

DIVERSITY & INCLUSION POLICY

Elevate Pole Fitness aims to create a safe, welcoming and friendly environment for all students, visitors and instructors. We want to create and maintain a diverse and inclusive space for people of all backgrounds to enjoy fitness and dance classes.

Every customer/student/instructor is entitled to a safe environment that promotes dignity, equality and respect for all. We will not tolerate any acts of discrimination (including harassment) committed against a student/customer, instructor, guest instructor or visitor because of any specific characteristics including, but not limited to, the following:

- Sex
- Gender reassignment
- Employment status
- Employment type
- Marital or relationship status
- Pregnancy and maternity
- Race (including ethnic origin, colour, nationality and national origin)
- Disability
- Sexual orientation
- Religion and or belief
- Body shape, physical appearance or fitness level
- Age