty to express their discontent with anything that the Club offers. All members are encouraged to approach the Coach or Committee member to express their concerns. After this conversation, the Committee shall determine if it is necessary to put in place the below procedure. Players do not need to be involved in the below procedure if the parents decide to take full responsibility of what has occurred, as long as the message is clear and they understand that reaching a third complaint could mean a breach of the Code of Conduct.

1. First Complaint
  - a. However presented, the Head Coach/Committee member shall keep notes of what happened.
  - b. Approach parties involved and speak to them separately or all together (depending on the circumstances), to reach a verbal agreement.
  - c. The message should be clear to the person involved, that the complaint was made and that this shall be noted by the Committee.
  - d. The Head Coach/Committee member should keep track on what occurs after.
2. Second Complaint
  - a. However presented, the Head Coach/Committee member shall ask the person that made the complaint, to express their concern in writing. Simple email detailing events, should be enough.
  - b. The Committee Member will then approach both parties to make them aware of the Code procedure.
  - c. The Committee Member shall go through the Code with the person that received the complaint (or the parents if we are talking about a player), in order to make them aware of Code and how seriously we take this.
  - d. The Committee member and the parents should create a Behaviour Management Plan, detailing what shall be done in the following weeks, so that the player can feel that this is a good opportunity to understand that their doings were not right, and that they must improve.
  - e. The parents that received the complaint, should sign this document.
  - f. The Coach/Committee member should keep track on the behaviour of the player.
3. Third Complaint
  - a. However presented, the Coach/Committee member shall ask the person that made the complaint to detail in writing what was the situation.
  - b. The Behaviour Management Plan could determine, if accomplished, that this complaint could lead into another Behaviour Management Plan or to hold a special Committee Meeting, determine the seriousness of the issue and make a decision.

**Acknowledgment:** By completing the Registration, I/We,

acknowledge that we understand the Eumundi Magpies FC Code of Conduct. I agree to abide by these principles and uphold the standards of behaviour outlined herein.