

April 11, 2024

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To Whom It May Concern,

I had the privilege and honor to work with Dan Lindsey over the past 2+ years. During that time, I managed Dan in his role as an Estimator and as a Preconstruction Technical Manager for Synergi, LLC.

Dan is one of the fastest and most efficient estimators I have ever worked with. His ability to go through a set of drawings and understand the project is second to none. He understands details, is a critical thinker, he can see the larger picture on projects and strategies; he can spot missing information, details, and conflicts quickly. In addition, come up with solutions to those conflicts, missing details, etc.

During his time, Dan was responsible for project triage (a quick overview of the projects sent to Synergi (ITBs)), material take offs, creating submitting and following up on material and vendor RFPs (request for pricing); additionally, Dan would highlight contract documents to ensure the client understood where our work started and stopped. He would input values into the internal Recap in excel as well as in Procore's estimating tool. Dan was responsible to set up our client facing quote(s)/proposal(s), he would insert relevant past project details and photos showing a high level of understanding, thoughtfulness, and knowledge that clients can appreciate, seeing the company's experience on other projects with similar designs.

Dan also as function of his position (although not required) would often layout projects, create details, and AutoCAD drawings for our vendors and clients alike to ensure all parties were provided our concepts and means/methods on the projects during the bid phase.

I cannot say enough good things about Dan, I was very disappointed and upset with the company's decision to lay him off. I believe it was a very nearsighted and foolish decision, Dan is an asset, and I would treasure the opportunity to work with and alongside him again.

Thank you for your time and consideration for Dan as an employee, I can say without hesitation or a second thought that hiring Dan would be a fantastic decision for you and your company, he truly is an ace in the hole!

Best,

Adam G. Suchta

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