



2026 TPPOA Training Conference

Presenters/ Bios and Course Summaries

#3106 Leadership Under Fire: Lessons Learned from Robb Elementary Tragedy

Presenter:

Sam Stock

Sam Stock graduated from Southwest Texas State University in 1996 with a BS in Criminal Justice.

He is a retired Texas Peace Officer, serving with the Hays County Sheriff's Office from May 1997 to February 2017. Sam also served

an additional two years as a Reserve Deputy with HCSO from 2017-2019. Additionally, Sam served with the San Marcos Police

Department for 6 months as a Training Officer.

Sam has served in various capacities during his career. Those being:

Gang Investigator 2 yrs // SWAT 15yrs // Crisis Negotiator 2yrs // Field Training Officer 5yrs // Detective 3yrs // Academy Instructor

// Sergeant Patrol, Warrants & Extraditions, & Special Crimes.

Sam has a vast instructional background. Some of those classes are:

AL ERRT Instructor since 2004. Instructing ALL courses

Firearms & Tactics

Shoot house Instructor

Various SWAT Functions (i.e. Dynamic entry, Hostage Rescue, Breaching, Raid Planning)

Various Investigative Courses (Crime Scene Investigations, Interview and Interrogation, Handwriting Analysis, Fingerprint Analysis)

Sam is a Regional Manager for ALERRT (2017 to Present). He has been involved in various curriculum development assignments:

Level I Active Shooter Response, Breaching for First Responders, Solo Officer Rapid Deployment, Active Attack Integrated Response,

First Responder Medical, Civilian Response to Active Shooter Events, and Civilian Response and Casualty Care.

Jeff Crow

Jeff Crow began his law enforcement career as a Wildlife Officer with the Arkansas Game and Fish Commission in 1986 where he served 10 years before accepting a position with the Arkansas State Police where over a 15-year period he had assignments in highway patrol, criminal investigations, training and SWAT. Crow retired from law enforcement in 2011 after 25 years of service at the rank of sergeant and accepted a position as a law enforcement instructor at the University of Arkansas's Criminal Justice Institute. In 2012 he returned to the AGFC as Colonel of the agency's Enforcement Division. In 2013, Crow was promoted to the AGFC Deputy Director, then was named the agency's Chief of Staff in 2014 before being selected as the agency's 17th Director in 2016. After serving five years in the administrative levels of that agency, Crow left the Arkansas Game and Fish Commission in December 2017. He served as the Director of Safety and Emergency Management at Ouachita Baptist University in Arkadelphia, AR for five years before accepting his current position as Advanced Law Enforcement Rapid Response Training (ALERRT) Midwest US Regional Manager.

Crow has extensive experience developing and delivering law enforcement training in critical skills, high risk law enforcement operations, use of force, officer safety, leadership and instructor development. He is also a national core trainer for the Below 100 officer safety initiative. He has served as an adjunct instructor for Texas State University's Advanced Law Enforcement Rapid Response Training, the University of Arkansas Criminal Justice Institute and Ouachita Baptist University.

Crow served 25 years on active duty and as a member of the reserves, in the United States Marine Corps. A combat veteran of Operation Desert Storm and Operation Iraqi Freedom II he retired in 2007 at the rank of Sergeant Major. He has an associate's

degree in criminal justice from National Park College, a bachelor's degree in organizational management from John Brown University and a master's degree in public administration from Arkansas State University

#3106 Texas Panhandle Peace Officers' Association 2nd Annual Training Conference (2 Hours)

Presenters:

Hank Blanchard

Chief Deputy Hank Blanchard has over 40 years experience as a Texas Peace Officer. Sheriff Christopher Forbis appointed him as Captain of the Enforcement Division in January of 2021 and then promoted him to Chief Deputy in July of that year. Chief Blanchard and his wife are active members of Polk Street Methodist Church in Amarillo. They have two grown sons and four granddaughters.

Dr. Marshall Jones

Marshall Jones is a recognized innovator in higher education and criminal justice applied research methodologies. A practitioner at heart, Marshall considers himself an "accidental academic" having earned his undergraduate and most of his graduate education in criminal justice, industrial-organizational psychology, and business while working full time in law enforcement. Marshall retired from policing in 2003 to establish Florida Tech's undergraduate forensic psychology program. He has served as the academic program chair and has current collateral leadership responsibilities as director on online programs and several university committees for the School of Psychology and the College of Psychology and Liberal Arts.

Marshall routinely teaches forensic and behavior courses in areas of criminological theories, forensic investigations, delinquency and prevention, serial offenders, violent crime, death investigations, organizational behavior, and leadership. Marshall has been an invited lecturer at the FBI's National Academy (NA), Florida Police Chief's Association, Missouri Sheriff's Association, National Advocacy Center, Florida Crime and Intelligence Analysts Association, International Association of Crime Analysts, and several local and regional practitioner organizations.

Marshall is recognized as an expert in police recruiting, field training and retention, implicit bias, promotional processes, leadership and organizational behavior, and interview techniques and training. Marshall has developed and deployed novel applied research methodologies in areas including chronic offender behavior and prevention, police recruiting and retention, hostage taker motivations, sexual assault, and police selection. His applied research and innovative approaches led to the establishment the Center for Applied Criminal Case Analysis at Florida Tech. The center's mission brings faculty, students, and alumni researchers together with partnering law enforcement agencies explore unique problems and questions that traditional data sources do not address. Center partners include the FBI, US Attorney's National Advocacy Center, US Probation, US District Courts, Florida Police Chief's Association, and several local law enforcement agencies.

Initially recruited by the FBI's Behavioral Science Unit 2006 as a guest lecturer at the FBI National Academy, Marshall was soon invited to facilitate research focus groups and critique research methodologies for BSU initiatives. This work led to an invitation as a research team member for the Global Hostage-Taking Research and Analysis Project (GHosT-RAP) where Marshall was later named chief methodologist in developing interviewer training and interview protocol for prison interviews. Marshall's efforts culminated in a multi-agency team to pilot interviews of incarcerated convicted kidnapers in 2009. The pilot success led the FBI to secure funding for hiring staff to complete the project using the established protocols. Marshall's innovative and pragmatic research approach led to the BSU recruitment again in 2011 to partner with the FBI's Indian Country Crimes Unit. This applied research project led to Marshall, and partnering FBI personnel, to create data mining protocols of criminal case files for violent offenders. This innovative exploratory criminal case analysis methodology was deployed using 40 undergraduate and graduate students who data-mined over 300 cases. Resulting data were used to inform law enforcement policy and practice. Later innovative applied methods, instruments, and protocols include pre-sentence investigation reports and police selection.

Marshall is a veteran of the United States Marine Corps. Marshall maintains his police certification and serves as a reserve police officer focusing on research and training. Marshall is a member of the Academy of Criminal Justice Sciences (ACJS), Association of Threat Assessment Professionals (ATAP), and the Society for Police and Criminal Psychology.

<https://www.fit.edu/faculty-profiles/m/marshall-jones/>

#3106 TCOLE: Mission/Overview/Direction (2 Hours)

Presenter:

Greg Stevens

Director Stevens was appointed as the sixth Executive Director of the Texas Commission on Law Enforcement (TCOLE) on July 8, 2024. He has over 37 years of law enforcement experience, including more than ten years as a Texas Police Chief. Prior to his appointment with TCOLE, Director Stevens served as the Chief of Police in Rockport, Texas for nearly five years. He spent the majority of his career, almost 27 years, with the Lubbock, Texas Police Department where he started the Lubbock Police Academy in October 1992 and was appointed as the Lubbock Chief of Police in August 2019. Director Stevens is also a retired Naval Intelligence Officer having served a nearly 25-year active and reserve military career. He was born and raised in Amarillo, Texas.

Director Stevens began his law enforcement career as a military police officer in the U.S. Air Force, enlisting in 1988, one month after graduating from high school. He served as a base patrol officer and K-9 handler for most of his initial enlistment at Eielson Air Force Base outside Fairbanks, Alaska. After being honorably discharged at the rank of Sergeant (E-4), Director Stevens moved back to Texas and joined the Lubbock Police Department. Working his way up the rank structure of the LPD, Director Stevens served in almost every division of the department. He has conducted or assisted in many wide-ranging investigations, including for crimes of larceny, narcotics, prostitution, assault, gang violence, robbery, sexual assault, kidnapping, and murder. As a narcotics investigator and supervisor for many years, Director Stevens performed and led numerous undercover operations and conducted countless hours of surveillance activities against illicit drug organizations, and for several years, he led a 13-county regional clandestine laboratory investigative team. Having served several years on the LPD SWAT team, Director Stevens participated in numerous special threat operations including hostage situations, barricaded gunmen, and high-risk arrest and search warrants.

Later in his career with the LPD, Director Stevens promoted into administrative positions and developed experience in myriad law enforcement support services, including training, records, evidence management, information technology, detention, and crime analysis. In 2010, Director Stevens served temporarily as the LPD Police Academy Commander and TCOLE Training Coordinator. He spent several years in command of the department's Internal Affairs unit, conducting or supervising investigations into officer misconduct and integrity violations. For over four years, Director Stevens was the designated Public Information Officer and primary media spokesperson for the LPD.

While continuing to pursue his career with the LPD, Director Stevens returned to the military in 1998 and reenlisted in the U.S. Navy Reserve as a Master-At-Arms Third Class Petty Officer (E-4). He was recalled to active duty in support of Operation Noble Eagle nine days after the September 11th terrorist attacks in 2001 and served as a base patrol and administrative officer in the Security Detachment at Naval Air Station Jacksonville, Florida. Other significant deployments as an enlisted sailor included to Rodman Naval Station, Panama to provide military law enforcement and security as the last phases of The Panama Canal Treaty were implemented, relinquishing the remaining Canal Zone areas under U.S. Navy control to the Panamanian government, and to U.S. European Fleet Command providing security and anti-terrorism force protection throughout the London, England region to include the U.S. Embassy and at Royal Air Force Base West Ruislip.

In 2005, while board eligible for selection as a Master-At-Arms Chief Petty Officer (E-7), Director Stevens received a commission in the US Navy Reserve as a Naval Intelligence Officer and began serving as a counter-terrorism intelligence analyst assigned to the Joint Intelligence Operations Center, Joint Detachment Fort Worth at Naval Air Station Joint Reserve Base Fort Worth, Texas. Later he became an imagery analyst leading a team responsible for providing real-time satellite and live imagery support for the Pacific Command Headquarters at Naval Station Pearl Harbor, Hawaii. In 2009, Director Stevens was selected for orders to the Naval Strike and Air Warfare Center at Naval Air Station Fallon, Nevada and began training as a Navy Targeting Officer, later attending the Department of Defense Joint Targeting School and Staff Course on Doctrine at Joint Forces Command, Navy and Marine Intelligence Training Center at Naval Air Station Oceana, Dam Neck Annex, Virginia. Significant deployments included antiterrorism contingency operations in support of Operation Enduring Freedom assigned to Naval Special Warfare, Development Group as part of a Joint Special Operations Command (JSOC) Task Force. In 2015, Director Stevens honorably retired from all military service as a Navy Lieutenant (O-3E).

Director Stevens holds a Bachelor of Science degree in Criminal Justice (BS-CJ) from Wayland Baptist University and a Master of Business Administration (MBA) degree from Texas Tech University. He is a graduate of the FBI National Academy (FBINA) and the FBI Law Enforcement Executive Development Seminar (FBI-LEEDS) programs. Director Stevens also has completed the Law Enforcement Management Institute of Texas Leadership Command College (LEMIT-LCC) program through Sam Houston State University in Huntsville, Texas. Most recently, Director Stevens was nominated for and completed the Texas Governors Executive Development Program (GEDP). He is an active member of the International Association of Directors of Law Enforcement Standards and Training (IADLEST), the International Association of Chiefs of Police (IACP), and the Texas Police Chiefs Association (TPCA). Director Stevens has been recognized as an expert witness in law enforcement policy, search and seizure, use of force, illicit drug manufacturing and trafficking as well as other law enforcement matters in several Texas District Courts and in United States District

Court. He has over two decades of experience as an instructor in law enforcement and leadership related subjects and continues to teach and speak publicly on a multitude of topics.

Director Stevens lives with his wife, Randi, in Georgetown, Texas where he enjoys sporting clays, golf, hunting, fishing, running, and SCUBA diving. They have four grown children and one grandchild.

#3106 Dealing with Problem Employees (2 Hours)

Presenter:

Dr. Marshall Jones

Marshall Jones is a recognized innovator in higher education and criminal justice applied research methodologies. A practitioner at heart, Marshall considers himself an “accidental academic” having earned his undergraduate and most of his graduate education in criminal justice, industrial-organizational psychology, and business while working full time in law enforcement. Marshall retired from policing in 2003 to establish Florida Tech’s undergraduate forensic psychology program. He has served as the academic program chair and has current collateral leadership responsibilities as director on online programs and several university committees for the School of Psychology and the College of Psychology and Liberal Arts.

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partnering FBI personnel, to create data mining protocols of criminal case files for violent offenders. This innovative exploratory criminal case analysis methodology was deployed using 40 undergraduate and graduate students who data-mined over 300 cases. Resulting data were used to inform law enforcement policy and practice. Later innovative applied methods, instruments, and protocols include pre-sentence investigation reports and police selection.

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<https://www.fit.edu/faculty-profiles/m/marshall-jones/>

#3106 Beneath the Badge – “Cracks in the Armor, Healing After the Fall” (2 Hours)

Dave wore the badge for 24 years. He never thought it would end like this. The job was more than a career — it was an identity. But the weight of years on the front lines, the things he saw and never said out loud, finally broke through. PTSD didn't just force him into early retirement — it nearly cost him his marriage and life. He and his wife, Christi, now speak honestly about what it means to fall apart behind the scenes while still looking strong in uniform. Their story exposes the silent struggle that many live with but few talk about.

They don't sugarcoat it. From the slow unraveling to the darkest thoughts, Dave and Christi walk the audience through what really happened — the calls that haunted him, the silence at home, the toll it took on both of them. It's raw. At times, it's uncomfortable. And it's exactly what so many need to hear. Through their story, they tear down the stigma around mental health and show how easy it is to slip — and how possible it is to come back. You'll laugh. You might cry. But most of all, you'll leave feeling seen, understood, and reminded that there's always a way forward.

Dave and Christi don't just share a story — they start a conversation that so many desperately need. Their honesty helps others step out of silence. Their message breaks through the armor so many wear, reminding every first responder: you are not alone, and it's not too late to heal. This isn't just about survival — it's about taking your life back.

Presenters:

Dave and Christi Dyke

Dave Dyke was a devoted sheriff deputy/police officer for 24 years in Southeast Minnesota. His experience includes patrol, investigations, hostage negotiations, and undercover agent for the Southeast Minnesota Narcotics and Gang Task Force.

His loving wife, Christi, is a former Mayo Clinic/Mayo Clinic Health System ER nurse with over ten years of ER experience. Today, she works as an RN in the Midwest Admission and Transfer Center at Mayo Clinic in Rochester, MN, and as a Death Investigator for the Southeast Minnesota Regional Medical Examiner's Office. She also brings over 13 years of prior experience from a volunteer ambulance service.

<https://www.beneaththebadge.com/>

#3106 Beneath the Badge – “Cracks in the Armor, Healing After the Fall” w/ Spouses (2 Hours)

Dave wore the badge for 24 years. He never thought it would end like this. The job was more than a career — it was an identity. But the weight of years on the front lines, the things he saw and never said out loud, finally broke through. PTSD didn't just force him into early retirement — it nearly cost him his marriage and life. He and his wife, Christi, now speak honestly about what it means to fall apart behind the scenes while still looking strong in uniform. Their story exposes the silent struggle that many live with but few talk about.

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<https://www.beneaththebadge.com/>

#3106 First Amendment Auditor (2 Hours)

Explain the social movement conducted by individuals eager to test their free speech rights; especially their right to photograph and record from public spaces. Identify common practices used by Constitutional Auditors and frequent mistakes made by governmental employees; discuss relevant statutes and case law decisions pertaining to First Amendment protections and limitations when in public spaces and provide best practices governmental officials and employees may use to produce more favorable outcomes.

Presenter:

David Whitis – Texas Association of Counties

David joined TAC in 2016 as a law enforcement consultant for southwest Texas. He previously served Lampasas County for 24 years. His time with the county culminated in two terms as Sheriff. David began his law enforcement career in 1988 with the City of Lampasas and holds a Master Peace Officer license.

#3106 TCOLE: Minimum Standards (2 Hours)

Presenter:

Michael Antu

Michael Antu, based in Pflugerville, TX, US, is currently a Captain at Texas Commission on Law Enforcement (TCOLE). Michael Antu brings experience from previous roles at Lexipol and Texas Commission on Law Enforcement (TCOLE).

#3106 TCOLE: Open Text Records Repository (OTTR) (2 Hours)

Presenter:

Michael Antu

Michael Antu, based in Pflugerville, TX, US, is currently a Captain at Texas Commission on Law Enforcement (TCOLE). Michael Antu brings experience from previous roles at Lexipol and Texas Commission on Law Enforcement (TCOLE).

#3283 Working OMG Events (2 Hours)

Recognize Outlaw Motorcycle Gangs (OMG) who are in the north Texas region
Understand recent violence involving OMGs in central Texas and surrounding areas
Overview of Documentation Criteria in Texas for Documenting Gang Members, specifically OMG members as well as Code of Criminal Procedure chapter 67
Recognize officer safety concerns when dealing with OMG members
Overview of Traffic Stops on OMG members
Overview on working OMG related events as law enforcement

Presenter:

Chris McAnulty

Officer McAnulty has been an officer for the Fort Worth Police Department for 16 years, 12 of those years Officer McAnulty has been assigned to the Gang Unit. Officer McAnulty worked 4 years as a gang enforcement officer, where his main duties were to respond to gang related crimes and contact as many gang members as possible each night to document them and place them in local and state gang databases. Officer McAnulty has spent the last 8 years assigned as a gang intelligence officer where his primary duties are to maintain the gang database for Tarrant County, assist gang detectives in cases they are working, testify as a gang expert in cases, and working long term investigations with DEA, ATF, HSI, and other agencies.

Officer McAnulty was awarded a Certificate of Merit and Specialized Unit Officer of the Year award by the Fort Worth Police Department for his work on Outlaw Motorcycle Gangs in 2018. Officer McAnulty was awarded the Robert Faulkner Memorial Award for Outstanding Investigation in the United States in 2019 by the International Outlaw Motorcycle Gang Investigators Association. Officer McAnulty has also received multiple commendations during his time of employment with the Fort Worth Police Department.

Officer McAnulty has testified as an expert gang witness on multiple occasions in state court criminal trials on street gang, prison gang, and Outlaw Motorcycle Gang members. Officer McAnulty has also testified as a gang expert witness in federal court hearings.

Officer McAnulty is a member of the International Outlaw Motorcycle Gang Investigators Association, Texas Gang Investigators Association, and North Texas Violent Gang Taskforce. Officer McAnulty has presented and taught at multiple conferences and trainings throughout the United States, on gang investigations. Officer McAnulty has assisted and taught for the Multijurisdictional Counterdrug Task Force Training on multiple occasions in the past. In 2021, Officer McAnulty was nominated and selected as a Board Member for the International Outlaw Motorcycle Gang Investigators Association.

Officer McAnulty has also worked several large scale Outlaw Motorcycle Gang events including the Mongols MC national run in Fort Worth, Texas in 2018; Sturgis Bike Week in Sturgis x6; Pagan's MC national run in Greenville, Texas in 2021; Hells Angels MC

USA Run x6; Hells Angels MC member Sonny Barger's funeral in Oakland, California in 2022; Lone Star Rally in Galveston, TX x3 and multiple smaller OMG related events throughout north Texas.

#3283 Dealing with Outlaw Motorcycle Gangs (2 Hours)

Recognize Outlaw Motorcycle Gangs (OMG) who are in the north Texas region

Overview of Documentation Criteria in Texas for Documenting Gang Members, specifically OMG members as well as Code of Criminal Procedure chapter 67

Recognize officer safety concerns when dealing with OMG members

Overview of Traffic Stops on OMG members

Overview on working OMG related events as law enforcement

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#3814 What to Expect During a Jail Inspection (4 Hours)

Presenter

Todd Allen

Todd joined the Commission in September of 2023. Todd began his corrections career at the Eden Detention

Center (CCA) in 1995 before going to work for Tom Green County as a Resident Monitor at CRTC in 1996. He began

his career with the Tom Green County Jail in January of 1998. Throughout his career he held the rank of Corporal,

Sergeant, Lieutenant, Captain and finally retiring as a Major. He was appointed as the Jail Administrator in 2009 and

remained the JA until retirement in 2023. Todd served on the Texas Jail Association board of directors for 10 years

as a Director, Vice President, President and Legislative Committee Chairperson, and is now a Past President. He is a

graduate of the Leader Command College through the Law Enforcement Management Institute of Texas as well as

Jail Administration Management and Operations, Senior Level Leadership and Mid-Level Leadership through the

Correctional Management Institute of Texas. He is a graduate of Class number 4 of the National Jail Leadership

Command Academy. Todd holds a Master Jailer, Basic Peace Officer and an Advanced Instructor License. He is the

second of 3 generations of Law Enforcement professionals.

Introduction to Terrorism

This course will provide familiarization with domestic and international terrorism, case examples, indicators, federal and state statutes, and the reporting process.

Presenter:

Jessica Williams

Jessica Williams is a Sergeant Investigator with the Texas Board of Criminal Justice, Office of Inspector General (TBCJ-OIG), and assigned to the FBI's Joint Terrorism Task Force (JTTF) in the Houston Division since June 1, 2016. Jessica serves as the Coordinator for the FBI Houston Division's Correctional Intelligence Program (CIP), as well as the Counter-Terrorism point of contact for TBCJ-OIG state-wide.

Jessica began employment with the Texas Department of Criminal Justice (TDCJ) on March 12, 2007 as a clerk for the Institutional Parole Office. On January 1, 2008, Jessica accepted a clerical position with the TBCJ-OIG and worked within that capacity until accepting a criminal analyst position on January 1, 2012. Jessica was a criminal analyst until February 1, 2014 when she accepted the job offer as an investigator for TBCJ-OIG. Jessica attended the Angelina College Police Academy and graduated on July 18, 2014. Once TCOLE certified, Jessica was assigned to work unit investigations from that date until accepting the current JTTF position on June 1, 2016.

#3106 Effective Communication (2 Hours)

The purpose of this session is to learn how to effectively communicate with others so that they understand exactly what you are trying to tell them, and that the communication comes across as intended. That in order for communication to be effective it has to be delivered in such a way that opens up lines of communication and makes the recipient amenable to receiving the intended message.

Presenter:

David Whitis – Texas Association of Counties

David joined TAC in 2016 as a law enforcement consultant for southwest Texas. He previously served Lampasas County for 24 years. His time with the county culminated in two terms as Sheriff. David began his law enforcement career in 1988 with the City of Lampasas and holds a Master Peace Officer license.

#3320 Counterterrorism and Behavioral Threat Management (2 Hours)

This lesson introduces students to the concepts, techniques, and real-world implications of probing and breaching activities within mass attacks. Using case studies drawn from real incidents, students will analyze how attackers conduct reconnaissance (probing), exploit vulnerabilities, and successfully breach systems. Emphasis is placed on understanding attacker methodologies, identifying weaknesses in defensive postures, and deriving lessons learned. The course blends theory with applied analysis to strengthen both offensive awareness and defensive decision-making skills.

Presenters:

Jered Snelgrooes DPS CID

Accomplished law enforcement executive with 16 years of service with the Texas Department of Public Safety. Currently serving as Lieutenant in the Criminal Investigations Division, leading investigative operations across a 71-county region with responsibility for counterterrorism initiatives, threat-to-life investigations, behavioral threat assessment, and personnel leadership. Certified Master Trainer for the National Threat Evaluation and Reporting Program (NTERP), TCOLE Instructor, and member of the FBI Joint Terrorism Task Force (JTTF). Proven record of leading complex investigations, building regional threat assessment capabilities, supervising high-performing investigative teams, and strengthening partnerships among local, state, and federal agencies.

#3320 Terrorist Offender Registration (2 Hours)

The Terrorist Offender Registration course will provide students with information regarding Texas Code of Criminal Procedure (TX CCP), Chapter 65 Terrorist Offender Registration laws, covering the responsibilities of the various criminal justice agencies involved as well as the registrants' responsibilities. Students will be able to assess an individual's criminal history along with court documents to determine a requirement, if any, to register as a terrorist offender in Texas. Students will be able to explain various requirements a registrant must follow to be in compliance with TX CCP Chapter 65. The students will be able to choose the appropriate forms and supporting documents, if applicable, for the various terrorist offender registration tasks.

Presenters:

Katie Stangle

I graduated with my Associate of Applied Science in Criminal Justice/Law Enforcement in 2007. In 2006, I began working for the Nevada State Police and became a Peace Officers Standards and Training (POST) certified instructor in 2007(P0147003). In 2019, I became a POST certified Intermediate Instructor (P0000260). I have 21 years of experience reading, researching, and applying criminal statutes through sentence recommendation, community supervision, and analysis. Four years of that time includes time as an Intelligence Analyst, covering both criminal and counter-terrorism intelligence. My experience includes briefing decision makers and ranking officers on the current threat environment from both the criminal and counter-terrorism standpoint. I have experience mentoring officers in Parole and Probation and training new Intelligence Analysts. I have studied Texas Code of Criminal Procedures, Chapter 65 and Texas Penal Code, Chapter 76 and have been assisting Texas law enforcement agencies with understanding the new laws and providing suggestions for implementation of SOPs.

Madyun Akeia

Akeia Madyun is a Training and Development Specialist for the Texas Department of Public Safety's Compliance and Training Bureau under the Terrorist Offender Registration Program (TOR). She assists criminal justice agencies across Texas with Terrorist Offender Registration and compliance under Texas Code of Criminal Procedure CH.65. Akeia has organized agency visits, provided in-person trainings, and presented at the 2024 and 2025 Crime Records Conference covering the Terrorist Offender Registry program. Akeia has 15 years of experience within the criminal Justice field. Her previous training experience includes 3 years training military personnel under Force Support as a civilian contractor at Ali Al Salem Air Base in Kuwait, 2 years instructing law enforcement personnel on proper evidence packaging as a Evidence and Property

Control Technician with Charlotte-Mecklenburg PD, and providing hands on quality fingerprint training as a Biometric Analyst with DPS at the 2023 Crime Records Conference

#3369 Active Attack Incident Management (AAIM) – ALERRT (4 Hours)

Presenter:

Sam Stock

Sam Stock graduated from Southwest Texas State University in 1996 with a BS in Criminal Justice.

He is a retired Texas Peace Officer, serving with the Hays County Sheriff's Office from May 1997 to February 2017. Sam also served

an additional two years as a Reserve Deputy with HCSO from 2017-2019. Additionally, Sam served with the San Marcos Police

Department for 6 months as a Training Officer.

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Gang Investigator 2 yrs // SWAT 15yrs // Crisis Negotiator 2yrs // Field Training Officer 5yrs // Detective 3yrs // Academy Instructor

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Sam has a vast instructional background. Some of those classes are:

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Various SWAT Functions (i.e. Dynamic entry, Hostage Rescue, Breaching, Raid Planning)

Various Investigative Courses (Crime Scene Investigations, Interview and Interrogation, Handwriting Analysis, Fingerprint Analysis)

Sam is a Regional Manager for ALERRT (2017 to Present). He has been involved in various curriculum development assignments:

Level I Active Shooter Response, Breaching for First Responders, Solo Officer Rapid Deployment, Active Attack Integrated Response,

First Responder Medical, Civilian Response to Active Shooter Events, and Civilian Response and Casualty Care.

#3200 Automated License Plate Readers: Laws, Policy & Practice (4 Hours)

Automated License Plate Readers have become an increasingly valuable tool for modern law enforcement—but effective use requires more than knowing how the technology works. This interactive course examines the legal, policy, and operational decisions surrounding ALPR use through four practical questions: Can we? Should we? How do we? Can we defend it? Participants will explore evolving Fourth Amendment considerations, investigative verification, agency governance and policy, data access and sharing, vendor relationships, auditing, and accountability. Through real-world scenarios and policy exercises, participants will leave with a practical framework for using ALPR technology effectively while protecting officers, investigations, agencies, and public trust.

Presenter:

Marcy Calnan

Marcy A. Calnan, JD, MEd, is a Texas attorney, professor, and public-safety educator and consultant specializing in the intersection of law, policy, criminal justice, leadership, corrections and emerging technology. She teaches criminal justice at Texas State University and regularly works with law-enforcement and corrections professionals to translate complex legal and policy issues into practical guidance for the field. Her work focuses on constitutional policing, technology governance, organizational risk, leadership, and developing defensible public-safety policies and practices. She is a frequent trainer and speaker for public-safety organizations and has presented on law-enforcement technology and policy at both state and national events.

<https://www.marcyacalnan.com/>

#3106 Fuginet (2 Hours)

To acquaint law enforcement personnel with the updated FUGINET program maintained by OIG; To introduce the Online Offender Information Database, maintained by TDCJ; Brief mention of the TAGIT program, maintained by STGMO

Presenters:

Lawrence Williams – TDCJOIG

Graduated from Sam Houston State University in 1992 with a Bachelor of Science Degree in Law Enforcement/ Police Science.

- In 1992 begin working in various divisions within the Texas Department of Criminal Justice. I started my career as a parole officer at the Houston IV District Parole Office, then moved back to Huntsville to become a classifications case manager at the “Walls” unit.
- In 1995, during a reduction in force (RIF), I chose to work with the Internal Affairs Division, currently Office of the Inspector General- Fuginet. I’ve held various positions with the program and performed many duties including Administrative Technician, Analyst, Program Admin. (Supervisor of Analyst and Grant Writing), Network Specialist, Database Administrator.
- Involved with the development, testing, deployment, training, user support, and upgrades/modifications to the Fuginet program during all three major releases since its original deployment in 1995.
- Overseer of the last two major upgrades to the Fuginet program. The last of which included nearly “Real Time” parolee/parole violator data, flat discharged offenders, enhanced searching and administrative management capabilities.
- Trained and/or presented at various law enforcement related conferences to Police Departments, Sheriff’s Offices, Task Forces, District Attorney’s Offices, Specialized/Tactical groups and others within the municipal, county, state, and federal law enforcement community throughout the 30-year history of the Fuginet program.

#3106 Oil Field Theft (4 Hours)

DPS Task Force – DPS CID

Presenter:

Benjamin Brown

Special Agent is assigned to the Texas Oilfield Theft Prevention Unit and has completed numerous investigations related

to oil field related crimes. Special Agent has received specialized training regarding the manual gauging of oil production

tanks and quality testing of crude oil products. Special Agent attends monthly meetings with oil field companies and is

FBI Task Force Officer with the Permian Basin Oilfield Theft Task Force.

Michael Frieri

Michael Frieri is a Special Agent assigned to the Texas Oilfield Theft Prevention Unit and has completed and assisted

with numerous investigations into oilfield crimes. Special Agent Michael Frieri attends monthly meetings with oil field

companies and local and federal law enforcement agencies.

Power of the Rubber Chicken – (2 Hours)

The student will analyze the basic history of Crisis Negotiations by reviewing past incidents inside jails, Prisons and holding facilities.

Presenter

Jess Christianson

Jess Christensen, is a Captain over the Detention Services division at the Collin County Sheriff's Office in McKinney, TX. He oversees a division of 100 personnel and is responsible for the operation of a 1478 bed direct supervision facility. He has been a Corrections and Law Enforcement Professional for the past 20 years, working for the Collin County Sheriff's Office. He holds a Master Jailer License, and Advanced Peace Officer License. He is a graduate of the 36th National Jail Leadership Command Academy. Additionally, he is a TCOLE Instructor specializing in Crisis Negotiations, Critical Incident Training (CIT), and Officer wellness. He has taught several agencies throughout Texas and serves as a Team Leader for the Collin County Sheriff's Office Negotiations Team. Finally, he is a founding member of the S.H.E.R.I.F.F. Fund Committee (501(c)(3) for employee assistance and emergency relief, benefiting employees and families for the Collin County Sheriff's Office.

#3320 Introduction to Terrorism (2 Hours)

Presenters:

TDCJ – OIG

**#2084 Leading Through Crisis: Mental Health Challenges in County Jails
(2 Hours)**

Mental health crises inside a jail are not rare events—they are daily realities impacting safety, morale, and liability. Officers are often the first and sometimes the only people positioned to recognize and respond.

Presenter:

Captain Salome Lopez

Lubbock County Sheriff's Office

Salome Lopez has been employed with the Lubbock County Sherriff's Office since July 7, 2008. She was promoted to Captain over Programs in October 2022. During her tenure with Lubbock Couty, she spent 13 years on shift, promoting through the ranks. She has served as the Commander of the Detention Response Team, a Defensive Tactics Instructor, member of the Gang Intelligence Unit and formed the Use of Force Committee and the De-escalation Team. She is a Master Jailer, Basic Peace Officer, Jail Mental Health Master Trainer. She has received multiple awards throughout her career. Captain Lopez has a passion to make a difference in the lives of the population she serves as well as the community. Prior to her service with LSO, she served in the U.S. Army from 2004-2008.

#2084 Re-entry Centered Operations: Enhancing Public Safety Through Jail - Based Programs (2 Hours)

Re-entry focused operations and jail-based programs can make things safer both inside the facility and out in the community.

Presenter:

Captain Salome Lopez

Lubbock County Sheriff's Office

Salome Lopez has been employed with the Lubbock County Sherriff's Office since July 7, 2008. She was promoted to Captain over Programs in October 2022. During her tenure with Lubbock Couty, she spent 13 years on shift, promoting through the ranks. She has served as the Commander of the Detention Response Team, a Defensive Tactics Instructor, member of the Gang Intelligence Unit and formed the Use of Force Committee and the De-escalation Team. She is a Master Jailer, Basic Peace Officer, Jail Mental Health Master Trainer. She has received multiple awards throughout her career. Captain Lopez has a passion to make a difference in the lives of the population she serves as well as the community. Prior to her service with LSO, she served in the U.S. Army from 2004-2008.

#3106 Patrol Call Response

To understand the consequences and liabilities of emergency driving

Presenter

Sgt. Cody Kidd

Lubbock County Sheriff's Office

#3283 Motorcycle Gangs (2 Hours)

Presenter:

Chris McAnulty

Christopher Lee McAnulty works as a Police Officer for the city of Fort Worth, Texas

#3303 Flying Armed (2 Hours)

Flying Armed

Law enforcement officers must meet all federal qualifications to fly armed, unless otherwise authorized by TSA. Be a federal law enforcement officer or a full-time municipal, county, state, tribal or territorial law enforcement officer who is a direct government agency employee.

- Be sworn and commissioned to enforce criminal or immigration statutes.
- Be authorized by the employing agency to have the weapon in connection with assigned duties.
- Have completed the TSA Law Enforcement Officer Flying Armed Training Course.

In addition to the above requirements, municipal, county, state, tribal or territorial officers must present an operational need to have the weapon accessible from the time they would otherwise check the weapon, until the time it would be claimed after deplaning. The need to have the weapon accessible aboard the aircraft must be determined by the employing agency and based on one of the following:

- Assigned to a protective duty as a principal or advance team, or on travel required to engage in a protective function.
- Conducting a hazardous surveillance operation.
- On official travel with a requirement to report to another location armed and prepared for duty immediately upon landing.
- Control of a prisoner, or on a round trip returning from escorting or traveling to pick up a prisoner.
- Employed as a federal law enforcement officer, whether or not on official travel and traveling armed in accordance with the policies or directives of the employing agency.

Common examples of travel that does not meet the threshold for carriage of accessible weapons are:

- Individuals possessing the status of a retired, contract, reserve, auxiliary or annuitant law enforcement personnel.
- Law enforcement officers who have not been granted general arrest authority and/or are limited specifically to governmental facilities.
- Any law enforcement officer who is employed by a department, agency or service that is not fully taxpayer funded.
- Attendance of non-operational or enforcement related activities (e.g., training, conferences, police week, memorial services, personal travel, etc.).

Presenter:

Matt Stockstill

Captain Randall County Sheriff's Office

Leadership for Jailers

Officers will become aware of their role as a leader. Officers will become aware of leadership skills they need to develop after gaining an understanding of their role as a leader.

Presented

Johnny Jaquess

Johnny Jaquess is a retired Assistant Chief and Jail Administrator with more than 27 years of law enforcement and detention experience. He is a Past President of the Texas Jail Association and previously served in leadership roles with both the Collin County and Lubbock County Sheriff's Offices. Today, Johnny is a criminal justice consultant and national instructor, including providing training for the National Institute of Corrections. He is a Certified Jail Manager through the American Jail Association, a graduate of the National Jail Leadership Command Academy, and holds Master Jailer and Master Peace Officer licenses. Johnny is also a U.S. Army veteran who served as an Intelligence Officer.

Officer Involved Shooting and In Custody Death Investigations

Presented

Ranger Scott Swick

Texas Ranger, Company "C" Texas Department of Public Safety Amarillo, Texas
09/01/2014 – To Present

- Conducts criminal and special investigations, particularly those of a felonious nature, visits the scene of the crime, collects physical evidence, takes statements from witnesses, interviews suspects, secures warrants, and apprehends offenders.
- Renders assistance to local law enforcement in suppressing crime and violence, including Capital Murder, Murder, Aggravated Assaults, Aggravated Sexual Assaults, Aggravated Robbery, and Aggravated Kidnappings. Lead criminal investigative responsibility for major incident crime investigation and unsolved serial crime investigations, public corruption investigations, officer-involved shootings, and border security operations. Provides protection for elected state officials at public functions and at any other time or place when directed.
- Provides testimony before grand juries and trial courts.
- Gathers and disseminates criminal intelligence pertaining to all facets of organized crime. • Member of the Texas Ranger Bloodstain Pattern Analysis Working Group since 2016, which proposes, evaluates, recommends, and instructs members of the Texas Rangers in bloodstain pattern analysis techniques and topics. Also recommends and writes Division policy involving bloodstain pattern analysis, when instructed.
- Member of the Texas Ranger Officer Involved Shooting Investigation Working Group since 2017, which proposes, evaluates, recommends, and instructs members of the Texas Rangers in use of force and officer involved shooting investigation techniques and topics.
- Member of the Texas Ranger Crime Scene Investigation Working Group since 2020, which proposes, evaluates, recommends, and instructs members of the Texas Rangers in new equipment and techniques.
- Team leader for the Texas Ranger Co. "C" Crime Scene Response Team and team member of the Texas Ranger State Major Crime Scene Response Team. Page 1 of 10 Texas Highway Patrol, Sergeant 09/2013 to 08/2014 Texas Department of Public Safety Texas Highway Patrol, Trooper Texas Department of Public Safety Hearne Police Department, Officer Hearne, Texas 08/2005 to 08/2013 04/2004 to 01/2005 Education
 - University of Tennessee, National Forensic Academy, Oak Ridge, Tennessee, 2018

- Texas Department of Public Safety - All Service Academy, Austin, Texas, 2005 • TEEX Basic Peace Officer Academy, College Station, Texas, 2003 Instructor
- Vector Forensics, Identification and Documentation of Bloodstain Patterns in Crime Scenes (2022) • University of Tennessee, National Forensics Academy (2022)
- Amarillo College, Introduction to Bloodstain Pattern Analysis (2021 to present)
- Texas Rangers, Advanced Crime Scene (2020 to present)
- Texas Department of Public Safety, Intermediate Crime Scene (2019 to present)
- Texas Department of Public Safety – Recruit Training Academy (2019 to present)
- Texas Rangers, Basic Bloodstain Pattern Analysis (2016 to present)

Staff Wellness

Jail officers work in a challenging environment daily that taxes their resources. This course is designed to educate jail officers on the impact the job they do can have on their Mental, Physical, Emotionally and Spiritually/Social Health. We will discuss protective actions that can be enacted by officers to support improved mental, physical, spiritual/emotional, and social health as well as discuss the importance of resilience and building upon resiliency factors to improve the lives of our jail officers.

Presenter

Lt. Abby McClinish, Brazos County Sheriff's Office

Abigail McClish is a veteran law enforcement and corrections professional with 19 years of service with the Brazos County Sheriff's Office, where she currently serves as a Lieutenant in the Special Services Division. She is a graduate of the National Jail Leadership Command Academy, Class 28, and the Leadership Command College, Class 98.

Abigail holds both a Basic Peace Officer License and Master Jailer License and is a Certified Jail Manager through the American Jail Association. She earned a master's degree in Criminal Justice Leadership and Management from Sam Houston State University and a bachelor's degree in Psychology from Central Michigan University.

A strong advocate for professional development and correctional leadership, Abigail is a Jail Mental Health Officer Master Trainer and assists with facilitating training for correctional professionals throughout Texas. She has also served on the Texas Jail Association (TJA) Board of Directors for eight years, serving in numerous leadership roles including Director, Treasurer, 3rd Vice President, 2nd Vice President, and currently 1st Vice President.

Outside of her professional career, Abigail is a proud member and Past President of the Bryan Noon Lions Club. She is a mother of eight children and the wife of Jason McClish, a retired Air Force Master Sergeant.

People-ing Is the Problem: Breaking Silos and Building a Better Criminal Justice System

The American criminal justice system evolved from relatively small communities in which people often possessed direct knowledge of their neighbors, local problems, and individuals involved in criminal activity. As communities expanded, information networks became more complex and the system responded through professionalization and specialization. Modern criminal justice now relies on numerous agencies, departments, divisions, technologies, and specialized processes. Specialization is necessary, but specialization can create silos. Employees naturally develop pride in their work and ownership of their procedures. When that ownership becomes territorial thinking, organizations may focus on protecting their individual role rather than understanding how their role affects the larger system. This course examines the human and organizational causes of siloing and provides practical strategies for perspective-taking, cross-functional communication, collaborative meetings, identifying duplication and gaps, and improving system-wide outcomes.

Presenter

Lt. Abby McClinish, Brazos County Sheriff's Office

Abigail McClish is a veteran law enforcement and corrections professional with 19 years of service with the Brazos County Sheriff's Office, where she currently serves as a Lieutenant in the Special Services Division. She is a graduate of the National Jail Leadership Command Academy, Class 28, and the Leadership Command College, Class 98.

Abigail holds both a Basic Peace Officer License and Master Jailer License and is a Certified Jail Manager through the American Jail Association. She earned a master's degree in Criminal Justice Leadership and Management from Sam Houston State University and a bachelor's degree in Psychology from Central Michigan University.

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Outside of her professional career, Abigail is a proud member and Past President of the Bryan Noon Lions Club. She is a mother of eight children and the wife of Jason McClish, a retired Air Force Master Sergeant.

N-DEx Overview and Audit

This course will provide a better understanding of N-DEx and DataBroker, the importance of information sharing and explain how data is shared via the DataBroker from the local agency to DPS and then to the FBI. This course will offer an overview of the N-DEx audit by detailing the audit process, which includes policies, responsibilities and appropriate usage.

Presenter

Karen Geramo

Karen Geramo is an auditor in the Crime Records Division of the Texas Dept of Public Safety in the Compliance and Training Bureau. Working in this division as an auditor for over 16 years, 14 of which were with the DPS Secure Site, FACT Clearinghouse for fingerprints for civil purposes and the Criminal Just RAP Back database. This entailed working with name based and fingerprints utilized by criminal justice, law enforcement, non-criminal justice as well as state and federal agencies. The challenges with the ever changing and wide variety of statutes require constant researching. This in turn assists our agencies with the shared goals of compliance. She is a TCOLE Certified Trainer since 2014 and Subject Matter Expert in the Secure Site and N-DEx. She is currently working in the N-DEx program specifically and working with the FBI on current processes and LEEP access changes.

#4100 Artificial Intelligence and Law Enforcement

Artificial intelligence (AI) has become an essential part of not only many organizations in law enforcement, but the entire world in many aspects. When used effectively, these tools provide actionable insights and can be very effective. However, with most things created for good, comes the dark side that criminals utilize to engage in illegal activities. This class we will focus on different ways AI is being used and how some of these things are being used against victims and law enforcement. This training will provide attendees with an informed perspective regarding the basic understanding of AI, and AI in law enforcement.

This course explores the transformative role of Artificial Intelligence (AI) in modern law enforcement. Designed for law enforcement professionals, policymakers, and technologists, it examines how AI technologies are applied to enhance public safety, streamline operations, and address ethical challenges. Through case studies, practical examples, and discussions, participants will gain a comprehensive understanding of AI's capabilities, limitations, and implications in policing. Topics Covered • Technology terms and acronyms • Understand the fundamental concepts of AI and its applications in law enforcement. • Explore AI tools for predictive policing, facial recognition, crime analysis, and evidence processing. • Evaluate the ethical, legal, and societal implications of AI deployment in policing. • Analyze real-world case studies of AI implementation in law enforcement agencies. • Develop strategies to balance technological innovation with accountability and transparency. • AI used in open-source investigations • Discover different ways Deepfakes are used in criminal behavior • Key techniques to detect Deepfakes

Presenter

Joe Pannullo



Career Highlights

- Training Coordinator for the Narcotics Section
- Certified expert witness by the courts for clandestine drug labs
- Narcotic Investigator and a Crisis Negotiator
- Taught reaching Social Media Investigations for LVMPD
- Medal of Honor
- Meritorious Service Award
- Life Saving Award
- Narcotics Detective Of The Decade Award



Joe Pannullo, Detective (Retired) **Las Vegas Metropolitan Police Department** **Active Reserve Officer**

Joe Pannullo is a retired Police Officer with the Las Vegas Metropolitan Police Department, where he worked for 22 years. He spent the last 18 years as a Detective assigned to the Narcotics Section. During his 18 years in the Narcotics Section, Joe was assigned to the Clandestine Lab Team and Street Level Narcotics Team, was a sworn Federal Task Force Officer (TFO) assigned to a DEA Task Force for five years and was a Training Coordinator for the Narcotics Section.

Joe worked undercover for ten years both on the Street Team dealing with low & mid-level dealers as well as working undercover on the DEA Task Force dealing with mainly Cartel Drug Trafficking Organizations (DTO). He is a certified expert witness by the courts for clandestine drug labs, undercover operations, and general narcotics-related operations.

At the beginning of 2012, Joe was selected to become one of only 12 members (2 teams of 6 negotiators) of LVMPD's Crisis Negotiator Team and served on that team until his retirement.

During his tenure as a Narcotic Investigator and a Crisis Negotiator, Joe learned various methods to exploit social media websites and smartphone applications to quickly gather intelligence on the targets of his investigations or the subjects that he was negotiating with. Based on these experiences, Joe began teaching Social Media Investigations for LVMPD and other agencies in the surrounding area.

Joe retired from LVMPD to pursue his passion for teaching and training other law enforcement personnel. He believes his training and experiences working for one of the top police departments in the United States, will greatly benefit other police officers and agencies to learn different police concepts that can improve the way some do police work and possibly prevent a tragedy from happening.

Joe received numerous awards and accommodations to include the Medal of Honor, Meritorious Service Award, and the Life Saving Award. In 2014, Joe was chosen for the Red Ribbon Narcotics Detective of the Decade Award, which is named in honor of DEA Agent Kiki Camarena killed in the line of duty.

Joe is currently a Level 1 Reserve Deputy with the Gem County Sheriff's Department where he joined in 2019. Joe's passion and commitment for still serving the community allows him to apply his skillsets that he currently teaches to officers all over the country.